

18 July 2024

VESTING AND EXERCISE OF PERFORMANCE RIGHTS

In accordance with the terms of the Aspermont Incentive Performance Rights Plan, adopted at the 2018 Annual General Meeting and re-adopted at the 2021 Annual General Meeting, each vested Performance Right, at the election of the holder, converts into one fully paid ordinary share.

Holders have elected to convert the following number of vested rights into ordinary shares.

Security	Exercised
Staff Performance Rights	376,912
Executive Performance Rights	44,000,000

Following the conversion of the above performance rights, the remaining rights on issue are as follows:

Security	On Issue	Vested	Unvested	Milestone Condition
Executive Performance Rights - Class 1	69,000,000	69,000,000	-	The milestone is based on the Company's Return on Equity and Total Shareholder Return over a three year period compared to the S&P ASX 300 index. For the full terms and conditions please refer to the Annual General Meeting 1 February 2018, Resolution 6.
Executive Performance Rights - Class 2	109,313,338	19,230,000	90,083,338	The milestone is based on periods of service to the Company which have been satisfied.
Staff Performance Rights	5,115,536	nil	5,115,536	The milestone is based on periods of service to the Company which have been satisfied.

Holders have not yet elected to convert the remaining vested Performance Rights into ordinary shares.

This announcement has been authorised by the Board of Directors.

For further information contact:

David Straface
Company Secretary
Aspermont Limited

+61 8 6263 9100

For personal use only

About Aspermont

Aspermont is the leading media services provider to the global resource industries. Aspermont has built a commercial XaaS model for B2B media which distributes high value content to a growing global audience. This versatile model can be scaled to serve new business sectors in new countries and languages. Aspermont's increasing size of (paid) audiences has opened a data monetization opportunity that the company is now developing.

Aspermont is listed on the ASX and on the Frankfurt Stock Exchange. It is also quoted on Tradedgate and other regional German exchanges. The company has offices in UK, Australia, Brazil, USA, Canada, Singapore and the Philippines.

For more information please see: www.aspermont.com

For personal use only