

Wednesday, 12 November 2025

Company Announcements
Australian Securities Exchange
Level 4, 20 Bridge Street
Sydney NSW 2000

ADDENDUM TO THE NOTICE OF MEETING
Glennon Small Companies Limited 2025 Annual General Meeting

As announced yesterday, 11 November 2025, the Board of Glennon Small Companies Limited (ASX: GC1) advised an updated date for the Annual General Meeting for 2025, being Wednesday, 26th November 2025.

The Board is releasing today an Addendum to the original Notice of Meeting dated 7 October 2025 in relation to the Company's Annual General Meeting. This Addendum serves to add the additional (conditional) resolution that was omitted from the original Notice of Meeting, being Additional Resolution 3: Conditional Spill Resolution.

This Addendum should be read in conjunction with the original Notice of Meeting.

Terms used in this Addendum have the same meaning as defined in the original Notice of Meeting unless otherwise stated.

For more information, please contact:

Vivien Gacho
Joint Company Secretary
Glennon Small Companies Limited
Email: info@glennon.com.au
Phone: (02) 8027 1000
Website: www.glennon.com.au

ADDENDUM TO THE NOTICE OF ANNUAL GENERAL MEETING

ASX ANNOUNCEMENT

SYDNEY Wednesday, 12 November 2025: An Addendum to the Notice of Annual General Meeting (**Addendum**) and updated proxy form of Glennon Small Companies (GC1) are attached. They should be read in conjunction with the original Notice of Meeting dated 7 October 2025.

The **Annual General Meeting** has been rescheduled and will now be held at **9:00am (Sydney time)** on **Wednesday, 26 November 2025** at the Boardroom, Level 26, 44 Market Street, Sydney NSW 2000.

ADDENDUM TO THE NOTICE OF ANNUAL GENERAL MEETING

GLENNON SMALL COMPANIES LIMITED

ACN 605 542 229

9:00 am (Sydney time)

Wednesday, 26 November 2025

To be held at
the Boardroom, Level 26, 44 Market Street, Sydney NSW 2000

This Addendum to the Notice of Annual General Meeting should be read in its entirety and in conjunction with the original Notice of Meeting. If you are in doubt as to how you should vote, you should seek advice from your professional adviser.

GENERAL INFORMATION

VENUE

The Annual General Meeting of the shareholders of Glennon Small Companies Limited ACN 605 542 229 (**Company**) to which this Addendum and the original Notice of Meeting (dated 7 October 2025) relate has been rescheduled and will now be held at the Boardroom of Level 26, 44 Market Street, Sydney NSW 2000 on **Wednesday, 26 November 2025, 9:00 am Sydney time (Annual General Meeting)**.

OPPORTUNITY TO ASK QUESTIONS

The Annual General Meeting is an opportunity to ask questions of the board of the Company (**Board**) and management on the items of business before the Annual General Meeting and the management of the Company, or questions of the auditor on the conduct of the audit and the auditor's report.

Shareholders are invited to submit questions in advance of the meeting which must be received by **Wednesday, 19 November 2025** to ensure the Chairman can address the themes raised in the questions at the AGM. Questions should be submitted in the form attached to the proxy form which is available online and in paper form to the following:

By email: info@glennon.com.au

By post: PO Box R281 Royal Exchange NSW 1225

VOTING IN PERSON AND BY PROXY

To vote in person, attend the Annual General Meeting on the date and at the place set out above.

You have the right to appoint a proxy of your choice. The proxy need not be a shareholder of the Company. If you are entitled to vote two or more votes you may appoint two proxies and may specify the proportion or number of votes each proxy is appointed to exercise. If you appoint two proxies and the appointment does not specify the proportion or number of your votes, then each proxy may exercise half of the votes.

To vote by proxy online, please visit <https://www.votingonline.com.au/gc1agm2025>. Enter your postcode or country of residence (if outside Australia) and enter your voting access code.

If shareholders wish to have their online votes counted by proxy in respect of conditional **Resolution 3**, shareholders must vote online on **ALL** resolutions using the link above. If you have already voted online and either do not wish to vote on Resolution 3, and/or do not wish to change your vote, you do not need to take any action, as the previous vote submitted will remain valid on Resolutions 1 and 2.

VOTING IN PERSON AND BY PROXY (continued)

For any shareholder wishing to receive a hardcopy updated proxy form, please contact Boardroom on 1300 737 760 (in Australia) or +61 2 9290 9600 (International). Shareholders must use the attached updated hardcopy proxy form to vote on **ALL** resolutions. If you have already voted by completing and submitting a previous hardcopy proxy form and either do not wish to vote on Resolution 3, and/or do not wish to change your vote, you do not need to take any action, as the previous hardcopy proxy form submitted will remain valid on Resolutions 1 and 2.

The Company reserves the right to accept votes from shareholders received using the previous proxy forms.

Please return the updated proxy form by:

- (a) post to Boardroom Pty Ltd, GPO Box 3993 Sydney NSW 2001 Australia;
- (b) facsimile on facsimile number +61 2 9290 9655; or
- (c) hand or courier delivery to Boardroom Pty Ltd, Level 8, 210 George Street, Sydney NSW 2000.

Your proxy must be received by 9:00am (Sydney time) on **Monday, 24 November 2025**.

Proxies and appointments received later than the above time will be invalid.

ADDENDUM TO THE NOTICE OF ANNUAL GENERAL MEETING

This Addendum supplements the original Notice of Meeting and Explanatory Memorandum dated 7 October 2025 (Original Notice) and serves to add an additional (conditional) Resolution that was omitted, being Additional Resolution 3: Conditional Spill Resolution.

Terms used in this Addendum have the same meaning as defined in the Original Notice unless otherwise stated.

At the 2024 AGM, over 25% of shareholders' votes were against the Company's 2024 Remuneration Report, and as a result, the Company incurred a "first strike". Under the *Corporations Act 2001 (Cth)* (**Corporations Act**), if the Company receives a "second strike" against the 2025 Remuneration Report, the Company will be required to put a resolution to the later annual general meeting to approve calling a further general meeting (**spill resolution**).

RESOLUTION 3 – CONDITIONAL SPILL RESOLUTION

If 50% or more of eligible votes cast are in favour of the spill resolution, the Company must convene a general meeting (**spill meeting**) within 90 days of the later annual general meeting. All of the directors who were in office when the directors' report considered at the later annual general meeting was approved, other than a managing director, will need to stand for re-election at the spill meeting.

This Resolution 3 will only be put to the AGM if at least 25% of the votes validly cast on Resolution 1 (Remuneration Report) are against that Resolution. If you do not want a Spill Meeting to take place, you should vote "**AGAINST**" this Resolution 3. If you want a Spill Meeting to take place, you should vote "**FOR**" this Resolution 3.

VOTING EXCLUSION STATEMENT

As required by the *Corporations Act*, the Company will in accordance with section 250R, disregard any votes cast on Resolution 3 by or on behalf of a member of the key management personnel for the Company details of whose remuneration are included in the remuneration report, or a closely related party of any such member. However, the Company need not disregard such a vote if the vote is not cast on behalf of such a person and is cast:

- (a) as a proxy by writing that specifies how the person is to vote on the resolution; or
- (b) by the chair of the meeting as a proxy, and the appointment does not specify the way the proxy is to vote and expressly authorises the chair to exercise the proxy even if the resolution is connected directly or indirectly with the remuneration of a member of the key management personnel for the Company.

The term "closely related party" in relation to a member of the key management personnel includes a spouse, dependent and certain other close family members as well as any companies controlled by the member.

GENERAL INFORMATION ON PROXY VOTING

Accompanying this Addendum is an updated proxy form for shareholders to use for the AGM.

It is the intention of the chair of the meeting to vote eligible undirected proxies **AGAINST Resolution 3**.

In respect of Resolution 3, the proxy form contains an express authorisation for the chair of the meeting to exercise undirected proxies even though this resolution is connected directly or indirectly with the remuneration of a member of key management personnel.

Those shareholders appointing a proxy who do not want the chair of the meeting to vote for them or do not want the chair of the meeting to vote in accordance with the chair's intentions, have the ability to:

- (a) appoint the chair of the meeting as proxy with a direction to cast votes contrary to the chair's stated voting intentions by instructing the chair to vote 'against' or to 'abstain' from voting on the Resolutions; or
- (b) appoint a person other than the chair of the meeting as proxy with or without a direction to cast votes 'for', 'against' or to 'abstain' from voting on the Resolutions (as the shareholder considers appropriate).

DATED: Wednesday, 12 November 2025

BY ORDER OF THE BOARD



Michael Glennon
CHAIRMAN



GLENNON SMALL
COMPANIES

QUESTIONS FROM SHAREHOLDERS

Please use this form to submit any questions about Glennon Small Companies Limited (ACN 605 542 229) (Company) that you would like us to respond to at the Company's Annual General Meeting. Your questions should relate to matters that are relevant to the business of the meeting, as outlined in the accompanying Notice of Meeting and Explanatory Notes.

You may also use this form to submit a written question to the Company's auditor if the question is relevant to the content of the auditor's report, or the conduct of the audit of the financial report.

This form must be received by **Wednesday 5 November 2025**. The form may be submitted by email to 'info@glennon.com.au' or by post to Glennon Small Companies Ltd, PO Box R281, Royal Exchange NSW 1225. A return envelope is also provided.

Questions will be collated. During the Annual General Meeting, the Chairman of the Meeting will endeavour to address as many of the more frequently raised shareholder topics as possible and, where appropriate, will give a representative of the Company's auditor, the opportunity to answer written questions submitted to the auditor. However, there may not be sufficient time available at the meeting to address all topics raised. Please note that individual responses will not be sent to shareholders.

Question(s)

1. Question is for the ☐ Chairman, or ☐ Auditor

2. Question is for the ☐ Chairman, or ☐ Auditor

3. Question is for the ☐ Chairman, or ☐ Auditor

All correspondence to:

BoardRoom
Smart Business Solutions

Boardroom Pty Limited
GPO Box 3993
Sydney NSW 2001

Tel: 1300 737 760 (within Aust)
Tel: +61 2 9290 9600 (outside Aust)
Fax: + 61 2 9279 0664

ABN 14 003 209 836
enquiries@boardroomlimited.com.au
www.boardroomlimited.com.au



GLENNON SMALL COMPANIES

All Correspondence to:

- ✉ **By Mail** Boardroom Pty Limited
GPO Box 3993
Sydney NSW 2001 Australia
- 📠 **By Fax:** +61 2 9290 9655
- 💻 **Online:** www.boardroomlimited.com.au
- ☎ **By Phone:** (within Australia) 1300 737 760
(outside Australia) +61 2 9290 9600

YOUR VOTE IS IMPORTANT

For your vote to be effective it must be recorded **before 9:00am (AEDT) on Monday, 24 November 2025.**

🖥 TO APPOINT A PROXY ONLINE

- STEP 1: VISIT** <https://www.votingonline.com.au/gc1agm2025>
- STEP 2: Enter your Postcode OR Country of Residence (if outside Australia)**
- STEP 3: Enter your Voting Access Code (VAC):**

📱 BY SMARTPHONE



Scan QR Code using smartphone
QR Reader App

TO VOTE BY COMPLETING THE PROXY FORM

STEP 1 APPOINTMENT OF PROXY

Indicate who you want to appoint as your Proxy.

If you wish to appoint the Chair of the Meeting as your proxy, mark the box. If you wish to appoint someone other than the Chair of the Meeting as your proxy please write the full name of that individual or body corporate. If you leave this section blank, or your named proxy does not attend the meeting, the Chair of the Meeting will be your proxy. A proxy need not be a securityholder of the company. Do not write the name of the issuer company or the registered securityholder in the space.

Appointment of a Second Proxy

You are entitled to appoint up to two proxies to attend the meeting and vote. If you wish to appoint a second proxy, an additional Proxy Form may be obtained by contacting the company's securities registry or you may copy this form.

To appoint a second proxy you must:

- (a) complete two Proxy Forms. On each Proxy Form state the percentage of your voting rights or the number of securities applicable to that form. If the appointments do not specify the percentage or number of votes that each proxy may exercise, each proxy may exercise half your votes. Fractions of votes will be disregarded.
- (b) return both forms together in the same envelope.

STEP 2 VOTING DIRECTIONS TO YOUR PROXY

To direct your proxy how to vote, mark one of the boxes opposite each item of business. All your securities will be voted in accordance with such a direction unless you indicate only a portion of securities are to be voted on any item by inserting the percentage or number that you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on a given item, your proxy may vote as he or she chooses. If you mark more than one box on an item for all your securities your vote on that item will be invalid.

Proxy which is a Body Corporate

Where a body corporate is appointed as your proxy, the representative of that body corporate attending the meeting must have provided an "Appointment of Corporate Representative" prior to admission. An Appointment of Corporate Representative form can be obtained from the company's securities registry.

STEP 3 SIGN THE FORM

The form **must** be signed as follows:

Individual: This form is to be signed by the securityholder.

Joint Holding: where the holding is in more than one name, all the securityholders should sign.

Power of Attorney: to sign under a Power of Attorney, you must have already lodged it with the registry. Alternatively, attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: this form must be signed by a Director jointly with either another Director or a Company Secretary. Where the company has a Sole Director who is also the Sole Company Secretary, this form should be signed by that person. **Please indicate the office held by signing in the appropriate place.**

STEP 4 LODGEMENT

Proxy forms (and any Power of Attorney under which it is signed) must be received no later than 48 hours before the commencement of the meeting, therefore by **9:00am (AEDT) on Monday, 24 November 2025.** Any Proxy Form received after that time will not be valid for the scheduled meeting.

Proxy forms may be lodged using the enclosed Reply Paid Envelope or:

- 🖥 **Online** <https://www.votingonline.com.au/gc1agm2025>
- 📠 **By Fax** + 61 2 9290 9655
- ✉ **By Mail** Boardroom Pty Limited
GPO Box 3993,
Sydney NSW 2001 Australia
- 👤 **In Person** Boardroom Pty Limited
Level 8, 210 George Street
Sydney NSW 2000 Australia

Attending the Meeting

If you wish to attend the meeting please bring this form with you to assist registration.

☐

Your Address

This is your address as it appears on the company's share register. If this is incorrect, please mark the box with an "X" and make the correction in the space to the left. Securityholders sponsored by a broker should advise their broker of any changes.

Please note, you cannot change ownership of your securities using this form.

PROXY FORM

STEP 1 APPOINT A PROXY

I/We being a member/s of **Glennon Small Companies Limited** (Company) and entitled to attend and vote hereby appoint:

☐

the **Chair of the Meeting** (mark box)

OR if you are **NOT** appointing the Chair of the Meeting as your proxy, please write the name of the person or body corporate (excluding the registered securityholder) you are appointing as your proxy below

or failing the individual or body corporate named, or if no individual or body corporate is named, the Chair of the Meeting as my/our proxy at the Annual General Meeting of the Company to be held at the **Boardroom, Level 26, 44 Market Street, Sydney NSW 2000 on Wednesday, 26 November 2025 at 9:00am (AEDT)** and at any adjournment of that meeting, to act on my/our behalf and to vote in accordance with the following directions or if no directions have been given, as the proxy sees fit.

Chair of the Meeting authorised to exercise undirected proxies on remuneration related matters: If I/we have appointed the Chair of the Meeting as my/our proxy or the Chair of the Meeting becomes my/our proxy by default and I/we have not directed my/our proxy how to vote in respect of Resolution 1, I/we expressly authorise the Chair of the Meeting to exercise my/our proxy in respect of this Resolution even though Resolution 1 is connected with the remuneration of a member of the key management personnel for the Company.

The Chair of the Meeting intends to vote all undirected proxies in favour of Resolutions 1 and 2 and against Resolution 3. If you wish to appoint the Chair of the Meeting as your proxy with a direction to vote for, against or to abstain from voting on an item, you must provide a direction by marking the corresponding box opposite that resolution.

STEP 2 VOTING DIRECTIONS
* If you mark the Abstain box for a particular item, you are directing your proxy not to vote on your behalf on a show of hands or on a poll and your vote will not be counted in calculating the required majority if a poll is called.

		For	Against	Abstain*
Resolution 1	To Adopt the Remuneration Report	☐	☐	☐
Resolution 2	To re-elect board endorsed Director - Sulieman Ravell	☐	☐	☐
Resolution 3	Conditional Spill Resolution	☐	☐	☐

STEP 3 SIGNATURE OF SECURITYHOLDERS
This form must be signed to enable your directions to be implemented.

Individual or Securityholder 1

Sole Director and Sole Company Secretary

Securityholder 2

Director

Securityholder 3

Director / Company Secretary

Contact Name.....

Contact Daytime Telephone.....

Date / / 2025