Form 605

Corporations Act 2001 Section 671B

Notice of ceasing to be a substantial holder

To Company Name/Scheme	ZIP CO LIMITED
ACN/ARSN	139 546 428
1. Details of substantial holde	er (1)

Name State Street Corporation and subsidiaries named in Annexures to this form

The holder ceased to be a substantial holder on	<u>22</u> / <u>07</u> / <u>2024</u>
The previous notice was given to the company on	<u>22</u> / <u>07</u> / <u>2024</u>
The previous notice was dated	<u>18/07/2024</u>

2. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest (2) of the substantial holder or an associate (3) in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

)	Date of change	Person whose relevant interest changed	Nature of change (4)	Consideration given in relation to change (5)	Class (6) and number of securities affected	Person's votes affected
1	Annexure					
	B & C					

3. Changes in association

The persons who have become associates (3) of, ceased to be associates of, or have changed the nature of their association (7) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

)	Name and ACN/ARSN (if applicable)	Nature of association

4. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Annexure A	

Signature

print name	Alok Maheshwary	capacity	Authorised signatory
sign here	Alor Walker	date	24/07/2024

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 4 of the form.
- (2) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- 3) See the definition of "associate" in section 9 of the Corporations Act 2001.
- 1) Include details of:
 - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).
 - See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

- The voting shares of a company constitute one class unless divided into separate classes.
- Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

This is Annexure A referred to in Form 605 Notice of ceasing to be a substantial holder

Annexure A

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24 July 2024

Alok Maheshwary Authorised Signatory

4. Addresses

Name	Address
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Level 15, 420 George Street, Sydney NSW 2000, Australia
STATE STREET BANK AND TRUST COMPANY	One Congress Street, Suite 1, Boston MA 02114, United States

This is Annexure B referred to in Form 605 Notice of ceasing to be a substantial holder

Hox Workerl Alok Maheshwary Authorised Signatory

____ 24 July 2024

2. Changes in relevant interests

International International International International International International International	Date	ate of Change Person whose relevant interest changed		Nature of Change	Consideration given in relation to Change	Class and number of Securities affected		Person's Votes affected
Description Observation	Date							5,117,631
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Internet workstand and ministration Out Ansatz		22-Jul-2024	STATE STREET BANK AND TRUST COMPANY		n/a	Ordinary	10.900	10,900
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Base Description of an information Description Descripition Descripitin Descriptio				GROUP - Refer Part B of Annexure C				(453,673)
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Number Number<		19-Jul-2024	STATE STREET BANK AND TRUST COMPANY		n/a	Ordinary	3,816	3,816
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Internal		22-Jul-2024	STATE STREET BANK AND TRUST COMPANY	Transfer of title of securities to secure a securities loan from THE UBS GROUP - Refer	n/a	Ordinary	85,891	85,891
DiskassDisk		19-Jul-2024	STATE STREET BANK AND TRUST COMPANY	Return of securities provided to secure a securities loan to UBS SECURITIES	n/a	Ordinary	(113,000)	(113,000)
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B B ALM Distance Number Construction Distance Number Construction <td>1</td> <td>22-Jul-2024</td> <td>STATE STREET BANK AND TRUST COMPANY</td> <td></td> <td>n/a</td> <td>Ordinary</td> <td>(3,012,248)</td> <td>(3,012,248)</td>	1	22-Jul-2024	STATE STREET BANK AND TRUST COMPANY		n/a	Ordinary	(3,012,248)	(3,012,248)
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13 13<		22-Jul-2024	STATE STREET BANK AND TRUST COMPANY	Return of securities provided to secure a securities loan to THE BANK OF AMERICA	n/a	Ordinary	(503,571)	(503,571)
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Part B of Annexue C 22-Jul-204 STATE STREET BANK AND TRUST COMPANY Trade of the discuttles to secure a securities loan from THE UBS GROUP - Refer n/a Ordinary 319.82 29-Jul-204 STATE STREET BANK AND TRUST COMPANY Trade of the discuttles to secure a securities loan from THE UBS GROUP - Refer n/a Ordinary 319.82 22-Jul-204 STATE STREET BANK AND TRUST COMPANY Refuer Part B of Annexue C n/a Ordinary (1,03),241 22-Jul-204 STATE STREET BANK AND TRUST COMPANY Refuer Part B of Annexue C n/a Ordinary (1,03),241 22-Jul-204 STATE STREET BANK AND TRUST COMPANY Refuer Part B of Annexue C n/a Ordinary (2,3) 22-Jul-204 STATE STREET BANK AND TRUST COMPANY Refer Part B of Annexue C n/a Ordinary (2,3) 22-Jul-204 STATE STREET BANK AND TRUST COMPANY Refer Part B of Annexue C n/a Ordinary (2,3) 22-Jul-204 STATE STREET BANK AND TRUST COMPANY Transfer of the of securities to secure a securities loan from THE UBS GROUP - Refer n/a Ordinary (2,2)	-	22-Jul-2024	STATE STREET BANK AND TRUST COMPANY		n/a	Ordinary	(8,598,361)	(8,598,361)
22-Jul 2024 STATE STREET BANK AND TRUST COMPANY Transfer of the of securities to secure a securities loan from THE UBS GROUP - Refer n/s Ordinary 319,824 19-Jul 2024 STATE STREET BANK AND TRUST COMPANY Transfer of the of securities to secure a securities loan from THE BANK OF AMERICA n/s Ordinary 375 22-Jul 2024 STATE STREET BANK AND TRUST COMPANY Return of securities provided to secure a securities loan to THE BANK OF AMERICA n/s Ordinary (1,031,241) 19-Jul 2024 STATE STREET BANK AND TRUST COMPANY Return of securities provided to secure a securities loan to THE BANK OF AMERICA n/s Ordinary (1,031,241) 19-Jul 2024 STATE STREET BANK AND TRUST COMPANY Return of securities provided to secure a securities loan to THE BANK OF AMERICA n/s Ordinary (238) 22-Jul 2024 STATE STREET BANK AND TRUST COMPANY Return of securities to an to THE BANK OF AMERICA n/s Ordinary (238) 19-Jul 2024 STATE STREET BANK AND TRUST COMPANY Return of securities to an from THE UBS GROUP - Refer n/s Ordinary (238) 22-Jul 2024 STATE STREET BANK AND TRUST COMPANY Transfer of the of securities to an from THE UBS GROUP - Refer n/s Ordinary (22.22) 19-Jul 2024 <td></td> <td>19-Jul-2024</td> <td>STATE STREET BANK AND TRUST COMPANY</td> <td></td> <td>n/a</td> <td>Ordinary</td> <td>588,475</td> <td>588,475</td>		19-Jul-2024	STATE STREET BANK AND TRUST COMPANY		n/a	Ordinary	588,475	588,475
19-Jul 2024 STATE STREET BANK AND TRUST COMPANY Transfer of title of securities to an from THE BANK OF AMERICA n/s Ordinary 375 22-Jul 2024 STATE STREET BANK AND TRUST COMPANY Return of securities provided to secure a securities loan to THE BANK OF AMERICA n/s Ordinary (1.03.241) 19-Jul 2024 STATE STREET BANK AND TRUST COMPANY Return of securities provided to secure a securities loan to THE BANK OF AMERICA n/s Ordinary (1.03.241) 19-Jul 2024 STATE STREET BANK AND TRUST COMPANY Return of securities provided to secure a securities loan to THE BANK OF AMERICA n/s Ordinary (253) 22-Jul 2024 STATE STREET BANK AND TRUST COMPANY Return of securities provided to secure a securities loan to THE BANK OF AMERICA n/s Ordinary (253) 19-Jul 2024 STATE STREET BANK AND TRUST COMPANY Return of securities loan from THE UBS GROUP - Refer n/s Ordinary (263) 19-Jul 2024 STATE STREET BANK AND TRUST COMPANY Transfer of title of securities loan from THE UBS GROUP - Refer n/s Ordinary 40.377 22-Jul 2024 STATE STREET BANK AND TRUST COMPANY Transfer of title of securities loan from THE UBS GROUP - Refer n/s Ordinary 22.227 19-Jul 2024 ST		22-Jul-2024	STATE STREET BANK AND TRUST COMPANY		n/a	Ordinary	319,824	319,824
22-Jul 2024 STATE STREET BANK AND TRUST COMPANY Return of securities provided to secure a securities loan to THE BANK OF AMERICA n/a Ordinary (1,031,241) 19-Jul 2024 STATE STREET BANK AND TRUST COMPANY Return of securities provided to secure a securities loan to THE BANK OF AMERICA n/a Ordinary (253) 22-Jul 2024 STATE STREET BANK AND TRUST COMPANY Return of securities provided to secure a securities loan to THE BANK OF AMERICA n/a Ordinary (253) 22-Jul 2024 STATE STREET BANK AND TRUST COMPANY Return of securities provided to secure a securities loan to THE BANK OF AMERICA n/a Ordinary (286,163) 19-Jul 2024 STATE STREET BANK AND TRUST COMPANY Transfer of the of securities to secure a securities loan from THE UBS GROUP - Refer n/a Ordinary (386,163) 22-Jul 2024 STATE STREET BANK AND TRUST COMPANY Transfer of the of securities to secure a securities loan from THE UBS GROUP - Refer n/a Ordinary (22.27) 22-Jul 2024 STATE STREET BANK AND TRUST COMPANY Transfer of the of securities to secure a securities loan from THE UBS GROUP - Refer n/a Ordinary (22.27) 19-Jul 2024 STATE STREET BANK AND TRUST COMPANY Transfer of the of securities to accurities loan from THE UBS GROUP - Refer n/a <t< td=""><td></td><td>19-Jul-2024</td><td>STATE STREET BANK AND TRUST COMPANY</td><td>Transfer of title of securities to secure a securities loan from THE BANK OF AMERICA</td><td>n/a</td><td>Ordinary</td><td>375</td><td>375</td></t<>		19-Jul-2024	STATE STREET BANK AND TRUST COMPANY	Transfer of title of securities to secure a securities loan from THE BANK OF AMERICA	n/a	Ordinary	375	375
19-Jul 2024 STATE STREET BANK AND TRUST COMPANY Return of scurities provided to scure a securities loan to THE BANK OF AMERICA n/a Ordinary (253) 22-Jul 2024 STATE STREET BANK AND TRUST COMPANY Return of scurities provided to scure a securities loan to THE BANK OF AMERICA n/a Ordinary (253) 19-Jul 2024 STATE STREET BANK AND TRUST COMPANY Return of scurities provided to scure a securities loan to THE BANK OF AMERICA n/a Ordinary (386,163) 19-Jul 2024 STATE STREET BANK AND TRUST COMPANY Transfer of title of securities loan from THE UBS GROUP - Refer n/a Ordinary 40,377 22-Jul 2024 STATE STREET BANK AND TRUST COMPANY Transfer of title of securities loan from THE UBS GROUP - Refer n/a Ordinary 40,377 19-Jul 2024 STATE STREET BANK AND TRUST COMPANY Transfer of title of securities loan from THE UBS GROUP - Refer n/a Ordinary 22,227 19-Jul 2024 STATE STREET BANK AND TRUST COMPANY Transfer of title of securities loan from THE UBS GROUP - Refer n/a Ordinary 147 22-Jul 2024 STATE STREET BANK AND TRUST COMPANY Transfer of title of securities loan from THE UBS GROUP - Refer n/a Ordinary 150 19-Jul 2024 STATE STREET BANK AN		22-Jul-2024	STATE STREET BANK AND TRUST COMPANY	Return of securities provided to secure a securities loan to THE BANK OF AMERICA	n/a	Ordinary	(1,031,241)	(1,031,241)
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GROUP-Refer Part B of Annexure C Image: Complexity of Complexity Complexity of Complexity Complex		22-Jul-2024	STATE STREET BANK AND TRUST COMPANY	Return of securities provided to secure a securities loan to THE BANK OF AMERICA	n/a	Ordinary	(386,163)	(386,163)
Part B of Annexure C Part B of Annexure C Ordinary 22.24 22.24/2024 STATE STREET BANK AND TRUST COMPANY Transfer of title of securities to secure a securities loan from THE UBS GROUP - Refer n/a Ordinary 22.24 19-14/2024 STATE STREET BANK AND TRUST COMPANY Transfer of title of securities to secure a securities loan from THE UBS GROUP - Refer n/a Ordinary 147 22.14/2024 STATE STREET BANK AND TRUST COMPANY Transfer of title of securities to secure a securities loan from THE UBS GROUP - Refer n/a Ordinary 2.761 19-14/2024 STATE STREET BANK AND TRUST COMPANY Transfer of title of securities to secure a securities loan from THE UBS GROUP - Refer n/a Ordinary 2.761 19-14/2024 STATE STREET BANK AND TRUST COMPANY Transfer of title of securities to secure a securities loan from THE UBS GROUP - Refer n/a Ordinary 2.761 22.14/2024 STATE STREET BANK AND TRUST COMPANY Transfer of title of securities to secure a securities loan from THE UBS GROUP - Refer n/a Ordinary 2.761 19-14/2024 STATE STREET BANK AND TRUST COMPANY Transfer of title of securities to secure a securities loan from THE UBS GROUP - Refer n/a Ordinary 3.765 19-14/2024 STATE STREET BANK AND TRUST COMPANY Transfer of title of securities to an tom THE UBS GROUP - Refer n/a Ordinary		19-Jul-2024	STATE STREET BANK AND TRUST COMPANY	GROUP - Refer Part B of Annexure C Transfer of title of securities to secure a securities loan from THE UBS GROUP - Refer		Ordinary	40,377	40,377
Part B of Annexume C 19-Jul-2024 STATE STREET BANK AND TRUST COMPANY Transfer of the of securities to secure a securities loan from THE UBS GROUP - Refer n/a Ordinary 147 22-Jul-2024 STATE STREET BANK AND TRUST COMPANY Transfer of the of securities to secure a securities loan from THE UBS GROUP - Refer n/a Ordinary 126 19-Jul-2024 STATE STREET BANK AND TRUST COMPANY Transfer of the of securities to secure a securities loan from THE UBS GROUP - Refer n/a Ordinary 2,761 22-Jul-2024 STATE STREET BANK AND TRUST COMPANY Transfer of the of securities to secure a securities loan from THE UBS GROUP - Refer n/a Ordinary 2,761 22-Jul-2024 STATE STREET BANK AND TRUST COMPANY Transfer of the of securities to secure a securities loan from THE UBS GROUP - Refer n/a Ordinary 818 19-Jul-2024 STATE STREET BANK AND TRUST COMPANY Transfer of the of securities to anto THE BANK OF AMERICA n/a Ordinary 370 22-Jul-2024 STATE STREET BANK AND TRUST COMPANY Return of securities securities loan to THE BANK OF AMERICA n/a Ordinary 320 </td <td>-</td> <td>22-Jul-2024</td> <td>STATE STREET BANK AND TRUST COMPANY</td> <td>Part B of Annexure C</td> <td>n/a</td> <td>Ordinary</td> <td>22,227</td> <td>22,227</td>	-	22-Jul-2024	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C	n/a	Ordinary	22,227	22,227
Part B of Annexure C Part B of Annexure C Ordinary Ordinary 150 22:Jul 204 STATE STREET BANK AND TRUST COMPANY Transfer of thie of securities to secure a securities loan from THE UBS GROUP- Refer n/a Ordinary 150 19-Jul 204 STATE STREET BANK AND TRUST COMPANY Transfer of thie of securities to secure a securities loan from THE UBS GROUP- Refer n/a Ordinary 2,761 22:Jul 204 STATE STREET BANK AND TRUST COMPANY Transfer of thie of securities to secure a securities loan from THE UBS GROUP- Refer n/a Ordinary 818 19-Jul 204 STATE STREET BANK AND TRUST COMPANY Transfer of thie of securities to secure a securities loan from THE UBS GROUP- Refer n/a Ordinary 818 19-Jul 204 STATE STREET BANK AND TRUST COMPANY Return of securities to secure a securities loan to THE BANK OF AMERICA n/a Ordinary (370) 22:Jul 204 STATE STREET BANK AND TRUST COMPANY Return of securities so rovided to secure a securities loan to THE BANK OF AMERICA n/a Ordinary (626,897) 22:Jul 204 STATE STREET BANK AND TRUST COMPANY Return of securities a down are c n/a Ordinary (626,897)				Part B of Annexure C				
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Part B of Annexure C Ordinary Continary B18 19-jul-2024 STATE STREET BANK AND TRUST COMPANY Transfer of thiel of securities to secure a securities loan to THE BANK OF AMERICA n/a Ordinary B18 19-jul-2024 STATE STREET BANK AND TRUST COMPANY Return of securities provided to secure a securities loan to THE BANK OF AMERICA n/a Ordinary (370) 22-jul-2024 STATE STREET BANK AND TRUST COMPANY Return of securities provided to secure a securities loan to THE BANK OF AMERICA n/a Ordinary (626,897) 22-jul-2024 STATE STREET BANK AND TRUST COMPANY Return of securities and Annexure C n/a Ordinary (626,897)				Part B of Annexure C				
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GROUP: Refer Part B of Annexure C 22-Jul-2024 STATE STREET BANK AND TRUST COMPANY Return of securities provided to secure ascurities loan to THE BANK OF AMERICA n/a Ordinary (626,897) GROUP: Refer Part B of Annexure C				Part B of Annexure C				
22-Jul-2024 STATE STREET BANK AND TRUST COMPANY Return of securities provided to secure a securities loan to THE BANK OF AMERICA n/a Ordinary (626,897) GROUP - Refer Part B of Annexure C				GROUP - Refer Part B of Annexure C				
		22-Jul-2024	STATE STREET BANK AND TRUST COMPANY	Return of securities provided to secure a securities loan to THE BANK OF AMERICA	n/a	Ordinary	(626,897)	(626,897)
19-Jul-2024 STATE STREET BANK AND TRUST COMPANY Transfer of thile of securities to secure a securities loan from THE UBS GROUP - Refer n/a Ordinary 232,659 Parts of Annexure		19-Jul-2024	STATE STREET BANK AND TRUST COMPANY	Transfer of title of securities to secure a securities loan from THE UBS GROUP - Refer	n/a	Ordinary	232,659	232,659
22-Jul-2024 STATE STREET BANK AND TRUST COMPANY Transfer of title of securities to secure a securities loan from THE UBS GROUP - Refer n/a Ordinary 126,446 Part B of Annexue C		22-Jul-2024	STATE STREET BANK AND TRUST COMPANY	Transfer of title of securities to secure a securities loan from THE UBS GROUP - Refer	n/a	Ordinary	126,446	126,446

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This is Annexure C referred to in Form 605 Notice of ceasing to be a substantial holder

Annexure C

the blackert

Alok Maheshwary 24 July 2024

Authorised Signatory

2. Changes in relevant interests

State Street Bank and Trust Company will, if requested by the company or responsible entity to whom this form must be given under the Corporations Act 2001 (Cth) or if requested by the Australian Securities and Investment Commission (ASIC), provide a copy of the master securities lending agreement/s and security agreement/s referred to below to the company, responsible entity or ASIC.

Part A: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires relevant interest as lender of the securities under securities lending authorisation agreement, subject to obligation to return under the agreement. (State Street Bank and Trust Company has lent the securities and retains relevant interest as per Part B of this Annexure.)

	·
Type of agreement	Securities Lending Authorisation Agreement/ Global Master Securities Lending Agreement/ Securities Loan Agreement
	(1) State Street Bank and Trust Company
Parties to agreement	(2) The entity referred to in the relevant part of Annexure B to this notice
	(1) No
Can the parties exercise voting rights attaching to the securities?	(2) Yes. (Borrower has the right to vote, but may on-lend securities)
	(1) Only if instructed to by the borrower
If yes, in what circumstances	(2) As determined by the owner of the securities
T	The dates on which the securities were delivered by State Street Bank and Trust Company as lender are set out in
Transfer date	Annexure B to this notice
Scheduled return date	No scheduled return date
Does the borrower have the right to return the securities early?	No scheduled return date. Borrower can return securities or equivalent securities at any time subject to giving notice
If yes, in what circumstances	Borrower can return securities or equivalent securities at any time subject to giving notice
Does the lender have the right to recall the securities early (ie before the scheduled return	No scheduled return date. Lender can require return of securities or equivalent securities at any time subject to giving
date)?	notice
If yes, in what circumstances	Lender can require return of securities or equivalent securities at any time subject to giving notice
Are there any circumstances in which the borrower is not required to return securities or	
equivalent securities on settlement?	No
If yes, detail any exceptions	n/a

Part B: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires a relevant interest in securities through taking a security interest ("title transfer") over the securities as collateral to secure a securities loan. (See Part A of this Annexure for securities loan details.)

Turn of agreement	Global Master Securities Lending Agreement
Type of agreement	Securities Lending Authorisation Agreement
Parties to agreement	(1) State Street Bank and Trust Company
	(2) The entity referred to in the relevant part of Annexure B to this notice
Can the parties exercise voting rights attaching to the securities?	(1) Yes, but only if the borrower defaults and ownership is enforced
can the parties exercise voting rights attaching to the secondes:	(2) Yes
	(1) Only if the borrower defaults and ownership is enforced
If yes, in what circumstances	(2) In accordance with ordinary rights as registered holder, either directly or through nominee holder
Transfer date	The dates on which the securities were transferred, as indicated in Annexure B to this notice
Scheduled return date	No scheduled return date. Securities collateral is returned on termination of related securities loan
Does the borrower have the right to have the securities returned early?	No scheduled return date. Securities collateral is returned on termination of related securities loan or the provision of
bles the borrower have the right to have the secondes retained early?	alternative collateral
If yes, in what circumstances	At any time subject to returning the borrowed securities or equivalent securities or providing alternative collateral
niyes, in what circumstances	At any time subject to returning the borrowed securities of equivalent securities of providing alternative consterai
Are there any circumstances in which the lender is not required to return securities collateral	No, assuming the borrower returns the borrowed securities or equivalent securities
on settlement?	no, assuming the borrower returns the borrowed seconders of equivalent seconders
If yes, detail any exceptions	n/a (lender must return securities collateral if the borrower returns the borrowed securities or equivalent securities)
In yes, detail any exceptions	in a ficture inder must retain securities condict and the borrower retains the borrowed securities of equivalent securities)