

ASX ANNOUNCEMENT

13 May 2024

Appointment of Ms Adrienne Parker to the Board of NRW Holdings Limited

The Chairman and Board of NRW Holding Limited (ASX- NWH) are pleased to advise that Ms Adrienne Parker has accepted an invitation to join the Board as a Non-Executive Director, effective from 13 May 2024.

Ms Parker is a lawyer with over 25 years' experience in the resources, energy, and infrastructure sectors, with a focus on major projects as well as running complex disputes. Ms Parker was most recently Partner and Head of the Perth office at a global law firm, where she advised in connection with the procurement and delivery of infrastructure in the mining, oil and gas and renewables sectors, including rail, roads, ports and airports.

Ms Parker's experience in the resources and energy sector includes major projects in Australia, Papua New Guinea and Africa. This has included advice on risk assessment and management, procurement models and strategy, the preparation and negotiation of mining services and supply agreements, as well as EPC and EPCM contracts. Ms Parker has also acted in large-scale disputes in many jurisdictions.

Ms Parker has a law degree from the University of Western Australia and currently serves on the Boards of Liontown Resources Limited, Fleetwood Limited and Resolute Mining.

In welcoming Ms Parker to the Board, NRW's Chairman Michael Arnett commented, "Adrienne's appointment to the NRW Board brings a high level of contemporary experience in the resources sector and is seen as complementary to both the existing Board skillset and NRW's position at the vanguard of Australian mining service and engineering companies."

This ASX Announcement has been approved in accordance with the Company's published continuous disclosure policy and authorised for release by the Chief Executive Officer of NRW Holdings Limited.

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Company Secretary

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About NRW Holdings Limited:

NRW is a leading provider of diversified contract services to the resources and infrastructure sectors. With extensive operations across all of Australia, and engineering offices in Canada and the USA, NRW's geographical diversification is complemented by its ability to deliver a wide range of services. NRW's Civil and Mining businesses provide civil construction, including bulk earthworks, road and rail construction and concrete installation, together with contract mining and drill and blast services. The Minerals, Energy & Technologies (MET) operating unit offers tailored mine to market solutions, specialist maintenance (shutdown services and onsite maintenance), non-process infrastructure, innovative materials handling solutions, Build-Own-Operate (BOO) process plant solutions, and complete turnkey design, construction and operation of minerals processing and energy projects. NRW also offers a comprehensive Original Equipment Manufacturer (OEM) capability, providing refurbishment and rebuild services for earthmoving equipment and machinery. NRW has a workforce of around 7,200 people supporting projects around Australia for clients across the resources, renewable energy, infrastructure, industrial engineering, maintenance and urban subdivision sectors.