



ASX: LVH MARKET RELEASE

Issue of Shares on Conversion of Rights

2 May 2023 | Melbourne, Victoria

LiveHire Limited (ASX: LVH) ("LiveHire" or the "Company") advises that it has converted 4,696,270 unlisted performance rights ("Performance Rights") and 304,052 unlisted service rights ("Service Rights") issued to current and former employees and contractors of the Company into a total of 5,000,322 fully paid ordinary shares in the Company ("Shares") after the satisfaction of the relevant vesting conditions applicable to those Performance Rights and Service Rights.

Of the 304,052 Shares issued on conversion of that number of Service Rights, 152,778 Shares will be issued to CEO and Executive Director, Christy Forest. In accordance with the terms of Christy's Service Rights, a holding lock will be applied to 76,389 Shares issued on conversion of that number of Service Rights (representing 50% of Christy's Service Rights being converted into Shares) restricting the sale or disposal of those Shares until the earlier of (i) 15 years from the date of issue of the Service Rights; or (ii) the date on which Christy Forest ceases employment or Directorship with the Company.

Cleansing Statement and ASX Appendices

The Company hereby gives notice under section 708A(5)(e) of the Corporations Act 2001 (Cth) (**Act**) that:

1. on 2 May 2023 the Company completed the issue and allotment of 5,000,322 fully paid ordinary shares (**Shares**);
2. the Company issued the Shares without disclosure to investors under Part 6D.2 of the Act;
3. as at the date of this notice, the Company has complied with:
 - a. the provisions of Chapter 2M of the Act as they apply to the Company; and
 - b. sections 674 and 674A of the Act; and
4. as at the date of this notice there is no 'excluded information' (as that term is defined in section 708A(7) and (8) of the Act).

An Appendix 3Y in relation to Christy Forest's change in interests is enclosed with this announcement. An Appendix 2A in relation to the quotation of Shares will be lodged separately today.

For personal use only

Cancellation of Performance Rights

Additionally, the Company has cancelled 50,000 Performance Rights due to their expiry. An Appendix 3H will be lodged separately.

For more information:

Christy Forest – CEO and Executive Director

investors@livehire.com

Subscribe to LiveHire's newsletter at: [https://www.livehire.com/investors/directors/
www.livehire.com/investor](https://www.livehire.com/investors/directors/www.livehire.com/investor)

Christy Forest, LiveHire's CEO and Executive Director, authorised the release of this announcement to the ASX.

About LiveHire

LiveHire is an award-winning¹, market-leading recruitment, talent mobility and direct sourcing platform. It revolutionises the candidate experience and enables businesses and curation partners to thrive with talent on demand. The platform makes managing the flow of talent into and through businesses seamless, delivering value through detailed visibility of talent, shifting both permanent and contingent recruitment from reactive to proactive, improving fit, reducing time and cost to hire, with an unrivalled candidate experience.

Founded in 2011, LiveHire is an Australian company headquartered in Melbourne, with offices also in Sydney, Perth and Miami.

www.livehire.com

¹ https://drivenxdesign.com/SYD17/winners_list.asp

Appendix 3Y

Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available.
Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

Name of entity	LiveHire Limited
ABN	59 153 266 605

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Christy Lyn Forest
Date of last notice	23 December 2022

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	2 May 2023

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

<p>No. of securities held prior to change</p> <p>Christy Lyn Forest</p>	<p>3,192,349 fully paid ordinary shares (85,937 of which are subject to a holding lock)</p> <p>996,741 Performance Rights issued under the Company's LTI plan (subject to various performance-based vesting criteria)</p> <p>703,823 Performance Rights issued under the Company's STI Plan</p> <p>370,169 Service Rights (subject to time-based vesting criteria)</p> <p>2,925,000 Options exercisable at \$0.32 on or before 11 February 2026 (subject to performance-based vesting criteria)</p> <p>2,662,286 Options exercisable at \$0.36 on or before 5 April 2027 (subject to performance-based vesting criteria)</p> <p>1,939,811 Options exercisable at \$0.253 on or before 23 December 2027 (subject to performance-based vesting criteria)</p>
<p>Class</p>	<p>Fully paid ordinary shares</p>
<p>Number acquired</p>	<p>152,778</p>
<p>Number disposed</p>	<p>Nil</p>
<p>Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small></p>	<p>Nil consideration. Issue of fully paid ordinary shares on conversion of Service Rights issued under the Company's employee incentive plan.</p>

+ See chapter 19 for defined terms.

For personal use only

<p>No. of securities held after change</p> <p>Christy Lyn Forest</p>	<p>3,345,127 fully paid ordinary shares (162,326 of which are subject to a holding lock)</p> <p>996,741 Performance Rights issued under the Company's LTI plan (subject to various performance-based vesting criteria)</p> <p>703,823 Performance Rights issued under the Company's STI Plan</p> <p>217,391 Service Rights (subject to time-based vesting criteria)</p> <p>2,925,000 Options exercisable at \$0.32 on or before 11 February 2026 (subject to performance-based vesting criteria)</p> <p>2,662,286 Options exercisable at \$0.36 on or before 5 April 2027 (subject to performance-based vesting criteria)</p> <p>1,939,811 Options exercisable at \$0.253 on or before 23 December 2027 (subject to performance-based vesting criteria)</p>
<p>Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small></p>	<p>Issue of fully paid ordinary shares on conversion of Service Rights issued under the Company's employee incentive plan.</p>

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
Interest acquired	

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

Interest disposed	
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
Interest after change	

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	NO
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

+ See chapter 19 for defined terms.

For personal use only