

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

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|--|
| Name of entity STRATEGIC ELEMENTS LTD |
| ABN 47 122 437 503 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|----------------|
| Name of Director | Charles Murphy |
| Date of last notice | 17/06/2025 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|--|--|
| Direct or indirect interest | Direct |
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | Robinia Partners Pty Ltd |
| Date of change | 28/11/2025 |
| No. of securities held prior to change | 12,175,930 (Ordinary Shares) 4,500,000 (Performance Rights) |
| Class | Ordinary Shares Performance Rights |
| Number acquired | 2,500,000 ordinary shares from exercise of PRs 5,680,000 performance rights |
| Number disposed | 2,500,000 performance rights exercised 2,000,000 performance rights expired |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | \$0 |
| No. of securities held after change | 14,675,930 (Ordinary Shares) 5,680,000 (Performance Rights) |

+ See chapter 19 for defined terms.

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| | |
|---|---|
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Shareholders approved an issued of 5,680,000 performance rights at 2025 AGM. Additionally, 2,000,000 performance rights expired (issued at 2023 AGM) and 2,500,000 performance rights (issued at 2024 AGM) were exercised after hurdle achievement. |
|---|---|

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|--|--|
| Detail of contract | |
| Nature of interest | |
| Name of registered holder (if issued securities) | |
| Date of change | |
| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | |
| Interest acquired | |
| Interest disposed | |
| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation | |
| Interest after change | |

Part 3 – ⁺Closed period

| | |
|---|-----|
| Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided? | N/A |

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|--|
| Name of entity STRATEGIC ELEMENTS LTD |
| ABN 47 122 437 503 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|-----------------|
| Name of Director | Elliot Nicholls |
| Date of last notice | 17/06/2025 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|--|--|
| Direct or indirect interest | Direct |
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | Emnet Pty Ltd |
| Date of change | 28/11/2025 |
| No. of securities held prior to change | 8,977,678 (Ordinary Shares) 4,500,000 (Performance Rights) |
| Class | Ordinary Shares Performance Rights |
| Number acquired | 2,500,000 ordinary shares from exercise of PRs 4,120,000 performance rights |
| Number disposed | 2,500,000 performance rights exercised 2,000,000 performance rights expired |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | 0 |
| No. of securities held after change | 11,477,678 (Ordinary Shares) 4,120,000 (Performance Rights) |

+ See chapter 19 for defined terms.

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| | |
|---|---|
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Shareholders approved an issued of 4,120,000 performance rights at 2025 AGM. Additionally, 2,000,000 performance rights expired (issued at 2023 AGM) and 2,500,000 performance rights (issued at 2024 AGM) were exercised after hurdle achievement. |
|---|---|

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|--|--|
| Detail of contract | |
| Nature of interest | |
| Name of registered holder (if issued securities) | |
| Date of change | |
| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | |
| Interest acquired | |
| Interest disposed | |
| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation | |
| Interest after change | |

Part 3 – ⁺Closed period

| | |
|---|-----|
| Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided? | N/A |

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Introduced 30/09/01 Amended 01/01/11

| | |
|-----------------------|------------------------|
| Name of entity | STRATEGIC ELEMENTS LTD |
| ABN | 47 122 437 503 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|----------------|
| Name of Director | Matthew Howard |
| Date of last notice | 17/06/2025 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|--|--|
| Direct or indirect interest | Direct |
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | Howard Family A/C |
| Date of change | 28/11/2025 |
| No. of securities held prior to change | 8,787,822 (Ordinary Shares) 3,500,000 (Performance Rights) |
| Class | Ordinary Shares |
| Number acquired | 1,500,000 ordinary shares from exercise of PRs |
| Number disposed | 1,500,000 performance rights exercised 2,000,000 performance rights expired |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | \$0 |
| No. of securities held after change | 10,287,822 (Ordinary Shares) 0 (Performance Rights) |

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|---|--|
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | 2,000,000 performance rights expired (issued at 2023 AGM). 1,500,000 performance rights (issued at 2024 AGM) were exercised after hurdle achievement. |
|---|--|

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

| | |
|--|--|
| Detail of contract | |
| Nature of interest | |
| Name of registered holder (if issued securities) | |
| Date of change | |
| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | |
| Interest acquired | |
| Interest disposed | |
| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation | |
| Interest after change | |

Part 3 – ⁺Closed period

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| Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided? | N/A |

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