

Announcement Summary

Entity name

RUBICON WATER LIMITED

Announcement Type

New announcement

Date of this announcement

Wednesday June 26, 2024

The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

Total number of +securities to be quoted

	ASX +security code	Security description	Number of +securities to be quoted	Issue date
	RWL	ORDINARY FULLY PAID	703,994	25/06/2024
	Refer to next page f	or full details of the announcement		
701				



Part 1 - Entity and announcement details

1.1 Name of entity

RUBICON WATER LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

Registration number

ACN

651852470

1.3 ASX issuer code

RWL

1.4 The announcement is

New announcement

1.5 Date of this announcement

26/6/2024



Part 2 - Type of Issue

2.1 The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

2.2 The +class of +securities to be quoted is:

TOF BELIEVINA USE ON! Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an

Appendix 3B

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme FROM (Existing Class)

ASX +security code and description

No security currently exists

FROM (Existing Class) +Security description

N/A

TO (Existing Class)
ASX +security code and description

RWL: ORDINARY FULLY PAID

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

703,994

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The shares have been issued to an Employee Share Trust in connection with Rubicon Water Limited¿s Employee Equity Incentive Rules.

A copy of Rubicon Water Limited¿s Employee Equity Incentive Rules is available at: https://announcements.asx.com.au/asxpdf/20210831/pdf/4500d17s9y03v9.pdf

Are any of these +securities being issued to +key management personnel (KMP) or an +associate No

Issue date

25/6/2024

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

Yes



Issue details

Number of +securities to be quoted

703,994

Are the +securities being issued for a cash consideration?

Nc

Please describe the consideration being provided for the +securities

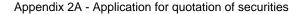
The shares are being issued to Rubicon Share Scheme Pty Ltd in its capacity as trustee for the Rubicon Water Limited Employee Share Trust, in connection with RWL's Employee Equity Incentive Plan.

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

0.330000

Any other information the entity wishes to provide about the +securities to be quoted

The price was set by reference to the 15 day VWAP published AM on 24 June 2024, the market value of each RWL share on that basis was \$0.33.





Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description

Total number of +securities on issue

RWL : ORDINARY FULLY PAID 172,589,098

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description

Total number of +securities on issue

RWLAA: PERFORMANCE RIGHTS 1,279,874



Part 5 - Other Listing Rule requirements

5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1?
Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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