Allens

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ABN 47 702 595 758



31 March 2023

Market Announcements Office ASX Limited Exchange Centre 20 Bridge Street Sydney NSW 2000

Online lodgement

Dear Sir/Madam

The Access Group - Notice of ceasing to be a substantial holder

On behalf of Access Workspace Pty Ltd (ACN 636 482 383) and its associates (together, *The Access Group*), we attach a Form 605 (notice of ceasing to be a substantial holder) in relation to The Access Group's substantial holding in intelliHR Limited (ASX: IHR).

Yours sincerely

Noah Obradovic

Partner Allens Noah.Obradovic@allens.com.au T +61 2 9230 5301

Attach

Joy Yoon Senior Associate Allens Joy.Yoon@allens.com.au T +61 2 9230 4837

Form 605 Corporations Act 2001 Section 671B

Notice of ceasing to be a substantial holder

| _ | | | |
|---|---------------------|-------------------|------------|
| 0 | Company Name/Scheme | IntelliHR Limited | (ASX: IHR) |

ACN/ARSN 600 548 516

Details of substantial holder (1)

Access Workspace Pty Ltd (Access Workspace) on behalf of itself and each of its associates listed in Annexure A of Name

this notice (together, The Access Group).

ACN/ARSN (if applicable) 636 482 383

The holder ceased to be a

30 March 2023 substantial holder on

20 March 2023 The previous notice was given to the company

20 March 2023 The previous notice was dated

2. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest (2) of the substantial holder or an associate (3) in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

| Date of change | Person whose relevant interest changed | Nature of change (4) | Consideration given in relation to change (5) | Class (6) and number of securities affected | Person's votes affected | |
|------------------|--|--|---|---|-------------------------------|--|
| 30 March 2023 | Access Workspace | Decrease in The Access Group's relevant interest held pursuant to section 608(1)(b) of the Corporations Act 2001 (Cth) (Corporations Act). | N/A | 61,301,081 ordinary shares | 61,301,081 | |
| 30 March 2023 | Each other entity in The Access Group | Decrease in each other entity in The Access Group's relevant interest held pursuant to section 608(1)(c) of the Corporations Act. | | 61,301,081 ordinary shares | 61,301,081 | |

Changes in association

The persons who have become associates (3) of, ceased to be associates of, or have changed the nature of their association (7) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

| Name and ACN/ARSN (if applicable) | Nature of association |
|-----------------------------------|-----------------------|
|-----------------------------------|-----------------------|

| N/A | N/A |
|-----|-----|
| | |

4. Addresses

The addresses of persons named in this form are as follows:

| | Name | Address |
|---|---------------------------------|---|
| | Access Workspace Pty Ltd | Level 11, 821 Pacific Highway Chatswood NSW 2067 |
| | Each member of The Access Group | C/-Level 11, 821 Pacific Highway Chatswood NSW 2067 |
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Signature

| print name | Kerry Agiasotis | capacity | Authorised signatory | |
|------------|-----------------------------------|----------|----------------------|--|
| sign here | bocusigned by: turny Agiasotis | date | 31 March 2023 | |
| · | EU33Z5FB9Z98449 | | | |

DIRECTIONS

- If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 4 of the form.
 - See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
 - See the definition of "associate" in section 9 of the Corporations Act 2001.
- (4) Include details of:

(3)

- (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
- (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- Details of the consideration must include any and all benefits, moneys and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
 - The voting shares of a company constitute one class unless divided into separate classes.
- (7) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

Annexure A

This is Annexure "A" of 2 pages (including this page) referred to in the accompanying Form 605.

| Tills is Allile | Aule A Ol 2 | z pages (including tills page | referred to in the a | ccompany | ing romi 603. | |
|-----------------|-------------|-------------------------------|----------------------|----------|---------------|--|
| Signature | | | | | | |
| | | | | | | |
| | print name | Kerry Agiasotis | | capacity | Principal | |
| | sign here | burny Agiasotis | | date | 31 March 2023 | |
| | | | | | | |
| | | | | | | |
| | | | | | | |

The following entities are associates of Access Workspace Pty Ltd and each other by virtue of being related bodies corporate.

| Company name | Company number |
|---|------------------|
| Access UK Limited | CRN 02343760 |
| Access Technology Group Limited | CRN 05575609 |
| Armstrong Bidco Limited | CRN 11279841 |
| Armstrong Midco Limited | CRN 11279285 |
| Armstrong Sub-Holdings Limited | CRN 11306819 |
| Armstrong Topco Limited | CRN 11279201 |
| Aldrin Bidco Limited | CRN 12885966 |
| Aldrin Midco Limited | CRN12836744 |
| Aldrin Topco Limited | CRN 12836750 |
| Aldrin Sub-Holdings Limited | CRN 12935314 |
| Aldrin Mid-Holdings Limited | CRN 12929626) |
| Aldrin Holdings Limited | CRN 12922818 |
| Asyst UK Bidco Limited | CRN 14077054 |
| Asyst UK Midco Limited | CRN 14077056 |
| Asyst UK Topco Limited | CRN 14077050 |
| Asyst Topco Limited (Guernsey) | 70599 |
| Attaché Software Australia Pty Ltd | ACN 002 676 511 |
| Unleashed Software Pty Ltd | ACN 160 389 579 |
| Access Software Asia Pte. Ltd. (Singapore)\ | 199802054M |
| Access Workspace Singapore Holdings Pte. Ltd. | 200412271M |
| (Singapore) | |
| FastTrack Pty Ltd | ACN 061 703 697 |
| Fathom Applications Pty Ltd | ACN 152 877 551 |
| Fathom Technologies Pty Ltd | ACN 152 877 560 |
| Access Software Sdn. Bhd. (Malaysia) | 199701025891 |
| | 441389-K |
| Access Australia Holdings Pty Ltd | ACN 106 729 015 |
| Definitiv Group Pty Ltd | ACN 147808026 |
| Definitiv International Pty Ltd | ACN 607247512 |
| Proactiv Payroll Australia Pty Ltd | ACN 600296400 |
| Access Workspace NZ Limited | NZCN 2356776 |
| RDB Now Pty Ltd | ACN 615 924 279 |
| Access Software Australia Pty Ltd | ACN 071 007 326 |
| Attaché Software (New Zealand) Pty. Limited | ACN 087,875,205 |
| | NZCN 1159877 |
| Access Software One Pty Limited | ACN: 604 325 073 |
| HandiSoft Software Pty Ltd | ACN 089 780 218 |
| Softline Australia Holdings Pty Ltd | ACN 101 238 671 |