



Announcement Summary

Entity name

LUMOS DIAGNOSTICS HOLDINGS LIMITED

Date of this announcement

Friday October 31, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
LDXAZ	PERFORMANCE RIGHTS	22,000,000	30/10/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

LUMOS DIAGNOSTICS HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

630476970

1.3 ASX issuer code

LDX

1.4 The announcement is

New announcement

1.5 Date of this announcement

31/10/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

LDXAZ : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

30/10/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
DOUG WARD	DOUG WARD	12,000,000

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Annexure A of the 2025 AGM Notice of Meeting provides for a summary of the long-term incentive plan:

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02995741-2A1622711&v=undefined>**Any other information the entity wishes to provide about the +securities the subject of this notification**

The Performance Rights are being issued under the Company's long-term incentive plan and approved at the 2025 AGM. The Performance Rights will convert to fully paid ordinary shares on achievement of the vesting conditions, with each performance right converting to one fully paid ordinary share. The Performance Rights will vest in two equal tranches subject to satisfactory achievement of vesting conditions outlined in the Addendum to the 2025 AGM Notice of meeting: <https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03006973-2A1628793&v=undefined>

Issue details

Number of +securities

12,000,000

ASX +security code and description

LDXAZ : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

30/10/2025

Will these +securities rank equally in all respects from their issue date with the existing issued



+securities in that class
Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?
Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
DOUG WARD	DOUG WARD	10,000,000

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Annexure A of the 2025 AGM Notice of Meeting provides for a summary of the long-term incentive plan:
<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02995741-2A1622711&v=undefined>

Any other information the entity wishes to provide about the +securities the subject of this notification

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Issue details

Number of +securities
10,000,000



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Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
LDX : ORDINARY FULLY PAID	785,857,417

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
LDXAU : OPTION EXPIRING 10-AUG-2028 EX \$0.0125	2,000,000
LDXAV : OPTION EXPIRING 18-JAN-2029 EX \$0.0687	5,543,000
LDXAT : OPTION EXPIRING 08-MAY-2028 EX \$0.023	10,100,000
LDXAM : OPTION EXPIRING 31-AUG-2026 EX \$0.0576	1,580,638
LDXAN : OPTION EXPIRING 31-AUG-2027 EX \$0.0576	1,250,000
LDXAO : OPTION EXPIRING 28-FEB-2026 EX \$0.0576	15,000
LDXAP : OPTION EXPIRING 11-DEC-2027 EX \$0.0461	1,000,000
LDXAZ : PERFORMANCE RIGHTS	62,162,000
LDXAY : OPTION EXPIRING 30-SEP-2026 EX \$0.07	62,196,034
LDXAH : OPTION EXPIRING 15-NOV-2026 EX \$0.80	10,000
LDXAR : OPTION EXPIRING 08-JAN-2027 EX \$0.0707	20,833,334
LDXAA : OPTION EXPIRING 12-AUG-2026 EX \$0.57	2,506,725
LDXAK : OPTION EXPIRING 18-JUL-2029 EX \$0.2987	7,500,000
LDXAL : OPTION EXPIRING 26-AUG-2027 EX \$0.0576	5,241,500



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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