



3 November 2023

Market Announcements Office  
Australian Securities Exchange

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**Results of 2023 Annual General Meeting**

The results of the resolutions put to the Qantas Airways Limited (Qantas) Annual General Meeting held on 3 November 2023 are set out in the attached document.

All resolutions were decided by way of poll and were passed as ordinary resolutions, with the exception of Resolution 4 which was not passed.

As more than 25% of the votes cast on Resolution 4 were against the adoption of the 2023 Remuneration Report, this constitutes a 'first strike' for the purposes of the Corporations Act 2001 (Cth).

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**Authorised for release by the Group General Counsel and Company Secretary**



**QANTAS AIRWAYS LIMITED**  
**Annual General Meeting**  
**Friday, 03 November 2023**  
**Results of Meeting**

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Direct votes (as at close of direct voting)			Number of votes cast on the poll (where applicable)			Resolution Result Carried / Not Carried	If s250U applies
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain	For	Against	Abstain*		
2A ELECTION OF EXECUTIVE DIRECTOR VANESSA HUDSON	Ordinary	1,005,640,270 99.57%	3,572,369 0.35%	806,594 0.08%	12,018,176	31,631,173	4,022,070	0	1,039,768,511 99.23%	8,050,904 0.77%	12,050,935	Carried	
									1945	1480	25		
2B ELECTION OF NON-EXECUTIVE DIRECTOR DOUG PARKER	Ordinary	1,000,816,635 99.09%	8,384,780 0.83%	816,255 0.08%	12,019,739	30,885,051	4,767,191	0	1,034,495,870 98.74%	13,251,953 1.26%	12,086,730	Carried	
									1788	1618	51		
2C ELECTION OF NON-EXECUTIVE DIRECTOR DR HEATHER SMITH PSM	Ordinary	1,008,037,152 99.81%	1,139,131 0.11%	816,728 0.08%	12,044,398	30,910,213	4,726,647	0	1,041,240,029 99.39%	6,429,327 0.61%	12,130,092	Carried	
									1694	1704	48		
2D RE-ELECTION OF NON-EXECUTIVE DIRECTOR BELINDA HUTCHINSON AC	Ordinary	939,451,935 93.01%	69,752,320 6.91%	812,852 0.08%	12,020,302	29,674,667	5,977,176	0	971,743,613 92.75%	75,926,985 7.25%	12,103,814	Carried	
									1364	2042	41		
2E RE-ELECTION OF NON-EXECUTIVE DIRECTOR TODD SAMPSON	Ordinary	662,009,207 65.54%	347,209,332 34.38%	803,404 0.08%	12,015,466	28,319,905	7,333,995	0	692,441,663 66.09%	355,271,583 33.91%	12,121,793	Carried	
									1183	2230	35		
3 PARTICIPATION OF THE CHIEF EXECUTIVE OFFICER, VANESSA HUDSON, IN THE LONG TERM INCENTIVE PLAN	Ordinary	764,846,406 75.94%	241,523,800 23.98%	819,216 0.08%	14,847,164	29,265,477	6,253,806	0	796,007,729 76.22%	248,389,395 23.78%	14,889,618	Carried	
									1172	2236	27		
4 REMUNERATION REPORT	Ordinary	149,725,999 14.87%	856,686,670 85.06%	782,180 0.08%	14,841,942	26,965,265	8,551,972	0	178,291,551 17.07%	866,100,866 82.93%	14,858,323	Not Carried	Yes
									975	2436	24		
5 ON MARKET SHARE BUY-BACK	Ordinary	991,725,592 98.48%	14,457,301 1.44%	876,486 0.09%	14,978,219	31,633,446	4,017,907	0	1,025,765,966 98.18%	18,986,027 1.82%	15,046,466	Carried	
									1732	1640	52		

\* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.