

Resignation of CFO and Appointment of New CFO

Gold Coast, Australia, 23 May 2023 – RightCrowd Ltd (**ASX:RCW**) a leading global developer of security, safety and compliance software, today announces the departure of Mr James Stewart, Chief Financial Officer (CFO), effective 31st May 2023. The Company also announces the appointment of Mr Leslie Milne as the new CFO, effective 1st June 2023.

Mr Stewart has decided to step down from his position as CFO to pursue new opportunities. During his tenure at RightCrowd, Mr Stewart made significant contributions to the company's financial strategy, operational excellence, and overall growth. The Company would like to express its appreciation for his dedicated service and his significant contribution and wishes him success in his future endeavours.

In light of the departure, RightCrowd is pleased to welcome back Mr Leslie Milne as CFO. Mr Milne previously served as the CFO of RightCrowd from January 2017 to June 2019 and played a pivotal role in RightCrowd's successful ASX listing and driving RightCrowd's initial growth phase. With his extensive experience and deep understanding of RightCrowd's operations, Mr Milne is well-positioned to ensure a smooth transition and assist in strengthening the company's financial position.

RightCrowd's CEO, Mr Peter Hill, expressed thanks to the outgoing CFO and his confidence in the new appointment, stating:

"Firstly, I would like to thank James personally for his significant contribution to RightCrowd over the last 4 years. The effort and skill required to help the company trade through an extremely turbulent period caused by the COVID-19 pandemic were crucial for its survival while managing to preserve its ability to grow in the future."

"In relation to the new appointment, Leslie has a proven track record of financial leadership and brings a wealth of knowledge back to this role. We are excited to have him returning and are confident that he will provide strong financial stewardship as we continue to execute our strategic objectives. Leslie's many years of experience at global software vendors, combined with his first-hand knowledge of RightCrowd, will help prepare for the anticipated resumption of RightCrowd's growth as it continues to broaden its exposure to the Identity and Cyber Security market in addition to the Physical Security Market."

About RightCrowd

Founded in 2004, RightCrowd (ASX: RCW / OTCQB: RCWDF) is a global provider of security, safety and compliance solutions that manage the access and presence of people. RightCrowd has offices in Seattle, Belgium, Manila, and the Gold Coast, with over 140 employees across a range of specialisations. Combined with long-standing alliances with major security and business systems vendors, RightCrowd delivers world-class solutions to meet clients' most difficult security and compliance challenges. RightCrowd has invested over 19 years working with the best of the best in the physical security industry and has successfully optimised business functions in major global organisations and industry verticals, including Fortune 50 and ASX 10 companies.

For further information, please contact:

Peter Hill

CEO

peter.hill@rightcrowd.com