AD1 Holdings Limited Appendix 4D - Half year report For the half year ended 31 December 2023

Name of entity:AD1 Holdings LimitedABN or equivalent company reference:ACN 123 129 162

Current reporting period:the half year ended 31 December 2023Previous corresponding period:the half year ended 31 December 2022

Results for announcement to the market

| Revenue for ordinary activities | Down | 38% | to | \$2,175,958 |
|---|------|-----|----|-------------|
| Net loss after tax for the period attributable | | | | |
| to members (from ordinary activities) | Down | 61% | to | \$2,558,000 |
| Net loss for the period attributable to members | Down | 61% | to | \$2,558,000 |

Net tangible asset per share

| | 31 December 2023 | 30 June 2023 |
|--------------------------------------|---------------------|-----------------|
| Net tangible asset per share (cents) | (0.81) | (0.81) |

Dividends

| | Amount per security | Franked amount per security |
|---|------------------------|-----------------------------------|
| Interim dividend (per share) | - | - |
| Final dividend (per share) | - | - |
| Franking | - | - |
| Record date for determining entitlements to the dividend - not applicable | - | - |

Other information required by Listing Rule 4.2A

- Distribution Reinvestment Plan n/a
- Changes in controlled entities n/a
- Details of associates and joint venture entities n/a
- Foreign entities n/a
- Details of individual and total dividends or distributions and dividend or distribution payments - n/a

Interim review

The interim financial report has been reviewed by AD1 Holdings Limited's independent auditor and the review report is attached as part of the interim report.

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Consolidated Financial Statements

For the Half Year Ended 31 December 2023

ACN 123 129 162

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Directors' Report

31 December 2023

Your directors present the consolidated financial report of AD1 Holdings Limited ("the Company") and the entities it controlled (together, the "Group", or "AD1") for the half year ended 31 December 2023.

Directors

The following persons held office as directors of the Company during the half year and up to the date of this report, unless otherwise stated:

Nicholas Smedley Interim Chairman

(acting as Non-Executive Chairman from 20 January 2023)

Michael Norster Non-Executive Director

Brendan Kavenagh Managing Director & CEO (Resigned 26 February 2024)

Angus Washington (Appointed 26 February 2024)

Principal activities and significant changes in nature of activities

During the reporting period, the Group's principal activities are providing and delivering software services and technology platforms to its customers, and other related supporting and consulting services.

There were no significant changes in the nature of the Group's principal activities during the financial half year.

Review of operations

Art of Mentoring (AoM)

AoM secured contracted revenues from new business for the half year of \$375k attributable to its USA division. The US division successfully renewed all existing customers with many significantly expanding their scope or signing longer dated typically 24-month contracts.

Total contracted revenues for the AoM's US business are \$725k+ with a major government customer on the second year of a five-year contract.

The Australian division of AoM also delivered strong growth and from increased demand with strong renewals across the customer base. Over \$1.3m in customer renewals has been completed throughout the period. New business for half year for the AU division attracted over \$350k+ in new business. Of this, 60% is from new customer wins and the remaining 40% from existing customer growth.

Overall, AD1's AoM division has observed steady growth throughout the period and the Company's focus has remained on improving digital infrastructure, on-boarding efficiencies, and implementing new strategies to expedite deal closures. Specifically, the introduction of design workshops has proven to be a strong method to gain commitment before formal deal closure takes place.

Total pipeline across the AoM group is \$3m in total contract value, a significant portion targeted to be closed within Q3 FY24.

ApplyDirect

Following the implementation of a more streamlined growth strategy ApplyDirect has experienced substantial growth achieving 47% revenue growth to \$270k for the quarter. This is an encouraging achievement and validates the Company's revised growth strategy.

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Directors' Report

31 December 2023

Review of operations

As part of this revised strategy, the business has continued to implement cost reduction, the full benefit of which is expected to be realised in the second half of FY24.

ApplyDirect has continued its momentum with migration to the Gen3 platform with the migration of one major customer well underway and expected to go live in the coming weeks. The strategy remains to sequentially undertake the migration of customers onto Gen3 platform, with the Victorian Government scheduled to go live by the end of the financial year.

<u>USS</u>

The transition of the sub-licensing arrangements was successfully completed during the quarter, with all costs being accounted for during the half year.

Corporate and Financial Update

AD1 continued to progress in line with its new strategic direction prioritising cost efficiencies without impacting the ability to deliver revenue growth to deliver a strong and sustainable business model.

Events after the reporting date

No r the peri No matter or circumstance has occurred subsequent to period end that has significantly affected, or may significantly affect, the operations of the Group, the results of those operations or the state of affairs of the Group or in subsequent financial periods.

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Directors' Report

31 December 2023

Auditor's independence declaration

The auditor's independence declaration in accordance with section 307C of the *Corporations Act 2001* for the half year ended 31 December 2023 has been received and can be found on page 4 of the consolidated financial report.

The Director's report has been issued following a resolution of the Directors pursuant to section 306(3) of the *Corporations Act 2001*.

For and on behalf of the Board,

Mr Nicholas Smedley Interim Chairman

Melbourne

Dated this 27th day of February 2024



PKF Melbourne Audit & Assurance Pty Ltd ABN 75 600 749 184 Level 15, 500 Bourke Street Melbourne, Victoria 3000

T: +61 3 9679 2222 F: +61 3 9679 2288 info@pkf.com.au pkf.com.au

AUDITOR'S INDEPENDENCE DECLARATION TO THE DIRECTORS OF ADI HOLDINGS LIMITED

In relation to our review of the financial report of AD1 Holdings Limited for the half-year ended 31 December 2023, I declare to the best of my knowledge and belief, there have been:

- (a) no contraventions of the auditor independence requirements of the Corporations Act 2001; and
- (b) no contraventions of any applicable code of professional conduct.

This declaration is made in respect of ADI Holdings Limited and the entities it controlled during the financial period.

TIE

PKF

Melbourne, 27 February 2024

Kenneth Weldin

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Partner

PKF Melbourne Audit & Assurance Pty Ltd is a member of PKF Global, the network of member firms of PKF International Limited, each of which is a separately owned legal entity and does not accept any responsibility or liability for the actions or inactions of any individual member or correspondent firm(s). Liability limited by a scheme approved under Professional Standards Legislation.

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Consolidated Statement of Profit or Loss and Other Comprehensive Income

For the Half Year Ended 31 December 2023

| | | 31 December 2023 | 2022 |
|--|------|---------------------|--------------|
| | Note | \$ | \$ |
| Operating revenue | 3 | 2,175,958 | 3,513,437 |
| Other income | | 883,202 | 349,596 |
| Interest income | | 1,506 | 329 |
| Total revenue | | 3,060,666 | 3,863,362 |
| Expenses | | | |
| Employee benefits expense | 4 | (2,800,991) | (3,536,716) |
| Software development and other IT expense | | (408,700) | (644,545) |
| Consulting and professional service expense | | (689,890) | (1,371,714) |
| Advertising and marketing expense | | (132,118) | (322,307) |
| Occupancy, utilities and office expense | | (104,247) | (68,225) |
| Depreciation and amortisation expense | | (954,239) | (861,593) |
| Asset impairment | 6 | - | (2,658,029) |
| Interest expense | | (345,708) | (309,190) |
| Other expense | | (182,773) | (577,348) |
| Total expenses | | (5,618,666) | (10,349,667) |
| Loss before income tax | | (2,558,000) | (6,486,305) |
| Income tax expense | | | |
| Loss for the period | | (2,558,000) | (6,486,305) |
| Other comprehensive income | | | |
| Items that will not be reclassified subsequently to profit or loss | | | |
| Exchange differences on translating foreign controlled entities | | (24,776) | 10,095 |
| Other comprehensive income for the period, net of tax | | (24,776) | 10,095 |
| Total comprehensive loss for the period | | (2,582,776) | (6,476,210) |
| | | | |
| Loss per share | | (2.24) | (0.05) |
| Basic loss per share (cents) | | (0.31) | (0.95 |
| Diluted loss per share (cents) | | (0.31) | (0.95 |

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Consolidated Statement of Financial Position

As At 31 December 2023

| | Note | 31 December 2023 \$ | 30 June 2023 \$ |
|---|------|---------------------------|-----------------------|
| ASSETS | | | |
| CURRENT ASSETS | | | |
| Cash and cash equivalents | | 791,896 | 1,210,930 |
| Trade and other receivables | | 1,374,354 | 2,362,179 |
| TOTAL CURRENT ASSETS | | 2,166,250 | 3,573,109 |
| NON-CURRENT ASSETS | | | |
| Property, plant and equipment | | 35,544 | 41,699 |
| Other assets | | - | 85,002 |
| Intangible assets | 6 | 6,172,779 | 7,124,265 |
| TOTAL NON-CURRENT ASSETS | | 6,208,323 | 7,250,966 |
| TOTAL ASSETS | • | 8,374,573 | 10,824,075 |
| CURRENT LIABILITIES | = | | |
| Trade and other payables | | 2,061,929 | 2,407,522 |
| Employee benefit obligations | | 182,129 | 299,334 |
| Current tax liabilities | | 1,298,174 | 1,503,126 |
| Contract liabilities | | 2,222,168 | 1,970,964 |
| Other provisions | | 104,000 | 104,000 |
| TOTAL CURRENT LIABILITIES | | 5,868,400 | 6,284,946 |
| NON-CURRENT LIABILITIES Borrowings Employee benefit obligations | 7 | 3,586,175 44,607 | 3,586,175 58,561 |
| TOTAL NON-CURRENT LIABILITIES | | 3,630,782 | 3,644,736 |
| TOTAL LIABILITIES | | 9,499,182 | 9,929,682 |
| NET ASSETS | | (1,124,609) | 894,393 |
| FOULTY | • | | |
| EQUITY ☐ Issued capital | 8 | 34,092,386 | 33,663,769 |
| Option reserve | 9 | 4,087,400 | 4,867,011 |
| Foreign currency translation reserve | J | (56,718) | (31,942) |
| Retained earnings | | (39,247,677) | (37,604,445) |
| | • | (1,124,609) | 894,393 |
| TOTAL EQUITY | • | (1,124,609) | 894,393 |
| | | (1,121,000) | 33 1,000 |

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Consolidated Statement of Changes in Equity

For the Half Year Ended 31 December 2023

| | Share capital | Options Reserve | Foreign Currency Translation Reserve | Accumulated losses | Total |
|--|---------------|--------------------|---|--------------------|-------------|
| | \$ | \$ | \$ | \$ | \$ |
| Balance at 1 July 2023 | 33,663,769 | 4,867,011 | (31,942) | (37,604,445) | 894,393 |
| Loss for the period | - | - | - | (2,558,000) | (2,558,000) |
| Other comprehensive income for the year, net of tax | - | - | (24,776) | - | (24,776) |
| Transactions with owners in their capacity as owners | | | | | |
| Issue of shares | 428,617 | - | - | - | 428,617 |
| Share-based payment expense | - | 135,157 | - | - | 135,157 |
| Options expired/forfeited | <u> </u> | (914,768) | - | 914,768 | - |
| Ralance at 31 December 2023 | 34,092,386 | 4,087,400 | (56,718) | (39,247,677) | (1,124,609) |
| | Share capital | Options Reserve | Foreign Currency Translation Reserve | Accumulated losses | Total |
| | \$ | \$ | \$ | \$ | \$ |
| Balance at 1 July 2022 | 31,604,804 | 3,901,118 | - | (29,678,732) | 5,827,190 |
| Loss for the period | - | - | - | (6,486,305) | (6,486,305) |
| Other comprehensive income for the year, net of tax | - | - | (10,095) | - | (10,095) |
| Transactions with owners in their capacity as owners | | | | | |
| Issue of shares | 1,500,000 | - | - | - | 1,500,000 |
| Share-based payment expense | - | 342,273 | - | - | 342,273 |
| Options expired/forfeited | <u>-</u> | (90,000) | | - | (90,000) |
| Balance at 31 December 2022 | 33,104,804 | 4,153,391 | (10,095) | (36,165,037) | 1,083,063 |

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Consolidated Statement of Cash Flows

For the Half Year Ended 31 December 2023

| | 31 December 2023 | 31 December 2022 |
|---|---------------------|---------------------|
| | \$ | \$ |
| CASH FLOWS FROM OPERATING ACTIVITIES | | |
| Receipts from customers | 3,309,559 | 2,963,519 |
| Payments to suppliers and employees | (4,632,949) | (4,645,847) |
| Government grants and R&D claims | 999,670 | 1,778,096 |
| Income taxes paid | (7,836) | (175,072) |
| Interest income | 1,506 | 328 |
| Interest and other costs of finance paid | (90,488) | (564,592) |
| Net cash (outflow) from operating activities | (420,538) | (643,568) |
| CASH FLOWS FROM INVESTING ACTIVITIES Payments for property, plant and equipment | (2,349) | (3,161) |
| Payments for software development | 3,853 | (485,375) |
| Net cash (outflow) from investing activities | 1,504 | (488,536) |
| CASH FLOWS FROM FINANCING ACTIVITIES | | |
| Repayments for lease liabilities | - | (46,880) |
| Net cash (outflow) from financing activities | | (46,880) |
| Net increase/(decrease) in cash and cash equivalents held | (419,034) | (1,178,984) |
| Cash and cash equivalents at beginning of year | 1,210,930 | 1,962,966 |
| Cash and cash equivalents at end of the period | 791,896 | 783,982 |

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Notes to the Financial Statements

For the Half Year Ended 31 December 2023

Basis of preparation

The consolidated interim financial statements of AD1 Holdings Ltd ("AD1" or the "Group") for the six (6) months ended 31 December 2023 are presented in Australian Dollars(\$), which is the functional currency of the Group. These general purpose interim financial statements have been prepared in accordance with the requirements of the Corporations Act 2001 and AASB 134 Interim Financial Reporting. They do not include all of the information required in annual financial statements in accordance with Australian Accounting Standards, and should be read in conjunction with the financial statements of the Group for the year ended 30 June 2023 and any public announcements made by the Group during the half-year in accordance with continuous disclosure requirements arising under the Australian Securities Exchange Listing Rules and the Corporations Act 2001.

The interim financial statements have been approved and authorised for issue by the Board of Directors on 27 February 2024.

(a) Going concern

During the period the Group incurred a loss of \$2,558,000 and had net cash out flows from operating activities of \$420,538. The financial position of the Group at 31 December 2023 shows an excess of current liabilities over current assets of \$3,702,150. These conditions indicate a material uncertainty that may cast doubt about the Group's ability to continue as a going concern and that it may be unable to realise its assets and discharge its liabilities in the normal course of business.

The Directors believe that there are reasonable grounds to believe that the Group will be able to continue as a going concern, after consideration of the following factors:

- Recent contract wins, and in revenue streams along with strong pipeline of the Group, specifically Art of Mentoring Pty Ltd in the US market. Strong revenue growth is continued within the Australian market as a leading mentoring platform with strong returns being articulated by clients. Renewals continue to be strong and recently clients are expanding programs within their respective businesses due to the successful rollouts of programs. The half year has seen strong growth in facilitated workshops which are strong presales enablers and also seen as valuable contributors as upsell opportunities. The management team are actively pursuing these opportunities as they continue to strengthen customer relationships.
- Cost management continues across the group. We have seen considerable reduction in costs whereby we have
 over \$1m+ savings in overheads due to recent restructures and avoidance of waste within the business. We
 expect those to be fully realised in H2 FY24 and only grow inline with scalable growth. In instances the recently
 appointed management team are actively pursuing scalable processes, using digital technologies to assist and
 enhance the customer experiences in using our products. These cost savings are exclusive of the group's
 avoidance of USS costs due to the newly arranged sublicensing agreement during FY23.
- The Directors believe that there are reasonable grounds to expect that the Group has the capacity to raise capital. The Group has a strong track record of accessing capital when it is required to advance its portfolio through the ongoing support of key shareholders and lenders evidenced by the renegotiation of the senior lender (Pure Asset Management) and the recent rights issue through May 2023. The Group would be dependent on successful R&D tax refunds as well as raising capital to enable historical debts to be extinguished.

In the event that the capital raising or R&D refund be unsuccessful or Pure Asset Management withdraw their support, there would be a material uncertainty which may cast significant doubt as to whether the Group will continue as a going concern and therefore whether it will realise its assets and extingusih its liabilities in the normal course of business and at the amounts stated in the financial report.

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Notes to the Financial Statements

For the Half Year Ended 31 December 2023

Basis of preparation

The Directors believe that the Group will be able to continue as a going concern and that it is appropriate to adopt the going concern basis in the preparation of the financial report. The financial report does not include any adjustments relating to the amounts or classification of recorded assets or liabilities that might be necessary if the Group does not continue as a going concern.

(b) Basis for preparation

These interim financial statements include the assets and liabilities of AD1 Holdings and its controlled entities as a whole as at the end of the period and the consolidated results and cash flows for the period.

The interim financial statements of the controlled entities are prepared for the same reporting period as AD1 Holdings, using consistent accounting policies.

Segment information

The Group operates in one segment, being the provision and delivery of software services and technology platforms to its customers, and other related supporting and consulting services. The segment details are therefore fully reflected in the body of the interim financial report.

Revenue from contracts with customers

(a) Disaggregation of revenue from contracts with customers

| | 31 December | 31 December |
|--------------------------------|-------------|-------------|
| | 2023 | 2022 |
| | \$ | \$ |
| SaaS and Managed Services | 1,972,356 | 2,583,243 |
| IT Development and Consulting | 203,602 | 465,825 |
| | 2,175,958 | 3,049,068 |
| Services at a point in time | 1,178,242 | 1,761,863 |
| Services transferred over time | 997,716 | 1,751,574 |
| | 2,175,958 | 3,513,437 |

24 December 24 December

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Notes to the Financial Statements

For the Half Year Ended 31 December 2023

3 Revenue from contracts with customers

(b) Information of major customers

The Group had the following major customers with revenues amounting to 10 percent or more of the total group revenues:

| | 31 December 2023 \$ | 31 December 2022 \$ |
|------------|---------------------------|---------------------|
| Customer A | 40% | 36% |

4 Expenses

| | 31 December 2023 \$ | 31 December 2022 \$ |
|---------------------------------|---------------------------|---------------------|
| Employee benefit expense | | |
| Share-based payment | 135,157 | 252,273 |
| Salaries and wages | 2,260,477 | 2,737,877 |
| Superannuation | 206,676 | 273,128 |
| Other employee related expenses | 198,681 | 273,438 |
| Total | 2,800,991 | 3,536,716 |

5 Loss per share

| | | _ | | | | |
|-----|---------|----|---------|------|-----|--------|
| (2) | N Racic | Q. | diluted | loce | nor | chara |
| ιa | Dasic | œ | ulluteu | 1033 | neı | Silait |

| | 31 December | 31 December |
|------------------------|-------------|-------------|
| | 2023 | 2022 |
| | \$ | \$ |
| Basic loss per share | (0.31) | (0.95) |
| Diluted loss per share | (0.31) | (0.95) |

(b) Reconciliation of loss used in calculating loss per share

| | 31 December | 31 December |
|--|-------------|-------------|
| | 2023 | 2022 |
| | \$ | \$ |
| Loss attributable to the ordinary equity holders of the Group used in calculating basic & diluted loss per share | (2,558,000) | (6,486,305) |

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Notes to the Financial Statements

For the Half Year Ended 31 December 2023

5 Loss per share

(c) Weighted average number of shares used as denominator

| 31 December | 31 December |
|---------------------|-------------|
| 2023 | 2022 |
| \$ | \$ |
| 829 812 <i>4</i> 22 | 680 01/ 217 |

31 December

30 June

Weighted average number of ordinary shares used as the denominator in calculating basic & diluted loss per share

As the Group is still loss making, options over ordinary shares outstanding at 31 December 2023 and 31 December 2022 are considered anti-dilutive and were excluded from the diluted weighted average number of ordinary shares calculation.

Intangible Assets

| | | |)23 \$ | 2023 \$ |
|--|---------------------|-----------------------------|--------------------|----------------------|
| Goodwill | | 2, | 258,052 | 2,258,052 |
| Software & licences | | 3,0 | 665,957 | 4,573,072 |
| Customer contracts | | | 248,770 | 293,141 |
| Total | | 6, | 172,779 | 7,124,265 |
| | Goodwill \$ | Software and licenses | Customer contracts | Total |
| As at 30 June 2023 | | | | |
| Cost | 3,953,191 | 7,519,646 | 548,588 | 12,021,425 |
| Accumulated amortisation/impairment | (1,695,139) | (2,946,574) | (255,447) | (4,897,160) |
| Net book value | 2,258,052 | 4,573,072 | 293,141 | 7,124,265 |
| Movements: Opening net book value Adjustment Additions | 2,258,052 - - | 4,573,072 (3,853) | 293,141 - - | 7,124,265 (3,853) |
| Amortisation Impairment | | (903,262) | (44,371) - | (947,633) |
| Closing net book value | 2,258,052 | 3,665,957 | 248,770 | 6,172,779 |

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Notes to the Financial Statements

For the Half Year Ended 31 December 2023

Closing balance

| Borro | wings | | | | |
|-------|---|------------------|------------------|---------------|--------------|
| | | | | 31 December | 30 June |
| | | | | 2023 | 2023 |
| | | | | \$ | \$ |
| NON- | CURRENT | | | | |
| Conve | ertible notes | | _ | 3,586,175 | 3,586,175 |
| Total | non-current borrowings | | = | 3,586,175 | 3,586,175 |
| Share | capital | | | | |
| (a) | Ordinary shares | | | | |
| | | 31 December 2023 | 31 December 2023 | 30 June 2023 | 30 June 2023 |
| | | Shares | \$ | Shares | \$ |
| | Ordinary shares - fully paid | 898,648,377 | 34,092,386 | 812,925,053 | 33,663,769 |
| | | 898,648,377 | 34,092,386 | 812,925,053 | 33,663,769 |
| (b) | Movements in ordinary share capital | | | | |
| () | , | | | No. of shares | \$ |
| | 31 December 2023 | | | | |
| | Opening balance | | | 812,925,053 | 33,663,769 |
| | Issue of new ordinary shares - 29 Dec placement | | | 39,723,324 | 198,617 |
| | Issue of new ordinary shares - 30 Nov placement | | | 6,000,000 | 30,000 |
| | Issue of new ordinary shares - 30 Nov placement Capital raising costs | | | 40,000,000 | 200,000 |
| | | | | | <u>-</u> |
| | Closing balance | | | 898,648,377 | 34,092,386 |
| | 30 June 2023 | | | | |
| | Opening balance | | | 675,814,348 | 31,604,804 |
| | Results of entitlement offer | | | 112,193,762 | 558,965 |
| | Art of Mentoring Tranche 3 Completion Payment | | | 24,916,943 | 1,500,000 |
| | | | | | |

33,663,769

812,925,053

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Notes to the Financial Statements

For the Half Year Ended 31 December 2023

8 Share capital

(c) Details of movements in ordinary shares

| | | | Issue price | Amount |
|------------------|------------------------------|---------------|-------------|---------|
| | Details | No. of shares | \$ | \$ |
| 31 December 2023 | | | | |
| 29-Dec-23 | Issue of new ordinary shares | 39,723,324 | 0.005 | 198,617 |
| 30-Nov-23 | Issue of new ordinary shares | 6,000,000 | 0.005 | 30,000 |
| 30-Nov-23 | Issue of new ordinary shares | 40,000,000 | 0.005 | 200,000 |
| | | 85,723,324 | <u>.</u> | 428,617 |
| | | | | |
| 30 June 2023 | | | | |
| 12-May-23 | Results of Entitlement Offer | 112,193,763 | 0.005 | 558,965 |
| | | 112,193,763 | | 558,965 |
| | | | | |

9 Reserve

(a) Options reserve

| | 31 December 31 December | | | |
|------------------------------|-------------------------|-----------|--------------|--------------|
| | 2023 | 2023 | 30 June 2023 | 30 June 2023 |
| | Options | \$ | Options | \$ |
| Options over ordinary shares | 234,633,333 | 4,087,400 | 299,633,333 | 4,867,011 |
| | 234,633,333 | 4,087,400 | 299,633,333 | 4,867,011 |

The reserve is used to recognise:

- The fair value of options issued to employees but not exercised; and
- The fair value of options issued for goods and services received but not exercised.

(b) Movements in options reserve

| | options | \$ |
|---|--------------|-----------|
| 31 December 2023 | | |
| Opening balance | 299,633,333 | 4,867,011 |
| Issue of new options over ordinary shares | - | - |
| Share based payments expense | - | 135,157 |
| Options forfeited/expired | (65,000,000) | (914,768) |
| Closing balance | 234,633,333 | 4,087,400 |
| 30 June 2023 | | |
| Opening balance | 305,589,492 | 3,901,118 |
| Share based payments expense | - | 1,055,893 |
| Options forfeited/expired | (5,956,159) | (90,000) |
| Closing balance | 299,633,333 | 4,867,011 |

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Notes to the Financial Statements

For the Half Year Ended 31 December 2023

9 Reserve

(c) Details of movements in options reserve

| | Details | No. of options | Amount \$ |
|------------------|-----------------------------|----------------|--------------|
| 31 December 2023 | | | |
| 31-Dec-23 | Options forfeited | (65,000,000) | (914,768) |
| 31-Dec-23 | Share-based payment expense | | 135,157 |
| | | (65,000,000) | (779,611) |
| 30 June 2023 | | | |
| 30-Jun-23 | Options forfeited | (5,956,159) | (90,000) |
| 30-Jun-23 | Share-based payment expense | | 1,055,893 |
| | | (5,956,159) | 965,893 |

10 Share based payments

The Company's Employee and Executive Incentive Plan ("EEIP") is designed to provide long-term incentives for eligible employees to deliver long-term shareholder returns. Under the EEIP, participants are granted options over ordinary shares. Participation in the plan is at the Board's discretion and no individual has a contractual right to participate in the plan or to receive any guaranteed benefits

(a) Options granted during the period

| | 31 December 2023 No. of options | 31 December 2023 Average exercise price | 30 June 2023 No. of options | 30 June 2023 Average exercise price |
|-------------------------------------|---------------------------------------|--|--------------------------------|---|
| | \$ | \$ | \$ | \$ |
| Opening balance | 299,633,333 | 0.16 | 305,589,492 | 0.16 |
| Granted during the period | - | - | - | - |
| Exercised during the period | - | - | - | - |
| Forfeited/expired during the period | (65,000,000) | 0.16 | (5,956,159) | 0.16 |
| Closing balance | 234,633,333 | 0.16 | 299,633,333 | 0.16 |

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Notes to the Financial Statements

For the Half Year Ended 31 December 2023

10 Share based payments

(b) Expenses arising from share-based payment transactions

Total expenses arising from share-based payment transactions recognised during the period as part of employee benefit expense were as follows:

| | 31 December | 30 June | |
|--|-------------|-----------|--|
| | 2023 | 2023 | |
| | \$ | \$ | |
| Expense from options granted in current period | - | - | |
| Expense from options granted in prior period | 135,157 | 1,055,893 | |
| Reversal of expense from options forfeited in current period | (914,768) | (90,000) | |
| | (779,611) | 965,893 | |

11 Investment in controlled entities

The Group's principal subsidiaries at 31 December 2023 are set out below. Unless otherwise stated, they have share capital consisting solely of ordinary shares that are held directly by the Group, and the proportion of ownership interests held equals the voting rights held by the Group. The country of incorporation or registration is also their principal place of business.

| | Place of business/ | Ownership held by the group | | Ownership interest held by non-controlling interest | |
|-----------------------------------|--------------------------|-----------------------------|-----------|--|-----------|
| Name of entity | country of incorporation | 2023 % | 2022 % | 2023 % | 2022 % |
| Ultimate parent entity | • | | | | |
| AD1 Holdings Limited | Australia | | | | |
| Controlled entities | | | | | |
| Utility Software Services Pty Ltd | Australia | 100 | 100 | - | - |
| Art of Mentoring Holdings Pty Ltd | Australia | 100 | 100 | - | - |
| Art of Mentoring Pty Ltd | Australia | 100 | 100 | - | - |
| Art of Mentoring Inc | United States | 100 | - | - | - |

12 Related Party Transactions

The Group has the following transactions with Blue NRG and Capital Heights. Blue NRG's director is Michael Norster, while Capital Heights' director is Nicholas Smedley.

| | 31 December | 31 December |
|---|-------------|-------------|
| | 2023 | 2022 |
| | \$ | \$ |
| Revenue from contract with customer | 871,002 | 1,091,300 |
| Payment for electricity supplied | 967 | 2,642 |
| Other services | 59,156 | 23,059 |
| Payment for M&A and corporate advisory services | 66,000 | 63,621 |
| Total | 997,125 | 1,180,622 |

All transactions were made on nominal commercial terms and conditions and at market rates.

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Notes to the Financial Statements

For the Half Year Ended 31 December 2023

Contingencies

In the opinion of the Directors, the Company did not have any contingencies at 31 December 2023 (30 June 2023:

Events Occurring After the Reporting Date

No matters or circumstances have arisen since the end of the financial half year which significantly affected or may significantly affect the operations of the Company, the results of those operations, or the state of affairs of the Company in future financial years.

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Directors' Declaration

The directors of the Company declare that:

- 1. The consolidated financial statements and notes, as set out on pages 4 to 17 are in accordance with the *Corporations Act 2001*, including:
 - (a) complying with Accounting Standard AASB 134: Interim Financial Reporting; and
 - (b) give a true and fair view of the Company's financial position as at 31 December 2023 and of its performance for the half-year ended on that date.
- 2. In the directors' opinion, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable with the continuing support of creditors.

This declaration is made in accordance with a resolution of the Board of Directors.

Mr Nicholas Smedley Interim Chairman

Dated this 27th day of February 2024



PKF Melbourne Audit & Assurance Pty Ltd ABN 75 600 749 184 L15, 500 Bourke Street, Melbourne, Victoria 3000 T: +61 3 9679 2222 F: +61 3 9679 2288 info@pkf.com.au pkf.com.au

INDEPENDENT AUDITOR'S REVIEW REPORT TO THE MEMBERS OF ADI HOLDINGS LIMITED

Report on the Half-Year Financial Report

Conclusion

We have reviewed the accompanying half-year financial report of ADI Holdings Limited (the Company) and its subsidiaries (collectively, 'the Group'), which comprises the condensed consolidated statement of financial position as at 31 December 2023, and the condensed consolidated statement of profit or loss and other comprehensive income, the condensed consolidated statement of changes in equity and the condensed consolidated statement of cash flows for the half-year ended on that date, a statement of accounting policies, other selected explanatory notes, and the directors' declaration.

Based on our review, which is not an audit, we have not become aware of any matter that makes us believe that the half-year financial report of ADI Holdings Limited is not in accordance with the *Corporations Act 2001* including:

- (a) giving a true and fair view of the consolidated financial position of the Group as at 31 December 2023, and of its consolidated financial performance for the half-year ended on that date; and
- (b) complying with the Australian Accounting Standard AASB 134 *Interim Financial Reporting and the Corporations Regulations 2001.*

Basis for conclusion

We conducted our review in accordance with ASRE 2410 Review of a Financial Report Performed by the Independent Auditor of the Entity. Our responsibilities are further described in the Auditor's Responsibilities for the Review of the Half year Financial Report section of our report. We are independent of the Group in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards) (the Code) that are relevant to our audit of the annual financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's review report.

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Material Uncertainty Relating to Going Concern

We draw attention to Note I in the half-year financial report, which comments on conditions, including the current financial loss and net current liability position, along with other matters and assumptions set forth therein indicating that a material uncertainty exists that may cast doubt on the consolidated entity's ability to continue as a going concern and therefore, whether it will realise its assets and discharge its liabilities in the normal course of business and at the amounts stated in the half year financial report. Our conclusion is not modified in respect of this matter.

Directors' Responsibility for the Half-Year Financial Report

The directors' of the Company are responsible for the preparation of the half-year financial report that gives a true and fair view in accordance with the Australian Accounting Standards and the *Corporations Regulations 2001* and for such internal control as the directors determine is necessary to enable the preparation of the half-year financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility for the Review of the Half-Year Financial Report

Our responsibility is to express a conclusion on the half-year financial report based on our review. We conducted our review in accordance with Auditing Standard on Review Engagements ASRE 2410 *Review of a Financial Report Performed by the Independent Auditor of the Entity,* in order to state whether, on the basis of the procedures described, we have become aware of any matter that makes us believe that the half-year financial report is not in accordance with the *Corporations Act 2001* including: giving a true and fair view of the Group's financial position as at 31 December 2023 and its performance for the half year ended on that date, and complying with Australian Accounting Standard AASB 134 *Interim Financial Reporting* and the *Corporations Regulations 2001*.

A review of a half-year financial report consists of making enquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Australian Auditing Standards and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

PKF

Melbourne, 27 February 2024

Kenneth Weldin

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Partner