

## ASX ANNOUNCEMENT

21 March 2024

Australian Securities Exchange  
Perth

NRW Holdings Limited (ASX:NWH) is pleased to advise that Mr David Joyce has accepted an invitation to join the Board of Directors of NRW Holdings Limited, effective from 19 March 2024

Mr Joyce is a former mining executive with over 37 years' experience in delivering major projects in Australia and internationally. This experience includes delivering the required infrastructure, services, processing facilities and initial mining developments (underground and open pit) for both greenfield and brownfield developments around the world.

He retired from his executive role as Global Head of Projects with Rio Tinto at the end of 2021 after a 17-year career with that organisation. That role saw him tasked with establishing and leading a new centralised global project and study team for all projects of a value greater than US\$250M. Before that appointment he was Managing Director Expansion Projects (Iron Ore). Prior to joining Rio Tinto Mr Joyce saw service with WMC Resources and Kinhill Engineers post graduating from the University of Adelaide with a Bachelor of Engineering (1<sup>st</sup> Class Hons.) in 1984.

Mr Joyce brings to the NRW Board an uncompromising focus on health, safety and risk together with a track record of strong support and respect for indigenous and local communities.

In welcoming Mr Joyce to the Board, NRW's Managing Director and Chief Executive Officer Jules Pemberton commented, "David's appointment to the NRW Board brings a vast level of experience in the resources sector and is seen as a natural complement to both the existing Board and NRW's position at the forefront of Australian contracting companies."

Mr Joyce is currently an independent Director of Synergy.

This ASX Announcement has been approved in accordance with the Company's published continuous disclosure policy and authorised for release by the Chief Executive Officer of NRW Holdings Limited.

Kim Hyman  
Company Secretary

For more information, please contact:

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**About NRW Holdings Limited:**

NRW is a leading provider of diversified contract services to the resources and infrastructure sectors in Australia. With extensive operations in all Australian States except Tasmania and an office in Canada, NRW's geographical diversification is complemented by its ability to deliver a wide range of services. These encompass civil construction including bulk earthworks, road and rail construction and concrete installation, together with contract mining and drill and blast services through NRW Civil & Mining, Golding Contractors and Action Drill & Blast. NRW also offers a comprehensive OEM capability through Action Mining Services providing refurbishment and rebuild services for earthmoving equipment and machinery. NRW's MET Division comprising RCR Mining Technologies, DIAB Engineering and Primero offers tailored mine to market solution, specialist maintenance (shutdown services and onsite maintenance), Non- Process Infrastructure, innovative materials handling capability and complete turnkey design, construct & operation of minerals processing and energy projects. NRW has a workforce of around 7,000 people supporting more than one hundred projects around Australia for clients across the resources, infrastructure, industrial engineering, maintenance and urban subdivision sectors.

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