

NZX/ASX release  
12 July 2024

## Senior manager update

Heartland Group Holdings Limited (**Heartland**) (NZX/ASX: HGH) advises that Chris Flood will conclude in his role as Acting Chief Executive Officer of Heartland Bank Australia Limited (**Heartland Bank Australia**) on 21 July 2024.

On 22 July 2024, Chris will recommence employment with Heartland as Group Deputy Chief Executive Officer (subject to Reserve Bank of New Zealand non-objection), and Michelle Winzer will commence employment as Chief Executive Officer of Heartland Bank Australia. For the purposes of the NZX Listing Rules, Chris will become a senior manager of Heartland.

– ENDS –

### The person(s) who authorised this announcement:

Greg Tomlinson  
Board Chair

### For further information, please contact:

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