



Strategic Elements Ltd

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17 June 2025

Australian Securities Exchange Limited

Level 40, Central Park
152-158 St Georges Terrace
Perth WA 6000

Dear Sir/Madam

DIRECTOR SHARES IN LIEU 3Y NOTICES

Strategic Elements Ltd (Company) is pleased to announce that, to preserve cash for project development and demonstrate their ongoing confidence in the Company's future, its executive directors have voluntarily elected to forgo \$162,900 in cash payments and receive shares instead.

These amounts had been accrued as liabilities and were reported in previously audited financial accounts.

In line with shareholder approval obtained under ASX Listing Rule 10.14 at the Company's 2024 Annual General Meeting, the Company has today issued 5,090,623 fully paid ordinary shares at a deemed issue price of \$0.032 per share. The shares were issued under the Company's Employee Securities Incentive and Shares in Lieu Plan in satisfaction of the \$162,900 owed.

This action highlights the directors' confidence in the Company's growth prospects and their commitment to aligning with shareholder interests as Strategic Elements advances its core initiatives.

Please see attached 3Y Notices.

This announcement was authorised for release by Strategic Elements' Board of Directors.

Yours faithfully

Matthew Howard
Company Secretary / Director

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity STRATEGIC ELEMENTS LTD
ABN 47 122 437 503

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Charles Murphy
Date of last notice	29/11/2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Robinia Partners Pty Ltd
Date of change	17/06/2025
No. of securities held prior to change	10,142,567 (Ordinary Shares) 4,500,000 (Performance Rights)
Class	Ordinary Shares
Number acquired	2,033,363
Number disposed	0
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$65,067.62
No. of securities held after change	12,175,930 (Ordinary Shares) 4,500,000 (Performance Rights)

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	The Company has accrued liabilities owed to directors who have elected not to receive this amount in cash but receive shares in lieu under the Employee Securities Incentive and Shares in Lieu Plan, approved by shareholders under LR 10.14 on 13 Nov 2024.
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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.

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We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Elliot Nicholls
Date of last notice	29/11/2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

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Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Emnet Pty Ltd
Date of change	17/06/2025
No. of securities held prior to change	7,449,048 (Ordinary Shares) 4,500,000 (Performance Rights)
Class	Ordinary Shares
Number acquired	1,528,630
Number disposed	0
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$48,916.19
No. of securities held after change	8,977,678 (Ordinary Shares) 4,500,000 (Performance Rights)

+ See chapter 19 for defined terms.

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ABN 47 122 437 503

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Matthew Howard
Date of last notice	29/11/2024

Part 1 - Change of director's relevant interests in securities

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Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Howard Family A/C
Date of change	17/06/2025
No. of securities held prior to change	7,259,192 (Ordinary Shares) 3,500,000 (Performance Rights)
Class	Ordinary Shares
Number acquired	1,528,630
Number disposed	0
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$48,916.19
No. of securities held after change	8,787,822 (Ordinary Shares) 3,500,000 (Performance Rights)

+ See chapter 19 for defined terms.

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