

## Appendix 4E and Annual Report

### 1. Details of reporting period

Reporting period: 12 months ended 31 December 2022  
Previous corresponding period: 12 months ended 31 December 2021

### 2. Results for announcement to the market

	12 months ended 31 December 2022 \$	12 months ended 31 December 2021 \$	% Change
Revenues from ordinary activities	3,258,065	3,062,939	6%
Profit / (loss) from ordinary activities after tax attributable to members	(345,259)	663,567	-152%
Profit / (loss) for the period attributable to members	(345,259)	663,567	-152%
Net tangible asset per share	0.0003	0.0004	-25%

### 3. Dividends/distributions

No dividends were paid during the period, or in the prior period, and no dividends are proposed to be paid.

### 4. Details of entities over which control has been gained or lost during the period

During the reporting period, the Company acquired the remaining ~30% interest in the issued capital of EcoQuip Australia Pty Limited and its controlled entities (EcoQuip), increasing the Company's ownership interest from 70% as at 31 December 2021 to 100% as at 31 December 2022. Further details are included in the accompanying Annual Report.

### 5. Commentary on results for the year

Refer to the attached Annual Report.

### 6. Status of the audit

The attached Annual Report has been audited.

For and on behalf of the Board of Volt Power Group Limited.



Adam Boyd  
Chairman  
Perth  
Dated: 28 February 2023



**VOLT POWER GROUP LIMITED**

**ABN 62 009 423 189**

**ANNUAL REPORT**

**For the year ended 31 December 2022**

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Contents

Corporate Directory .....	3
Corporate Governance Statement .....	4
Corporate and Operational Review.....	4
Directors' Report .....	8
Consolidated Statement of Profit or Loss and Other Comprehensive Income.....	20
Consolidated Statement of Financial Position .....	21
Consolidated Statement of Changes in Equity .....	22
Consolidated Statement of Cash Flows.....	23
Notes to the Consolidated Financial Statements .....	24
Directors' Declaration .....	47
Independent Audit Report.....	48
Investor Information .....	52

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**Corporate Directory**

**ABN: 62 009 423 189**

**Directors**

Adam Boyd  
*Executive Chairman*

Simon Higgins  
*Non-Executive Director*

Peter Torre  
*Non-Executive Director*

Paul Everingham  
*Non-Executive Director*

**Company Secretary**

Peter Torre

**Principal place of business**

6 Bradford Street  
Kewdale WA 6105  
ph (08) 9437 4966

**Registered office**

6 Bradford Street  
Kewdale WA 6105

**Share register**

Link Market Services Pty Ltd  
Level 12  
250 St George's Terrace  
Perth WA 6000

**Auditor**

BDO Audit (WA) Pty Ltd  
Level 9 Mia Yellagonga Tower 2  
5 Spring Street  
Perth WA 6000

**Solicitors**

Thomson Greer  
Level 27, Exchange Tower  
2 The Esplanade  
Perth WA 6000

**Bankers**

Commonwealth Bank of Australia  
Corporate Financial Services  
Level 14C, 300 Murray Street  
Perth WA 6000

**Stock Exchange Listings**

Australian Securities Exchange (ASX)  
ASX Code: VPR

**Website**

[www.voltpower.com.au](http://www.voltpower.com.au)

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### Corporate Governance Statement

Volt Power Group Limited and the Board are committed to achieving and demonstrating the highest standards of corporate governance reasonably expected for a company of the size and nature of Volt Power Group Limited. Volt Power Group Limited has reviewed its corporate governance practices against the Corporate Governance Principles and Recommendations (4th edition) published by the ASX Corporate Governance Council.

The 2022 corporate governance statement is dated as at 28 February 2023 and reflects the corporate governance practices in place throughout the financial year. A description of the Group's current corporate governance practices is set out in the Group's corporate governance statement which can be viewed at [www.voltpower.com.au/about](http://www.voltpower.com.au/about).

### Corporate and Operational Review

The directors provide you with the following corporate and operational review of the consolidated entity (referred to hereafter as the Group) consisting of Volt Power Group Limited ("Volt" or "the Company") and the entities it controlled at the end of, or during, the year ended 31 December 2022.

#### 1. Summary

##### (a) Operations

#### Corporate & Administration

The salient Corporate activities during the period included:

- In April 2022, the Company's subsidiary, EcoQuip Australia Pty Ltd (EcoQuip) successfully secured a \$2 million Equipment Finance Facility and \$1 million Trade Finance Facility from Westpac Banking Corporation Limited (Westpac Credit Facilities).
- In April 2022, the Company appointed Mr Paul Everingham as a Non-Executive Director. Immediately prior to joining the Volt Board, Mr Everingham completed a 4-year tenure as the CEO of the Chamber of Minerals and Energy of Western Australia (CME) where he played a significant leadership role in co-ordinating the resource sector response to the COVID19 pandemic and building stronger relationships between the resources industry and the communities in which they operate. Mr Everingham founded and built GRA Everingham Corporate Advisory over a 10-year period from 2006 establishing a reputation as one of Australia's most influential government and corporate relations advisory businesses.
- The Company undertook a Chairman rotation during the period. Mr Adam Boyd accepted the role of Executive Chairman and Mr Simon Higgins that of Non-Executive Director of the Company.
- In November 2022, the Company acquired the remaining ~30% interest in the issued capital of EcoQuip Australia Pty Ltd (EcoQuip) from EcoQuip founder, Mr David Sharp and his family. The purchase consideration for the remaining 30% interest in EcoQuip not already owned by Volt comprised:
  1. A cash payment of \$162,000 (funded by existing cash reserves); and
  2. The issue of 1,371,674,653 new fully paid ordinary shares in Volt representing a 12.8% shareholding in the Company.

The new Volt shares issued are subject to a mutually agreed 24-month voluntary escrow period.

#### ATEN (100% owned) – Waste heat to zero emission power generation

The ATEN Technology and achievements during the period are as follows:

- The Company's ATEN Technology is a baseload, zero emission waste heat to electricity generation solution that utilizes recovered low grade industrial waste heat as its energy source. The ATEN Technology requires no water and operates autonomously without a requirement for operating personnel.
- The ATEN Technology enjoys Australian Innovation Patent certification (AIP# 2020202347).

- Importantly, the ATEN waste heat to electricity technology is compatible and complimentary to the installation of hybrid solar / wind intermittent power generation technologies. ATEN's zero emission, baseload power supply capability reduces the carbon intensity of OCGT & reciprocating engine powered thermal generation required to supply grid firming generation capacity to electricity grids and remote island power with solar / wind and battery hybrid installations. This increases the zero-emission penetration of electricity generation systems without the associated CAPEX increase in control complexity, battery storage and generation intermittency associated with the high penetration solar and wind hybrid systems.
- The Company identified numerous new project opportunities for the ATEN system during the period and developed project concept presentations to waste heat to resource owners including state owned power generation utilities and onshore LNG production facility owners. These opportunities demonstrate significant carbon intensity reduction and new value opportunity for all stakeholders.
- The installation of incremental intermittent renewable capacity (solar/wind) to achieve medium to high penetration targets (b/n 30% - 80%) are characterised by accelerating capital costs associated with the higher proportion of battery storage required to follow immediate intermittency, more complex control systems and forecast increases in the manufacture solar and wind capacity. The Company believes low carbon emission, high efficiency gas fuelled generation remains critical to the achievement of both affordable, high penetration renewable hybrid systems and the grid stability required to deliver mission critical industrial electricity supply and economic prosperity.
- The ATEN benefits include:
  - Enhanced energy efficiency: ~10 - 25%
  - Lowest cost zero emission generation: ~20 – 50% cheaper than generation equivalent solar/BESS hybrid solution
  - Scope 1 emission reduction: Material carbon intensity reduction outcomes
  - Grid stability: Baseload supply delivering capacity and system stability enhancement
  - No water consumption: Reduced environmental approval requirements and OPEX
  - Autonomous operation: No operational personnel required and reduced OPEX
  - Small Footprint: Retro-fit to existing assets on a brownfields site footprint
  - Hydrogen fuel compatible: Compatible with & enhances hydrogen fuel viability
  - ACCU eligibility: Creates ACCUs where deployed at remote site locations (subject to accreditation)
- The ATEN Technology delivers zero emission generation capacity with a lower levelized long term cost of energy relative to:
  - New diesel fueled generation capacity;
  - New gas fueled generation capacity where site delivered gas prices exceed \$3 – \$4.50/GJ (subject to heat resource);
  - Solar/BESS hybrid generation; and
  - Wind turbine hybrid generation.
- The Company remains highly optimistic that compelling opportunities to deploy the Volt ATEN waste heat to power solution exist and will continue to prosecute a committed business development effort to resources project, LNG facility, power generation and industrial waste heat resource owners.

#### **HYTEN (100% owned) – Waste heat to zero emission hydrogen production**

- The HYTEN waste heat to hydrogen technology comprises the aforementioned ATEN system supply baseload, zero emission electricity and heat (where optimal) to either solid oxide, PEM and alkaline electrolyser systems.
- During the year, the Company secured a positive assessment of its HYTEN 'Waste Heat to Hydrogen' technology Preliminary International Patent application with all claims confirmed as novel, inventive and compliant with the PCT. The preliminary assessment encompasses HYTEN systems that incorporate all of alkaline, proton exchange membrane and solid oxide electrolyser technologies. This is a positive development and the Company has progressed global patent documentation to initiate final patent process assessment and approvals.

- As previously reported, preliminary HYTEN engineering activities have confirmed that HYTEN has numerous cost and technical competitive advantages relative to an equivalent annual hydrogen production Solar / Wind to Hydrogen system.

These include:

- A ~60% lower LCOE\* for zero emission electricity supply to the electrolyser;
  - Up to ~300% greater electrolyser utilization performance (baseload Vs intermittent power supply);
  - At least 50%+ lower electrolyser CAPEX;
  - Higher system efficiency (particularly incorporating solid oxide electrolyser technology); and
  - A levelized, zero emission hydrogen production cost of ~US\$2-\$3/kg.
- Volt advanced an EPC Contract Alliance Agreement with a significant Australian multi-disciplined engineering & construction partner for the construction of projects using its proprietary ATEN / HYTEN "Waste Heat to Energy" technologies. These negotiations are advanced but incomplete.
  - The Board remains excited about the potential of the HYTEN technology to facilitate existing LNG facilities, natural gas pipeline compression stations and some power station assets to become significant low-cost hydrogen producers by exploiting the waste heat generated at existing energy infrastructure to create zero emission hydrogen. The potential for on-site use of zero emission hydrogen to displace fossil fuel combustion as a feedstock for a high value chain fertiliser or ammonia production is compelling at the stage of HYTEN's technology development.

#### **Wescone (100% owned) – proprietary, global benchmark sample crusher supply and service**

Wescone salient activities and outcomes during the period comprised:

- Wescone is the Original Equipment Manufacturer (OEM) of the proprietary W300 sample crusher extensively deployed in the global iron ore and assay laboratory industries. The Wescone OEM offering comprises three sample crushing equipment solutions with alternative dimensional feed acceptance capabilities – the W300 Series 3, W300 Series 4 and W300 Lab crushers.
- The business continues to service its Tier 1 client base across Australia and respond to new tender and enquiry opportunities for mineral resource & laboratory sample system projects in Australia and Africa.
- As previously reported, Wescone received confirmation that its South African Patent Application for the Wescone W300 Series 4 crusher had been accepted. Wescone has initiated formal Patent Applications for the Australian, North American and Eurasian continents during Q4 2022.
- Wescone maintains a growth strategy comprising the appointment of Distribution Agents with a sales and service capability in Africa and North America and expanding the application of its crusher solution into sample and production flowsheet designs in other bulk, battery, and rare earth commodities.
- FY22 Wescone annual revenues exceeded \$2.3 million.

#### **EcoQuip Australia Pty Ltd (EcoQuip) (100% owned) – Mobile Solar Light & Communications Towers**

EcoQuip salient achievements and activities for the period include:

- EcoQuip is a developer and owner of a new Mobile Solar Light Tower solution incorporating a proprietary high efficiency Solar / Battery Energy Storage System (BESS) and illumination solution delivering up to a 40% performance efficiency increase compared to similar industry standard Solar / BESS Systems.
- The EcoQuip MSLT is a zero emission, zero maintenance & zero OPEX mobile light tower solution with the illumination performance and BESS power budget reliability to disrupt the traditional diesel fueled light tower market. The MSLT is 50% cheaper to hire and operate than a diesel fueled equivalent. The zero lifecycle, maintenance and OPEX capability reduces the need for site based skilled labour. Each MSLT is telemetry enabled, remotely controlled/ monitored and can be integrated with centralized autonomous operating systems.

- EcoQuip’s “beachhead” deployment of 25x MSLTs at the Chevron operated Gorgon natural gas project located on Barrow Island pursuant to a 5-year master hire agreement, continued to operate with outstanding reliability and illumination performance.
- EcoQuip has received a new purchase order pursuant to the MHA for an additional 10x MSLTs for deployment at Barrow Island. Discussions are ongoing to plan for a further 20x MSLT deployment pursuant to the MHA during 2023.
- In February 2023, EcoQuip and BHP Iron Ore Pty Ltd (BHP) agreed to extend the existing 6-month MSLT demonstration trial agreement to 31 May 2023. During 2022, EcoQuip (together with its US domiciled fabrication partner) developed a automated electric mast system (Automated Mast). The Automated Mast development was a significant project and has been successful completed. BHP are now trialing 3x MSLT units fitted with EcoQuip’s unique Automated Mast solution.
- EcoQuip’s national MSLT ‘roll-out’ strategy plan continued to progress during the period. Negotiations with its potential MSLT distribution, sales and customer service partner across Australia’s eastern states advanced positively. The Volt Board remains excited about the potential of the opportunity to work with a highly experienced and established equipment hire and sales business. At the time of writing this report these negotiations have progressed to an advanced stage, however are incomplete.
- EcoQuip’s MSLT demonstration trials with Albermarle, Thiess and discussions with other potential large deployment customers for the EcoQuip MSLT / MSCT demonstrations continue to progress positively and receive positive feedback. Deployment negotiations and discussions with these parties are progressing well.
- EcoQuip management finalised its critical inventory plan & supply chain strategy (Supply Chain Strategy) during the period. The Supply Chain Strategy was developed to ensure potential geopolitical supply chain disruption can be mitigated and delay risks minimised. The formal strategy implementation has commenced.
- The EcoQuip Mobile Solar Environmental Tower (MSET) trial on Barrow Island commenced during Q4 2022. The prototype MSET incorporates high resolution low light camera surveillance and Wi-Fi, 4G and satellite streaming capability to monitor wildlife movement and protection. The MSET trial has been an outstanding success to date.

**(b) Financial performance and financial position**

The financial results of the Group for the year ended 31 December 2022 are summarised as follows:

	2022 \$	2021 \$	Change %
<b>Revenue from ordinary activities</b>	<b>3,258,065</b>	3,062,939	6%
<b>Other revenue</b>	<b>354,119</b>	1,698,783	-79%
<b>Total revenue</b>	<b>3,612,184</b>	4,761,722	-24%
<b>Adjusted EBITDA<sup>1</sup></b>	<b>900,638</b>	725,270	24%
<b>EBITDA</b>	<b>280,464</b>	849,551	-67%
<b>Profit/(loss) for the period attributable to members</b>	<b>(345,259)</b>	663,567	-152%
<b>Profit/(loss) per share</b>	<b>(0.0036)</b>	0.0072	-151%
<b>Cash and cash equivalents</b>	<b>2,274,608</b>	1,882,994	21%
<b>Net tangible assets per share</b>	<b>0.0003</b>	0.0004	-25%

<sup>1</sup> excluding \$0.62 million non-cash executive option issue expense (2022) and \$1.3m one-off Wescone settlement and \$1.175 million non-cash executive option issue expense (2021).

The Group made a loss for the year attributable to members of \$345,259 (2021: profit of \$663,567), experienced net cash inflows from operating activities of \$1,588,205 (2021: \$1,170,267) and has a net asset balance of \$4,415,000 (2021: \$4,345,615).

The Company continues to grow its Ordinary Revenues (+6%) reflecting the ongoing uptake of the Wescone W300 crusher solution and EcoQuip Mobile Solar Light / Comms Tower solution.



**Directors' Report**  
**For the year ended 31 December 2022**

The directors present their report together with the financial report of the consolidated entity (referred to hereafter as the Group) consisting of Volt Power Group Limited ("Volt" or "the Company") and the entities it controlled at the end of, or during, the year ended 31 December 2022 and the auditor's report thereon.

**1. Directors**

The names of the Company's directors in office during the year and until the date of this report are set out below. Directors were in office for this entire period unless otherwise stated.

- Mr Adam Boyd Executive Chairman
- Mr Simon Higgins Non-Executive Director
- Mr Peter Torre Non-Executive Director
- Mr Paul Everingham Non-Executive Director (appointed 11 April 2022)

**2. Directors and officers**

**Adam Boyd – Executive Chairman**

Mr Boyd served as Chief Executive Officer and Managing Director of Pacific Energy Limited (ASX: PEA) from June 2006 to March 2015. During his tenure at Pacific Energy Limited, Mr Boyd led the company to becoming the pre-eminent remote mine site contract power business in Australia, with a 250 MW generation footprint across Australia. During this period Pacific Energy's enterprise value increased from \$9 million to approximate \$250 million.

Prior to joining Pacific Energy Limited, Mr Boyd was a senior executive with Global Renewables Group when it was jointly owned by GRD Limited and Hastings Fund Management Limited. During that tenure Mr Boyd was principally involved in the successful commercialisation of the Global Renewables alternative waste treatment and renewable energy process technology in Australia and the United Kingdom.

Mr Boyd is an infrastructure and energy specialist with considerable experience in areas of resource sector power generation, energy and waste infrastructure project development, business development and business acquisitions, technology commercialisation, public company management and equity and credit finance.

**Other current and former directorships in last 3 years**

None

**Special responsibilities**

Chairman of the board

**Interests in shares and options**

1,797,000,000 ordinary shares in Volt Power Group Limited  
300,000,000 options in Volt Power Group Limited

**Simon Higgins – Non-Executive Director**

With an electrical trade background, Simon has close to 30 years' experience in the delivery of large-scale complex projects in renewables, mining, oil & gas, and community infrastructure. Simon was formerly the Chief Executive Officer and Managing Director of the ECM group of companies, a leading construction and maintenance company based in Western Australia which is now part of ASX-listed GenusPlus Group Ltd.

Mr Higgins is a past chairman of the National Electrical and Communications Association (NECA) WA, Electrical Group Training and the College of Electrical Training.

**Other current and former directorships in last 3 years**

Non-Executive Chairman of Mayfield Group Holdings Limited (ASX: MYG)

**Special responsibilities**

None

**Interests in shares and options**

801,000,000 ordinary shares in Volt Power Group Limited  
90,000,000 options in Volt Power Group Limited

#### **Peter Torre - Non-Executive Director and Company Secretary**

Mr Peter Torre is a Chartered Accountant, a Chartered Secretary and a member of the Australian Institute of Company Directors.

Mr Torre is the principal of Torre Corporate, an advisory firm which provides corporate secretarial services to a range of ASX listed companies. He was previously a partner of an internationally affiliated firm of chartered accountants working within its corporate services division.

Mr Torre is also the Company Secretary of the Company.

#### **Other current and former directorships in last 3 years**

Director of VEEM Ltd (ASX: VEE). Previously a director of Zenith Energy Limited (ceased in September 2020), Mineral Commodities Ltd (ASX: MRC) (ceased on 15 October 2021) and Connexion Telematics Ltd (ASX: CXZ) (ceased on 17 November 2021).

#### **Special responsibilities**

None

#### **Interests in shares and options**

55,000,000 ordinary shares in Volt Power Group Limited

90,000,000 options in Volt Power Group Limited

#### **Paul Everingham – Non-Executive Director**

Mr Paul Everingham has held numerous senior executive roles in Australian business and government, including Chief Executive and Managing Director of the Chamber of Minerals & Energy; Founder and Managing Director of GRA Everingham Corporate Advisory; and senior advisory roles to the Federal Minister for Finance and within the Commonwealth Treasury.

Mr Everingham has a Bachelor of Commerce from the University of Queensland, a Post Graduate Diploma in Applied Finance & Investment (FINSIA) and a Graduate Certificate in Financial Derivates from the Queensland University of Technology.

#### **Other current and former directorships in last 3 years**

Chair of Cirrus Networks Holdings Ltd (ASX: CNW).

#### **Special responsibilities**

None

#### **Interests in shares and options**

136,942,344 ordinary shares in Volt Power Group Limited

180,000,000 options in Volt Power Group Limited

### **3. Directors' meetings**

The number of meetings of directors held during the year (or during the time the director held office) and the number of meetings attended by each director were as follows:

<b>Name</b>	<b>Meetings held</b>	<b>Meetings attended</b>
Adam Boyd	4	4
Simon Higgins	4	4
Peter Torre	4	4
Paul Everingham	3	3

### **4. Principal activities**

The principal activities of the Group during the financial year were:

#### **ATEN (100% owned)**

- Further development of the ATEN 'Waste Heat to Power' technology flowsheet design specifically for open cycle turbine generation asset retrofit to maximise baseload, zero emission electricity generation performance and reduce capital installation and operating costs.
- Extensive business development activities including site specific scoping studies aimed at securing commercial arrangements to install the Company's first ATEN 'Waste Heat to Power' facility in Australia.

- Advanced engagement with a significant Tier 1 resource sector business on various incremental engineering studies and EPC price submissions for the installation of up to two ATEN Waste Heat to Power systems with 35MW combined electrical generation capacity at two existing Australian domiciled power stations.

#### **HYTEN (100% owned)**

- The Company continued to advance the HYTEN flowsheet development comprising the integration of the ATEN Waste Heat to Power Technology with a proven, high efficiency alkaline electrolyser and expanding the HYTEN patent to include PEM and Solid oxide electrolyser solutions for the production of zero emission hydrogen fuel.
- Secured a positive assessment of its HYTEN 'Waste Heat to Hydrogen' technology Preliminary International Patent application with all claims confirmed as novel, inventive and compliant with the PCT. The preliminary assessment encompasses HYTEN systems that incorporate all of alkaline, proton exchange membrane and solid oxide electrolyser technologies.

#### **EcoQuip (100% owned)**

- The continued design development of a new innovative EcoQuip Mobile Solar Light & Communications Tower solution expanding the competency of its power management system, data analytics platform, remote control capability and satellite communications.
- Deployment of the existing EcoQuip Mobile Solar Light Tower (MSLT) fleet to achieve maximum possible hire utilisation for the period.
- Completion of 16 new MSLT Gen4 units component manufactured in the USA and assembled in Australia.
- Commencement of manufacture of a further 10x EcoQuip MSLT Gen4 units for demonstration and deployment in Australia.
- Development of a new Mobile Environmental Monitoring Tower with low-cost satellite live streaming and AI activation capabilities.
- Demonstration deployment of the EcoQuip MSLT & MSCT Gen4 to major potential users in the resources and construction sectors.
- Negotiation of commercial terms for the long-term deployment of EcoQuip MSLT & MSCT equipment in the Australian market.

#### **Wescone (100% owned)**

- The operation of the Wescone business – the owner of the Wescone W300 sample crusher predominantly deployed throughout the global iron ore and assay laboratory industry.
- Completion of manufacture of ~30 new Wescone W300 Series 4, Series 3 and Series 2 sample crushers.
- Business development activities to expand the distribution capabilities and product offering in Australia, Africa and North America.
- Secured a South African Patent for the Wescone W300 Series 4 crusher developed in 2019/20.

#### **5. Dividends**

There were no dividends paid or declared by the Company to members since the end of the previous financial year.

#### **6. Operational and financial review**

Information on the operations and financial position of the group and its business strategies and prospects is set out in the corporate and operational review on pages 4 – 7 of this annual report.

#### **7. Use of cash and assets readily convertible to cash**

The Group has used its cash and assets readily convertible to cash during the period in a way that was consistent with its business objectives.

## 8. Significant changes in the state of affairs

There are no significant changes in the state of affairs of the Group during the financial year.

## 9. Events since the end of the financial year

There are no events that occurred subsequent to the reporting period ending, that would have a material impact on the financial statements as at 31 December 2022.

## 10. Likely developments and expected results of operations

The following events are likely to occur over the coming year:

- Further progress towards the installation of the first ATEN waste heat to power technology at a power station.
- Expansion of the EcoQuip MSLT Gen4 fleet in both light and communications tower variants and deployment of an expanded fleet in resource sector and construction markets in Australia and USA.
- Continued repair and sale deployment of the proprietary Wescone W300 crusher in Australia and internationally and development of an expanded Wescone offering and related partnerships.

## 11. Environmental regulation

The Group is subject to environmental regulation in respect of any continuing operations. There have been no significant known breaches of any environmental regulations to which the Group is subject.

## 12. Remuneration report (audited)

This Remuneration Report sets out information about the remuneration of the key management personnel (KMP) of the Company and its controlled entities for the year ended 31 December 2022. This Report forms part of the Directors' Report and has been audited in accordance with section 300A of the Corporations Act 2001.

The Report details the remuneration arrangements for the Group's key management personnel:

- Non-executive directors (NED's); and
- Executive directors and senior executives (collectively the Executives).

KMP are those persons who, directly or indirectly, have authority and responsibility for planning, directing and controlling the major activities of the Company and the Group.

The report is structured as follows:

- (a) Key Management Personnel (KMP) covered in this report
- (b) Remuneration policy, link to performance and elements of remuneration
- (c) Link between remuneration and performance
- (d) Contractual arrangements for executive KMP
- (e) Remuneration expenses for executive KMP
- (f) Non-executive director arrangements
- (g) Share-based compensation
- (h) Other statutory information

### (a) Key Management Personnel (KMP) covered in this report

The table below outlines the KMP of the Group covered in this report:

Name	Position	Term as KMP
<b>Non-executive directors</b>		
Mr Simon Higgins	Non-Executive Director	Appointed 28 April 2017
Mr Peter Torre	Non-Executive Director	Appointed 28 April 2017
Mr Paul Everingham	Non-Executive Director	Appointed 11 April 2022
<b>Executives</b>		
Mr Adam Boyd	Executive Chairman	Appointed 28 April 2017

### **Changes since the end of the reporting period**

There have been no changes to the non-executive directors and other key management personnel covered in this report since the end of the reporting period.

**(b) Remuneration policy, link to performance and elements of remuneration**

The Company's remuneration committee is comprised of the Chairman and a non-executive director. The committee reviews and determines our remuneration policy and structure annually to ensure it remains aligned to business needs and meets the remuneration principles. In particular, the board aims to ensure that remuneration practices are:

- (i) competitive and reasonable, enabling the company to attract and retain key talent,
- (ii) aligned to the company's strategic and business objectives and the creation of shareholder value,
- (iii) transparent and easily understood, and
- (iv) acceptable to shareholders.

During the reporting period, no payments were made to a person before the person took office as part of the consideration for the person agreeing to hold office.

**Non-executive directors**

On appointment to the Board, all non-executive directors enter into a service agreement with the Company in the form of a letter of appointment. The letter summarises the board policies and terms, including compensation, relevant to the office of director.

**Executive management**

Executive management have authority and responsibility for planning, directing and controlling the activities of the company. Compensation levels for executive management of the Company are set competitively to attract and retain appropriately qualified and experienced senior executives.

The compensation structures for executives are designed to attract suitably qualified candidates, reward the achievement of strategic objectives, and achieve the broader outcome of the creation of value for shareholders. The compensation structure takes into account the executives' capability and experience, level of responsibility and ability to contribute to the Company's performance, including the establishment of revenue streams and growth in shareholder returns.

Fixed compensation consists of a base salary or fee (calculated on a total cost basis, including any fringe benefits tax related to employee benefits) as well as employer contributions to superannuation funds. The board through a process that considers individual and company achievement reviews compensation levels annually.

**(c) Link between remuneration and performance**

The Group has in place an Incentive Option Scheme (long-term incentive (LTI) scheme), the purpose of which is to:

- (i) encourage participation by Eligible Participants in the Company through Share ownership; and
- (ii) attract, motivate and retain Eligible Participants.

At present the Group does not have any short-term incentive (STI) scheme, but the remuneration committee will consider this in due course.

Options were issued to the Executive Chairman, Non-Executive Directors and a senior executive during the year (and in prior years) as part of their remuneration package, which represent performance linked remuneration.

Key performance indicators of the group over the last five years:

	Y/E 2022	Y/E 2021	Y/E 2020	Y/E 2019	Y/E 2018
<b>NPAT \$m</b>	(0.345)	0.589	(0.588)	(1.889)	(4.773)
<b>Share price \$</b>	0.002	0.003	0.003	0.001	0.002
<b>Dividend paid</b>	-	-	-	-	-
<b>EPS \$</b>	(0.004)	0.007	(0.005)	(0.023)	(0.056)

**(d) Contractual arrangements for executive KMP**

**Executive Chairman**

In 2017, the Group appointed Mr Adam Boyd as Managing Director and Chief Executive Officer. He was subsequently appointed to the role of Executive Chairman on 11 April 2022. Mr Boyd is contracted to the Company through his private company, and the contract does not have a fixed timeframe.

The termination provisions in the contract are as follows:

	Resignation	Termination for cause	Termination by redundancy or notice without cause
Notice period (by Company or executive)	1 month	None	3 months <sup>1</sup>

<sup>1</sup> The notice period is increased by one month for each completed year of service.

Mr Boyd's remuneration package consists of a fee of \$360,000 per annum plus unlisted options as otherwise disclosed in this report.

**(e) Remuneration expenses for executive KMP**

The following table shows the details of the remuneration expense recognised for the group's executive key management personnel for the current and previous financial year measured in accordance with the accounting standards.

Name	Year	Salary & fees	Post employment benefits	Non-mone-tary benefits	Termin-ation benefits	Rights to deferred shares	Options	Total	Perform-ance related
Adam Boyd	2022	360,000	-	-	-	-	228,641	588,641	39%
	2021	360,000	-	-	-	-	529,586	889,586	60%
Total executive KMP	2022	360,000	-	-	-	-	228,641	588,641	39%
	2021	360,000	-	-	-	-	529,586	889,586	60%

The value of the options granted to key management personnel as part of their remuneration is calculated as at the grant date using a trinomial option pricing model. The amounts disclosed for the financial year have been determined by allocating the grant date value on a straight-line basis over the period from grant date to vesting date.

**(f) Non-executive director arrangements**

Non-executive directors are paid base fees only, which are fixed by the Board.

There is no additional fee for serving on board committees. They do not receive performance-based pay or retirement allowances. Fees are reviewed annually by the board with the level of Directors' remuneration being set having regard to independent survey data and publicly available information about fees paid to non-executive directors in a range of comparable companies.

The Directors are entitled to be reimbursed for all travel and related expenses properly incurred in connection with the business of the Company. The Company makes contributions at the statutory minimum rate to superannuation funds nominated by directors, included in the base fee.

The total amount of remuneration, including superannuation, for all non-executive directors must not exceed the limit approved by shareholders. The aggregate cash remuneration of all non-executive directors was set at \$400,000 per annum at a general meeting held on 1 December 2009. During the period Mr Simon Higgins, Mr Peter Torre and Mr Paul Everingham held the position of Non-Executive Directors. The terms of their appointment are as follows:

- Mr Higgins – for his services as a Non-Executive Director, the Company will pay him an all-inclusive annual fee as is determined by the Board and approved by shareholders from time to time during his appointment. From 1 January 2022 through to 11 April 2022, Mr Higgins also served as Chairman of the Company, and his monthly fee (payable in arrears) during this period was \$4,166.67 excluding GST. From 11 April 2022 onwards, the monthly fee payable (payable in arrears) is currently set at \$3,333 excluding GST. This equates to an annual fee of \$40,000 excluding GST.
- Mr Torre – for his services as a Non-Executive Director and Company Secretary, the Company will pay him an all-inclusive annual fee as is determined by the Board and approved by shareholders from time to time during his appointment. The monthly fee payable is payable in arrears and is currently set at \$3,333 excluding GST. This equates to an annual fee of \$40,000 excluding GST, commencing 1 May 2017.
- Mr Everingham – for his services as a Non-Executive Director, the Company will pay him an all-inclusive annual fee as is determined by the Board and approved by shareholders from time to time during his appointment. The monthly fee payable is payable in arrears and is currently set at \$3,333 excluding GST. This equates to an annual fee of \$40,000 excluding GST, commencing 11 April 2022.

Details of the nature and amount of each major element of remuneration are set out below:

	Year	Short-term benefits	Post employment	Options	Total
Simon Higgins	2022	42,500	-	68,592	111,092
	2021	50,000	-	158,876	208,876
Peter Torre	2022	39,960	-	68,592	108,552
	2021	39,960	-	158,876	198,836
Paul Everingham	2022	28,791	-	336,469	365,260
	2021	-	-	-	-
<b>Total non-executive directors</b>	2022	111,251	-	473,653	584,904
	2021	89,960	-	317,752	407,712

**(g) Share-based compensation**

Details on options over ordinary shares in the Company that were granted as compensation to each key management person during the reporting period and details on options that vested during the reporting period are as follows:

Options	Tranche	Number of options granted during 2022	Grant Date	Fair value per option at grant date \$	Exercise price per option \$	Expiry date	Number of options vested during 2022	Expected vesting date
<b>Non-executive directors</b>								
Paul	1	60,000,000	11 April 2022	\$0.00277	\$0.00402	11 April 2024	60,000,000	-
Everingham	2	60,000,000	11 April 2022	\$0.00291	\$0.00429	11 April 2025	-	11 April 2025
	3	60,000,000	11 April 2022	\$0.00296	\$0.00450	11 April 2026	-	11 April 2023

The value of the options granted to key management personnel as part of their remuneration is calculated as at the grant date using a trinomial option pricing model taking into account the terms and conditions upon which the options were granted.

	Tranche 1	Tranche 2	Tranche 3
Expiry date	11 April 2024	11 April 2025	11 April 2026
Expected volatility <sup>1</sup>	257.4%	255.5%	257.5%
Risk-free interest rate	2.110%	2.505%	2.675%
Expected life of option (days) <sup>2</sup>	731	1,096	1,461
Grant date share price (cents)	0.3	0.3	0.3
Fair value of each option (cents)	0.277	0.291	0.296

<sup>1</sup> The expected volatility reflects the assumption that the historical volatility is indicative of future trends, which may also not necessarily be the actual outcome.

<sup>2</sup> The expected life of the options is not based on historical data and is not necessarily indicative of exercise patterns that may occur. The number of days is calculated by the number of days between the grant date and expiry date of the option.

No other features of options granted were incorporated into the measurement of fair value.

Details of options over ordinary shares in the Company that were granted as compensation to key management personnel during prior periods and that are expected to vest in future reporting periods are as follows:

Options	Tranche	Number of options granted	Grant Date	Fair value per option at grant date \$	Exercise price per option \$	Expiry date	Number of options vested	Expected vesting date
<b>Non-executive directors</b>								
Simon	1	30,000,000	11 May 2021	\$0.00380	\$0.00402	11 May 2023	30,000,000	-
Higgins	2	30,000,000	11 May 2021	\$0.00391	\$0.00429	11 May 2024	-	11 May 2024
	3	30,000,000	11 May 2021	\$0.00398	\$0.00450	11 May 2025	-	11 May 2025
Peter Torre	1	30,000,000	11 May 2021	\$0.00380	\$0.00402	11 May 2023	30,000,000	
	2	30,000,000	11 May 2021	\$0.00391	\$0.00429	11 May 2024	-	11 May 2024
	3	30,000,000	11 May 2021	\$0.00398	\$0.00450	11 May 2025	-	11 May 2025
<b>Executive KMP</b>								
Adam	1	100,000,000	11 May 2021	\$0.00380	\$0.00402	11 May 2023	100,000,000	
Boyd	2	100,000,000	11 May 2021	\$0.00391	\$0.00429	11 May 2024	-	11 May 2024
	3	100,000,000	11 May 2021	\$0.00398	\$0.00450	11 May 2025	-	11 May 2025

A summary of the vesting conditions for each Tranche of options is provided below:

Tranche	Vesting condition
Tranche 1	6 months employment
Tranche 2	12 months employment and First ATEN Construction Start
Tranche 3	12 months employment and there being a 180-day VWAP of Volt Power Group Ltd shares of at least 0.60 cents per share

All options expire on the earlier of their expiry date or 60 days following the termination of the individual's employment.

The Board does not have a policy that restricts the holders of securities issued as share based payments as part of their remuneration from entering into other arrangements that limit their exposure to losses that would result from share price decreases.

Other than noted above no terms of equity-settled share-based payment transactions (including options granted as compensation to a key management person or director) have been altered or modified by the Company during the reporting period.

There are no amounts unpaid on the shares issued as a result of the exercise of the options in the 2022 financial year.

#### (h) Other statutory information

The following tables show the relative proportions of remuneration that are linked to performance and those that are fixed based on the amounts disclosed as statutory remuneration expense in (e) and (f) above.

#### (i) Proportions of remuneration linked to performance

		Fixed	At risk STI	At risk LTI
<b>Non-executive directors</b>				
Simon Higgins	2022	38%	-	62%
	2021	24%	-	76%
Peter Torre	2022	37%	-	63%
	2021	20%	-	80%
Paul Everingham	2022	8%	-	92%
	2021	-	-	-
<b>Executive KMP</b>				
Adam Boyd	2022	61%	-	39%
	2021	40%	-	60%



(ii) Reconciliation of ordinary shares and options held by KMP

Shareholdings

The number of shares in the Company held during the financial year by each director and other key management personnel of the Group, including their personally related parties, are set out below.

Name	Balance at start of the year	Granted as compensation	Acquired for cash	Options exercised	Other changes	Balance at the end of the year
<b>Non-executive directors</b>						
Simon Higgins	801,000,000	-	-	-	-	801,000,000
Peter Torre	55,000,000	-	-	-	-	55,000,000
Paul Everingham	136,942,344	-	-	-	-	136,942,344
<b>Executive KMP</b>						
Adam Boyd	1,773,000,000	-	24,000,000	-	-	1,797,000,000

Options

The number of options over ordinary shares in the Company held during the financial year by each director of the Company and other key management personnel of the Group, including their personally related parties, are set out below:

Name	Balance at start of year		Granted as compensation	Vested		Exercised	Forfeited		Other changes	Balance at end of year	
	Vested and exercisable	Unvested		Number	%		Number	%		Vested and exercisable	Unvested
S Higgins	30,000,000	60,000,000	-	-	-%	-	-	-%	-	30,000,000	60,000,000
P Torre	30,000,000	60,000,000	-	-	-%	-	-	-%	-	30,000,000	60,000,000
P Everingham	-	-	180,000,000	60,000,000	33%	-	-	-%	-	60,000,000	120,000,000
A Boyd	100,000,000	200,000,000	-	-	-%	-	-	-%	-	100,000,000	200,000,000

(iii) Loans to key management personnel

During the year, there were no loans made to directors of the Company or any other key management personnel of the Group, including any related parties.

(iv) Other transactions with key management personnel

There were no other transactions with key management personnel during the year.

**(v) Reliance on external remuneration consultants**

The Board have not sought any recommendations from external remuneration consultants. Remuneration levels for Directors and KMP are reviewed annually by the Board with the level of Non-Executive Directors' remuneration being set having regard to independent survey data and publicly available information about fees paid to non-executive directors in a range of comparable companies.

**(vi) Voting of shareholders at last year's annual general meeting**

Volt Power Group Limited received 97.99% of "yes" votes on its remuneration report for the 2021 financial year. The Company did not receive any specific feedback at the AGM or throughout the year on its remuneration practices.

The information in this section has been audited, together with the rest of the Remuneration Report.

**This is the end of the Remuneration Report**

**13. Shares under option**

**(a) Unissued ordinary shares**

Unissued ordinary shares of Volt Power Group Limited under option at the date of this report are as follows:

Date options granted	Expiry date	Exercise price	Number under option
11 May 2021	11 May 2023	\$0.00402	160,000,000
11 May 2021	11 May 2024	\$0.00429	160,000,000
11 May 2021	11 May 2025	\$0.00450	160,000,000
11 April 2022	11 April 2024	\$0.00402	60,000,000
11 April 2022	11 April 2025	\$0.00429	60,000,000
11 April 2022	11 April 2025	\$0.00450	60,000,000
16 November 2022	16 November 2023	\$0.00402	75,000,000
16 November 2022	16 November 2025	\$0.00429	75,000,000
16 November 2022	16 November 2026	\$0.00450	75,000,000

No option holder has any right under the options to participate in any other share issue of the Company or any other entity.

Included in these options were options granted as remuneration to the directors and the five most highly remunerated officers during the year. Details of options granted to key management personnel are disclosed in the remuneration report above. The following options were granted the five highest remunerated officers of the Company and the Group:

Name of Officer	Date granted	Exercise price	Number of options granted
David Sharp – EcoQuip General Manager	16 November 2022	\$0.00402	75,000,000
David Sharp – EcoQuip General Manager	16 November 2022	\$0.00429	75,000,000
David Sharp – EcoQuip General Manager	16 November 2022	\$0.00450	75,000,000

No options were granted to the directors or any of the five highest remunerated officers of the Company since the end of the financial year.

**(b) Shares issued on the exercise of options**

No shares were issued during the year ended 31 December 2022 on the exercise of options.

**14. Insurance of officers**

During the financial year, the Company paid a premium to insure the directors and secretaries of the Company and its Australian-based controlled entities. The Group has not disclosed the premium paid for the insurance policy as there is a confidentiality condition contained in the contract.

The liabilities insured are legal costs that may be incurred in defending civil or criminal proceedings that may be brought against the officers in their capacity as officers of entities in the Group, and any other payments arising from liabilities incurred by the officers in connection with such proceedings. This does not include such liabilities that arise from conduct involving a wilful breach of duty by the officers or the improper use by the officers of their position or of information to gain advantage for themselves or someone else or to cause detriment to the Company. It is not possible to apportion the premium between amounts relating to the insurance against legal costs and those relating to other liabilities.

**15. Proceedings on behalf of the Company**

No person has applied to the court under section 237 of the Corporations Act 2001 for leave to bring proceedings on behalf of the Company, or to intervene in any proceedings to which the Company is a party, for the purpose of taking responsibility on behalf of the Company for all or part of those proceedings.

No proceedings have been brought or intervened in on behalf of the Company with leave of the Court under section 237 of the Corporations Act 2001.

**16. Non-audit services**

The Company may decide to employ the auditor (BDO) on assignments additional to their statutory audit duties where the auditor's experience and expertise with the Company and/or the Group are important.

During the years ended 31 December 2022 and 2021, the Company engaged BDO for the following non-audit services:

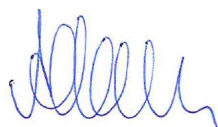
	2022	2021
	\$	\$
Financial and tax due diligence services	34,917	-
	<u>34,917</u>	<u>-</u>

The Board of Directors is satisfied that the provision of non-audit services is compatible with the general standard of independence for auditors imposed by the Corporations Act 2001.

**17. Auditor's Independence Declaration**

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 is set out on page 19.

This report is made in accordance with a resolution of directors.



Adam Boyd  
Executive Chairman  
Perth  
Dated: 28 February 2023

DECLARATION OF INDEPENDENCE BY GLYN O'BRIEN TO THE DIRECTORS OF VOLT POWER GROUP LIMITED

As lead auditor of Volt Power Group Limited for the year ended 31 December 2022, I declare that, to the best of my knowledge and belief, there have been:

1. No contraventions of the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
2. No contraventions of any applicable code of professional conduct in relation to the audit.

This declaration is in respect of Volt Power Group Limited and the entities it controlled during the period.



Glyn O'Brien  
Director

BDO Audit (WA) Pty Ltd

Perth

28 February 2023

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**Consolidated Statement of Profit or Loss and Other Comprehensive Income**  
For the year ended 31 December 2022

	Note	2022 \$	2021 \$
Revenue from trading activities	7	3,258,065	3,062,939
Cost of sales		(403,819)	(536,265)
<b>Gross profit</b>		<b>2,854,246</b>	<b>2,526,674</b>
Other income	8	354,119	1,698,783
Consultants and advisors	9	(407,356)	(538,241)
Employment benefits expense	10	(1,253,518)	(1,208,025)
Share based payments expense	32(c)	(620,174)	(1,175,719)
General and administration expenses	11	(1,211,997)	(798,811)
<b>Operating profit / (loss)</b>		<b>(284,680)</b>	<b>504,661</b>
Finance income	12	7,192	200
Finance expenses	12	(67,771)	(35,193)
<b>Finance costs – net</b>		<b>(60,579)</b>	<b>(34,993)</b>
<b>Profit / (loss) before income tax expense</b>		<b>(345,259)</b>	<b>469,668</b>
Income tax benefit	13	-	119,743
<b>Profit / (loss) from continuing operations</b>		<b>(345,259)</b>	<b>589,411</b>
Other comprehensive income for the year, net of tax		-	-
<b>Total comprehensive profit / (loss) for the year</b>		<b>(345,259)</b>	<b>589,411</b>
Profit / (loss) for the year is attributable to:			
Minority interests		-	(74,156)
Owners of Volt Power Group Limited		(345,259)	663,567
		<b>(345,259)</b>	<b>589,411</b>
Total comprehensive profit / (loss) for the year is attributable to:			
Minority interests		-	(74,156)
Owners of Volt Power Group Limited		(345,259)	663,567
		<b>(345,259)</b>	<b>589,411</b>
		<b>cents</b>	<b>cents</b>
<i>Profit per share:</i>			
Basic profit / (loss) for the period attributable to ordinary equity holders of the parent	25(a)	(0.0036)	0.0072
Diluted profit / (loss) for the period attributable to ordinary equity holders of the parent	25(b)	(0.0036)	0.0071
<i>Profit per share from continuing operations:</i>			
Basic profit / (loss) from continuing operations attributable to ordinary equity holders of the parent	25(a)	(0.0036)	0.0072
Diluted profit / (loss) from continuing operations attributable to ordinary equity holders of the parent	25(b)	(0.0036)	0.0071

The above consolidated statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes.

**Consolidated Statement of Financial Position**

As at 31 December 2022

	Note	2022 \$	2021 \$
<b>Assets</b>			
<b>Current assets</b>			
Cash and cash equivalents	14	2,274,608	1,882,994
Trade and other receivables	15	291,430	495,687
Inventory	16	305,642	292,769
Other current assets	17	108,017	98,001
<b>Total current assets</b>		<b>2,979,697</b>	<b>2,769,451</b>
<b>Non-current assets</b>			
Property, plant and equipment	18	2,950,210	2,199,980
Intangible assets	19	531,633	395,694
Right of use asset	26	190,283	306,857
Other non-current assets	17	115,715	115,715
<b>Total non-current assets</b>		<b>3,787,841</b>	<b>3,018,246</b>
<b>Total assets</b>		<b>6,767,538</b>	<b>5,787,697</b>
<b>Liabilities</b>			
<b>Current liabilities</b>			
Trade and other payables	20	722,441	846,163
Employee benefits liability	21	53,982	47,418
Lease liabilities and borrowings	22	315,267	152,629
Provisions	27	770,000	165,000
<b>Total current liabilities</b>		<b>1,861,690</b>	<b>1,211,210</b>
<b>Non-current liabilities</b>			
Lease liabilities and borrowings	23	490,848	230,872
<b>Total non-current liabilities</b>		<b>490,848</b>	<b>230,872</b>
<b>Total liabilities</b>		<b>2,352,538</b>	<b>1,442,082</b>
<b>Net assets</b>		<b>4,415,000</b>	<b>4,345,615</b>
<b>Shareholders' Equity</b>			
Share capital	24(a)	76,861,879	74,132,092
Reserves	24(c)	7,901,258	7,004,480
Retained losses		(80,348,137)	(77,437,094)
<b>Total attributable to owners of parent</b>		<b>4,415,000</b>	<b>3,699,478</b>
Non-controlling interest		-	646,137
<b>Total Shareholders' Equity</b>		<b>4,415,000</b>	<b>4,345,615</b>

The above consolidated statement of financial position should be read in conjunction with the accompanying notes.

**Consolidated Statement of Changes in Equity**

As at 31 December 2022

	Note	Attributable to owners of Volt Power Group Limited			Total attributable to owners \$	Non- controlling interest \$	Total equity \$
		Share capital \$	Reserves \$	Retained losses \$			
At 1 January 2021		73,782,092	5,873,546	(78,100,661)	1,554,977	625,508	2,180,485
<i>Total comprehensive profit / (loss) for the year</i>							
Profit / (loss) for the year		-	-	663,567	663,567	(74,156)	589,411
		-	-	663,567	663,567	(74,156)	589,411
<i>Transactions with owners in their capacity as owners</i>							
Transactions with non-controlling interests		-	(44,785)	-	(44,785)	94,785	50,000
Issue of shares on exercise of options	24(a)	350,000	-	-	350,000	-	350,000
Share-based payments		-	1,175,719	-	1,175,719	-	1,175,719
		350,000	1,130,934	-	1,480,934	94,785	1,575,719
At 31 December 2021		74,132,092	7,004,480	(77,437,094)	3,699,478	646,137	4,345,615
<b>At 1 January 2022</b>		<b>74,132,092</b>	<b>7,004,480</b>	<b>(77,437,094)</b>	<b>3,699,478</b>	<b>646,137</b>	<b>4,345,615</b>
<i>Total comprehensive profit for the year</i>							
Profit / (loss) for the year		-	-	(345,259)	(345,259)	-	(345,259)
		-	-	(345,259)	(345,259)	-	(345,259)
<i>Transactions with owners in their capacity as owners</i>							
Acquisition of non-controlling interests	24(a)	2,740,351	276,604	(2,565,784)	451,171	(646,137)	(194,966)
Share issue costs		(10,564)	-	-	(10,564)	-	(10,564)
Share-based payments		-	620,174	-	620,174	-	620,174
		2,729,787	896,778	(2,565,784)	1,060,781	(646,137)	414,644
<b>At 31 December 2022</b>		<b>76,861,879</b>	<b>7,901,258</b>	<b>(80,348,137)</b>	<b>4,415,000</b>	<b>-</b>	<b>4,415,000</b>

The above consolidated statement of changes in equity should be read in conjunction with the accompanying notes.

**Consolidated Statement of Cash Flows**

For the year ended 31 December 2022

	2022	2021
Note	\$	\$
<b>Cash flows from operating activities</b>		
Receipts from customers (inclusive of goods and services tax)	4,226,388	3,211,262
Payments to suppliers and employees (inclusive of goods and services tax)	(3,009,808)	(2,810,557)
Interest received	7,192	202
Interest paid	(40,807)	(12,576)
R&D tax refund	405,240	756,262
Income tax refund	-	25,674
<b>Net cash inflows from operating activities</b>	<b>14(a) 1,588,205</b>	<b>1,170,267</b>
<b>Cash flows from investing activities</b>		
Payments for non-controlling interests	(194,964)	-
Payments for property, plant and equipment	(1,272,252)	(755,913)
Payments for intellectual property	(237,663)	(342,009)
Payments for refundable deposits	-	(115,715)
Proceeds from the sale of property, plant and equipment	12,727	35,000
Other income – wescone claim settlement	-	1,303,073
<b>Net cash inflows/(outflows) from investing activities</b>	<b>(1,692,152)</b>	<b>124,436</b>
<b>Cash flows from financing activities</b>		
Share issue costs	(10,564)	-
Proceeds from borrowings	620,779	-
Repayment of borrowings	(114,654)	(78,201)
<b>Net cash inflows/(outflows) from financing activities</b>	<b>495,561</b>	<b>(78,201)</b>
Net increase in cash and cash equivalents	391,614	1,216,502
Cash and cash equivalents at the beginning of the year	1,882,994	666,492
<b>Cash and cash equivalents at end of the year</b>	<b>14 2,274,608</b>	<b>1,882,994</b>

The above consolidated statement of cash flows should be read in conjunction with the accompanying notes.



## Notes to the Consolidated Financial Statements

For the year ended 31 December 2022

### 1. Reporting entity

The consolidated financial report of Volt Power Group Limited (the Group) and its subsidiaries for the year ended 31 December 2022 was authorised for issue in accordance with a resolution of directors on 28 February 2023.

Volt Power Group Limited is a for profit company limited by shares incorporated and domiciled in Australia whose shares are publicly traded on the Australian Securities Exchange. The Group's registered office is 6 Bradford Street, Kewdale WA 6105.

The nature of the operations and principal activities of the Group are power generation technology solutions, mobile solar powerbox towers compatible with LED lighting, LTE/WiFi repeater communication solutions and CCTV retro-fit and sample crushing equipment, all of which service the resources and construction sectors.

### 2. Basis of preparation

#### (a) General information

The financial report is a general-purpose financial report, which:

- has been prepared in accordance with the requirements of the Corporations Act 2001, Australian Accounting Standards and other authoritative pronouncements of the Australian Accounting Standards Board ("AASB") and International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board as applicable to a for-profit entity;
- has been prepared on a historical cost basis;
- is presented in Australian dollars, which is the functional currency of the Company and each of its subsidiaries;
- adopts all new and amended Accounting Standards and Interpretations issued by the AASB that are relevant to the operations of the Group and effective for reporting periods beginning on or before 1 January 2022; and
- does not early adopt any Accounting Standards and Interpretations that have been issued or amended but are not yet effective.

#### (b) Going concern

The Directors are satisfied that the going concern assumption has been appropriately applied in preparing the financial statements and the historical financial information has been prepared on a going concern basis, which contemplates the continuity of normal business activity and the realisation of assets and the settlement of liabilities in the normal course of business.

### 3. Significant accounting policies

#### (a) Basis of consolidation

The consolidated financial statements comprise the financial statements of the Company and its subsidiaries as at 31 December 2022. Control is achieved when the Group is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee. Generally, there is a presumption that a majority of voting rights results in control.

Consolidation of the subsidiary begins when the Group obtains control over the subsidiary and ceases when the Group loses control over the subsidiary. Assets, liabilities, income and expenses of a subsidiary acquired or disposed during the year are included in the consolidated financial statements from the date the Group gains control until the date the Group ceases to control the subsidiary.

The financial statements of subsidiaries are prepared for the same reporting period as the parent company, using consistent accounting policies. Adjustments are made to bring into line any dissimilar accounting policies that may exist.

In preparing the consolidated financial statements, all intercompany balances and transactions, income and expenses and profit and losses resulting from intra-group transactions have been eliminated.

Profit or loss and each component of other comprehensive income are attributed to the equity holders of the parent of the Group and to the non-controlling interests, even if this results in the non-controlling interests having a debit balance.

#### (b) Business combinations

Business combinations are accounted for using the acquisition method. The consideration transferred in a business combination shall be measured at fair value, which shall be calculated as the sum of the acquisition date fair values of the assets transferred by the acquirer, the liabilities incurred by the acquirer to former owners of the acquiree and the equity issued by the acquirer. Acquisition-related costs are expensed as incurred.

**(c) Foreign currency translation**

*(i) Functional and presentation currency*

Items included in the financial statements of each of the Group's entities are measured using the currency of the primary economic environment in which the entity operates ('the functional currency'). The consolidated financial statements are presented in Australian dollars, which is the Group's functional and presentational currency.

*(ii) Transactions and balances*

Transactions in foreign currencies are initially recorded in the functional currency by applying the exchange rate ruling at the date of transaction. Monetary assets and liabilities denominated in foreign currencies are retranslated at the rate of exchange ruling at the reporting date. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation of monetary assets and liabilities denominated in foreign currencies at year end exchange rates are generally recognised in profit or loss. They are deferred in equity if they relate to qualifying cashflow hedges and qualifying net investment hedges or are attributable to part of the net investment in a foreign operation.

Foreign exchange gains and losses that relate to borrowings are presented in the statement of profit or loss, within finance costs. All other foreign exchange gains and losses are presented in the statement of profit or loss on a net basis within other income or other expenses.

Non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined. Translation differences on assets and liabilities carried at fair value are reported as part of the fair value gain or loss. For example, translation differences on non-monetary assets and liabilities such as equities held at fair value through profit or loss are recognised in profit or loss as part of the fair value gain or loss and translation differences on non-monetary assets such as equities classified as available-for-sale financial assets are recognised in other comprehensive income.

**(d) Financial instruments**

*(i) Financial assets*

The Group classifies its financial assets into one of the categories discussed below, depending on the purpose for which the asset was acquired. Other than financial assets in a qualifying hedging relationship, the Group's accounting policy for each category is as follows:

*Fair value through profit or loss*

This category comprises in-the-money derivatives and out-of-the-money derivatives where the time value offsets the negative intrinsic value (see "Financial liabilities" section for out-of-the-money derivatives classified as liabilities). They are carried in the statement of financial position at fair value with changes in fair value recognised in the consolidated statement of comprehensive income in the finance income or expense line. Other than derivative financial instruments which are not designated as hedging instruments, the Group does not have any assets held for trading nor does it voluntarily classify any financial assets as being at fair value through profit or loss.

*Amortised cost*

These assets arise principally from the provision of goods and services to customers (e.g. trade receivables), but also incorporate other types of financial assets where the objective is to hold these assets in order to collect contractual cash flows and the contractual cash flows are solely payments of principal and interest. They are initially recognised at fair value plus transaction costs that are directly attributable to their acquisition or issue and are subsequently carried at amortised cost using the effective interest rate method, less provision for impairment.

Impairment provisions for current and non-current trade receivables are recognised based on the simplified approach within IFRS 9 using a provision matrix in the determination of the lifetime expected credit losses. During this process the probability of the non-payment of the trade receivables is assessed. This probability is then multiplied by the amount of the expected loss arising from default to determine the lifetime expected credit loss for the trade receivables. For trade receivables, which are reported net, such provisions are recorded in a separate provision account with the loss being recognised within cost of sales in the consolidated statement of comprehensive income. On confirmation that the trade receivable will not be collectable, the gross carrying value of the asset is written off against the associated provision.

The Group's financial assets measured at amortised cost comprise trade and other receivables and cash and cash equivalents in the consolidated statement of financial position.

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short term highly liquid investments with original maturities of three months or less, and, for the purpose of the statement of cash flows, bank overdrafts. Bank overdrafts are shown within loans and borrowings in current liabilities on the consolidated statement of financial position.

*(ii) Financial liabilities*

The Group classifies its financial liabilities into one of two categories, depending on the purpose for which the liability was acquired.

Other than financial liabilities in a qualifying hedging relationship (see below), the Group's accounting policy for each category is as follows:

*Fair value through profit or loss*

This category comprises out-of-the-money derivatives where the time value does not offset the negative intrinsic value (see "Financial assets" for in-the-money derivatives and out-of-the-money derivatives where the time value offsets the negative intrinsic value). They are carried in the consolidated statement of financial position at fair value with changes in fair value recognised in the consolidated statement of comprehensive income. The Group does not hold or issue derivative instruments for speculative purposes, but for hedging purposes. Other than these derivative financial instruments, the Group does not have any liabilities held for trading nor has it designated any financial liabilities as being at fair value through profit or loss.

*Other financial liabilities*

Other financial liabilities include the following items:

Bank borrowings, where applicable, are initially recognised at fair value net of any transaction costs directly attributable to the issue of the instrument. Such interest-bearing liabilities are subsequently measured at amortised cost using the effective interest rate method, which ensures that any interest expense over the period to repayment is at a constant rate on the balance of the liability carried in the consolidated statement of financial position. For the purposes of each financial liability, interest expense includes initial transaction costs and any premium payable on redemption, as well as any interest or coupon payable while the liability is outstanding.

Trade payables and other short-term monetary liabilities, which are initially recognised at fair value and subsequently carried at amortised cost using the effective interest method.

*(iii) Hedge accounting*

The Group has not applied hedge accounting.

**(e) Revenue recognition**

*Performance obligations and timing of revenue recognition*

The majority of the Group's revenue is derived from leasing equipment (revenue recognised over time) and selling goods (revenue recognised at a point in time when control of the goods has transferred to the customer).

Revenue recognised at a point in time is generally when the goods are delivered to the customer. However, for export sales, control might also be transferred when delivered either to the port of departure or port of arrival, depending on the specific terms of the contract with a customer. There is limited judgement needed in identifying the point control passes: once physical delivery of the products to the agreed location has occurred, the group no longer has physical possession, usually will have a present right to payment (as a single payment on delivery) and retains none of the significant risks and rewards of the goods in question.

*Determining the transaction price*

Most of the Group's revenue is derived from fixed price contracts and therefore the amount of revenue to be earned from each contract is determined by reference to those fixed prices.

*Allocating amounts to performance obligations*

For most contracts, there is a fixed unit price for each product sold, with reductions given for bulk orders placed at a specific time. Therefore, there is no judgement involved in allocating the contract price to each unit ordered in such contracts (it is the total contract price divided by the number of units ordered).

Where a customer orders more than one product line, the Group is able to determine the split of the total contract price between each product line by reference to each product's standalone selling prices (all product lines are capable of being, and are, sold separately). Therefore, there is no judgement involved in determining the contract price.

Some products sold by the Group are sold with a right of return. The Group estimates and provides for such returns at the time of sale.

**(f) R&D Rebate and Government Grants**

Government Grants

Grants from the government are recognised at their fair value where there is a reasonable assurance that the grant will be received and the Group will comply with all attached conditions. The Group received the following government grants:

- (a) Research and development tax incentives received or receivable are recognised at fair value where there is a reasonable assurance that the amount will be received and the Group will comply with all attached conditions. The value of the research and development tax incentive received or receivable is either recorded as other income as part of profit or loss or deducted from the carrying value of the associated capitalised intangible asset.

The Group did not benefit directly from any other forms of government assistance.

**(g) Income tax**

Volt Power Group Limited and its 100% owned Australian resident subsidiaries formed a tax consolidated group with effect from 19 January 2010.

Income tax expense comprises current and deferred tax. Current and deferred tax are recognised in profit or loss except to the extent that it relates to a business combination, or items recognised directly in equity or in other comprehensive income.

Current tax is the expected tax payable or receivable on the taxable income or loss for the year, using tax rates enacted or substantively enacted at the reporting date, and any adjustment to tax payable in respect of previous years.

Deferred tax is recognised in respect of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. Deferred tax is not recognised for the following temporary differences: the initial recognition of assets or liabilities in a transaction that is not a business combination and that affects neither accounting nor taxable profit or loss, and differences relating to investments in subsidiaries and associates and jointly controlled entities to the extent that it is probable that they will not reverse in the foreseeable future.

In addition, deferred tax is not recognised for taxable temporary differences arising on the initial recognition of goodwill. Deferred tax is measured at the tax rates that are expected to be applied to temporary differences when they reverse, based on the laws that have been enacted or substantively enacted by the reporting date. Deferred tax assets and liabilities are offset if there is a legally enforceable right to offset current tax liabilities and assets, and they relate to income taxes levied by the same tax authority on the same taxable entity, or on different tax entities, but they intend to settle current tax liabilities and assets on a net basis or their tax assets and liabilities will be realised simultaneously.

A deferred tax asset is recognised for unused tax losses, tax credits and deductible temporary differences, to the extent that it is probable that future taxable profits will be available against which they can be utilised. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realised.

Additional income tax expenses that arise from the distribution of cash dividends are recognised at the same time that the liability to pay the related dividend is recognised. The Group does not distribute non-cash assets as dividends to its shareholders.

**(h) Goods and services tax**

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the taxation authority. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated with the amount of GST included. The net amount of GST recoverable from, or payable to, the ATO is included as a current asset or liability in the statement of financial position.

Cash flows are included in the statement of cash flows on a gross basis. The GST components of cash flows arising from investing and financing activities which are recoverable from, or payable to, the ATO are classified as operating cash flows.

**(i) Provisions**

A provision is recognised if, as a result of a past event, the Group has a present legal or constructive obligation the amount of which at can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The unwinding of the discount is recognised as finance cost.

#### (j) Leases

All leases are accounted for by recognising a right-of-use asset and a lease liability except for:

- Leases of low value assets; and
- Leases with a duration of 12 months or less.

Lease liabilities are measured at the present value of the contractual payments due to the lessor over the lease term, with the discount rate determined by reference to the rate inherent in the lease unless (as is typically the case) this is not readily determinable, in which case the group's incremental borrowing rate on commencement of the lease is used. Variable lease payments are only included in the measurement of the lease liability if they depend on an index or rate.

In such cases, the initial measurement of the lease liability assumes the variable element will remain unchanged throughout the lease term. Other variable lease payments are expensed in the period to which they relate.

On initial recognition, the carrying value of the lease liability also includes:

- Amounts expected to be payable under any residual value guarantee;
- The exercise price of any purchase option granted in favour of the group if it is reasonable certain to assess that option;
- Any penalties payable for terminating the lease, if the term of the lease has been estimated on the basis of termination option being exercised.

Right of use assets are initially measured at the amount of the lease liability, reduced for any lease incentives received, and increased for:

- Lease payments made at or before commencement of the lease;
- Initial direct costs incurred; and
- The amount of any provision recognised where the group is contractually required to dismantle, remove or restore the leased asset (typically leasehold dilapidations).

Subsequent to initial measurement lease liabilities increase as a result of interest charged at a constant rate on the balance outstanding and are reduced for lease payments made. Right-of-use assets are amortised on a straight-line basis over the remaining term of the lease or over the remaining economic life of the asset if, rarely, this is judged to be shorter than the lease term.

When the Group revises its estimate of the term of any lease (because, for example, it re-assesses the probability of a lessee extension or termination option being exercised), it adjusts the carrying amount of the lease liability to reflect the payments to make over the revised term, which are discounted using a revised discount rate. The carrying value of lease liabilities is similarly revised when the variable element of future lease payments dependent on a rate or index is revised, except the discount rate remains unchanged. In both cases an equivalent adjustment is made to the carrying value of the right-of-use asset, with the revised carrying amount being amortised over the remaining (revised) lease term. If the carrying amount of the right-of-use asset is adjusted to zero, any further reduction is recognised in profit or loss.

#### (k) Inventory

Raw materials and stores, work in progress and finished goods are stated at the lower of cost and net realisable value. Cost comprises direct materials, direct labour and an appropriate proportion of variable and fixed overhead expenditure, the latter being allocated based on normal operating capacity. Costs are assigned to individual items of inventory based on weighted average costs. Costs of purchased inventory are determined after deducting rebates and discounts. Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale inventories are valued at the lower of cost and net realisable value.

#### (l) Intangible assets

Intangible assets acquired are initially recognised at cost. Indefinite life intangible assets are not amortised and are subsequently measured at cost less any impairment. Finite life intangible assets are subsequently measured at cost less amortisation and impairment. The gains or losses recognised in profit or loss arising from the derecognition of intangible assets are measured as the difference between net disposal proceeds and the carrying amount of the intangible asset.

The method and useful lives of finite life intangible assets are reviewed annually. Changes in the expected pattern of consumption or useful life are accounted for prospectively by changing the amortisation method or period.

Expenditure on research activities is recognised as an expense in the period in which it is incurred. An internally-generated intangible asset arising from development (including those arising from the development phase of an internal project) are capitalised when it is probable that the project will be a success considering its commercial and technical feasibility; the Group can use or sell the asset; the Group has sufficient resources, the asset will generate future economic benefit, the Company intends to complete the internal development and their costs can be measured reliably.

The amount initially recognised for internally generated intangible assets is the sum of the expenditure incurred from the date when the intangible asset first meets the recognition criteria listed above. Where no internally generated intangible asset can be recognised, development expenditure is recognised in profit or loss in the period in which it is incurred. After initial recognition, internally generated intangible assets are reported at cost less accumulated amortisation and accumulated impairment losses, on the same basis as intangible assets that are acquired separately.

Capitalised development costs are amortised on a straight-line or diminishing value method over the period of their expected benefit, being their finite useful lives of three to five years.

#### **(m) Impairment**

##### *(i) Non-financial assets*

The carrying amounts of the Group's non-financial assets, other than inventories and deferred tax assets, are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated. For goodwill, and intangible assets that have indefinite useful lives or that are not yet available for use, the recoverable amount is estimated each year at the same time.

The recoverable amount of an asset or cash-generating unit is the greater of its value in use and its fair value less costs to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. For the purpose of impairment testing, assets that cannot be tested individually are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or groups of assets (the "cash-generating unit").

Subject to an operating segment ceiling test, for the purposes of goodwill impairment testing, CGUs to which goodwill has been allocated are aggregated so that the level at which impairment is tested reflects the lowest level at which goodwill is monitored for internal reporting purposes. Goodwill acquired in a business combination is allocated to groups of CGUs that are expected to benefit from the synergies of the combination.

The Group's corporate assets do not generate separate cash inflows. If there is an indication that a corporate asset may be impaired, then the recoverable amount is determined for the CGU to which the corporate asset belongs.

An impairment loss is recognised if the carrying amount of an asset or its CGU exceeds its estimated recoverable amount. Impairment losses are recognised in profit or loss. Impairment losses recognised in respect of CGUs are allocated first to reduce the carrying amount of any goodwill allocated to the units, and then to reduce the carrying amounts of the other assets in the unit (group of units) on a pro rata basis.

An impairment loss in respect of goodwill is not reversed. In respect of other assets, impairment losses recognised in prior periods are assessed at each reporting date for any indications that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

#### **(n) Share based payments**

The fair value of options issued as share-based payments are measured using an appropriate pricing model. Measurement inputs include share price on measurement date, exercise price of the instrument, expected volatility (based on weighted average historic volatility adjusted for changes expected due to publicly available information), weighted average expected life of the instruments (based on historical experience and general option holder behaviour), expected dividends, and the risk-free interest rate (based on government bonds).

The fair value of shares issued as share-based payment is measured based on the share price on the date of issue.

#### **4. Other accounting policies**

Significant and other accounting policies that summarise the measurement basis used and are relevant to an understanding of the financial statements are provided throughout the notes to the financial statements.

#### **5. Key judgements and estimates**

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Actual results may differ from these estimates under different assumptions and conditions and may materially affect financial results or the financial position reported in future periods. Management have identified the following critical accounting policies for which significant judgements, estimates and assumptions are made:

*(i) Taxation*

Judgement is required in assessing whether deferred tax assets and certain deferred tax liabilities are recognised in the consolidated statement of financial position. Deferred tax assets, including those arising from unrecouped tax losses, capital losses and temporary differences, are recognised only where it is considered more likely than not that they will be recovered, which is dependent on the generation of sufficient future taxable profits.

Assumptions about the generation of future taxable profits depend on management's estimates of future cash flows. Judgements are also required about the application of income tax legislation. These judgements and assumptions are subject to risk and uncertainty, hence there is a possibility that changes in circumstances will alter expectations, which may impact the amount of deferred tax assets and deferred tax liabilities recognised in the statement of financial position and the amount of other tax losses and temporary differences not yet recognised.

In such circumstances, some or all of the carrying amounts of recognised deferred tax assets and liabilities may require adjustments, resulting in a corresponding credit or charge to the income statement.

*(ii) Internally generated intangible assets (Development costs)*

Expenditure on internally developed products is capitalised if it can be demonstrated that:

- It is technically feasible to develop the product for it to be rented;
- Adequate resources are available to complete the development;
- There is an intention to complete the product and to obtain future economic benefits through the Rental Revenue generated from Rental of the Gen4 Light Towers; and
- Expenditure on the product can be measured reliably.

Capitalised development costs are amortised over the periods the Group expects to benefit from selling the products developed only once the asset is ready for use. The amortisation expense is included within the cost of sales line in the consolidated statement of comprehensive income. Development expenditure not satisfying the above criteria and expenditure on the research phase of internal projects are recognised in the consolidated statement of comprehensive income as incurred.

*(iii) Revenue*

The sale of some goods by the Group are sold with a right of return. At balance date, the Group has estimated the number of returns it expects to receive in relation to sales made during the year through the recognition of a refund liability within the statement of financial position with a corresponding decrease in revenue earned within the statement of profit or loss. The actual returns received as a result of sales may be higher or lower than estimated, and this will impact revenue in future periods.

*(iv) Share-based payment transactions*

The Company measures the cost of equity-settled transactions with Directors, Key Management Personnel, and employees by reference to the fair value of the equity instruments at the date at which they are granted. The fair value at grant date for options are valued using trinomial models.

Non-market vesting conditions are included in assumptions about the number of options that are expected to become exercisable. The share-based payment expense recognised in each reporting period considers the most recent estimate. The impact of the revision to original estimates, if any, is recognised in the statement of profit or loss and other comprehensive income with a corresponding adjustment to equity.

## **6. Segment information**

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision maker. The chief operating decision maker, who is responsible for allocating resources and assessing performance of the operating segments, has been identified as the Board of Directors of the Company. The Group has determined that it has one operating segment, the provision of services to the mining and construction industries.

**7. Revenue from trading activities**

	2022	2021
	\$	\$
Revenue from sales of inventory	2,369,848	2,398,456
Revenue from equipment leases	877,808	589,849
Revenue from other sales	10,409	74,634
	<u>3,258,065</u>	<u>3,062,939</u>
Timing of revenue recognition		
At a point in time	2,369,848	2,398,456
Over time	888,217	664,483
	<u>3,258,065</u>	<u>3,062,939</u>

**8. Other income**

	2022	2021
	\$	\$
Research and development tax incentive rebate <sup>1</sup>	342,881	349,286
Other income <sup>2</sup>	11,238	1,349,497
	<u>354,119</u>	<u>1,698,783</u>

<sup>1</sup> A total R&D tax incentive amount of \$405,240 was received in the period, however \$62,359 of this balance related to Capitalised R&D expenditure. Accordingly, this portion has been offset against the corresponding Intangible Asset in the Statement of Financial Position, as disclosed in note 19.

<sup>2</sup> As announced on 15 February 2021, the Company advised that it had reached a commercial settlement of all outstanding claims alleged in the Proceedings in connection with the 2018 acquisition of Volt's Wescone business with all vendor parties (Wescone Vendor) without admission of liability by either party. The settlement terms are confidential but provided for the payment to Volt of \$1.3 million in two instalments (Settlement Sum) and is included in the other income balance for the year ended 31 December 2021.

**9. Consultants and advisors**

	2022	2021
	\$	\$
Audit, tax, accounting and finance	213,952	214,599
Legal expenses	193,404	323,642
	<u>407,356</u>	<u>538,241</u>

**10. Employee benefit expense**

	2022	2021
	\$	\$
Salary and wages	1,141,647	1,162,603
Superannuation	61,965	48,770
Other	49,906	(3,348)
	<u>1,253,518</u>	<u>1,208,025</u>



### 11. General and administration expenses

	2022 \$	2021 \$
Occupancy costs	115,362	52,608
Insurance	88,565	71,246
IT expenses	14,835	3,759
Travel & accommodation	29,630	665
Depreciation & amortisation	565,144	344,890
Foreign currency (gains)/losses	26,379	16,727
Other expense	372,082	308,916
	<u>1,211,997</u>	<u>798,811</u>

### 12. Finance costs - net

	2022 \$	2021 \$
Interest income	<u>7,192</u>	<u>200</u>
	<u>7,192</u>	<u>200</u>
Bank fees	11,022	4,357
Interest expense	<u>56,749</u>	<u>30,836</u>
	<u>67,771</u>	<u>35,193</u>
Finance expense	<u>(60,579)</u>	<u>(34,993)</u>

### Recognition and measurement

Finance income comprises interest income on funds invested. Interest income is recognised as it accrues in profit or loss, using the effective interest method.

Finance costs comprise interest expense on borrowings and convertible notes, unwinding of the discount on provisions, and impairment losses recognised on financial assets. Borrowing costs that are not directly attributable to the acquisition, construction or production of a qualifying asset are recognised in profit or loss using the effective interest method.

Foreign currency gains and losses are reported on a net basis.

### 13. Income tax

#### (a) Income tax (expense)/benefit

	2022 \$	2021 \$
Current tax benefit / (expense)	-	-
Adjustment for over provision in prior periods	-	25,674
Deferred tax credit / (expense) arising from temporary differences	-	94,069
Total income tax benefit / (expense)	<u>-</u>	<u>119,743</u>
Attributable to:		
Continuing operations	<u>-</u>	<u>119,743</u>
	<u>-</u>	<u>119,743</u>

(b) Numerical reconciliation of income tax expense to prima facie tax payable

	2022	2021
	\$	\$
Profit / (loss) from continuing operations before income tax expense	(345,259)	469,668
Tax at the Australian tax rate of 25% (prior year 25%)	86,315	(117,417)
Tax effect of amounts which are not deductible/(taxable) in calculating taxable income:		
Non-deductible expenses	(70,831)	117,470
Adjustment for over provision in previous periods	-	25,674
R&D related expenditure	(55,908)	66,610
Change in tax rate	-	3,618
Previously recognised deferred tax assets not brought to account	-	(61,553)
Deferred tax assets /(liabilities) not brought to account	40,424	85,341
Income tax benefit /(expense)	-	119,743

The franking account balance at year-end was \$nil (2021: nil).

Net deferred tax assets have not been brought to account as it is not probable within the immediate future that tax profits will be available against which deductible temporary differences and tax losses can be utilised.

(c) Deferred tax assets and liabilities

	2022	2021
	\$	\$
<b>Deferred tax assets</b>		
Tax losses	4,094,488	4,830,214
Other timing differences	301,900	306,136
Right of use liability	57,718	80,639
	<u>4,454,106</u>	<u>5,216,989</u>
<b>Deferred tax liabilities</b>		
Intangible assets	(140,408)	(106,424)
Other timing differences	(381,240)	(342,198)
Right of use asset	(47,570)	(76,713)
	<u>(569,218)</u>	<u>(525,335)</u>
<b>Net deferred taxes not brought to account</b>	<u>3,884,888</u>	<u>4,691,654</u>

(d) Tax losses

	2022	2021
	\$	\$
Unused tax losses for which no deferred tax asset has been recognised for the tax consolidated group:	15,892,954	17,273,284
Unused tax losses for which no deferred tax asset has been recognised for partially owned subsidiaries:	-	2,047,574
Potential tax benefit @ 25% (prior year 25%)	<u>3,973,238</u>	<u>4,830,214</u>

All unused tax losses were incurred by Australian entities. Unrecognised deferred tax balances will only be available subject to continuing to meet the relevant statutory tests.

14. Cash and cash equivalents

	2022	2021
	\$	\$
Cash at bank	<u>2,274,608</u>	<u>1,882,994</u>

(a) Reconciliation of cash flows from operating activities

	2022 \$	2021 \$
<b>Profit for the year</b>	<b>(345,259)</b>	589,411
Adjustments for:		
Depreciation and amortisation	565,145	344,890
Other income	-	(1,303,073)
NCI conversion of debt to equity	-	50,000
Net profit on disposal of PPE	(7,914)	(11,944)
Foreign exchange movements	3,997	2,112
Options exercised	-	350,000
R&D rebate	62,359	406,976
Share-based payment transactions	620,174	1,175,719
<b>Changes in:</b>		
Trade and other receivables	203,763	(348,504)
Inventory	(12,873)	14,751
Other current assets	(10,016)	(32,598)
Right of use assets	116,574	(306,857)
Trade and other payables	(10,638)	(73,665)
Lease liabilities	(208,310)	237,883
Employee benefit liability	6,203	4,235
Provisions	605,000	165,000
Deferred tax assets and liabilities	-	(94,069)
Net cash inflow from operating activities	<u>1,588,205</u>	<u>1,170,267</u>

**Recognition and measurement**

Cash and cash equivalents in the statement of financial position comprise cash at bank and in hand and short-term deposits with an original maturity of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, net of outstanding bank overdrafts.

For the purposes of the statement of cash flows, cash and cash equivalents consist of cash and cash equivalents as defined above.

(b) Reconciliation of cash and non-cash movements in financial liabilities

	Note	2022 \$	2021 \$
Cash and cash equivalents		2,274,608	1,882,994
Borrowings repayable within one year	22	(315,267)	(152,629)
Borrowings repayable after one year	23	(490,848)	(230,872)
		<u>1,468,493</u>	<u>1,499,493</u>
Cash and liquid assets		2,274,608	1,882,994
Gross Debt - Fixed interest rate		(806,115)	(383,501)
		<u>1,468,493</u>	<u>1,499,493</u>

**15. Trade and other receivables**

	2022 \$	2021 \$
Accounts receivable	284,929	494,687
Other debtors	6,501	1,000
	<u>291,430</u>	<u>495,687</u>

**Impaired receivables and receivables past due**

Refer to financial instruments note for credit risk assessment of trade and other receivables.

## 16. Inventory

	2022 \$	2021 \$
Completed goods and parts on hand	<u>305,642</u>	<u>292,769</u>

## 17. Other assets

	2022 \$	2021 \$
<b>Current</b>		
Prepayments	<u>108,017</u>	<u>98,001</u>
	<u>108,017</u>	<u>98,001</u>
<b>Non-Current</b>		
Lease deposits	<u>115,715</u>	<u>115,715</u>
	<u>115,715</u>	<u>115,715</u>

## 18. Property, plant and equipment

	Plant and equipment \$	Work in progress \$	Office furniture, fittings and equipment \$	Total \$
<b>31 December 2021</b>				
Opening net book amount	799,218	848,912	1,160	1,649,290
Additions	10,868	734,524	22,615	768,007
Transfers from work in progress	1,006,327	(1,006,327)	-	-
Disposals	(19,004)	-	(868)	(19,872)
Depreciation charge	(196,857)	-	(588)	(197,445)
31 December 2021	<u>1,600,552</u>	<u>577,109</u>	<u>22,319</u>	<u>2,199,980</u>
<b>31 December 2021</b>				
Cost or fair value	2,746,233	577,109	22,614	3,345,956
Accumulated depreciation	(1,145,681)	-	(295)	(1,145,976)
Net book amount	<u>1,600,552</u>	<u>577,109</u>	<u>22,319</u>	<u>2,199,980</u>
<b>31 December 2022</b>				
Opening net book amount	1,600,552	577,109	22,319	2,199,980
Additions	112,731	981,030	13,936	1,107,697
Transfers from work in progress	286,486	(286,486)	-	-
Disposals	(4,813)	-	-	(4,813)
Depreciation charge	(347,396)	-	(5,258)	(352,654)
31 December 2022	<u>1,647,560</u>	<u>1,271,653</u>	<u>30,997</u>	<u>2,950,210</u>
<b>31 December 2022</b>				
Cost or fair value	3,103,755	1,271,653	36,551	4,411,959
Accumulated depreciation	(1,456,195)	-	(5,554)	(1,461,749)
Net book amount	<u>1,647,560</u>	<u>1,271,653</u>	<u>30,997</u>	<u>2,950,210</u>

### Recognition and measurement

#### Property, plant and equipment

All classes of property, plant and equipment are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Such cost includes the cost of replacing parts that are eligible for capitalisation when the cost of replacing the parts is incurred. Similarly, when each major inspection is performed, its cost is recognised in the carrying amount of the plant and equipment as a replacement only if it is eligible for capitalisation. All other repairs and maintenance are recognised in the income statement as incurred.

Depreciation is calculated on a straight-line or diminishing value basis for all classes of property, plant and equipment. The estimated useful life of plant and equipment is between 3 and 20 years.

The assets' residual values, useful lives and amortisation methods are reviewed, and adjusted if appropriate, at each financial year end. An item of property, plant and equipment is de-recognised upon disposal or when no further future economic benefits are expected from its use or disposal.

## 19. Intangible assets

<b>Capitalised Development Costs</b>	<b>2022</b>	<b>2021</b>
	\$	\$

The movements in the net carrying amount of Capitalised Development costs are as follows:

Balance at the start of the year	395,694	727,751
Capitalised expenditure	285,989	140,536
R&D tax incentive received	(62,359)	(406,976)
Amortisation charge	(87,691)	(65,617)
Balance at the end of the year	<u>531,633</u>	<u>395,694</u>

Intangible assets comprise capitalised development costs associated with the design and development of the MSLT Generation 4 (Gen4) trailer power management, operational control and data telemetry system, designed, built and owned by EcoQuip Australia Pty Ltd and is to be amortised over a five-year period. At 30 June 2021, the intellectual property was deemed ready for use and amortisation commenced from that date.

## 20. Trade and other payables

	<b>2022</b>	<b>2021</b>
	\$	\$
Trade creditors	458,644	406,546
Accrued expenses	283,798	346,005
GST	(47,593)	71,126
PAYG	27,144	22,270
Sundry creditors	448	216
	<u>722,441</u>	<u>846,163</u>

## 21. Employee benefit liabilities

	<b>2022</b>	<b>2021</b>
	\$	\$
Employee entitlements	35,020	28,720
Superannuation	18,962	18,698
	<u>53,982</u>	<u>47,418</u>

## Recognition and measurement

### (i) Short-term obligations

Liabilities for wages and salaries, including non-monetary benefits and accumulating annual leave that are expected to be settled wholly within 12 months after the end of the period in which the employees render the related service are recognised in respect of employees' services up to the end of the reporting period and are measured at the amounts expected to be paid when the liabilities are settled. The liabilities are presented as current employee benefit obligations in the Statement of Financial Position.

### (ii) Other long-term employee benefit obligations

The liabilities for long term benefits is recognised and measured as the present value of expected future payments to be made in respect of services provided by employees up to the end of the reporting period using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the end of the reporting period of government bonds with terms and currencies that match, as closely as possible, the estimated future cash outflows.

The obligations are presented as current liabilities in the Statement of Financial Position if the entity does not have an unconditional right to defer settlement for at least twelve months after the reporting period, regardless of when the actual settlement is expected to occur.

(iii) *Termination benefits*

Termination benefits are recognised as an expense when the Group is demonstrably committed, without realistic possibility of withdrawal, to a formal detailed plan to either terminate employment before the normal retirement date, or to provide termination benefits as a result of an offer made to encourage voluntary redundancy.

Termination benefits for voluntary redundancies are recognised as an expense if the Group has made an offer of voluntary redundancy, it is probable that the offer will be accepted, and the number of acceptances can be estimated reliably. If benefits are payable more than 12 months after the reporting period, then they are discounted to their present value.

(iv) *Share-based payment transactions*

The grant date fair value of share-based payment awards granted to employees is recognised as an employee expense, with a corresponding increase in equity.

Share-based payment arrangements in which the Group receives goods or services as consideration for its own equity instruments are accounted for as equity-settled share-based payment transactions, regardless of how the equity instruments are obtained by the Group.

**22. Lease liabilities and borrowings – current liabilities**

	Note	2022 \$	2021 \$
Non-bank loans		32,376	24,201
Lease liabilities	26	137,015	91,685
Hire purchase liabilities	26	145,876	36,743
		<u>315,267</u>	<u>152,629</u>

**23. Lease liabilities and borrowings – non-current liabilities**

	Note	2022 \$	2021 \$
Lease liabilities	26	93,856	230,872
Hire purchase liabilities	26	396,992	-
		<u>490,848</u>	<u>230,872</u>

**24. Equity**

**(a) Contributed equity**

	2022 No. of shares	2021 No. of shares	2022 \$	2021 \$
Fully paid ordinary shares	<u>10,716,208,211</u>	<u>9,344,533,558</u>	<u>76,861,879</u>	<u>74,132,092</u>

**Ordinary shares**

Ordinary shares are classified as equity. Incremental costs directly attributable to the issue of ordinary shares and share options are recognised as a deduction from equity, net of any tax effects.

Ordinary shares have the right to receive dividends as declared and, in the event of the winding up of the Company, to participate in the proceeds from the sale of all surplus assets in proportion to the number of and amounts paid up on shares held. Ordinary shares entitle their holder to one vote, either in person or by proxy, at a meeting of the Company.

**Capital Management**

The Company's capital management policy provides a framework to maintain a capital structure to support the development of the business into one that is income producing. The Company seeks to utilise available borrowing facilities when and to the extent prudent to do so, in order to maximise returns for equity shareholders and limit the need to raise additional equity capital.

### Dividends

There were no dividends declared or paid during the reporting period.

### Movements in ordinary shares

	No. of shares	\$
<i>Details</i>		
1 January 2021	9,169,533,558	73,782,092
Exercise of options	175,000,000	350,000
31 December 2021	<u>9,344,533,558</u>	<u>74,132,092</u>
Issue of shares to non-controlling interests of EcoQuip Australia Pty Ltd	<b>1,371,674,653</b>	<b>2,740,351</b>
Share issue costs	-	<b>(10,564)</b>
<b>31 December 2022</b>	<b><u>10,716,208,211</u></b>	<b><u>76,861,879</u></b>

### Recognition and measurement

#### Contributed equity

Ordinary shares are classified as equity. Incremental costs directly attributable to the issue of new shares or options are recognised directly in equity as a deduction, net of tax, from the proceeds.

#### (b) Other equity

	2022 No. of options	2021 No. of options	2022 \$	2021 \$
\$0.00378 expiry 3 September 2022	-	60,000,000	-	-
\$0.00402 expiry 11 May 2023	<b>160,000,000</b>	160,000,000	-	-
\$0.00402 expiry 16 November 2023	<b>75,000,000</b>	-	-	-
\$0.00429 expiry 3 March 2024	-	60,000,000	-	-
\$0.00402 expiry 11 April 2024	<b>60,000,000</b>	-	-	-
\$0.00429 expiry 11 May 2024	<b>160,000,000</b>	160,000,000	-	-
\$0.00429 expiry 11 April 2025	<b>60,000,000</b>	-	-	-
\$0.00450 expiry 11 May 2025	<b>160,000,000</b>	160,000,000	-	-
\$0.00501 expiry 3 September 2025	-	60,000,000	-	-
\$0.00429 expiry 16 November 2025	<b>75,000,000</b>	-	-	-
\$0.00450 expiry 11 April 2026	<b>60,000,000</b>	-	-	-
\$0.00450 expiry 16 November 2026	<b>75,000,000</b>	-	-	-
Total	<b><u>885,000,000</u></b>	<u>660,000,000</u>	<u>-</u>	<u>-</u>

#### Movements in other equity

There were no movements in other equity during the financial year ending 31 December 2022.

#### (c) Reserves

	2022 \$	2021 \$
Share based reserves - reserve holding shares subject to the achievement of performance-based measures	<b>3,470,000</b>	3,470,000
Options based reserves	<b>4,431,258</b>	3,811,084
Non-controlling interest reserve	-	(276,604)
	<b><u>7,901,258</u></b>	<u>7,004,480</u>

### 25. Earnings/(loss) per share

The Group presents basic and diluted earnings per share (EPS) data for its ordinary shares. Basic EPS is calculated by dividing the profit or loss attributable to ordinary shareholders of the Company by the weighted average number of ordinary shares outstanding during the period. Diluted EPS is determined by adjusting the profit or loss attributable to ordinary shareholders and the weighted average number of ordinary shares outstanding adjusted for the effects of all dilutive potential ordinary shares, which comprise convertible notes and share options granted to employees.

(a) Basic earnings/(loss) per share

	2022 cents	2021 cents
From continuing operations attributable to the ordinary equity holders of the company	<u>(0.0036)</u>	0.0072
Total basic earnings per share attributable to the ordinary equity holders of the company	<u>(0.0036)</u>	0.0072

	2022 \$	2021 \$
Profit / (loss) attributable to the ordinary equity holders of the company used in calculating basic earnings per share:		
From continuing operations	<u>(345,259)</u>	663,567

**Weighted average number of ordinary shares**

Issued ordinary shares at the beginning of the period	9,344,553,558	9,169,533,558
Effect of shares issued on exercise of options	-	107,876,712
Effect of shares issued for acquisition of non-controlling interests	<u>169,110,574</u>	-
Weighted average number of ordinary shares at the end of the period	<u>9,513,664,132</u>	<u>9,277,410,270</u>

(b) Diluted earnings/(loss) per share

	2022 \$	2021 \$
Profit / (loss) attributable to the ordinary equity holders of the company used in calculating basic earnings per share:		
From continuing operations	<u>(345,259)</u>	663,567

**Weighted average number of ordinary shares**

Issued ordinary shares at the beginning of the period	9,344,553,558	9,169,533,558
Effect of shares issued on exercise of options	-	175,000,000
Effect of shares issued for acquisition of non-controlling interests	<u>169,110,574</u>	-
Weighted average number of ordinary shares at the end of the period	<u>9,513,664,132</u>	<u>9,344,533,558</u>

26. Leases

In April 2021, the Company entered into a new operating lease for an office and workshop located at 6 Bradford Street, Kewdale WA 6105. These premises currently provide office and workshop accommodation for all the Volt Group business activities. The lease has an initial term to 30 June 2024, with the provision for a further 3-year extension beyond that date. The lease contract provides for a minimum percentage rent increase per year, or CPI, whichever is the greatest.

**Right-of-Use Assets**

	<b>Land and buildings \$</b>
At 1 January 2021	-
Additions	388,685
Amortisation	<u>(81,828)</u>
<b>At 31 December 2021</b>	<u>306,857</u>
At 1 January 2022	<b>306,857</b>
Additions	<b>8,225</b>
Amortisation	<u><b>(124,799)</b></u>
<b>At 31 December 2022</b>	<u><b>190,283</b></u>



The Group also has various items of plant and equipment that are held under finance lease arrangements. The Group's finance lease liabilities, which are secured by the related assets held under finance leases, are classified as follows:

<b>Lease Liabilities</b>	<b>2022</b>	<b>2021</b>
	\$	\$
<i>Finance lease liabilities</i>		
Current	<u>282,891</u>	<u>128,428</u>
<i>Finance lease liabilities</i>		
Non-current	<u>490,848</u>	<u>230,872</u>

Future minimum finance lease payments at the end of each reporting period under review were as follows:

	<b>Within 1 Year</b>	<b>1-5 years</b>	<b>After 5 years</b>	<b>Total</b>
	\$	\$	\$	\$
<b>2021</b>				
Lease payments	130,078	230,872	-	360,950
Finance charges	<u>(1,650)</u>	<u>-</u>	<u>-</u>	<u>(1,650)</u>
Net present values	<u>128,428</u>	<u>230,872</u>	<u>-</u>	<u>359,300</u>
<b>2022</b>				
Lease payments	313,160	523,439	-	836,599
Finance charges	<u>(30,269)</u>	<u>(32,591)</u>	<u>-</u>	<u>(62,860)</u>
Net present values	<u>282,891</u>	<u>490,848</u>	<u>-</u>	<u>773,739</u>

Leases under the terms of which the Group assumes substantially all the risks and rewards of ownership are classified as finance leases. Upon initial recognition the leased asset is measured at an amount equal to the lower of its fair value and the present value of the minimum lease payments. Subsequent to initial recognition, the asset is accounted for in accordance with the accounting policy applicable to that asset.

## 27. Provisions

	<b>2022</b>	<b>2021</b>
	\$	\$
<i>Service Exchange Provision</i>		
<b>Current</b>		
At the beginning of the year	165,000	-
Provisions made during the year	605,000	165,000
Provision used	<u>-</u>	<u>-</u>
Balance at the end of the year	<u>770,000</u>	<u>165,000</u>

### Service Exchange Provision

In August 2020, Wescone secured a 5-year purchase service exchange & repair contract with a customer which provides for the replacement of existing installed crushers with the new Wescone W300 Series 4 crusher and the exclusive provision of ongoing repair / service exchange related service for 5 years. Revenue for the sale of each W300 Series 4 crusher is recognized upon delivery, and a provision for the total credit that could potentially be supplied for the corresponding exchange crushers if they are returned, has been recognized at 31 December and offset against revenue recognised during the year.

## 28. Remuneration of auditors

During the year the following fees were paid or payable for services provided by the auditor of the parent entity, its related practices and non-related audit firms:

	<b>2022</b>	<b>2021</b>
	\$	\$
<b>BDO</b>		
Audit and review of financial statements	<u>60,189</u>	<u>54,000</u>
Total remuneration for audit and other assurance services	<u>60,189</u>	<u>54,000</u>
<b>Financial and tax due diligence services</b>	<u>34,917</u>	<u>-</u>
Total remuneration of BDO	<u>95,106</u>	<u>54,000</u>

## 29. Related party transactions

### (a) Key management personnel compensation

	2022 \$	2021 \$
Short-term employee benefits	471,251	449,960
Share based payments	702,294	847,338
	<u>1,173,545</u>	<u>1,297,298</u>

Detailed remuneration disclosures are provided in the remuneration report.

### (b) Transactions with other related parties

There were no transactions with any related parties during the years ended 31 December 2021 and 31 December 2022.

## 30. Subsidiaries and transactions with non-controlling interests

Significant investments in subsidiaries during the year ended 31 December 2022 are set out below:

Name of entity	Country of incorporation	Class of Shares	Equity holding 2022 %	Equity holding 2021 %
ATEN Operations Pty Ltd	Australia	Ordinary	100	100
Enerji Holdings Pty Ltd	Australia	Ordinary	100	100
Enerji Research Pty Ltd	Australia	Ordinary	100	100
Enerji PE Management Pty Ltd	Australia	Ordinary	100	100
Enerji GMRL SPV Pty Ltd	Australia	Ordinary	100	100
Wescone Distribution Pty Ltd	Australia	Ordinary	100	100
EcoQuip Australia Pty Ltd	Australia	Ordinary	100	70
Eon Fleet Pty Ltd	Australia	Ordinary	100	70
Eon Environmental Pty Ltd	Australia	Ordinary	100	70

## 31. Events occurring after the reporting period

There are no events that occurred subsequent to the reporting period ending, that would have a material impact on the financial statements as at 31 December 2022.

## 32. Share based payments

### (a) Employee share scheme

A scheme under which shares may be issued by the Company to employees with an interest free loan for the purchase price of the shares was approved by shareholders at a general meeting on 1 December 2009.

### (b) Other share-based payments

#### Incentive Option Scheme

The establishment of an Incentive Option Scheme ('Scheme') was approved by shareholders at the 2021 Annual General Meeting. The objective of the Scheme is to appropriately motivate, retain and reward directors, management and employees for driving long term growth and performance of the Company by allowing them to participate in equity in the Company and ultimately aligning their interest with that of shareholders. Under the Scheme, participants are granted options, which will only vest if certain performance standards are met. Participation in the Scheme is at the board's discretion and no individual has a contractual right to participate in the Scheme or to receive guaranteed benefits.

Options granted under the Scheme carry no dividend or voting rights.

When exercisable, each option is convertible into one ordinary shares in the Company.

Set out below are summaries of options granted under the Scheme:

Grant Date	Number of options	Vesting conditions
11 May 2021	160,000,000	6 months employment
11 May 2021	160,000,000	12 months employment and First ATEN Construction Start
11 May 2021	160,000,000	12 months and there being a 180-day VWAP of at least 0.60 cents per share
11 April 2022	60,000,000	6 months employment
11 April 2022	60,000,000	12 months employment and First ATEN Construction Start
11 April 2022	60,000,000	12 months and there being a 180-day VWAP of at least 0.60 cents per share
16 November 2022	75,000,000	12 months employment
16 November 2022	75,000,000	18 months employment and deployment of 150 MSLT units
16 November 2022	75,000,000	24 months employment and deployment of 270 MSLT units
Total	<u>885,000,000</u>	

The number and weighted average exercise prices of share options are as follows:

	2022		2021	
	Weighted average exercise price	Number of options	Weighted average exercise price	Number of options
Outstanding at the beginning of the year	\$0.004295	660,000,000	\$0.002256	195,000,000
Granted during the period	\$0.004270	405,000,000	\$0.004295	660,000,000
Exercised during the period	-	-	\$0.000200	175,000,000
Cancelled during the period	-	-	-	-
Expired during the period	\$0.004360	180,000,000	\$0.004500	20,000,000
Outstanding at the end of the year	<u>\$0.004270</u>	<u>885,000,000</u>	<u>\$0.004295</u>	<u>660,000,000</u>
Exercisable at the end of the year	<u>\$0.004020</u>	<u>220,000,000</u>	<u>\$0.003955</u>	<u>220,000,000</u>

The exercise price of options outstanding at 31 December 2022 ranged between \$0.00402 and \$0.0045 (2021: \$0.00378 and \$0.00501) and their weighted average contractual life was 1.85 years (2021: 2.31 years).

The number of options over ordinary shares in the Company held during the financial year by each director and other members of key management personnel of the Company, including their personally related parties is as set out below:

Name	Balance at the start of the year	Granted as compensation	Exercised	Forfeited	Other changes	Balance at the end of the year	Vested and exercisable	Unvested
<b>Directors</b>								
Adam Boyd	300,000,000	-	-	-	-	300,000,000	100,000,000	200,000,000
Simon Higgins	90,000,000	-	-	-	-	90,000,000	30,000,000	60,000,000
Peter Torre	90,000,000	-	-	-	-	90,000,000	30,000,000	60,000,000
Paul Everingham	-	180,000,000	-	-	-	180,000,000	60,000,000	120,000,000
	<u>480,000,000</u>	<u>180,000,000</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>660,000,000</u>	<u>220,000,000</u>	<u>440,000,000</u>

Set out below are summaries of options granted under the Scheme during the year ended 31 December 2022. Options granted to directors were granted upon shareholder approval pursuant to ASX Listing Rule 10.14:

Grant date	Expiry date	Exercise price	Balance at start of period Number	Granted during the period Number	Exercised during the period Number	Forfeited during the period Number	Balance at end of period Number	Vested and exercisable at end of period Number
<b>Directors</b>								
<b>Paul Everingham</b>								
11 April 2022	11 April 2024	\$0.00402	-	60,000,000	-	-	60,000,000	60,000,000
11 April 2022	11 April 2025	\$0.00429	-	60,000,000	-	-	60,000,000	-
11 April 2022 <sup>1</sup>	11 April 2026	\$0.00450	-	60,000,000	-	-	60,000,000	-
<b>Senior Executives</b>								
<b>David Sharp</b>								
16 November 2022	16 November 2023	\$0.00402	-	75,000,000	-	-	75,000,000	-
16 November 2022	16 November 2025	\$0.00429	-	75,000,000	-	-	75,000,000	-
16 November 2022	16 November 2026	\$0.00450	-	75,000,000	-	-	75,000,000	-

<sup>1</sup> Options valued based on market conditions.

There has been no alteration of the terms and conditions of the above share-based payment arrangements since grant date.

The fair value of the equity-settled share options granted under the Scheme is estimated as at the date of grant using the Trinomial option pricing model taking into account the terms and conditions upon which the options were granted.

	Simon Higgins, Adam Boyd and Peter Torre			Paul Everingham			David Sharp		
Grant date	11 May 2021			11 April 2022			16 November 2022		
Expiry date	11 May 2023	11 May 2024	11 May 2025	11 April 2024	11 April 2025	11 April 2026	16 November 2023	16 November 2025	16 November 2026
Expected volatility <sup>1</sup>	287.6%	268.9%	281.0%	257.4%	255.5%	257.5%	228.1%	247.3%	253%
Risk-free interest rate	0.12%	0.13%	0.58%	2.110%	2.505%	2.675%	3.165%	3.25%	3.37%
Expected life of option (days) <sup>2</sup>	730	1,096	1,461	731	1,096	1,461	731	1,096	1,461
Grant date share price (cents)	0.4	0.4	0.4	0.3	0.3	0.3	0.2	0.2	0.2
Fair value of each option (cents)	0.380	0.391	0.398	0.277	0.291	0.296	0.171	0.191	0.197

<sup>1</sup> The expected volatility reflects the assumption that the historical volatility is indicative of future trends, which may also not necessarily be the actual outcome.

<sup>2</sup> The expected life of the options is not based on historical data and is not necessarily indicative of exercise patterns that may occur. The number of days is calculated by the number of days between the grant date and expiry date of the option.

No other features of options granted were incorporated into the measurement of fair value.

### (c) Expenses arising from share-based payment transactions

Total expenses arising from share-based payment transactions recognised during the period were as follows:

	2022 \$	2021 \$
Expense arising from equity-settled share-based payment transaction	620,174	1,175,719
Total expense arising from share-based payment transactions	620,174	1,175,719

### 33. Financial instruments

#### Financial risk management policies

The Group financial instruments consist mainly of deposits with banks, accounts receivables and payables and domestic loans.

The Board of Directors analyse financial risk exposure at Board Meetings to evaluate treasury management strategies in the context of the most recent economic conditions and forecasts. The Board's overall risk management strategy seeks to assist the Group in meeting its financial targets, whilst minimizing potential adverse effects on financial performance.

#### (a) Market risk

##### (i) Foreign exchange risk

The Group is exposed to currency risk on purchases of spare parts and plant and equipment that are denominated in US dollars (USD). The use of currency hedging in relation to these exposures is assessed on a case-by-case basis.

Foreign exchange risk arises from future commercial transactions and recognised assets and liabilities denominated in a currency that is not the entity's functional currency. The risk is measured using sensitivity analysis and cash flow forecasting. Management has set up a policy that all transactions in foreign currencies be transacted at spot. Management will continually review this policy based on volumes of foreign currency required.

The carrying amount of the Group's foreign currency denominated financial assets and financial liabilities at the reporting date were as follows:

	2022		2021	
	USD	AUD	USD	AUD
	\$	\$	\$	\$
Trade and other receivables	-	284,929	-	495,687
Trade and other payables	(114,304)	(554,488)	(225,272)	(535,928)
Net exposure	(114,304)	(269,559)	(225,272)	(40,241)

The effect of a 3% strengthening of the USD against the AUD at the reporting date on USD denominated trade payables carried at that date would, all other variables held constant, have resulted in a decrease in net assets of AU \$4,914 (2021: \$9,033). A 3% weakening in the exchange rate would, on the same basis, have increased post-tax profit and increased net assets by AU\$4,914 (2021: \$9,033).

##### (ii) Cash flow and fair value interest rate risk

The Group's policy is to minimise interest rate cash flow risk exposures on long-term financing. Longer term borrowings are therefore usually at fixed rates. The Group's exposure to interest rate risk relates primarily to cash and cash equivalents. As at 31 December 2022, the Group has hire purchase financial liabilities that are at fixed rates and has no financial liabilities subject to interest rate movements. The Group's maximum exposure to interest rate risk at reporting date is shown below. As such, sensitivity to interest rate risk is considered immaterial.

	Note	2022	2021
		\$	\$
Cash and cash equivalents	14	2,274,608	1,882,994
Trade and other receivables - current	15	291,430	495,687
		<u>2,566,038</u>	<u>2,378,681</u>

#### (b) Credit risk

Credit risk arises from cash and cash equivalents, held-to-maturity investments, favourable derivative financial instruments and deposits with banks and financial institutions, as well as the credit exposures to wholesale and retail customers, including outstanding receivables.

The carrying amount of the Group's financial assets represents the maximum credit exposure. The Group's maximum exposure to credit risk at the reporting date was:

	Note	2022	2021
		\$	\$
Cash and cash equivalents	14	2,274,608	1,882,994
Trade and other receivables - current	15	291,430	495,687
		<u>2,566,038</u>	<u>2,378,681</u>

The Group manages credit risk through dealing with creditworthy counterparties and balances are monitored on an ongoing basis. For bank and financial institutions, only independently rated parties with a minimum Standard & Poor's credit rating of A (or equivalent) are accepted.

In respect of trade and other receivables, the Group is not exposed to any significant credit risk exposure to any single counterparty or any group of counter parties having similar characteristics. Trade receivables include blue chip companies in mining and mining services industries. Management considers the credit quality of trade receivables that are not past due or impaired to be in good standing.

### (c) Liquidity risk

The Group has limited exposure to liquidity risk as the Group's main liabilities are trade and other payables and hire purchase liabilities. The Group considers expected cash flows from financial assets in assessing and managing liquidity risk, in particular its cash resources and trade receivables. The Group's existing cash resources and trade receivables (see Notes 14 and 15) exceed the current cash outflow requirements. Cash flows from trade and other receivables are all contractually due within six months.

The table below analyses the Group's financial liabilities into relevant maturity groupings based on their contractual maturities. The amounts disclosed in the table are the contractual discounted cash flows. Balances due within 12 months equal their carrying balances as the impact of discounting is not significant.

Contractual maturities of financial liabilities	Less than 6 months	6-12 months	Between 1 and 2 years	Between 2 and 5 years	Over 5 years	Total contractual cash flows	Carrying amount (assets) / liabilities
<b>At 31 December 2022</b>	\$	\$	\$	\$	\$	\$	\$
Trade Payables	722,441	-	-	-	-	722,441	722,441
Borrowings	28,329	4,047	-	-	-	32,376	32,376
Lease liabilities	165,323	167,252	255,711	253,438	-	841,724	773,739
<b>Total</b>	<b>916,093</b>	<b>171,299</b>	<b>255,711</b>	<b>253,438</b>	<b>-</b>	<b>1,596,541</b>	<b>1,528,556</b>
<b>At 31 December 2021</b>							
Trade Payables	846,163	-	-	-	-	846,163	846,163
Borrowings	20,369	3,832	-	-	-	24,201	24,201
Lease liabilities	111,743	77,537	145,631	72,816	-	407,726	359,300
<b>Total</b>	<b>978,275</b>	<b>81,369</b>	<b>145,631</b>	<b>72,816</b>	<b>-</b>	<b>1,278,090</b>	<b>1,229,664</b>

### (d) Recognised fair value measurements

The net fair value and carrying amounts of financial assets and financial liabilities are disclosed in the Consolidated Statement of Financial Position and in the Notes to the Consolidated Statement of Financial Position. This note provides an update on the judgements and estimates made by the group in determining the fair values of the financial instruments.

#### Financial Instruments Measured at Fair Value

The financial instruments recognised at fair value in the Statement of Financial Position have been analysed and classified using a fair value hierarchy reflecting the significance of the inputs used in making the measurements.

#### Fair value hierarchy

The fair value hierarchy consists of the following levels:

- Quoted prices in active markets for identical assets and liabilities (Level 1);
- Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (as prices) or indirectly (derived from prices) (Level 2); and
- Inputs for the asset or liability that are not based on observable market data (unobservable inputs) (Level 3)

As at 31 December 2022 and 31 December 2021, the carrying amount of assets and liabilities approximate their fair values.

There were no transfers between levels for recurring fair value measurements during the year. The Group's policy is to recognize transfers into and transfers out of fair value hierarchy levels as at the end of the reporting date.

Level 1: the fair value of financial instruments traded in active markets (such as publicly traded derivatives, and trading and available-for-sale securities) is based on quoted market prices at the end of the reporting period. The quoted market price used for financial assets held by the Group is the current bid price. These instruments are included in Level 1.

Level 2: the fair value of financial instruments that are not traded in an active market (for example, over-the-counter derivatives) is determined using valuation techniques which maximises the use of observable market data and rely as little as possible on entity-specific estimates. If all significant inputs required to fair value an instrument is observable, the instrument is included in Level 2.

Level 3: If one or more of the significant inputs is not based on observable market data, the instrument is included in Level 3.

*Capital management*

The Board's policy is to maintain a strong asset base so as to maintain investor, creditor and market confidence and to sustain future development of the business. There were no changes in the Group's approach to capital management during the year. Neither the Group nor any of its subsidiaries is subject to externally imposed capital requirements.

**34. Parent entity financial information**

Statement of financial position

	2022 \$	2021 \$
Current assets	652,083	833,241
Non-current assets	5,210,474	3,529,037
<b>Total assets</b>	<b>5,862,557</b>	<b>4,362,278</b>
Current liabilities	(433,700)	(371,569)
Non-current liabilities	(1,013,857)	(227,539)
<b>Total liabilities</b>	<b>(1,447,557)</b>	<b>(599,108)</b>
<b>Net assets</b>	<b>4,415,000</b>	<b>3,763,169</b>
<b>Shareholders' equity</b>		
Issued capital	76,861,879	74,132,092
Reserves	7,901,258	7,281,084
Accumulated losses	(80,348,137)	(77,650,007)
<b>Total shareholders' equity</b>	<b>4,415,000</b>	<b>3,763,169</b>
<b>Profit / (loss) for the year</b>	<b>(516,457)</b>	<b>56,965</b>
<b>Total comprehensive profit / (loss)</b>	<b>(516,457)</b>	<b>56,965</b>

### Directors' Declaration

In accordance with a resolution of the directors of Volt Power Group Limited, I state that:

1. In the opinion of the directors:
  - (a) the financial statements and notes of Volt Power Group Limited for the financial year ended 31 December 2022 are in accordance with the Corporations Act 2001, including:
    - (i) giving a true and fair view of the consolidated entity's financial position as at 31 December 2022 and of its performance for the year ended on that date; and
    - (ii) complying with Accounting Standards and the Corporations Regulations 2001;
  - (b) the financial statements and notes also comply with International Financial Reporting Standards as disclosed in note 2(a); and
  - (c) there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.
2. This declaration has been made after receiving the declarations required to be made to the directors by the chief executive officer and chief financial officer in accordance with section 295A of the Corporations Act 2001 for the financial year ended 31 December 2022.

On behalf of the board.



Adam Boyd  
Chairman  
Perth  
28 February 2023



## INDEPENDENT AUDITOR'S REPORT

To the members of Volt Power Group Limited

### Report on the Audit of the Financial Report

#### Opinion

We have audited the financial report of Volt Power Group Limited (the Company) and its subsidiaries (the Group), which comprises the consolidated statement of financial position as at 31 December 2022, the consolidated statement of profit or loss and other comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the financial report, including a summary of significant accounting policies and the directors' declaration.

In our opinion the accompanying financial report of the Group, is in accordance with the *Corporations Act 2001*, including:

- (i) Giving a true and fair view of the Group's financial position as at 31 December 2022 and of its financial performance for the year ended on that date; and
- (ii) Complying with Australian Accounting Standards and the *Corporations Regulations 2001*.

#### Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the Financial Report* section of our report. We are independent of the Group in accordance with the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Key audit matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial report of the current period. These matters were addressed in the context of our audit of the financial report as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

### Revenue Recognition

<i>Key audit matter</i>	<i>How the matter was addressed in our audit</i>
<p>The Group has several material revenue streams in the form of product revenue and rental revenue as disclosed in Note 3(e) and Note 7 of the financial report.</p> <p>The core principles of AASB 15 Revenue from contracts with customers, is the recognition of revenue on the achievement of performance obligations to the extent it is highly probable that a significant reversal in the amount of cumulative revenue recognised will not occur.</p> <p>This area is a key audit matter as revenue is one of the key drivers for the Group's performance and the principles of AASB 15 involve significant judgement and estimates and thus, there is a risk that revenue has not been recognised in accordance with this standard.</p>	<p>Our procedures included, but were not limited to the following:</p> <ul style="list-style-type: none"><li>• Performing analytical procedures to understand movements and trends in revenue for comparisons against expectations;</li><li>• Considering credit notes issued post year end and performing cut-off testing to ensure revenue transactions around year end have been recorded in the correct reporting period;</li><li>• Agreeing, for a sample of revenue transactions, the amounts recorded by the Group to supporting documentation to confirm the existence and accuracy of the revenue recognised and to consider whether the transaction was recorded in the correct period and in accordance with contractual arrangements;</li><li>• Considering management's assessment of the recognition of a refund liability; and</li><li>• Assessing the adequacy of the relevant disclosure within the financial report.</li></ul>

## Other information

The directors are responsible for the other information. The other information comprises the information in the Group's annual report for the year ended 31 December 2022, but does not include the financial report and the auditor's report thereon.

Our opinion on the financial report does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## Responsibilities of the directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the group to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

## Auditor's responsibilities for the audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website (<http://www.auasb.gov.au/Home.aspx>) at:

[https://www.auasb.gov.au/admin/file/content102/c3/ar1\\_2020.pdf](https://www.auasb.gov.au/admin/file/content102/c3/ar1_2020.pdf)

This description forms part of our auditor's report.



## Report on the Remuneration Report

### Opinion on the Remuneration Report

We have audited the Remuneration Report included in pages 11 to 17 of the directors' report for the year ended 31 December 2022.

In our opinion, the Remuneration Report of Volt Power Group Limited, for the year ended 31 December 2022, complies with section 300A of the *Corporations Act 2001*.

### Responsibilities

The directors of the Company are responsible for the preparation and presentation of the Remuneration Report in accordance with section 300A of the *Corporations Act 2001*. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards.

BDO Audit (WA) Pty Ltd

BDO  


Glyn O'Brien

Director

Perth

28 February 2023

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## Investor Information

Additional information required by the Australian Securities Exchange Limited and not shown elsewhere in this report is as follows. The information is current as at 21 February 2023.

### Distribution of equity securities

The number of shareholders, by size of holding, in each class of share are detailed below:

Range	Securities	%	No. of holders	%
100,001 and Over	10,696,778,369	99.82	1,001	43.54
10,001 to 100,000	17,250,158	0.16	448	19.49
5,001 to 10,000	1,319,352	0.01	162	7.05
1,001 to 5,000	752,677	0.01	262	11.40
1 to 1,000	107,655	0.00	426	18.53
<b>Total</b>	<b>10,716,208,211</b>	<b>100.00</b>	<b>2,299</b>	<b>100.00</b>
Unmarketable Parcels	54,440,570	0.51	1,509	65.64

### Twenty largest shareholders

The names of the twenty largest holders of quoted shares are:

Rank	Name	21 Feb 2023	%IC
1	DAVID JAMES SHARP & STEFANIE LOUISE KING	1,421,674,653	13.27
2	MR MICHAEL CAMPBELL HENDER & MR JOHN ERNEST HENDER	692,000,000	6.46
3	RENEWABLE INITIATIVE PTY LTD	579,500,000	5.41
4	GENUSPLUS GROUP PTY LTD	461,000,000	4.30
5	ADAM BOYD	443,000,000	4.13
6	S & N HIGGINS SUPER PTY LTD	428,000,000	3.99
7	MR CHRIS CARR & MRS BETSY CARR	400,000,000	3.73
8	SIMON HIGGINS	345,000,000	3.22
9	AHB SUPER PTY LTD	320,000,000	2.99
10	RENEWABLE INITIATIVE PTY LTD	300,500,000	2.80
11	MR GREGORY JOHN BITTAR	220,000,000	2.05
12	MR MARK JOHN CLARK	212,115,525	1.98
13	DAVID OGG & ASSOCIATES PTY LTD	204,236,707	1.91
14	HOODWINKED PTY LTD	170,000,000	1.59
15	AHB SUPER PTY LTD	154,000,000	1.44
16	BOUCHI PTY LTD	152,530,017	1.42
17	MR JUSTIN O'NEIL MALOUF	150,000,000	1.40
18	BOTSIS HOLDINGS PTY LTD	136,706,690	1.28
19	GETTYSBURG INVESTMENT COMPANY PTY LTD	121,942,344	1.14
20	DARRYL PETER OLDFIELD	110,000,000	1.03
	<b>Total</b>	<b>7,022,205,936</b>	<b>65.53</b>
	<b>Balance of register</b>	<b>3,694,002,275</b>	<b>34.47</b>
	<b>Grand total</b>	<b>10,716,208,211</b>	<b>100.00</b>

### Substantial shareholders

The following shareholders have declared a relevant interest in the number of voting shares at the date of giving notice under Part 6C.1 of the Corporations Act 2001.

<b>Name</b>	<b>No. ordinary shares</b>	<b>% of issued capital</b>
Adam Boyd (and related)	1,797,000,000	16.77%
David Sharp & Stefanie King ATF Sharp Family Trust	1,421,674,653	13.27%
Simon Higgins (and related)	801,000,000	7.47%

### Voting rights

Each ordinary shareholder present at a general meeting in person, by proxy or by representative is entitled to one vote on a show of hands, or on a poll, one vote for each fully paid ordinary share subject to any voting restrictions that may apply.

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