



ASX & MEDIA RELEASE

(ASX:SGM, USOTC:SMSMY)

9 May 2025

NON-EXECUTIVE DIRECTOR THOMAS GORMAN TO RETIRE FROM SIMS LIMITED BOARD

Sims Limited ("Sims or the Company") today advises that non-executive Director, Mr Thomas Gorman, will retire from the Sims Board effective immediately following his appointment as Chair of the Alcoa Corporation Board of Directors. Mr Gorman joined the Sims Board in June 2020 and served as Chair of the Safety, Health, Environmental, Community, and Sustainability (SHECS) Committee and a member of the Nomination/Governance Committee.

Non-executive Chairman, Phil Bainbridge, commented, "On behalf of the Board of Directors, I would like to thank Tom for his considerable contribution to the Board and his support and insights as the Company has redefined its strategic priorities and focused on core businesses in high-potential markets. We wish Tom well in his new role and for the future."

An independent search is underway for a new, US based, non-executive director with a history and skills in our industry.

Authorised for release by: The Company Secretary

About Sims Limited

Founded in Australia in 1917, Sims Limited is a global leader in metal recycling and the provision of circular solutions for technology. Employing approximately 4,100 employees globally, the company operates more than 150 facilities across 13 countries. Sims Limited plays a vital role in helping increase circularity and decarbonisation by supplying recycled materials and re-purposed products. The company's ordinary shares are listed on the Australian Securities Exchange (ASX: SGM), and its American Depositary Shares are quoted on the Over-the-Counter market in the United States (USOTC: SMSMY). The Company's purpose, create a world without waste to preserve our planet, is what drives its constant

innovation and leadership in the circular economy. For more information, visit www.simsltd.com.

Head Office: Level 9, 189 O’Riordan Street, Mascot, NSW, Australia 2020

Contacts:

Investors

Ana Metelo
Director, Investor Relations and
Sustainability
ana.metelo@simsmm.com

Media

Stephanie Glue
Global Head of Corporate and Government
Affairs
stephanie.glue@simsmm.com