

20 September 2024



Rubicon Water

Rubicon Water Limited
ACN 651 852 470

Melbourne

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NOTICE OF AMENDED APPENDIX 3Y'S

Attached are the ASX Appendix 3Y's concerning changes to director interests following the completion of the placement approved by Shareholders on 11 September 2024 (**Notices**). Rubicon notes that the Appendix 3Y's for the Executive Directors, Bruce Rodgerson and David Aughton also contain information concerning the Company's Long Term Incentive plan that has not been lodged within the required timeframe of ASX Listing Rule 3.19B.

The Executive Directors were awarded Performance Rights following shareholder approval at the 2023 AGM which were issued on 1 December 2023. In addition, previously held Performance Rights vested into ordinary shares on 4 September 2024. Neither of these changes were advised to ASX within the required timeframe due to oversight.

Rubicon includes in the agenda for each Board meeting a standing item on disclosure of any trading in securities by directors, and the issue of securities was known to Rubicon and the market given shareholder approval had been obtained to issue them. Further, Rubicon is in the process of appointing Oliver Carton as co-company secretary. Oliver is a lawyer with over 35 years' experience and is company secretary of a number of listed, unlisted and not for profit entities. Previously he was a director of KPMG and a Senior Legal Officer for ASIC.

Rubicon considers the arrangements it has in place are adequate to meet its obligations under Listing Rule 3.19B.

This announcement has been authorised for release to the ASX by:

Robert Walker
Company Secretary

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity: Rubicon Water Limited
ABN 73 651 852 470

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Bruce Rodgerson
Date of last notice	31 May 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Perrysands Pty Ltd (ACN 068 980 834) as trustee for the Rodgerson Family A/C – the Director is a Beneficiary under the fund Perrysands Pty Ltd – the Director is a controller of the entity
Date of change	1 December 2023, 4 September 2024 and 16 September 2024 The Director was awarded Performance Rights following shareholder approval at the 2023 AGM which were issued on the 1 December 2023 however mistakenly not recorded on the ASX Appendix 3Y.

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

No. of securities held prior to change	<p>Direct Interests:</p> <p>134,976 Long-Term Performance Rights convertible into a maximum of 134,976 Ordinary Shares on the terms and conditions set out in section 6.5.1 of the Prospectus lodged on 12 August 2021 (Note: not yet vested)</p> <p>124,978 Long Term Performance Rights under the Company's Long term Incentive Plan on the terms and conditions as set out in the notice of meeting for the AGM held on 17 November 2022</p> <p>1000 Employee gifts shares (Ordinary Shares) which are escrowed for 36 months as provided for in section 6.5.5 of the Prospectus lodged on 12 August 2021</p> <p>Indirect Interests:</p> <p>Perrysands Pty Ltd (ACN 068 980 834) as trustee for the Rodgerson Family A/C – 15,879,770 ORD</p> <p>Perrysands Pty Ltd (ACN 068 980 834) as trustee for the Rodgerson Super Fund – 586,417 ORD</p>
Class	ORD Performance Rights
Number acquired	<p>A. 280,404 Performance Rights</p> <p>B. 47,242 ORD on conversion of performance rights</p> <p>C. 5,780,000 ORD</p>
Number disposed	134,976 Long-Term Performance Rights

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	A. Nil, issued as part of Long-Term incentive plan B. Nil, issued on conversion of 2021 Performance Rights into ORD C. \$0.25 per ORD
No. of securities held after change	Direct Interests: 124,978 Long Term Performance Rights under the Company's Long term Incentive Plan on the terms and conditions as set out in the notice of meeting for the AGM held on 17 November 2022 280,404 Long Term Performance Rights under the Company's Long term incentive plan on the terms and conditions as set out in the notice of meeting for the AGM held on 16 November 2023 1,000 Employee gift ORD which are escrowed for 36 months Indirect Interests: Perrysands Pty Ltd (ACN 068 980 834) as trustee for the Rodgerson Family A/C – 19,559,770 ORD Perrysands Pty Ltd (ACN 068 980 834) as trustee for the Rodgerson Super Fund – 633,659 ORD Perrysands Pty Ltd – 2,100,000 ORD
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	A. Issue of performance rights B. Conversion of performance rights into ORD C. Issue of securities under Tranche 2 Placement following shareholder approval

Part 2 – Change of director's interests in contracts

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not Applicable
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

⁺ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

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Introduced 30/09/01 Amended 01/01/11

Name of entity: RUBICON WATER LIMITED
ABN: 73 651 852 470

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	David Aughton
Date of last notice	31 May 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Cosmos Super Company Pty Ltd (ACN 146 913 555) ATF Cosmos Super Fund Account – the Director is a trustee and Beneficiary of the Fund.
Date of change	1 December 2023, 4 September 2024 and 16 September 2024 The Director was awarded Performance Rights following shareholder approval at the 2023 AGM which were issued on 1 December 2023 however mistakenly not recorded on an ASX Appendix 3Y.

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

No. of securities held prior to change	Direct Interests: 119,976 Long-Term Performance Rights on the terms and conditions set out in section 6.5.1 of the Prospectus lodged on 12 August 2021 111,089 Long Term Performance Rights under the Company's Long term incentive plan on the terms and conditions as set out in the notice of meeting for the AGM held on 17 November 2022 1,000 Employee gift shares (Ordinary Shares) which are escrowed for 36 months as provided for in section 6.5.5 of the Prospectus lodged on 12 August 2021 Indirect Interests: D&A Aughton Pty Ltd <D&A Aughton Family A/C> – 18,792,978 ORD Cosmos Super Company Pty Ltd (ACN 146 913 555) ATF Cosmos Super Fund Account – 1,062,781 ORD
Class	ORD Performance Rights
Number acquired	A. 192,238 Performance Rights B. 41,992 ORD on conversion of performance rights C. 5,780,000 ORD
Number disposed	119,976 Performance Rights on conversion into ORD
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	A. Nil, issued as part of Long Term incentive plan B. Nil, issued on conversion of 2021 Performance Rights into ORD C. \$0.25 per ORD

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

No. of securities held after change	Direct Interests: 111,089 Long Term Performance Rights under the Company's Long term incentive plan on the terms and conditions as set out in the notice of meeting for the AGM held on 17 November 2022 192,238 Long Term Performance Rights under the Company's Long term incentive plan on the terms and conditions as set out in the notice of meeting for the AGM held on 16 November 2023 1,000 Employee gift shares (Ordinary Shares) which are escrowed for 36 months as provided for in section 6.5.5 of the Prospectus lodged on 12 August 2021 Indirect Interests: D&A Aughton Pty Ltd <D&A Aughton Family A/C> – 18,792,978 ORD Cosmos Super Company Pty Ltd (ACN 146 913 555) ATF the Cosmos Super Fund Account – 6,842,781 ORD Cosmos Super Company <Cosmos Super Fund A/C> - 41,992 ORD
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	A. Issue of Performance Rights B. Conversion of Performance Rights into ORD. C. Issue of securities under Tranche 2 Placement following shareholder approval

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
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+ See chapter 19 for defined terms.

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Change of Director's Interest Notice

Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
Interest acquired	
Interest disposed	
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
Interest after change	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

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Change of Director's Interest Notice

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Introduced 30/09/01 Amended 01/01/11

Name of entity: Rubicon Water Limited
ABN: 73 651 852 470

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Gordon William Dickinson
Date of last notice	15 February 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Mutual Trust Pty Ltd as custodian for: <ul style="list-style-type: none">Gordon William Dickinson & Alexandra Christina DickinsonAC & GW Dickinson ATF Alexandra C Dickinson Superannuation FundNareen Station Pty Ltd
Date of change	16 September 2024
No. of securities held prior to change	<ul style="list-style-type: none">Gordon William Dickinson & Alexandra Christina Dickinson – 11,515,465 ORDAC & GW Dickinson ATF Alexandra C Dickinson Superannuation Fund – 9,604,723 ORDNareen Station Pty Ltd – 2,884,705 ORD
Class	ORD

+ See chapter 19 for defined terms.

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Change of Director's Interest Notice

Number acquired	23,000,000 ORD
Number disposed	
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$0.25 per ORD
No. of securities held after change	<ul style="list-style-type: none"> Gordon William Dickinson & Alexandra Christina Dickinson – 34,515,465 ORD AC & GW Dickinson ATF Alexandra C Dickinson Superannuation Fund – 9,604,723 ORD Nareen Station Pty Ltd – 2,884,705 ORD
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of securities under Tranche 2 Placement following shareholder approval

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	

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Interest after change	
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Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺ closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

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Appendix 3Y

Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available.
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Introduced 30/09/01 Amended 01/01/11

Name of entity: Rubicon Water Limited
ABN: 73 651 852 470

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Iven Mareels
Date of last notice	10 September 2021

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	
Date of change	16 September 2024
No. of securities held prior to change	100,000 ORD
Class	ORD
Number acquired	200,000 ORD
Number disposed	
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$0.25 Per ORD
No. of securities held after change	Direct IVEN MAREELS <IVEN MAREELS A/C> - 300,000 ORD

+ See chapter 19 for defined terms.

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Change of Director's Interest Notice

Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of securities under Tranche 2 Placement following shareholder approval
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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

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Introduced 30/09/01 Amended 01/01/11

Name of entity: Rubicon Water Limited
ABN: 73 651 852 470

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Anthony Thomas Morganti
Date of last notice	10 September 2021

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	16 September 2024
No. of securities held prior to change	50,000 ORD
Class	ORD
Number acquired	300,000 ORD
Number disposed	
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$0.25 Per ORD
No. of securities held after change	350,000 ORD

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of securities under Tranche 2 Placement following shareholder approval
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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

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Change of Director's Interest Notice

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Introduced 30/09/01 Amended 01/01/11

Name of entity Rubicon Water Limited
ABN 73 651 852 470

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Lynda O'Grady
Date of last notice	23 October 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Advanced Management Services Pty Ltd as trustee for the O'Grady Family Trust – the director is a beneficiary of the Trust O'Grady Super Pty Ltd as trustee for the O'Grady Family Superannuation Fund – the director is a beneficiary of the Fund
Date of change	16 September 2024
No. of securities held prior to change	1. O'Grady Super Pty Ltd as trustee for the O'Grady Family Superannuation Fund – 50,000 2. Advanced Management Services Pty Ltd as trustee for the O'Grady Family Trust – 15,000
Class	ORD

+ See chapter 19 for defined terms.

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Change of Director's Interest Notice

Number acquired	<ol style="list-style-type: none"> 1. O'Grady Super Pty Ltd atf O'Grady Family Superannuation Fund 120,000 ORD 2. Advanced Management Services Pty Ltd atf O'Grady Family Trust 400,000 ORD
Number disposed	Nil
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	\$0.25 Per ORD
No. of securities held after change	<p>O'Grady Super Pty Ltd as trustee for the O'Grady Family Super Account – 170,000 ORD</p> <p>Advanced Management Services Pty Ltd as trustee for the O'Grady Family Trust – 415,000 ORD</p>
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Issue of securities under Tranche 2 Placement following shareholder approval

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
Interest acquired	
Interest disposed	
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
Interest after change	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

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