

**Rubicon Water**

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**Change of Chief Financial Officer**

Australian water technology solutions company Rubicon Water Limited (ASX: RWL) ("**Rubicon**" or "**the Company**") today announces the resignation of Chief Financial Officer (CFO) Jason York and the appointment of Andrew Bendall as the Company's incoming CFO.

Mr York provided additional notice so that the Company could recruit a suitable candidate, and to provide a transition period that would include the release of the FY23 audited results. As a result, Mr Bendall will commence his role on a full-time basis on the 29<sup>th</sup> of May 2023 and will transition to the role of CFO in coordination with Mr York's departure.

Mr York has been with the Company since August 2017 when the Company was privately owned and on the brink of its international expansion. During this period, Rubicon has achieved significant geographic growth and Mr York was an integral part of Rubicon's transition from a private company to an ASX listing in September 2021.

Mr Bendall comes to Rubicon with an impressive track record as a CFO with ASX experience, having led finance teams in a diverse range of industries including manufacturing, and equipment and engineering services. He was most recently CFO at Boom Logistics Ltd (ASX:BOL) and has held similar roles at Orora Ltd (ASX:ORA), as CFO - Fibre Packaging Group, and Elders Limited (ASX:ELD), CFO - Forestry.

**Rubicon Chief Executive Officer Bruce Rodgerson said:** "On behalf of the Board, I would like to thank Jason for his contribution, his hard work and dedication throughout his tenure. We wish him all the best for his future endeavours.

"I would also like to welcome Andrew and we look forward to the contributions he will bring to our organisation. Andrew brings a wealth of experience that will no doubt prove invaluable as we continue to grow."

This announcement has been authorised for release to the ASX by:

**Robert Walker**

Company Secretary

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