

Announcement Summary

Entity name

INTELLIHR LIMITED

Date of this announcement

Friday January 20, 2023

The +securities the subject of this notification are:

쭏 +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

))	ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
	IHRAE	PERFORMANCE RIGHTS	15,626,585	20/01/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

INTELLIHR LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number 38600548516

1.3 ASX issuer code

IHR

1.4 The announcement is ☑ New announcement

1.5 Date of this announcement

20/1/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

C +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

TOLOCISONAL USE ON 2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which: As an existing ASX security code ("existing class")

3/6

Notification of Issue, Conversion or Payment up of Unquoted



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to

ASX in an Appendix 3B

ASX +security code and description **IHRAE : PERFORMANCE RIGHTS** Date the +securities the subject of this notification were issued 20/1/2023 Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class C Yes Were any of the +securities issued to +key management personnel (KMP) or an +associate? 🕑 Yes Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Matthew Donovan	Donovan Asset Management Pty Ltd	15,626,585

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02587600-2A1408431?access_token=8_ 3ff96335c2d45a094df02a206a39ff4

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of performance rights approved by Shareholders at the 2022 Annual General Meeting.

Issue details

Number of +securities 15,626,585



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise: (A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.) 4.1 Quoted +Securities (Total number of each +class of +securities quoted) Total number of ASX +security code and description +securities on issue **IHR : ORDINARY FULLY PAID** 339,991,116 4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX) Total number of ASX +security code and description +securities on issue **IHRAE : PERFORMANCE RIGHTS** 22,900,924

3,040,000

IHRAD : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1? ☑ No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1? ⓒ Yes

5.2a Date of meeting or proposed meeting to approve the issue under listing rule 7.1 24/11/2022