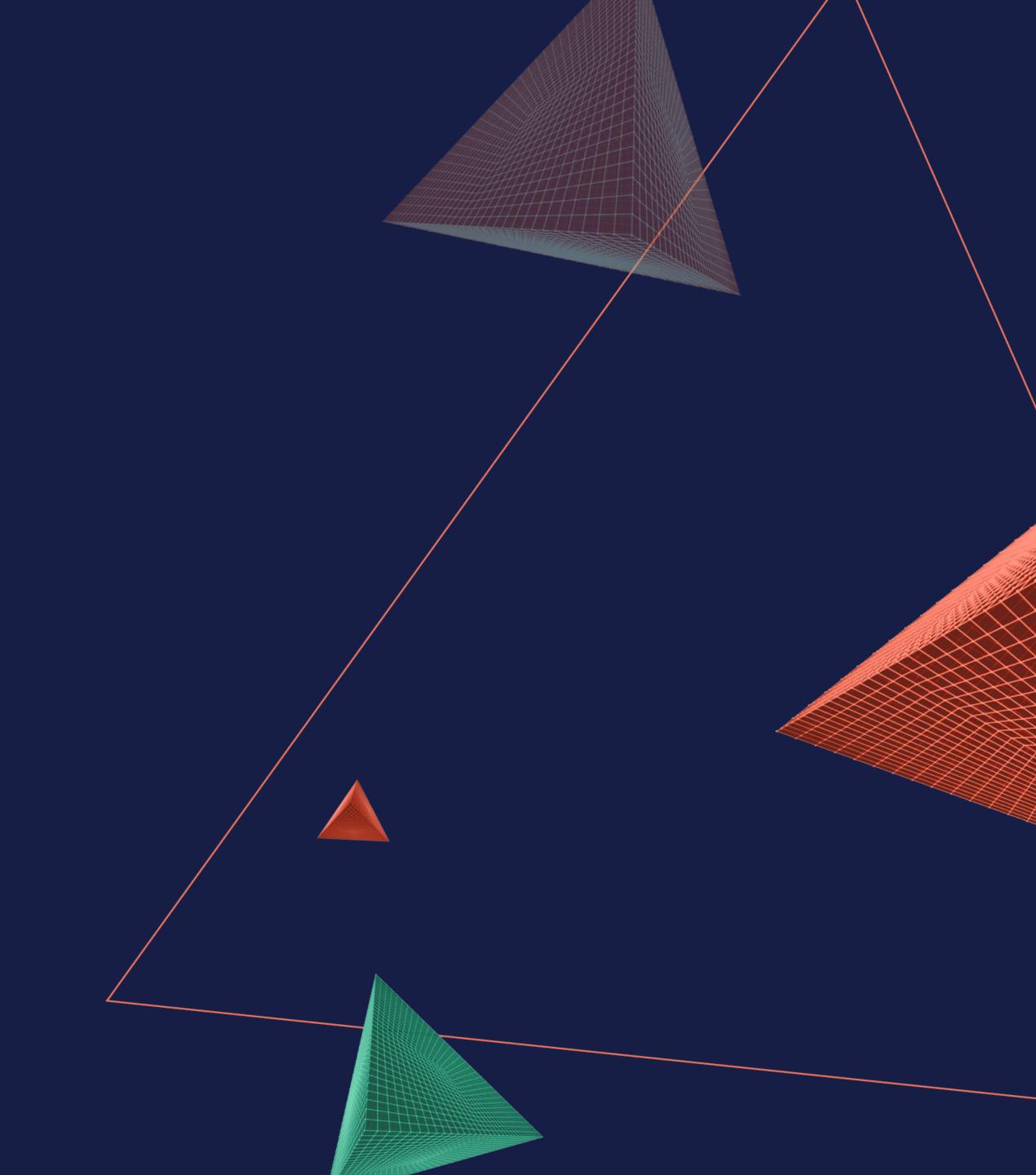
Investor Presentation FY25 Full Year Results

29 August 2025



Payment solutions provider driving innovation in the banking ecosystem

Delivering Innovative & Scalable Payments Solutions

- ▶ Change provides tailored payment solutions, card issuing & testing to 150+ banks & fintechs across 40+ countries
- Two core proprietary technology platforms owned & developed in-house

Payments as a Service

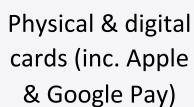
vertexon

Processing (Global)

Processing & Issuing (Australia & NZ)

Supports Prepaid, Debit & Credit







Transaction processing – all major schemes

Platform offers innovative capabilities to rival the major banks in a capital efficient manner





Diners Club International









Treasury, Fraud Mastercard & regulatory licences & Compliance (AFSL & FSP)

Processing capabilities/services plus client leverages Change's licences & issuing capabilities



Payment testing



Deployed Software & APIs

Core based on global messaging standard ISO 8583 & ISO 20022









Full payment simulation

All major scheme validation

Embedded into core processes

ATM & POS emulation

- Default standard for EFTPOS testing in Australia Global customer base incl. 5 of top 10 global digital payment companies













Payment Schemes & Standards

78% of FY25 Revenue

22% of FY25 Revenue

Record revenue driven by increasing PaaS revenues

Key Highlights

- ► New Vertexon PaaS clients signed in Australia & NZ
- ▶ Signed new projects & licences with existing Vertexon On-Premises & new PaySim clients



76%

OF REVENUE FROM RECURRING INCOME STREAMS² IN FY25

US\$0.2m

(A\$0.3m)

MAIDEN

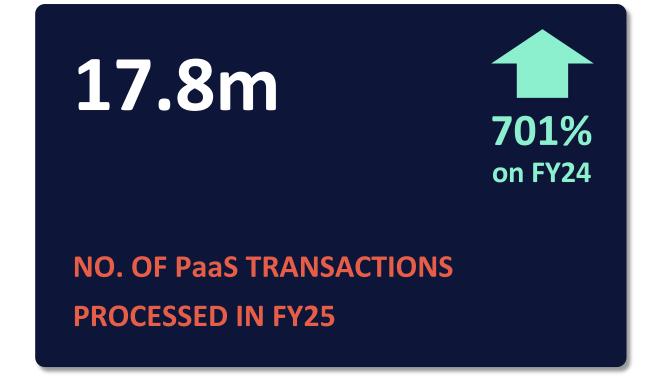
POSITIVE

FULL YEAR

RESULT

FY25 UNDERLYING EBITDA³





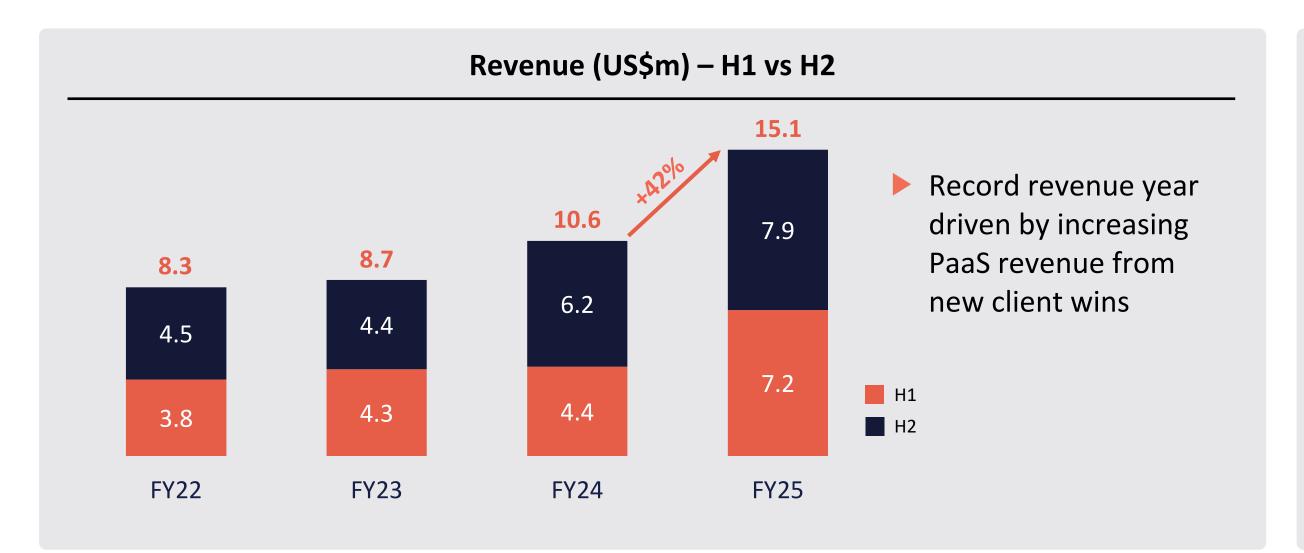


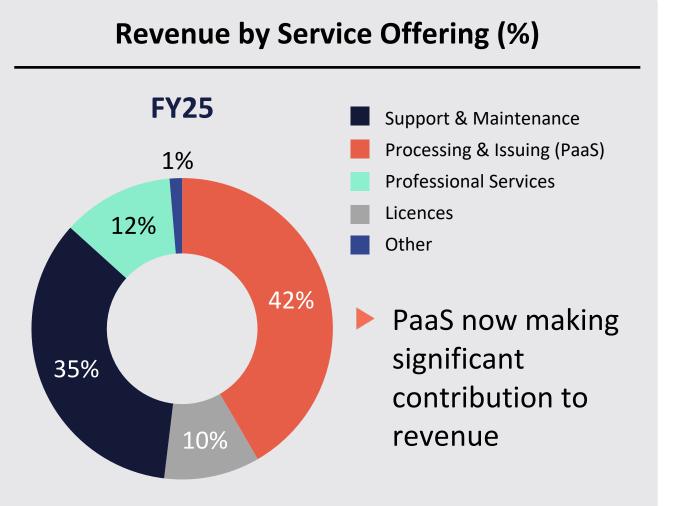
- 1. AUD/USD = 0.65, all AUD amounts are converted for representation purposes to assist the reader
- 2. Includes Support & Maintenance & PaaS transaction fee revenue
- 3. Underlying EBITDA excludes interest included as revenue & share-based payments included as an expense in statutory accounts
- 4. Transactions are denominated in local currencies & have been converted to USD, Change's reporting currency

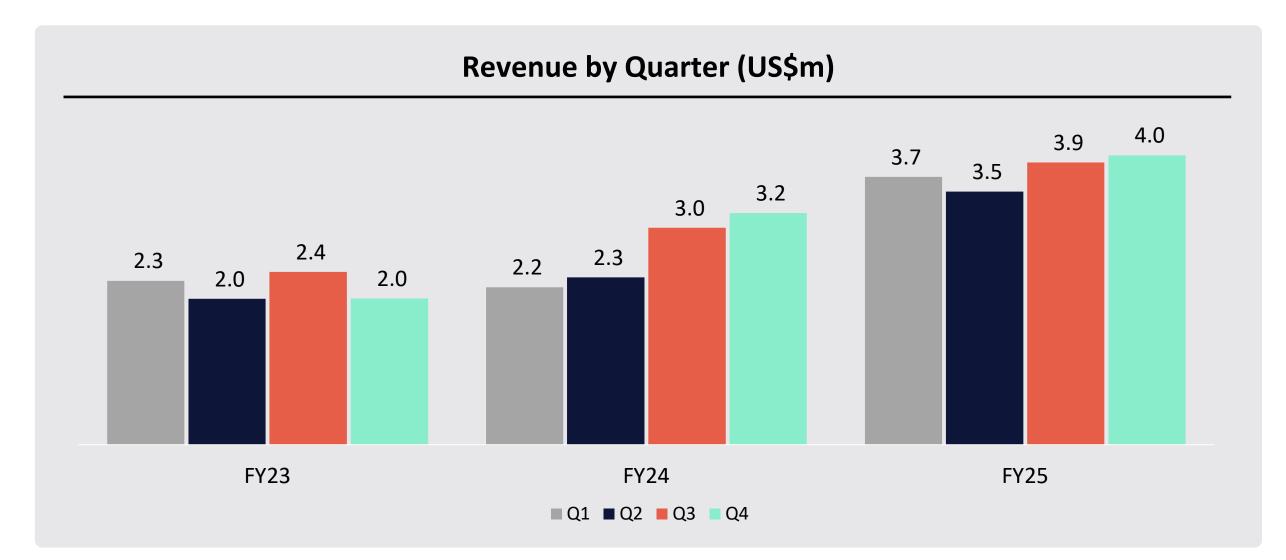


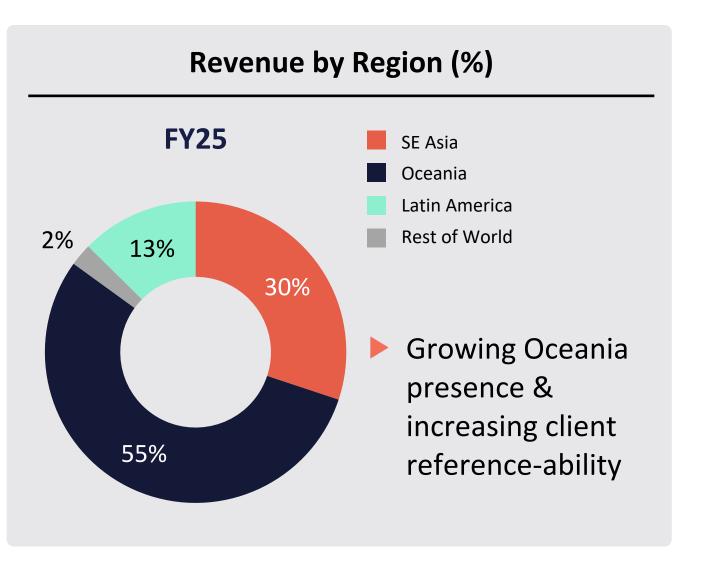
Revenue result significantly outperformed market guidance¹

Delivering Strong Revenue Growth





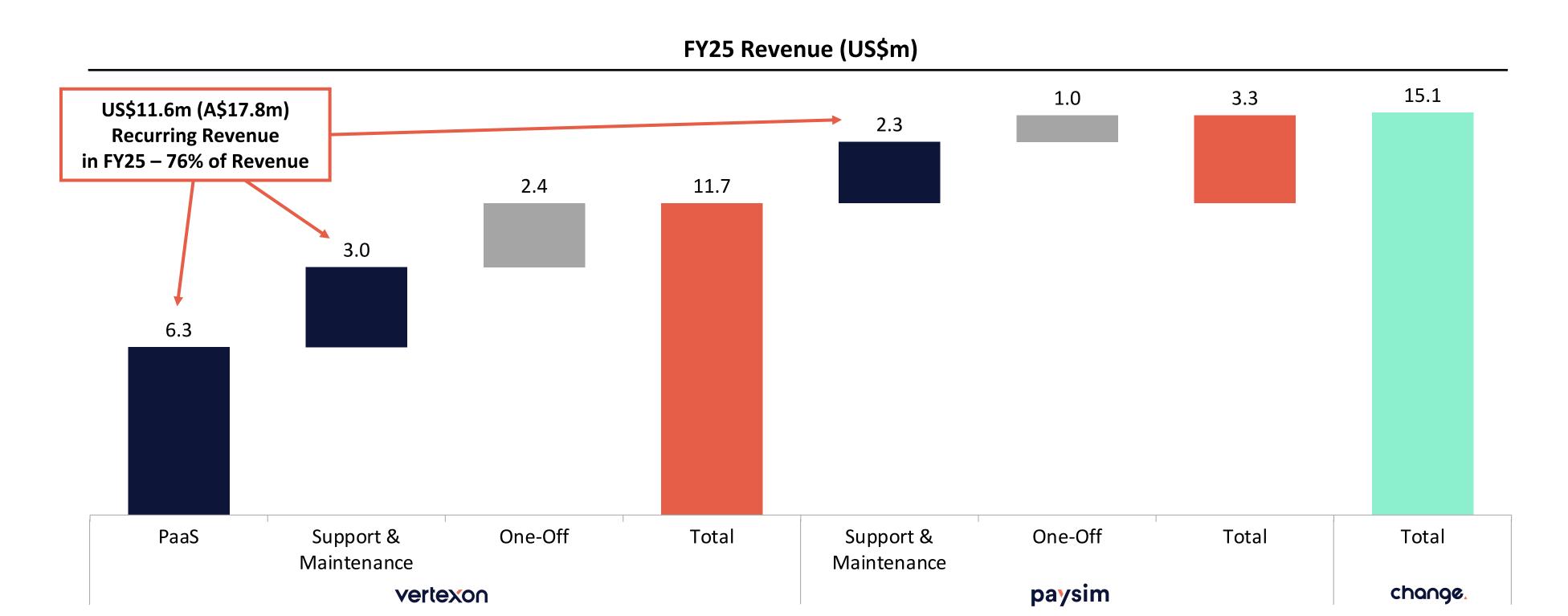




^{1.} The Company's FY25 guidance was last disclosed and affirmed on 29 April 2025. FY26 guidance was announced on 10 July 2025

Recurring revenue providing a solid base for future growth

Strong & Growing Base of Recurring Revenue



Revenue Contribution (US\$m)	FY23	FY24	FY25
PaaS (Recurring)	-	1.3	6.3
Support & Maintenance (Recurring)	4.8	4.9	5.3
Licence & Professional Services (One-off)	3.2	4.2	3.4
Other	0.7	0.2	0.1
Total	8.7	10.6	15.1
% Recurring Revenue	55%	58%	76%

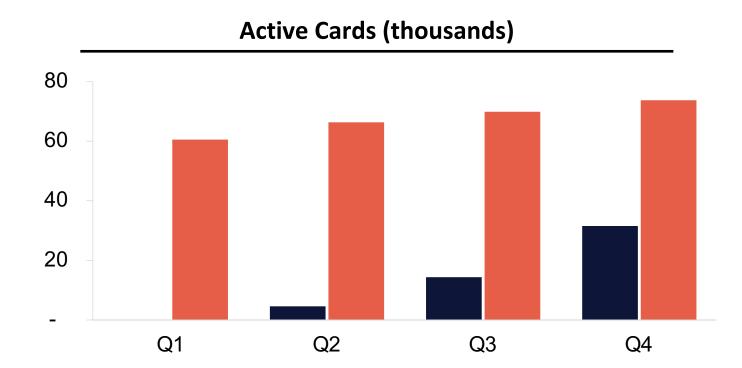
- FY25 PaaS revenue up 391% on FY24
- ► Team in place to continue to deliver one-off work for established base of existing clients
 - c.US\$3m~4m p.a. in one-off revenue for past 3 years
- ► Global client base FY25 revenue split by currency:
 - > 70% USD / 20% NZD / 10% AUD

PaaS platform scaling with volume increasing as card numbers continue to grow

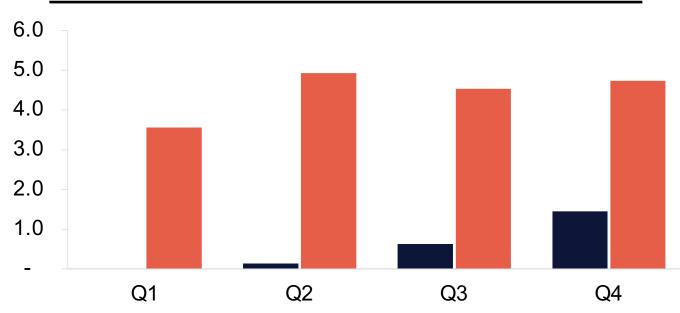
Vertexon PaaS Metrics & Revenue Model

- > 73k+ cards active in AU & NZ
 - Steady growth in existing client base particularly from fintech clients
 - New clients already signed to drive further growth currently onboarding three clients
- Focus on growing PaaS platform to drive scale benefits (e.g. margin expansion)
 - Continuing early AU success key given the large opportunity across Oceania

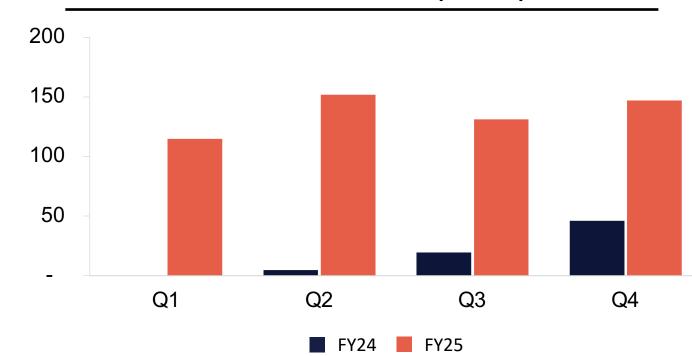
PaaS – Revenue Types	Description
Platform Fees	Recurring platform fees (e.g. access & feature 'flag fall' fees) & recurring monthly minimums
Fixed Transaction Fees	Flat fee per transaction
Variable Transaction Fees	Depending on transaction type, an additional variable fee may be applied
Value-Added Services	Additional fees for fraud protection, digital capability, analytics, chargeback handling, etc.
Interchange	Fee paid by the merchant acquirer to the issuer to compensate the issuer for the value & benefits merchants receive when they accept electronic payments







Transaction Volumes (US\$m1)



Vertexon & PaySim are trusted by leading financial institutions & fintechs globally

Vertexon On-Premises & PaySim Revenue Model

Vertexon On-Premises

- Client hosts the Vertexon platform in their own environment
- ► Current Change clients manage & process more than 45 million credit, debit, & prepaid cards worldwide
- ► Revenue model typically a licence plus ongoing support & maintenance can include volume tiering arrangements which trigger additional licence fees (plus associated support & maintenance)
- ► Card & transaction volumes have limited correlation to resulting revenue

PaySim

- ► Software deployed to client's environment can be sold globally
- ▶ Revenue model licence fee per module plus ongoing support & maintenance to receive scheme mandate updates & support

Vertexon On-Premises & PaySim – Revenue Types Modules & Professional Services Initial Licence Maintenance **Licence Tiers** Licence sales for Fees for customisation c.20% p.a. of licence & New licence sales to **Description** new features or additional features, module sales new clients functionalities or tiers functionality One-off upfront **Revenue type** One-off upfront One-off Recurring

Material EBITDA improvement driven by revenue growth & stable fixed cost base

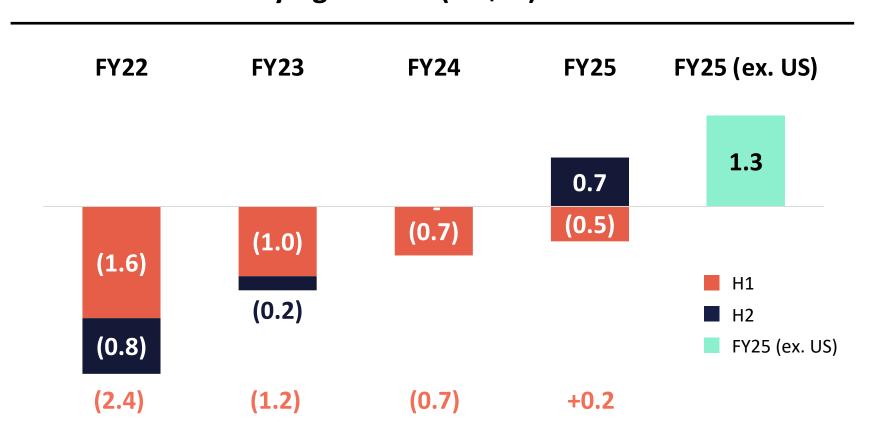
Profit & Loss

Profit & Loss Summary			
(US \$000's)	FY25	FY24	FY25 (ex. US)
Revenue	15,089	10,639	15,020
COGS	(5,056)	(1,402)	(4,635)
Gross Profit	10,033	9,237	10,385
Employee expenses ¹	(6,392)	(6,136)	(6,061)
Professional services & insurance	(1,070)	(1,082)	(966)
Technology & hosting	(1,046)	(1,447)	(942)
Other expenses	(1,224)	(1,141)	(1,025)
Underlying EBITDA ²	200	(694)	1,290

- 1. Excludes share-based payments included as an expense in the Appendix 4E statutory accounts
- 2. Excludes interest included as revenue
- ► COGS are primarily scheme & connectivity fees which are attributable to Processing & Issuing for Vertexon PaaS
- FY25 PaaS margin of 26% (ex. US operations), impacted by:
 - Heavy upfront client onboarding activities scheme project & certification costs relating to digital pay enablement
 - Fixed COGS (i.e. minimum threshold / connectivity fees)
- Expect significant margin expansion in future years as scale benefits begin to be realised

- > FY25 revenue of US\$15.1m (A\$23.2m), up 42% on pcp
 - Record revenue year growth driven by PaaS revenue
- ► Key roles for PaaS operations in place ability to add significant volume & revenue whilst keeping fixed cost base relatively steady
 - ► Employee expenses +4.2% (excl share-based payments)
- ► Technology & hosting cost decrease reflects completion of integration work with Mastercard & hosting rationalisation
- US wind down of operations completed
 - Operating leverage significantly increasing driving material improvement in EBITDA & cashflow
- FY25 Underlying EBITDA (ex. US operations) of US\$1.3m (A\$2.0m)

Underlying EBITDA (US\$m) – H1 vs H2



AUD/USD = 0.65 (A\$ amounts are converted for representation purposes to assist the reader)

Focus on delivering profitable growth to continue strengthening the balance sheet

Balance Sheet

Balance Sheet		
(US \$000's)	FY25	FY24
Cash & equivalents	3,908	2,591
Client settlement funds	2,753	-
Trade and other receivables	2,908	2,056
Other current assets	522	750
Current Assets	10,091	5,396
Intangibles	6,450	6,745
Deferred tax asset	-	73
Fixed assets	511	232
Other non-current assets	978	499
Non-Current Assets	7,939	7,548
Total Assets	18,030	12,944
Trade and other payables	(4,217)	(1,904)
Contract liabilities	(4,076)	(2,722)
Employee provisions	(1,255)	(1,108)
Other current liabilities	(183)	(260)
Current Liabilities	(9,731)	(5,995)
Non current borrowings	-	-
Other non-current liabilities	(1,314)	(1,072)
Non-Current Liabilities	(1,314)	(1,072)
Total Liabilities	(11,045)	(7,066)
Net Assets	6,986	5,878

- Cash balance of US\$3.9m (A\$6.0m)
 - ► Additional US\$1.0m (A\$1.5m) held in cash-backed security guarantees required by Change's scheme & processing partners to enable PaaS offering (Other non-current assets)
- Intangibles represent the carrying value of software including capitalised development costs
- Trade & other payables includes scheme settlement payables of US\$2.8m (A\$4.3m)
 - Matched by the corresponding client settlement funds asset of US\$2.8m (A\$4.3m)
- ► Current contract liabilities (deferred income) of US\$4.2m (A\$6.5m) represents maintenance, service fees & project fees invoiced in advance of the service being provided
 - ► Will be recognised as revenue over next 12 months as work is delivered
- ► Other non-current liabilities includes US\$1.0m (A\$1.5m) incentive payment received in June 2023 from Mastercard
 - ► Will be progressively recognised as revenue as various transaction related milestones are achieved

Positive operating cash flow marks a key achievement for Change

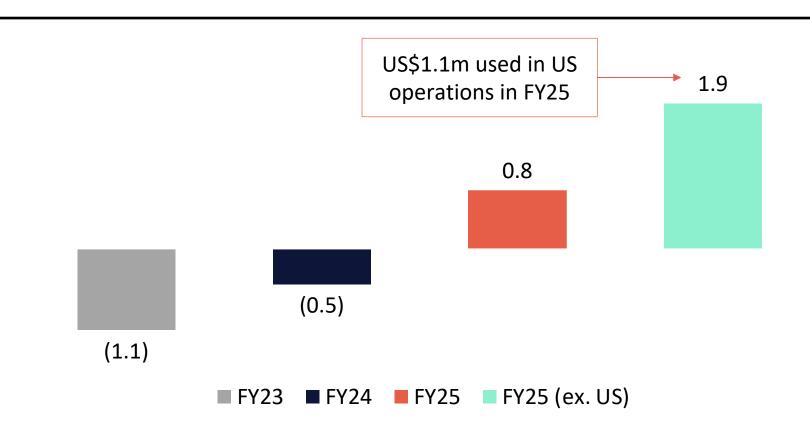
Cashflow

Cashflow		
	EV25	EV24
(US \$000's)	FY25	FY24
Receipts from customers	15,264	10,485
Payments to suppliers / employees	(14,530)	(11,103)
Other	61	154
Operating cash flow	795	(465)
Payment for plant & equipment	(48)	(41)
Investment in software	(1,519)	(1,879)
Receipts from sub lease	-	-
Receipts (payments) for security deposits	(479)	(174)
Investing cash flow	(2,045)	(2,095)
Proceeds from share issue	3,076	-
Proceeds from (repayment of) borrowings	-	-
Cost of funding	(174)	-
Lease liabilities	(142)	(102)
Financing cash flow	2,760	(102)
Opening cash balance	2,591	5,351
FX adjustment	(192)	(99)
Closing Cash Balance	3,908	2,591

- Quantum of investment in software moderated in FY25 as expected with the Vertexon platform fully live & operational in Australia & NZ
 - Investment in software down 18% v FY24

- ► Revenue growth driving increase in customer receipts
- Significant improvement in net cash flows from operating activities in FY25 primarily due to:
 - ► Materially higher cash receipts driven by PaaS clients
 - ► Stable fixed cost base
- Increased operating payments driven by PaaS COGS as volumes increased
- ► Volume related receipts & payments will increase as PaaS platform scales
- US operations wind down driving significant operating leverage

Net Cash from (used in) Operations (US\$m)





Clear & focussed operational roadmap to deliver shareholder value

Key Operational Achievements – FY25

Commercial



- ► Completed detailed market assessments for Vertexon & PaySim have refined sales & marketing strategies
- ▶ Strengthened commercial team with the appointment of 2 new strategic sales executives pivot towards outbound sales
- Signed first BIN sponsorship partners & clients in Australia & NZ

Product



- ▶ Launched digital capabilities on the Vertexon PaaS platform digital Pays (Apple & Google Pay), card view & dynamic CVV
- ▶ Completed a major product expansion on latest version of Vertexon with an existing SE Asian on-premises client
- Continued progressing PaySim modernisation project
- Significantly enhanced the PaySim ISO 20022 product offering

Operations



- Streamlined & strengthened operational capabilities
 - ► Enhanced settlement automation & funds flows for Vertexon PaaS clients
 - Strengthened transaction monitoring of PaaS clients
 - ► Continued focus on platform availability & scalability Vertexon PaaS platform rolling 12 months availability 99.99%+
- Exited loss-making US operations enables the business to focus on winning in markets where there are attractive near-term opportunities

Program launch
timelines reducing
given PaaS platform
fully live & operational

Accelerating PaaS Growth

▶ Change is powering the payments of leading financial institutions & fintechs across Australia & NZ **PLATFORM LIVE PLATFORM LIVE NEW ZEALAND AUSTRALIA** Currently onboarding three new PaaS clients to the Vertexon Platform **PLATFORM BUILD PHASE Credit Union (NZ)** Fintech (NZ) (Processing & Issuing) (BIN Sponsorship - Issuing) Target launch Q2 FY26 Fintech (AU) **Global Fintech (AU)** (Processing & Issuing) (BIN Sponsorship - Issuing) Target launch Q2 FY26 **Embedded Finance Fintech Credit Union (NZ)** (AU & NZ) (Processing & Issuing) (Processing & Issuing) Target launch H2 FY26 Fintech (NZ) (Processing & Issuing) 2x Credit Unions (NZ) 1x Building Society (NZ) (Processing & Issuing) Fintech (NZ) (Processing & Issuing)

3.4

3.2

3.0

2.8

2.6

2.4

2.2

2.0

1.8

1.6

1.4

1.2

1.0

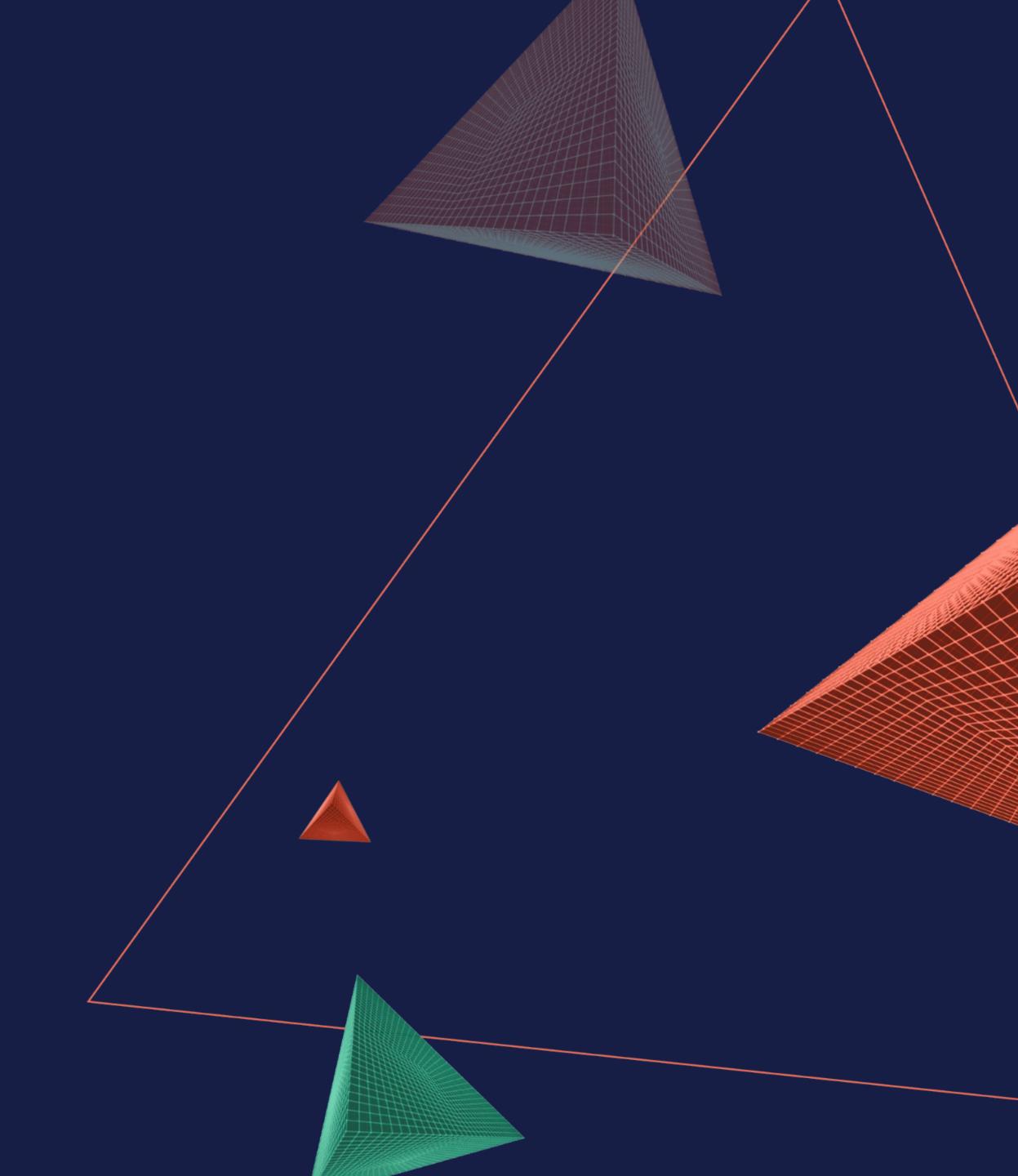
0.8

0.6

0.4

0.2

Outlook



Strengthened the Sales team in FY25 with the appointment of 2 x Strategic BDMs focused on outbound sales 'hunting'

1. Sourced from RBA Data & The Initiatives Group, Market Sizing for Vertexon – Australia & New Zealand Report. FY25-FY28 Forecasts

Large Market Opportunity

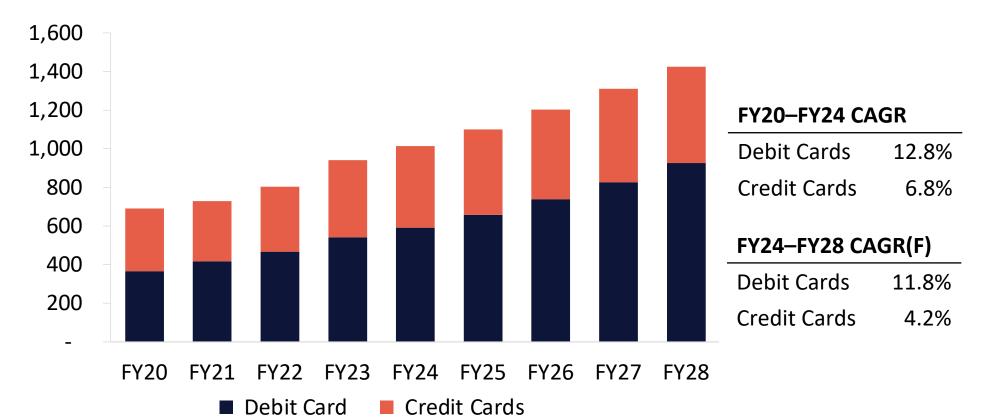
Vertexon PaaS – ANZ Opportunity

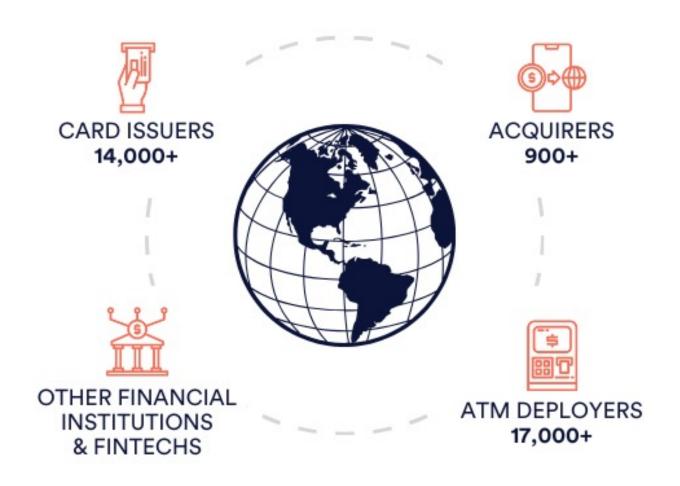
- Banking in ANZ is dominated by the big banks
- Leveraging success in NZ market to target the sizeable AU market
 - Small to medium sized financial institutions (e.g. credit unions, small banks & digital banks)
 - Non-bank lenders seeking to add card functionality, nonfinancial institutions & embedded finance opportunities
 - Credit cards (but not underwriting or providing credit)
 - White label prepaid card brands / issuers

PaySim – Global Opportunity

- ► Powerful modular end-to-end payments testing & certification solution with a global client base
- ► Global payment testing market is estimated to be extensive²
 - ► More than 32,000 potential clients globally
 - ► New licence sales typically in the low six-figure range
 - Multi billion-dollar global market opportunity
- Current 140+ PaySim clients is less than 0.5% of total market
 - Global clients supported from existing office locations

Australian Card Payments¹ Value A\$ (billions)





^{2.} Sourced from The Initiatives Group, PaySim Market Review Report

Positive outlook as
Change builds
momentum &
continues to scale

FY26 Outlook

- Continued momentum in the growth of the sales pipeline & the speed at which clients are moving through the sales funnel
- Change is scaling up not yet at scale
 - Expect to see continued Underlying EBITDA margin improvement through incremental client wins
- Solid foundations to deliver revenue growth in FY26 & beyond
 - Existing Vertexon & PaySim clients
 - Contracted PaaS clients that are yet to go-live
 - Maturing sales pipeline

FY26 Guidance¹

- Revenue expected to be in the range of US\$16.5m (A\$25.4m²) to US\$18.0m (A\$27.7m)
- ▶ Significant increase in Underlying EBITDA³, expected to be in the range of US\$2.5m (A\$3.8m) to US\$3.5m (A\$5.4m)
- Expected to be net cash flow positive⁴

^{1.} As announced on 10 July 2025

 $^{2. \}quad AUD/USD = 0.65$

^{3.} Excludes interest included as revenue & share-based payments included as an expense in statutory accounts

^{4.} Excludes any of the Company's funds that may be required to be held for security deposits relating to its PaaS business or for any future strategic initiatives the Company may decide to undertake

With strong foundations in place, Change is focussed on delivering profitable growth

Investment Highlights

Building Blocks In Place



- Platform live in AU & NZ
- All regulatory & licensing requirements for card issuing via Vertexon in AU & NZ in place
- Australian Financial Services Licence in AU & Financial Service Provider in NZ
- Strong relationship with Mastercard

Growth & Scale Focus



- FY25 revenue of US\$15.1m (A\$23.2m), +42% on PY
- PaaS revenue scaling
- Increasing PaySim sales momentum
- ▶ Positive FY26 outlook strong revenue growth & stable fixed cost base driving material Underlying EBITDA improvement

Marquee Customers



- Strong validation of PaaS platform with financial institution & fintech clients in Oceania
- Long-term relationship with two of the largest banks in the Philippines
- ► 5 of the top 10 digital payment companies globally use PaySim for payments testing¹

Product Offering



- Proprietary payments technology platforms
- Vertexon: leading card management system for processing & issuing
- PaySim: default standard for eftpos testing in Australia. All participants must use PaySim to validate their technology & systems

Long-term Contracts



- Longer term client relationships with initial contract terms typically 3-5 years
- Given critical nature of service provided, challenging to switch from Vertexon

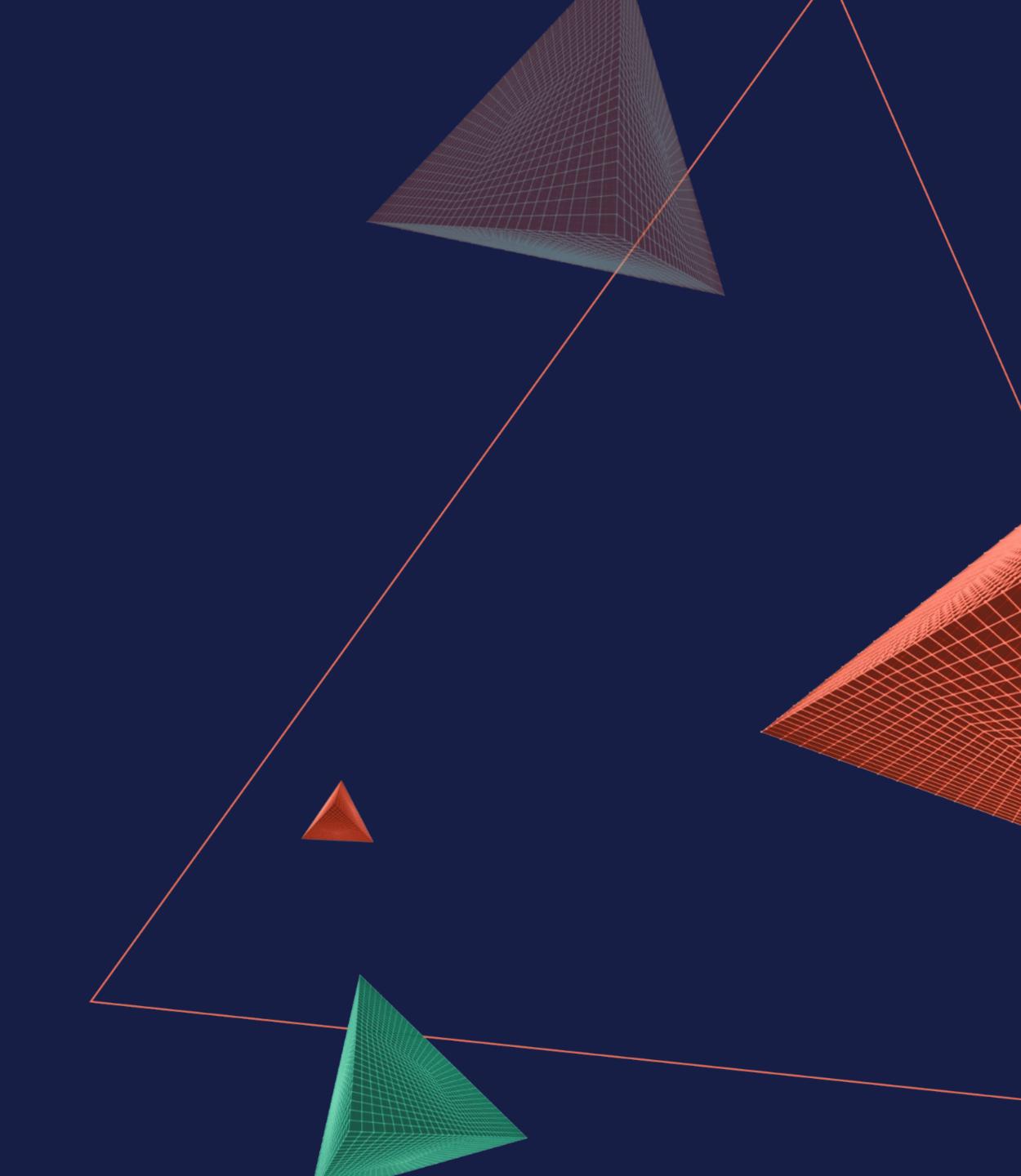
Market Opportunity



- Continued move towards digital payments as cash usage declines
- Vertexon: significant card issuing market opportunity in AU & NZ
- PaySim: <0.5% share of an estimated multi billion-dollar global market opportunity

18

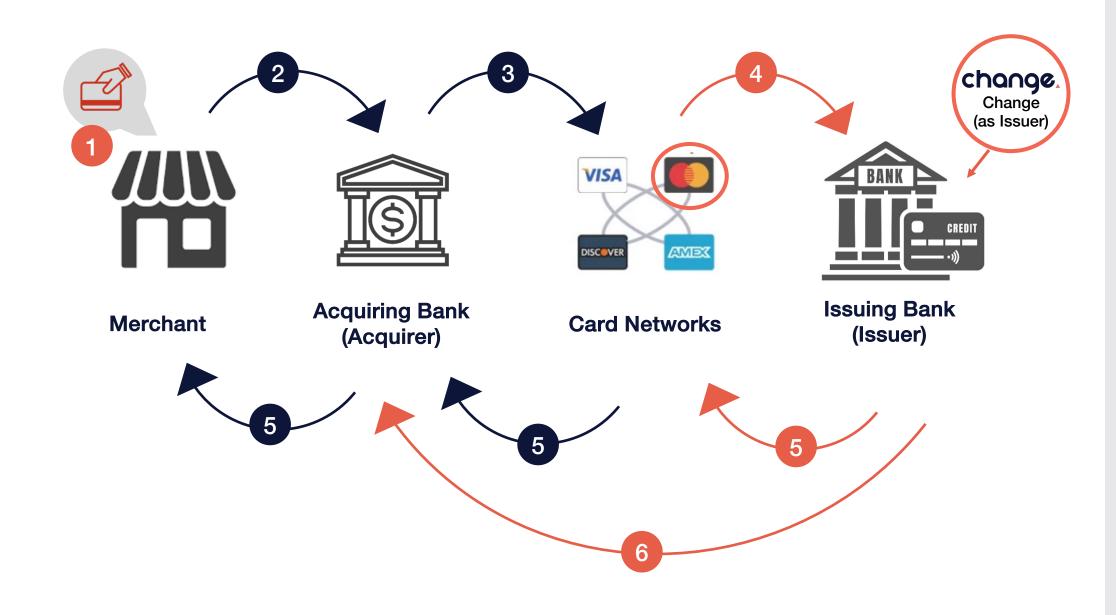
Appendix



Change's role in the payments process depends on the region, client type & services provided

Vertexon in the Payments Process

- ▶ Processing: An Issuer (Change's client) using the Vertexon Platform (technology only) to manage their cards – client is the Issuer & cards can be issued on any card network supported by Vertexon
- ▶ Processing & Issuing (P&I): A client using the Vertexon Platform (technology) to manage their cards with Change as Issuer (regulatory & licence) – Change is the Issuer & cards are issued on the Mastercard Network



Processing: Customer pays with card (all card networks supported) & purchases goods/services from merchant

P&I: Customer pays with a **Change** issued **Mastercard** & purchases goods/services from a merchant

- Payment authenticated the merchant point-of-sale system captures the customer's account information & securely sends it to the acquirer (i.e. merchant's bank)
- Transaction submitted merchant acquirer asks card network to get authorisation from the issuer (i.e. customer's bank)
 - **Processing:** Authorisation requested card network submits transaction to issuer for authorisation

P&I: Authorisation requested – card network submits transaction to Change (as Issuer) for authorisation

5

Processing: Authorisation response – using Vertexon Platform issuer authorises the transaction & routes the response back via the card network & acquirer

P&I: Authorisation response - using the Vertexon Platform Change (as Issuer) authorises the transaction & routes the response back via the card network & acquirer

Processing: Settlement – card network debits the issuer & pays the acquirer who in turn makes payment to the merchant

P&I: Settlement – card network (**Mastercard**) debits the issuer (**Change**) & pays the acquirer who in turn makes payment to the merchant

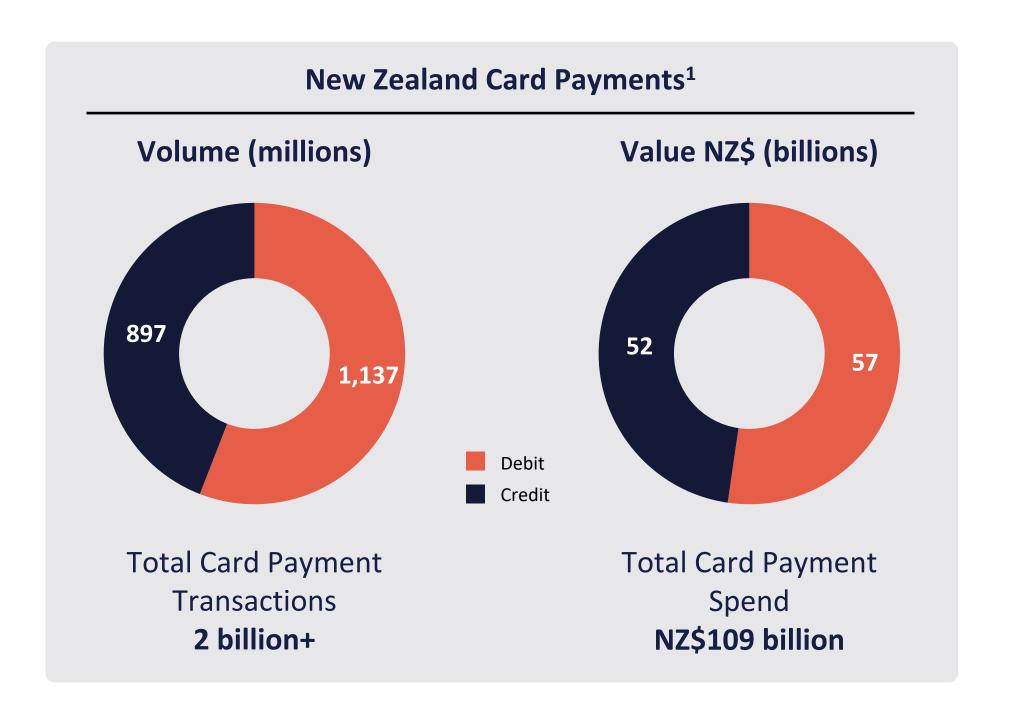
Vertexon offering can be tailored by client to offer services that best suit client & end customer needs

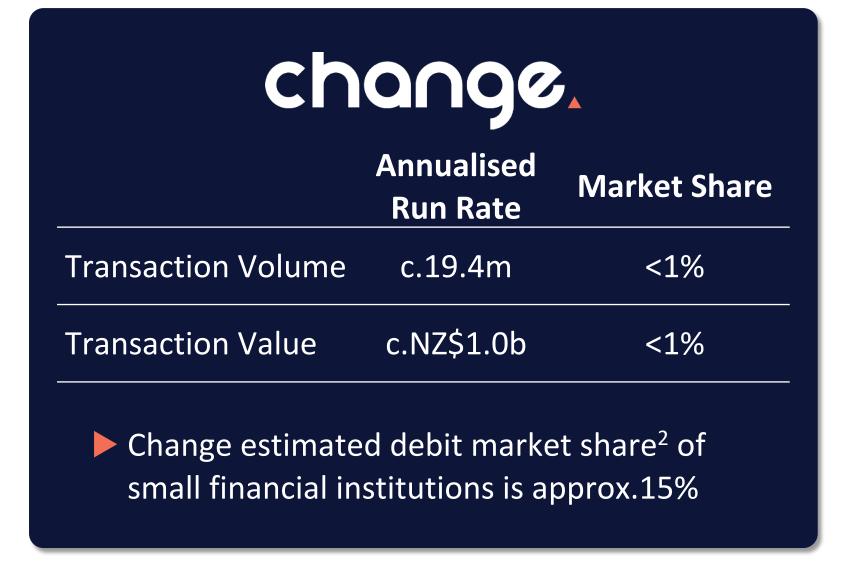
Vertexon Product Offering

	Processing	Processing & Issuing
Overview	 Provide core technology to enable card issuing & management including: Transaction processing Card management Fraud monitoring Digital & virtual cards BNPL functionality Platform offers innovative processing capabilities to rival the major banks in a capital efficient manager (Change responsible for PCI DSS compliance, hosting etc) Client responsible for card issuing – client holds the necessary scheme & regulatory licences 	 Provide Processing capability + the following key card Issuing capabilities: Card design & production Card issuing AML / CTF Settlement & reconciliation KYC & Onboarding Change responsible for card issuing – Change holds the necessary scheme (Mastercard) & regulatory licences (i.e. AFSL in Australia, FSP in NZ)
Cards Supported	Prepaid, Debit & Credit	Prepaid & Debit
Target Clients	 Banks & financial institutions Large entities with direct issuing capability Migration of key existing Vertexon On-Premises clients 	 Mid / Small banks & financial institutions incl. credit unions Fintechs & corporates BIN sponsorship
Regions	Global - processing does not require scheme or regulatory licences	Australia & New Zealand
Supported Schemes	TEB WISA UnionPay MERICAN Diners Club INTERNATIONAL:	mastercard

Market Overview – New Zealand

- ▶ Banking in New Zealand is dominated by the Big 4 banks
 - 27 registered banks plus several credit unions & building societies
 - No payment aggregation services providers for smaller players & historically limited innovation outside the Big 4 Banks
 - Estimated that small financial institutions make up just less than 10% of the market¹
- In addition to continuing to target the financial institution market segment, there are further opportunities in:
 - Prepaid cards current clients include employee benefits provider & a prepaid gift card client signed in Q1 FY25
 - Further opportunities in insurance, gaming, government & healthcare sectors
 - ▶ **Debit card** current client includes personal wealth management client with >500k members signed in Q2 FY25
 - Further opportunities include non-bank corporate lenders, embedded finance & other non-financial institutions



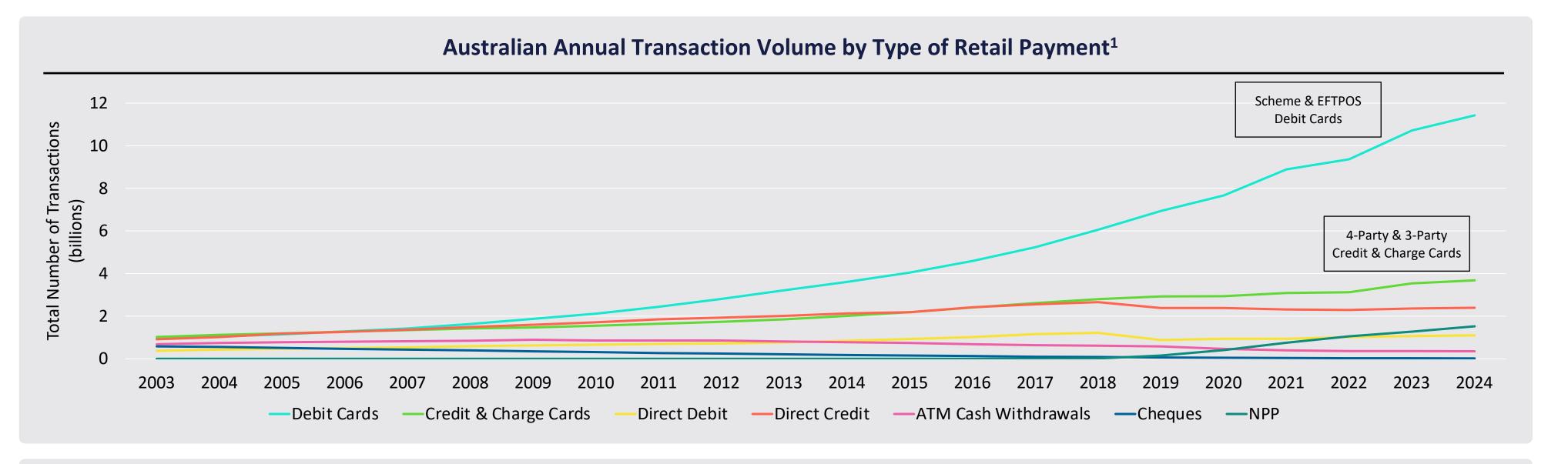


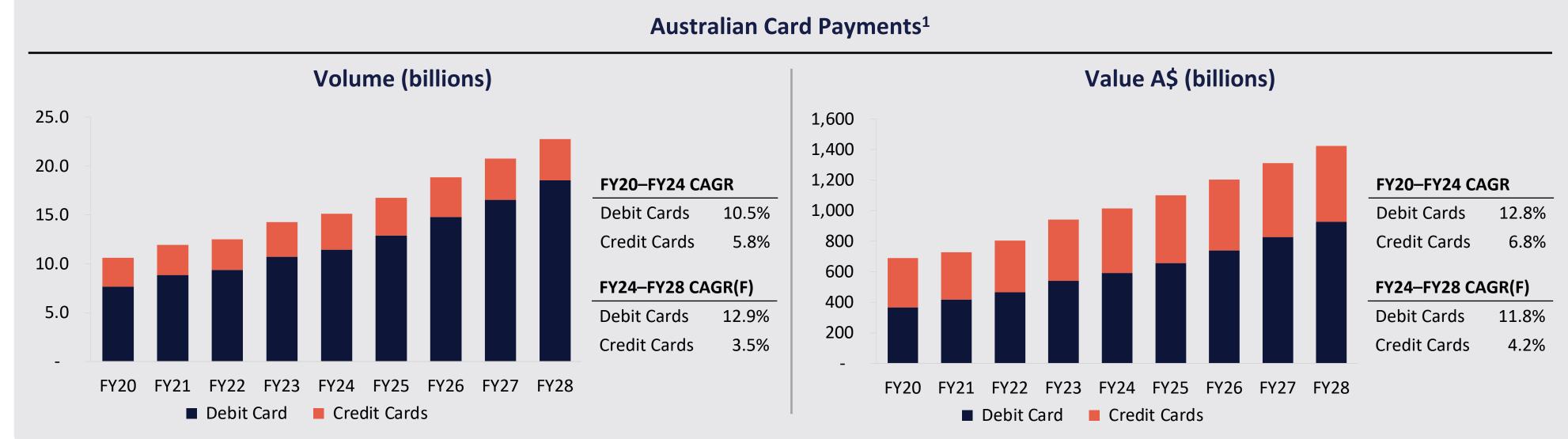
- Sourced from The Initiatives
 Group, Market Sizing for
 Vertexon Australia & New
 Zealand Report
- 2. Excludes ATM transactions processed by Change

Card based payments now dominate transaction volume in Australia

1. Sourced from RBA Data & The Initiatives Group, Market Sizing for Vertexon – Australia & New Zealand Report. FY25-FY28 Forecasts

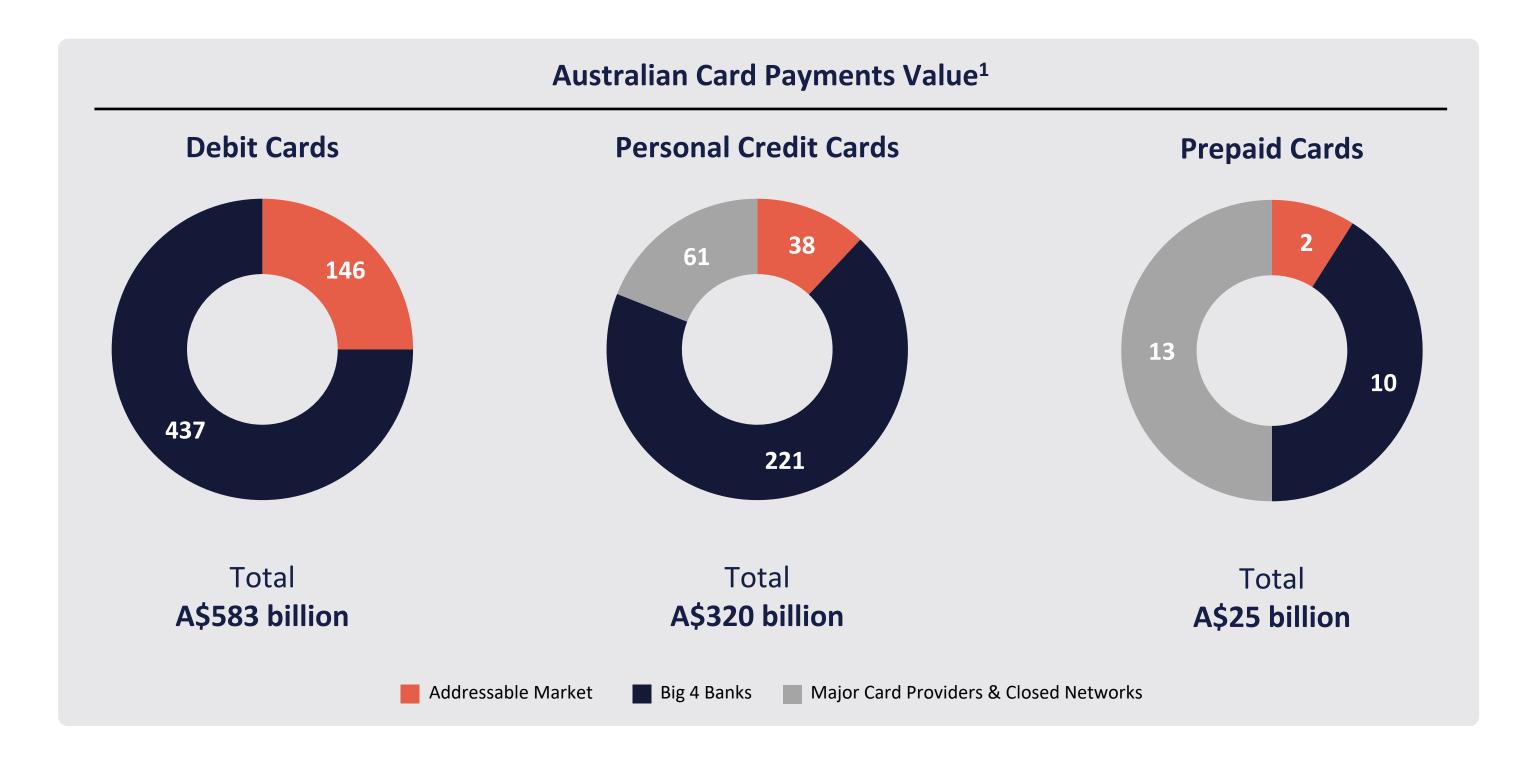
Market Overview – Australia





Market Overview – Australia (cont.)

- ▶ Whilst the Big 4 banks have a significant position in the Australian card issuing market, there is a materially larger opportunity than in New Zealand
- ▶ Change is seeking to leverage the recent success in the NZ market to target the sizeable AU market
 - ▶ Small to medium sized financial institutions (e.g. credit unions, small banks & digital banks)
 - Non-bank lenders seeking to add card functionality, non-financial institutions & embedded finance opportunities
 - Credit cards (but not underwriting or providing credit)
 - White label prepaid card brands / issuers



^{1.} Sourced from RBA Data & The Initiatives Group, Market Sizing for Vertexon – Australia & New Zealand Report. FY25-FY28 Forecasts

PaySim enhances
speed to market for
clients by delivering
automated, repeatable
& scalable testing
capabilities

PaySim – Critical Payments Infrastructure Testing Tool

- ➤ Simulates the full transaction lifecycle, enabling banks & fintechs to complete end-to-end testing of their payment platforms, processes & scheme rule compliance
- ► Enables financial institutions to **test their payment systems** to meet the reliability & performance expectations of their customers



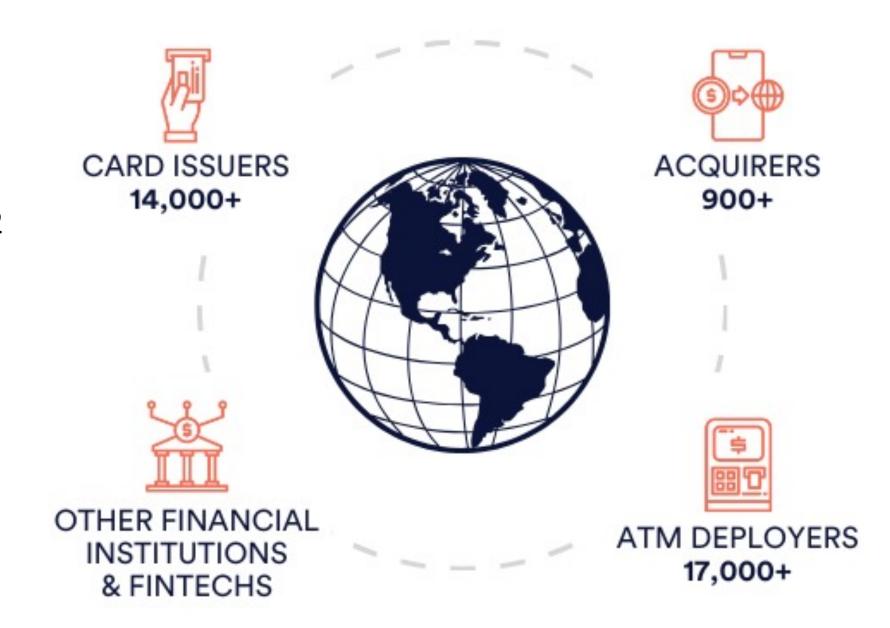
PaySim is an all-in-one modular payments testing solution that enables:

- Payment Simulation & Device Emulation
- Stress Testing
- Regression Testing
- Certification
- Scheme Settlement



PaySim Market Overview – Global

- Extremely powerful modular end-to-end payments testing & certification solution embedded into tier 1 banking & payments institutions globally
 - Core based on global messaging standard ISO 8583 & ISO 20022
 - Default standard & benchmark for EFTPOS testing in Australia
- ► Global payment testing market is estimated to be extensive¹
 - More than 32,000 potential clients (inc. card issuers, acquirers, ATM deployers, financial institutions & fintechs)
 - New license sales are typically in the low six-figure range
 - Multi billion-dollar global market opportunity
- ► Key focus & opportunities for growth:
 - Partner / reseller network leverage existing partner network to drive sales & secure new partners / resellers
 - Direct sales outbound direct client sales supported by marketing activities
 - ► Cross sell / upsell upgrade existing clients to adopt more modules & deepen integration into clients' systems
 - Product development new products & features to meet additional payments testing requirements





Number of PaySim Clients

Market Share

140+

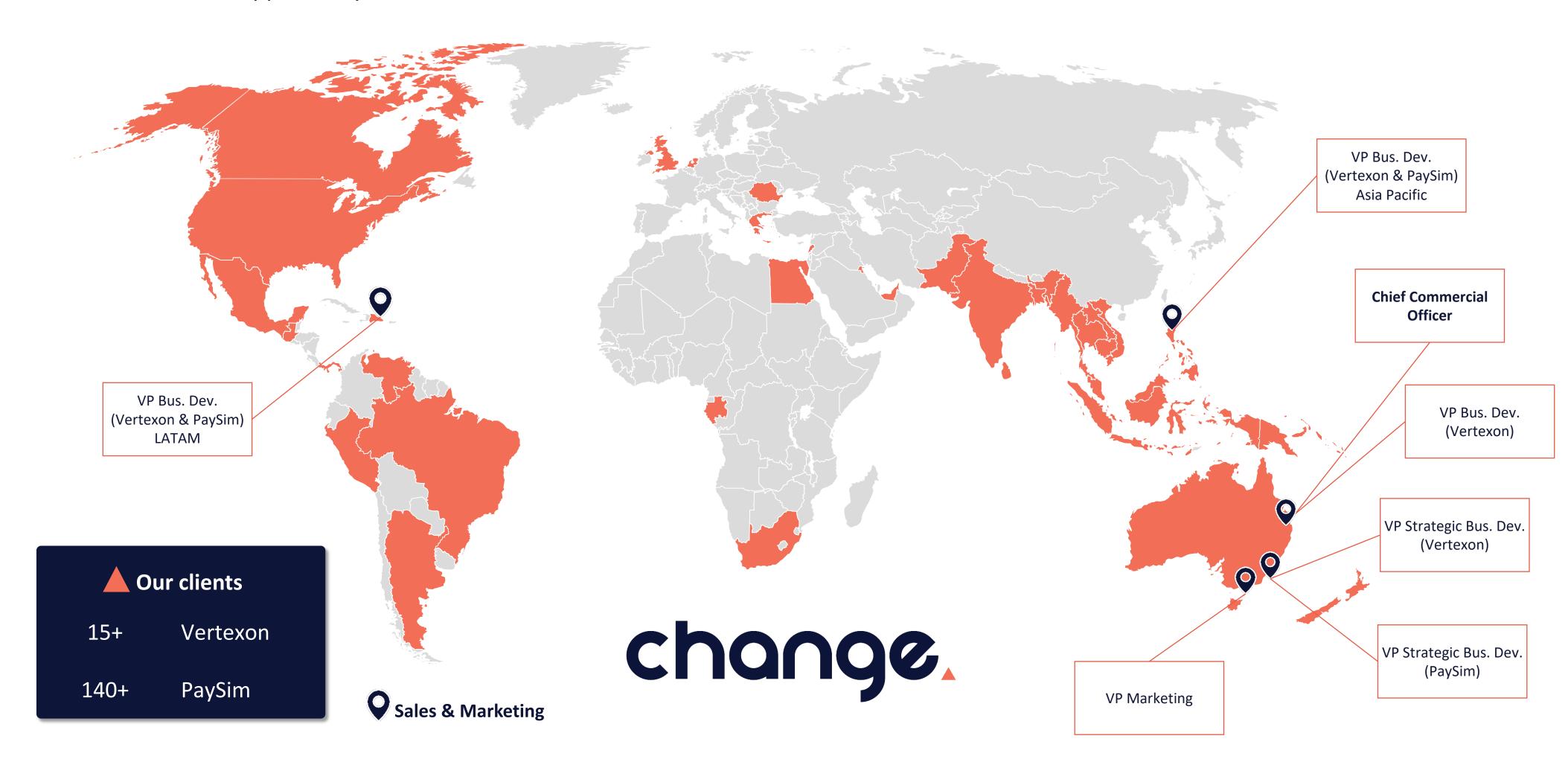
<0.5%

PaySim is a powerful payments testing tool, ensuring seamless transactions before they go live, can be sold globally & supported from Change's existing office locations

^{1.} Sourced from The Initiatives Group, PaySim Market Review Report

Building the Commercial Team to Drive Growth

- ▶ Change has strengthened its sales team with the appointment of 2 x Strategic BDMs in Oceania (started March 2025)
 - New BDMs are focused on outbound sales 'hunting' for Vertexon (Australia) & PaySim (Global) given the significant market opportunity





Change Financial Limited

ASX: CCA

Important Information

Important Notice

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