

25 November 2025

**ASX Release** 

# **Results of 2025 AGM**

Symal Group Limited (**ASX: SYL**) ("the Company", "Group" or "Symal"), in accordance with ASX 3.13.2 and section 251AA(2) of the Corporations Act 2001 (Cth), the outcomes in respect of each resolution on the agenda at Symal's 2025 Annual General Meeting are set out in the attached report.

All resolutions were successfully passed and decided by way of a poll.

-ENDS-

This announcement was authorised for release to the ASX by the Company Secretary.

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## **About Symal:**

Symal Group is a diversified services provider focused on resilient end markets, delivering contracting and specialised technical services across Australia's most critical industries. Through an integrated model, Symal provides end-to-end solutions spanning infrastructure, power and renewables, utilities, data centres, defence, building and facilities. Founded in 2001, Symal is headquartered in Melbourne, Australia and is listed on the Australian Securities Exchange (ASX: SYL). www.symal.com.au

## **Symal Group Limited**

# **Annual General Meeting** Tuesday, 25 November 2025 **Results of Meeting**

**Computershare** 

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
		50,682,472	277,811	179,975	21,059	50,916,041	277,811	21,059	Carried
1 Adoption of Remuneration Report	Ordinary	99.11%	0.54%	0.35%		99.46%	0.54%		
						60 holders	6 holders	4 holders	
2 Re-election of Ray Dando		198,740,368	47,029	178,975	7,000	199,098,545	47,029	7,000	Carried
	Ordinary	99.89%	0.02%	0.09%		99.98%	0.02%		
						78 holders	3 holders	2 holders	
3 Re-election of Andrew Fairbairn		198,740,368	47,029	178,975	7,000	199,100,545	47,029	7,000	Carried
	Ordinary	99.89%	0.02%	0.09%		99.98%	0.02%		
						79 holders	3 holders	2 holders	
Re-election of Ken Poutakidis		198,503,365	286,032	178,975	5,000	198,863,542	286,032	5,000	Carried
	Ordinary	99.77%	0.14%	0.09%		99.86%	0.14%		
						79 holders	5 holders	1 holder	
5 Amendment of Constitution – ESS issue cap under section 1100V of the Corporations Act		192,412,850	6,351,888	178,975	29,659	192,772,027	6,351,888	29,659	Carried
	Special	96.72%	3.19%	0.09%		96.81%	3.19%		
						74 holders	6 holders	5 holders	
6 Approval of Issue of LTI Options to Joe Bartolo		124,292,153	960,702	178,975	22,360	124,647,979	964,053	22,360	Carried
	Ordinary	99.09%	0.77%	0.14%		99.23%	0.77%		
						65 holders	11 holders	4 holders	
7 Approval of Issue of LTI Options to Ray Dando		161,093,422	961,724	178,975	24,360	161,449,248	965,075	24,360	Carried
	Ordinary	99.30%	0.59%	0.11%		99.41%	0.59%		
						66 holders	12 holders	5 holders	
8 Approval of Issue of LTI Options to Andrew Fairbairn		161,093,422	961,724	178,975	24,360	161,449,248	965,075	24,360	Carried
	Ordinary	99.30%	0.59%	0.11%		99.41%	0.59%		
						66 holders	12 holders	5 holders	
9 Issue of Shares to Peter Richards in Lieu of Payment of Director fees		198,764,416	16,971	178,975	13,010	199,123,593	16,971	13,010	Carried
	Ordinary	99.90%	0.01%	0.09%		99.99%	0.01%		
						73 holders	5 holders	3 holders	

<sup>\*</sup> Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.