

# ASX Announcement / Media Release

5 December 2025

## Appointment of Non-Executive Director and Chair-Elect

Syrah Resources Limited (ASX: SYR) ("Syrah" or the "Company") is pleased to announce the appointment of Mrs. Samantha Hogg to its Board of Directors as Independent Non-Executive Director, effective immediately, and incoming Chair of the Board. Mrs. Hogg will succeed Jim Askew, who will retire from the Board on 31 December 2025. Mrs. Hogg's appointment completes the succession process announced by the Company on 23 May 2025. Her appointment was approved by the Syrah Board following an extensive selection process.

Mrs. Hogg is currently Non-Executive Director of Cleanaway Waste Management Limited, Graincorp Limited and IGO Limited. She was formerly Deputy Chair, Lead Independent Non-Executive Director of Adbri Limited, a Non-Executive Director of De Grey Mining Limited, Australian Renewable Energy Agency, TasRail, MaxiTRANS Industries Limited, Hydro Tasmania and Infrastructure Australia, and Chair of Marinus Link Pty Ltd and Tasmanian Irrigation.

Mrs. Hogg has international executive experience across the transport, infrastructure, energy and resources sectors. She held senior executive positions at Transurban Group and WMC Resources across a broad range of portfolios including finance, strategic projects, marketing and corporate services. Her most recent executive role was as the Chief Financial Officer of Transurban Group.

Mrs. Hogg holds a Bachelor of Commerce and is a member of the Australian Institute of Company Directors.

**Samantha Hogg commented on her appointment:** *"I am pleased to be joining Syrah at this stage in its journey to becoming the leading natural graphite and active anode material producer outside China. I look forward to working with my fellow Directors and the Syrah Executive Team as the Company executes its growth strategy. On behalf of the Board, I thank Jim for his leadership and guidance over the past decade and wish him well for the future."*

**Jim Askew commented:** *"It has been an honour and a privilege to serve as Chair of the Board since 2014. During my tenure, the Company has developed the world-class Balama Graphite Operation in Mozambique and the first integrated active anode material facility outside China at Vidalia in Louisiana. The extraordinary market and geopolitical developments of the past decade provides a unique long-term opportunity for these assets and the Syrah team who have developed unique capability and experience."*

*Having announced my intended retirement and the transition process at the AGM in May 2025, we are very pleased to have a Chair-Elect of the calibre of Samantha. I have every confidence that she will ensure the Board is well placed to guide the Board and Management team to deliver Syrah's strategic objectives and shareholder value."*

Mrs. Hogg will take up her appointment to the Board from today and will stand for election at Syrah's 2026 Annual General Meeting.

**This release was authorised on behalf of the Syrah Board by**

Shaun Verner, Managing Director

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## About Syrah

Syrah (ASX code: SYR) is an Australian Securities Exchange listed industrial minerals and technology company with its flagship Balama Graphite Operation in Mozambique and a downstream Active Anode Material Facility in the United States. Syrah's vision is to be the world's leading supplier of superior quality graphite and anode material products, working closely with customers and the supply chain to add value in battery and industrial markets.

## Forward Looking Statement

This document contains certain forward looking statements. The words "expect", "anticipate", "estimate", "intend", "believe", "guidance", "should", "could", "may", "will", "predict", "plan", "targets" and other similar expressions are intended to identify forward looking statements. Indications of, and guidance on, future earnings and financial position and performance are also forward looking statements. Forward looking statements, opinions and estimates provided in this document are based on assumptions and contingencies which are subject to change without notice, as are statements about market and industry trends, which are based on interpretations of current market conditions.

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