

Element 25 strengthens leadership team to support business growth plan

Key industry experience and expertise in manganese mining and chemical processing join E25 Board

- Element 25 enhances its Board of Directors with appointment of OM Manganese Managing Director Fanie van Jaarsveld and experienced chemical engineer Sam Lancuba.
- Both new members have key skill sets in manganese mining and processing and chemical engineering.
- E25's expanded board will support and guide the Company through an anticipated period of rapid growth as it aims to:
 - Optimise and expand mining and processing operations at its 100%-owned Butcherbird Project in Western Australia to provide long-term manganese supply to existing customers and;
 - Develop an initial processing facility to convert E25 manganese concentrate into battery grade manganese (HPMSM) in the world's first ethical supply chain to support rapidly growing global EV markets.
- Chairman Mr Seamus Cornelius welcomes the new board members and looks forward to their valuable input as the Company pursues its strategic goals.

Element 25 Limited (E25 or Company) (ASX:E25) is pleased to announce the appointment of Fanie van Jaarsveld and Sam Lancuba as Directors of the Company. Both new board members bring a wealth of experience in key disciplines to support the existing board.



Mr Fanie van Jaarsveld is an experienced company director and has held numerous senior management and executive positions over a career spanning more than 40 years. With a demonstrated history of working in the mining & metals industry, Mr van Jaarsvelds Managing Director for OM Manganese which operates the Bootu Creek manganese mine in the Northern Territory and highly skilled in mining, mineral processing and operational management. He has strong business development expertise and will be a key asset in achieving the Company's production targets at the current manganese operation as well as helping to guide the planning and implementation of the expanded production plans at the Project and the downstream production of HPMSM.

Mr van Jaarsveld has a ND Analytical Chemistry from the Cape Peninsula University of Technology -Cape Town.

COMPANY SNAPSHOT

Market Summary

ASX code: E25
Shares on issue: 185M
Share price: \$0.97

Board of Directors:

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|------------------|----------|
| Seamus Cornelius | Chairman |
| Justin Brown | MD |
| John Ribbons | NED |

Element 25 Limited is developing the world class Butcherbird Manganese Project in Western Australia to produce ethically sourced, sustainable, high quality manganese products including lithium-ion battery grade manganese sulphate monohydrate (HPMSM) for the rapidly growing electric vehicle (EV) battery markets.



Mr Sam Lancuba is a chemical engineer with more than 40 years' experience in the global fertiliser industry. Mr Lancuba has worked in research and development, process engineering, manufacturing and management. Following 27 years at Incitec Pivot Limited, an ASX top 50 company, Mr Lancuba has been providing expert consulting services for industry clients in Australia, New Zealand, USA, South America, Europe, India and China.

Mr Lancuba currently advises fertiliser industry clients in a range of areas including plant design and maintenance, project management, project evaluation and marketing strategies for fertiliser products. He has extensive experience in chemical processing, project development and operations in the chemical industry as well .

Mr Lancuba will be a valuable asset as the Company moves toward the construction of the first processing plant globally to produce ethical, traceable battery grade manganese sulfate using the Company's proprietary process to convert Australian manganese ore to HPMSM for EV batteries.

Mr Lancuba holds an Engineering Degree in Chemical Engineering from RMIT University.

About Element 25

Element 25 is an ASX listed company (ASX: E25) operating the world class 100%-owned Butcherbird Manganese Project in Western Australia and developing high purity manganese sulphate monohydrate (HPMSM) products for traditional and new energy markets. It aims to become an industry leading, world class, low-carbon battery materials manufacturer.

Company information, ASX announcements, investor presentations, corporate videos, and other investor material in the Company's projects can be viewed at: www.element25.com.au.

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Competent Persons Statement

The company confirms that in the case of estimates of Mineral Resource or Ore Reserves, all material assumptions and technical parameters underpinning the estimates in the market announcements dated 17 April 2019 and 19 May 2020 continue to apply and have not materially changed. The company confirms that the form and context in which the competent person's findings are presented has not been materially modified from the original market announcements.

The information in this report that relates to Exploration Results and Exploration Targets is based on information compiled by Mr Justin Brown who is a member of the Australasian Institute of Mining and Metallurgy. At the time that the Exploration Results and Exploration Targets were compiled, Mr Brown was an employee of Element 25 Limited. Mr Brown is a geologist and has sufficient experience which is relevant to the style of mineralisation and type of deposit under consideration and to the activity which he is undertaking to qualify as a Competent Person as defined in the 2012 edition of the 'Australasian Code for Reporting of Exploration Results, Mineral Resources and Ore Reserves'. Mr Brown consents to the inclusion of this information in the form and context in which it appears in this report.

This announcement is authorised for market release by Element 25 Limited's Board of Directors.