

ASX Announcement

21 August 2025

Board appointment – Mr Brendan Pearson

Whitehaven (ASX: WHC) today announces the appointment of Mr Brendan Pearson to the Company's Board of Directors with effect from 22 August 2025.

Mr Pearson joins the Whitehaven Board as an independent non-Executive Director and brings three decades of deep and broad experience across government, politics, international trade, and the resources sector.

Mr Pearson is currently a Senior Adviser to the copper business of Mitsubishi Materials Corporation in Tokyo providing insights on global geopolitical and trade policies on a part-time basis. Prior to that, Mr Pearson served as Ambassador and Head of Delegation to the OECD and IEA in Paris from 2021 to 2025, where he led Australia's engagement with both organisations, co-chaired the OECD Southeast Asia Regional Programme, and oversaw policy outreach with India. From 2019 to 2021, he was a Senior Adviser to the Office of the Prime Minister, Scott Morrison, covering trade, industry policy, foreign investment, tourism, and critical minerals. He has also held advisory roles to several other senior Australian political leaders, providing strategic counsel and policy advice.

From 2014 to 2017 Mr Pearson was Chief Executive Officer of the Minerals Council of Australia, after previously serving five years as Deputy Chief Executive. He also held the role of Vice President of Public Policy and Corporate Affairs at Peabody Energy Australia.

Whitehaven's Chairman, the Hon Mark Vaile AO, warmly welcomed Mr Pearson to the Board.

"We are delighted to welcome Brendan to the Board of Whitehaven. His perspectives and senior level experience in government, politics and the mining sector will be extremely helpful as public policy, geopolitics and global trade flows continue to shape the supply and demand dynamics of the markets in which we operate."

Commenting on his appointment to the Board of Whitehaven, Mr Pearson said:

"I'm delighted to be joining the Board of Whitehaven and look forward to making a meaningful contribution. Whitehaven is a well-managed business that is performing well in an increasingly complex operating environment. I am pleased to have the opportunity to use my experience and knowledge to help the business continue moving in a direction of sustained success."

Mr Pearson holds a Master of Philosophy in International Relations from the University of Cambridge and a Bachelor of Arts (Honours) from the Australian National University.

This announcement is authorised for release to the market by the Board of Directors of Whitehaven Coal Limited.

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