

ASX: LVH MARKET RELEASE

Issue of EIP Securities

23 December 2022 | Melbourne, Victoria

LiveHire Limited (ASX: LVH) ("**LiveHire**" or the "**Company**") advises that following approvals granted at the last annual general meeting held on 17 November 2022 ("**AGM**"), the Company has issued the following securities under the Company's employee incentive plan ("**EIP**") to various key executives and employees of the Company:

- 1,939,811 unlisted options ("**Options**") exercisable into Shares issued to CEO and Executive Director, Christy Forest;
- 683,953 unlisted service rights convertible into Shares ("**Service Rights**"), of which:
 - o 217,391 Service Rights were issued to Christy Forest;
 - o 118,577 Service Rights were issued to Non-Executive Chair, Michael Rennie (formerly Executive Chair);
 - o 118,577 Service Rights were issued to Non-Executive Director, Lesa Francis;
 - o 110,831 Service Rights were issued to Non-Executive Director, Cris Buningham; and
 - o 118,577 Service Rights were issued to Chief Financial Officer, Ben Brooks.
- a total of 10,639,305 unlisted long term incentive performance rights ("**LTI Rights**") and FY22 short term incentive performance rights ("**STI Rights**") (together "**Performance Rights**"), of which:
 - o 378,823 STI Rights and 996,741 LTI Rights were issued to Christy Forest;
 - o 197,292 STI Rights and 771,444 LTI Rights were issued to Executive Director, Antonluigi Gozzi;
 - o 190,387 STI Rights were issued to Michael Rennie;
 - o 162,277 STI Rights and 716,045 LTI Rights were issued to Ben Brooks; and
 - o the remaining 7,226,296 Performance Rights were issued to various senior executives and other staff.

All securities issued to the Directors of the Company received shareholder approval at the last AGM. Please refer to the Notice of AGM for the full terms of the Options, Performance Rights and Service Rights.

An Appendix 3G in respect of the above securities will be lodged separately. Appendices 3Y in respect of the changes to the interests of the Directors are also enclosed.

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For more information:

Christy Forest – CEO and Executive Director

investors@livehire.com

Subscribe to LiveHire’s newsletter at: <https://www.livehire.com/investors/directors/>
www.livehire.com/investor

Christy Forest, LiveHire’s Chief Executive Officer and Executive Director, authorised the release of this announcement to the ASX.

About LiveHire

LiveHire is an award-winning¹, market-leading recruitment, talent mobility and direct sourcing platform. It revolutionises the candidate experience and enables businesses and curation partners to thrive with talent on demand. The platform makes managing the flow of talent into and through businesses seamless, delivering value through detailed visibility of talent, shifting both permanent and contingent recruitment from reactive to proactive, improving fit, reducing time and cost to hire, with an unrivalled candidate experience.

Founded in 2011, LiveHire is an Australian company headquartered in Melbourne, with offices also in Sydney, Perth and Miami.

¹ https://drivenxdesign.com/SYD17/winners_list.asp

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Appendix 3Y

Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available.
Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

Name of entity	LiveHire Limited
ABN	59 153 266 605

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Antonluigi Gozzi
Date of last notice	28 June 2022

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Antonluigi Gozzi
Date of change	23 December 2022

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Change of Director's Interest Notice

<p>No. of securities held prior to change</p> <p>Antonluigi Gozzi</p> <p>Endeavour Voyager Pty Ltd <Voyager Trust A/C></p>	<p>166,667 Performance Rights issued under the Company's long-term incentive (STI) plan</p> <p>1,082,447 Performance Rights issued under the Company's long-term incentive (LTI) plan (subject to various performance-based vesting criteria)</p> <p>19,980,780 fully paid ordinary shares</p>
<p>Class</p>	<ol style="list-style-type: none"> 1. Unlisted performance rights issued under the Company's LTI plan (LTI Performance Rights) 2. Unlisted performance rights issued under the Company's short-term incentive (STI) Plan (STI Performance Rights)
<p>Number acquired</p>	<ol style="list-style-type: none"> 1. 771,444 LTI Performance Rights 2. 197,292 STI Performance Rights
<p>Number disposed</p>	<p>Nil</p>
<p>Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small></p>	<ol style="list-style-type: none"> 1. Nil cash consideration. The LTI Performance Rights have been issued under the EIP as a long-term incentive. 2. Nil cash consideration. The STI Performance Rights have been issued under the EIP as a short-term incentive.
<p>No. of securities held after change</p> <p>Antonluigi Gozzi</p> <p>Endeavour Voyager Pty Ltd <Voyager A/C></p>	<p>363,959 Performance Rights issued under the Company's long-term incentive (STI) plan</p> <p>1,853,891 Performance Rights issued under the Company's long-term incentive (LTI) plan (subject to various performance-based vesting criteria)</p> <p>19,980,780 fully paid ordinary shares</p>

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Nature of change

Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back

Issue of securities under the EIP as approved at the Company's annual general meeting held on 17 November 2022.

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Appendix 3Y Change of Director's Interest Notice

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	NO
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

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Introduced 30/09/01 Amended 01/01/11

Name of entity	LiveHire Limited
ABN	59 153 266 605

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Christy Lyn Forest
Date of last notice	17 October 2022

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	23 December 2022

+ See chapter 19 for defined terms.

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Change of Director's Interest Notice

<p>No. of securities held prior to change</p> <p>Christy Lyn Forest</p>	<p>3,192,349 fully paid ordinary shares (85,937 of which are subject to a holding lock)</p> <p>325,000 Performance Rights issued under the Company's short-term incentive (STI) Plan</p> <p>152,778 Service Rights (subject to time-based vesting criteria)</p> <p>2,925,000 Options exercisable at \$0.32 on or before 11 February 2026 (subject to performance-based vesting criteria)</p> <p>2,662,286 Options exercisable at \$0.36 on or before 5 April 2027 (subject to performance-based vesting criteria)</p>
<p>Class</p>	<ol style="list-style-type: none"> 1. Unlisted performance rights issued under the Company's LTI plan (LTI Performance Rights) 2. Unlisted performance rights issued under the Company's short-term incentive (STI) Plan (STI Performance Rights) 3. Unlisted options issued under the Company's EIP (Options) 4. Unlisted service rights issued under the Company's EIP (Service Rights)
<p>Number acquired</p>	<ol style="list-style-type: none"> 1. 996,741 LTI Performance Rights 2. 378,823 STI Performance Rights 3. 1,939,811 Options 4. 217,391 Service Rights
<p>Number disposed</p>	<p>Nil</p>
<p>Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small></p>	<ol style="list-style-type: none"> 1. Nil cash consideration. The LTI Performance Rights and Options have been issued under the EIP as a long-term incentive. 2. Nil cash consideration. The STI Performance Rights have been issued under the EIP as a short-term incentive. 3. Nil cash consideration. The Service Rights have been issued under the EIP in-lieu of part annual fixed salary.

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<p>No. of securities held after change</p> <p>Christy Lyn Forest</p>	<p>3,192,349 fully paid ordinary shares (85,937 of which are subject to a holding lock)</p> <p>996,741 Performance Rights issued under the Company's LTI plan (subject to various performance-based vesting criteria)</p> <p>703,823 Performance Rights issued under the Company's STI Plan</p> <p>370,169 Service Rights (subject to time-based vesting criteria)</p> <p>2,925,000 Options exercisable at \$0.32 on or before 11 February 2026 (subject to performance-based vesting criteria)</p> <p>2,662,286 Options exercisable at \$0.36 on or before 5 April 2027 (subject to performance-based vesting criteria)</p> <p>1,939,811 Options exercisable at \$0.253 on or before 23 December 2027 (subject to performance-based vesting criteria)</p>
<p>Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small></p>	<p>Issue of securities under the EIP as approved at the Company's annual general meeting held on 17 November 2022.</p>

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
Interest acquired	

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Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	NO
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

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Introduced 30/09/01 Amended 01/01/11

Name of entity	LiveHire Limited
ABN	59 153 266 605

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Cornelis (Cris) Fernand Buningh
Date of last notice	11 March 2022

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	23 December 2022
No. of securities held prior to change	Nil.
Class	Unlisted service rights issued under the Company's EIP (Service Rights)
Number acquired	110,831 Service Rights
Number disposed	Nil

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Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	Nil cash consideration. The Service Rights have been issued under the EIP in-lieu of part annual fixed salary.
No. of securities held after change Cris Buningh	110,831 Service Rights (subject to time-based vesting criteria)
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Issue of securities under the EIP as approved at the Company's annual general meeting held on 17 November 2022.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
Interest acquired	
Interest disposed	
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
Interest after change	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	NO
If so, was prior written clearance provided to allow the trade to proceed during this period?	

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If prior written clearance was provided, on what date was this provided?

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Introduced 30/09/01 Amended 01/01/11

Name of entity	LiveHire Limited
ABN	59 153 266 605

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Lesa Francis
Date of last notice	22 June 2021

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	23 December 2022
No. of securities held prior to change	81,752 unlisted service rights issued under the EIP (subject to time-based vesting)
Class	Unlisted service rights issued under the Company's EIP (Service Rights)
Number acquired	118,577 Service Rights
Number disposed	Nil

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Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	Nil cash consideration. The Service Rights have been issued under the EIP in-lieu of part annual fixed salary.
No. of securities held after change Lesa Francis	200,329 Service Rights (subject to time-based vesting criteria)
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Issue of securities under the EIP as approved at the Company's annual general meeting held on 17 November 2022.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
Interest acquired	
Interest disposed	
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
Interest after change	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	NO
If so, was prior written clearance provided to allow the trade to proceed during this period?	

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If prior written clearance was provided, on what date was this provided?	
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Introduced 30/09/01 Amended 01/01/11

Name of entity	LiveHire Limited
ABN	59 153 266 605

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Michael Rennie
Date of last notice	7 September 2022

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	
Date of change	23 December 2022
No. of securities held prior to change Michael Rennie	1,500,000 Options exercisable at \$0.60 on or before 11 December 2023 162,500 Performance Rights issued under the Company's long-term incentive (STI) plan 1,400,250 Performance Rights issued under the Company's long-term incentive (LTI) plan (subject to various performance-based vesting criteria) 181,511 Service Rights (subject to time-based vesting criteria)

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Bytheway Pty Limited <The Rennie Super Fund A/C> *Michael Rennie is a beneficiary of the fund	2,718,798 fully paid ordinary shares
Ms Anna Mirosława Swoboda <Tiger Lily A/C> * *Michael Rennie is a beneficiary of the trust	440,000 fully paid ordinary shares
Class	<ol style="list-style-type: none"> 1. Unlisted performance rights issued under the Company's short-term incentive (STI) Plan (STI Performance Rights) 2. Unlisted service rights issued under the Company's EIP (Service Rights)
Number acquired	<ol style="list-style-type: none"> 1. 190,387 STI Performance Rights 2. 118,577 Service Rights
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	<ol style="list-style-type: none"> 1. Nil cash consideration. The Performance Rights have been issued under the EIP as a short term incentive. 2. Nil cash consideration. The Service Rights have been issued under the EIP in-lieu of part annual fixed salary.
No. of securities held after change Michael Rennie	<p>1,500,000 Options exercisable at \$0.60 on or before 11 December 2023</p> <p>352,887 Performance Rights issued under the Company's long-term incentive (STI) plan</p> <p>1,400,250 Performance Rights issued under the Company's long-term incentive (LTI) plan (subject to various performance-based vesting criteria)</p> <p>300,088 Service Rights (subject to time-based vesting criteria)</p>
Bytheway Pty Limited <The Rennie Super Fund A/C> *Michael Rennie is a beneficiary of the fund	2,718,798 fully paid ordinary shares

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Ms Anna Mirosława Swoboda <Tiger Lily A/C> * *Michael Rennie is a beneficiary of the trust	440,000 fully paid ordinary shares
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of securities under the EIP as approved at the Company's annual general meeting held on 17 November 2022.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	NO
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

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