



07 November 2025

ASX Market Announcements Office
ASX Limited
Level 27, 39 Martin Place Sydney
SYDNEY NSW 2000

Lodged electronically via ASX Online

Results of 2025 Annual General Meeting

In accordance with ASX Listing Rule 3.13.2, and section 251AA of the *Corporations Act 2001* (Cth) (**Corporations Act**), the results of the Qantas Airways Limited 2025 Annual General Meeting (**AGM**) held today are attached.

All resolutions put to the AGM were decided by way of a poll.

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Authorised for release by the Group General Counsel and Company Secretary.



QANTAS AIRWAYS LIMITED
Annual General Meeting
Friday, 07 November 2025
Results of Meeting

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Direct votes (as at close of direct voting)			Number of votes cast on the poll (where applicable)			Resolution Result	If s250U applies
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain	For	Against	Abstain*	Carried / Not Carried	
Item 2A Election of Director - Dion Weisler	Ordinary	968,674,053 97.80%	20,985,569 2.12%	800,201 0.08%	53,545	18,725,871 96.69%	640,155 3.31%	0	988,564,938 97.86% 1,144	21,654,301 2.14% 264	55,104 16	Carried	n/a
Item 2B Re-election of Director - Dr Heather Smith	Ordinary	951,333,669 96.05%	38,332,162 3.87%	796,786 0.08%	50,751	18,750,903 96.82%	615,123 3.18%	0	971,212,599 96.14% 1,136	39,003,135 3.86% 268	59,576 15	Carried	n/a
Item 2C Re-election of Director - Doug Parker	Ordinary	941,742,607 95.08%	47,916,245 4.84%	800,525 0.08%	53,991	18,767,853 96.91%	598,173 3.09%	0	961,695,385 95.20% 1,140	48,530,935 4.80% 263	60,206 16	Carried	n/a
Item 3 Participation of the Chief Executive Officer, Vanessa Hudson, in the Long Term Incentive Plan	Ordinary	971,772,812 99.11%	7,923,825 0.81%	783,101 0.08%	9,581,148	17,425,370 90.35%	1,860,727 9.65%	0	990,296,619 99.01% 745	9,865,382 0.99% 659	9,591,326 20	Carried	NO
Item 4 Remuneration Report	Ordinary	900,602,992 91.93%	78,232,335 7.99%	783,451 0.08%	10,442,108	17,590,983 91.22%	1,694,057 8.78%	0	919,139,426 91.98% 841	80,092,208 8.02% 548	10,470,256 25	Carried	n/a

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.