



**Strategic Elements Ltd**

ABN 47 122 437 503  
Suite 138 Churchill Ave,  
Subiaco WA 6008  
Australia  
Phone: +61 8 9278 2788  
Fax: +61 8 9288 4400  
[admin@strategicelements.com.au](mailto:admin@strategicelements.com.au)

17 June 2025

**Australian Securities Exchange Limited**

Level 40, Central Park  
152-158 St Georges Terrace  
Perth WA 6000

Dear Sir/Madam

**DIRECTOR SHARES IN LIEU 3Y NOTICES**

Strategic Elements Ltd (Company) is pleased to announce that, to preserve cash for project development and demonstrate their ongoing confidence in the Company's future, its executive directors have voluntarily elected to forgo \$162,900 in cash payments and receive shares instead.

These amounts had been accrued as liabilities and were reported in previously audited financial accounts.

In line with shareholder approval obtained under ASX Listing Rule 10.14 at the Company's 2024 Annual General Meeting, the Company has today issued 5,090,623 fully paid ordinary shares at a deemed issue price of \$0.032 per share. The shares were issued under the Company's Employee Securities Incentive and Shares in Lieu Plan in satisfaction of the \$162,900 owed.

This action highlights the directors' confidence in the Company's growth prospects and their commitment to aligning with shareholder interests as Strategic Elements advances its core initiatives.

**Please see attached 3Y Notices.**

This announcement was authorised for release by Strategic Elements' Board of Directors.

Yours faithfully

Matthew Howard  
Company Secretary / Director

## Appendix 3Y

### Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b> STRATEGIC ELEMENTS LTD
<b>ABN</b> 47 122 437 503

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Charles Murphy
<b>Date of last notice</b>	29/11/2024

#### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Robinia Partners Pty Ltd
<b>Date of change</b>	17/06/2025
<b>No. of securities held prior to change</b>	10,142,567 (Ordinary Shares) 4,500,000 (Performance Rights)
<b>Class</b>	Ordinary Shares
<b>Number acquired</b>	2,033,363
<b>Number disposed</b>	0
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	\$65,067.62
<b>No. of securities held after change</b>	12,175,930 (Ordinary Shares) 4,500,000 (Performance Rights)

+ See chapter 19 for defined terms.

## Appendix 3Y

### Change of Director's Interest Notice

<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	The Company has accrued liabilities owed to directors who have elected not to receive this amount in cash but receive shares in lieu under the Employee Securities Incentive and Shares in Lieu Plan, approved by shareholders under LR 10.14 on 13 Nov 2024.
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#### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

<b>Detail of contract</b>	
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>Date of change</b>	
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	
<b>Interest acquired</b>	
<b>Interest disposed</b>	
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	
<b>Interest after change</b>	

#### Part 3 – <sup>+</sup>Closed period

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

<sup>+</sup> See chapter 19 for defined terms.

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Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	STRATEGIC ELEMENTS LTD
<b>ABN</b>	47 122 437 503

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Elliot Nicholls
<b>Date of last notice</b>	29/11/2024

#### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Emnet Pty Ltd
<b>Date of change</b>	17/06/2025
<b>No. of securities held prior to change</b>	7,449,048 (Ordinary Shares) 4,500,000 (Performance Rights)
<b>Class</b>	Ordinary Shares
<b>Number acquired</b>	1,528,630
<b>Number disposed</b>	0
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	\$48,916.19
<b>No. of securities held after change</b>	8,977,678 (Ordinary Shares) 4,500,000 (Performance Rights)

+ See chapter 19 for defined terms.

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#### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

<b>Detail of contract</b>	
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>Date of change</b>	
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<b>Interest disposed</b>	
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	
<b>Interest after change</b>	

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<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b> STRATEGIC ELEMENTS LTD
<b>ABN</b> 47 122 437 503

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Matthew Howard
<b>Date of last notice</b>	29/11/2024

#### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Howard Family A/C
<b>Date of change</b>	17/06/2025
<b>No. of securities held prior to change</b>	7,259,192 (Ordinary Shares) 3,500,000 (Performance Rights)
<b>Class</b>	Ordinary Shares
<b>Number acquired</b>	1,528,630
<b>Number disposed</b>	0
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	\$48,916.19
<b>No. of securities held after change</b>	8,787,822 (Ordinary Shares) 3,500,000 (Performance Rights)

+ See chapter 19 for defined terms.

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<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	The Company has accrued liabilities owed to directors who have elected not to receive this amount in cash but receive shares in lieu under the Employee Securities Incentive and Shares in Lieu Plan, approved by shareholders under LR 10.14 on 13 Nov 2024.
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<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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