

**APPOINTMENT OF EXECUTIVE DIRECTOR  
AND OTHER BOARD CHANGES**

BauMart Holdings Limited (ASX: **BMH**; **BauMart** or the **Company**) is pleased to announce Agata Dharma has been appointed as Executive Director of the Company.

Ms Dharma has significant experience in finance and innovation with a proven track record of executing complex projects in diverse global industries. Agata's strategic leadership skills have led to significant achievements, including the successful implementation of innovative solutions for large-scale government and corporate initiatives.

Ms Dharma holds degrees in Computer Science from The University of Western Australia and International Business and Commerce from the University of Vermont.

BauMart Director, Jack Spencer-Cotton said: "We are excited to welcome Agata to the Board and believe that her dedicated approach to driving business outcomes and valuable experience in fostering strategic partnerships will strengthen our existing business divisions through the development of new opportunities.

In accordance with ASX Listing Rule 3.16.4 and 3.19A.1, the material terms of Ms Dharma's appointment are shown below and her Appendix 3X – Initial Director's Interest Notice follows this announcement.

|                                  |                                                                                                                                                           |
|----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Commencement Date</b>         | 18 July 2024                                                                                                                                              |
| <b>Term</b>                      | The appointment is on an ongoing basis.                                                                                                                   |
| <b>Total Fixed Remuneration</b>  | \$100,000.00 per annum (excluding statutory superannuation)                                                                                               |
| <b>Notice Period</b>             | A three-month notice period required by either party on termination. May be terminated immediately for serious misconduct or material breach of contract. |
| <b>Termination Entitlements</b>  | Entitlements will be paid in accordance with relevant legislation and contractual law.                                                                    |
| <b>Post Employment Restraint</b> | Restrained from participation in any business that is in competition with the Company for at least six months following cessation of employment.          |

The Company also wishes to advise that Mr Ben Talbot has stepped down as a non-executive director effective on and from 18 July 2024.

The Board extends their sincere gratitude to Ben for his leadership and contributions to the Company during his tenure in both executive and non-executive director appointments and wishes him well for all his future endeavors.

**Authorised by the Board of Directors – BauMart Holdings Limited**

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## About BauMart Holdings Limited

BauMart Holdings Limited (ASX: BMH) is an Australian public company listed on the Australian Securities Exchange. The origins of the Company began with securing distribution partnerships with suppliers of building materials and its investment and leasing of automated glass-processing equipment. Since its listing in June 2015, the Company has diversified its business across a broad range of divisions including, but not limited to:

- sourcing, procurement and end-to-end supply chain services;
- supply and distribution of industrial products, including the Washpod product; and
- other managed services.

Headquartered in Perth, the Company has a robust network of suppliers and infrastructure that is positioned for growth for its sourcing and procurement services.

### For further information, please contact:

Jack Spencer-Cotton,  
Director

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## Appendix 3X

### Initial Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

|                       |                                 |
|-----------------------|---------------------------------|
| <b>Name of entity</b> | <b>BauMart Holdings Limited</b> |
| <b>ABN</b>            | <b>87 602 638 531</b>           |

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                            |              |
|----------------------------|--------------|
| <b>Name of Director</b>    | Agata Dharma |
| <b>Date of appointment</b> | 18 July 2024 |

#### Part 1 - Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                         |
|-----------------------------------------|
| <b>Number &amp; class of securities</b> |
| Nil                                     |

## Appendix 3X

### Initial Director's Interest Notice

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#### Part 2 – Director's relevant interests in securities of which the director is not the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

| Name of holder & nature of interest                                                         | Number & class of Securities |
|---------------------------------------------------------------------------------------------|------------------------------|
| Note: Provide details of the circumstances giving rise to the relevant interest.<br><br>N/A |                              |

#### Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                       |     |
|-------------------------------------------------------|-----|
| Detail of contract                                    | N/A |
| Nature of interest                                    |     |
| Name of registered holder (if issued securities)      |     |
| No. and class of securities to which interest relates |     |

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+ See chapter 19 for defined terms.