



## Announcement Summary

**Entity name**

LIVEHIRE LIMITED

**Date of this announcement**

Friday December 23, 2022

**The +securities the subject of this notification are:**

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
LVHAI	PERFORMANCE RIGHTS	10,639,305	23/12/2022
LVHAD	OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	1,939,811	23/12/2022
LVHAK	SERVICE RIGHTS	683,953	23/12/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

LIVEHIRE LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

59153266605

**1.3 ASX issuer code**

LVH

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

23/12/2022

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Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**Additional +securities in an existing class issued under an +employee incentive scheme**

**ASX +security code and description**

LVHAI : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

23/12/2022

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Ben Brooks	Ben Brooks	878,322
Christy Lyn Forest	Christy Lyn Forest	1,375,564
Antonluigi Gozzi	Antonluigi Gozzi	968,736
Michael Wayne Rennie	Michael Wayne Rennie	190,387

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Refer to the Company's employee incentive plan last approved by shareholders at the Annual General Meeting held on 17 November 2022. Please refer to the following for more information: <https://www.asx.com.au/asxpdf/20161021/pdf/43c5tstyj0r85h.pdf>, <https://www.asx.com.au/asxpdf/20171023/pdf/43ngzklpkj7d2.pdf>, [https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02302808-3A554352?access\\_token=83ff96335c2d45a094df02a206a39ff4](https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02302808-3A554352?access_token=83ff96335c2d45a094df02a206a39ff4), <https://www.asx.com.au/asxpdf/20211015/pdf/451pgst3bs8h97.pdf>, [https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02600115-3A607514?access\\_token=83ff96335c2d45a094df02a206a39ff4](https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02600115-3A607514?access_token=83ff96335c2d45a094df02a206a39ff4).

**Any other information the entity wishes to provide about the +securities the subject of this notification**

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## Issue details

**Number of +securities**

10,639,305

**Additional +securities in an existing class issued under an +employee incentive scheme****ASX +security code and description**

LVHAK : SERVICE RIGHTS

**Date the +securities the subject of this notification were issued**

23/12/2022

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class** Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Christy Lyn Forest	Christy Lyn Forest	217,391
Michael Wayne Rennie	Michael Wayne Rennie	118,577
Cornelis (Cris) Fernand Buningh	Cornelis (Cris) Fernand Buningh	110,831
Lesa Francis	Lesa Francis	118,577
Ben Brooks	Ben Brooks	118,577

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Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

683,953

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

LVHAD : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

Date the +securities the subject of this notification were issued

23/12/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
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Christy Lyn Forest	Christy Lyn Forest	1,939,811
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Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to the Company's employee incentive plan last approved by shareholders at the Annual General Meeting held on 17 November 2022. Please refer to the following for more information: <https://www.asx.com.au/asxpdf/20161021/pdf/43c5tstyj0r85h.pdf>, <https://www.asx.com.au/asxpdf/20171023/pdf/43ngzkllpkj7d2.pdf>, [https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02302808-3A554352?access\\_token=83ff96335c2d45a094df02a206a39ff4](https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02302808-3A554352?access_token=83ff96335c2d45a094df02a206a39ff4), <https://www.asx.com.au/asxpdf/20211015/pdf/451pgst3bs8h97.pdf>, [https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02600115-3A607514?access\\_token=83ff96335c2d45a094df02a206a39ff4](https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02600115-3A607514?access_token=83ff96335c2d45a094df02a206a39ff4).

Any other information the entity wishes to provide about the +securities the subject of this notification

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Issue details

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**Number of +securities**

1,939,811

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## Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

## 4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
LVH : ORDINARY FULLY PAID	336,784,530

## 4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
LVHAI : PERFORMANCE RIGHTS	28,774,211
LVHAD : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	6,102,097
LVHAJ : OPTION EXPIRING 11-FEB-2026 EX \$0.3143	2,925,000
LVHAK : SERVICE RIGHTS	1,582,592





Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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