



Announcement Summary

**Entity name**

LOVISA HOLDINGS LIMITED

**Date of this announcement**

Wednesday July 12, 2023

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	FY22 T3 CEO Performance Rights Expiring 31 August 2024	1,242,995	12/07/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

LOVISA HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ACN

**Registration number**

602304503

**1.3 ASX issuer code**

LOV

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

12/7/2023

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Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

does not have an existing ASX security code ("new class")

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Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code**

New class - code to be confirmed

**+Security description**

FY22 T3 CEO Performance Rights Expiring 31 August 2024

**+Security type**

Other

**ISIN code**

**Date the +securities the subject of this notification were issued**

12/7/2023

**Will all the +securities issued in this class rank equally in all respects from their issue date?**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Victor Herrero	Victor Herrero	1,242,995

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

[https://cdn.shopify.com/s/files/1/0023/1512/4788/files/Lovisa\\_Holdings\\_Limited\\_Amended\\_AGM\\_Notice\\_of\\_Meeting\\_2021.pdf?v=1637538175](https://cdn.shopify.com/s/files/1/0023/1512/4788/files/Lovisa_Holdings_Limited_Amended_AGM_Notice_of_Meeting_2021.pdf?v=1637538175)

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

[https://cdn.shopify.com/s/files/1/0023/1512/4788/files/Lovisa\\_Holdings\\_Limited\\_Amended\\_AGM\\_Notice\\_of\\_Meeting\\_2021.pdf?v=1637538175](https://cdn.shopify.com/s/files/1/0023/1512/4788/files/Lovisa_Holdings_Limited_Amended_AGM_Notice_of_Meeting_2021.pdf?v=1637538175)

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Tranche 3 of FY22-24 LTI Performance Rights Grant to the CEO under the Lovisa Equity Incentive Plan approved at the 2021 AGM, granted at the commencement of the performance period commencing on 3 July 2023 and ending on 30 June 2024. The Performance Rights allocated are based on the Maximum value of Performance Rights opportunity under Tranche 3 of \$24,400,000 divided by the 30 day VWAP of Lovisa shares at the grant date (3 July 2023) of \$19.63.

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Issue details

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**Number of +securities**

1,242,995

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Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
 (A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
LOV : ORDINARY FULLY PAID	107,831,863

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
LOVAD : OPTION EXPIRING 31-AUG-2025 EX \$14.37	60,000
LOVAC : OPTION EXPIRING 31-AUG-2024 EX \$7.15	100,000
LOVAG : PERFORMANCE RIGHTS EXPIRING 31-AUG-2025	53,757
LOVAF : PERFORMANCE RIGHTS EXPIRING 31-AUG-2023	1,742,857
New class - code to be confirmed : FY22 T3 CEO Performance Rights Expiring 31 August 2024	1,242,995

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Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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