



James Hardie Industries plc
Europa House 2nd Floor,
Harcourt Centre
Harcourt Street, Dublin 2,
D02 WR20, Ireland

T: +353 (0) 1 411 6924
F: +353 (0) 1 479 1128

22 December 2022

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached copies of the substantial holding notices received by James Hardie on 21 December 2022.

Regards

A handwritten signature in black ink, appearing to read 'JCB', written over a light grey watermark that says 'For personal use only'.

Joseph C. Blasko
General Counsel & Company Secretary

This announcement has been authorised for release by the General Counsel and Company Secretary, Mr Joseph C. Blasko.

James Hardie Industries plc is a limited liability company incorporated in Ireland with its registered office at Europa House 2nd Floor, Harcourt Centre, Harcourt Street, Dublin 2, D02 WR20, Ireland.

Directors: Anne Lloyd (Chairperson, USA), Peter-John Davis (Aus), Persio Lisboa (USA), Renee Peterson (USA), Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Nigel Stein (UK), Harold Wiens (USA).

Chief Executive Officer and Director: Aaron Erter (USA)

Company number: 485719

ARBN: 097 829 895



James Hardie Industries PLC
Group Company Secretary
Second Floor, Europa House,
Harcourt Centre
Harcourt Street
Dublin 2, Ireland

21/12/2022

Dear Sir/Madam

Re: Disclosure of Holding below 4% Threshold

Commonwealth Bank of Australia ("CBA") on behalf of its subsidiaries: ASB Group Investments Limited, Avanteos Investments Limited, Colonial First State Investments Limited and Commonwealth Bank Officers Superannuation Corporation Pty Limited have a requirement to make a subsequent disclosure under Section 1048/1050 of the Companies Act 2014.

These entities have an aggregated interest in James Hardie Industries PLC, Chess Depository Interests of 3.997% ordinary share capital, as at 19th December 2022. This is based upon 17,819,160 shares held and a total of 445,855,985 voting rights on issue.

A previous announcement of 4.008% interest in relevant share capital was disclosed on the 5th December 2022 for value date 1st December 2022.

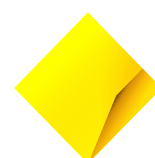
The holdings dissection between entities within CBA before notification obligation on 18th December 2022:

Entity	Registered Holder	Holdings of CDIs	Relevant Interest %
Avanteos Investments Limited	Colonial First State Investments Limited	36,558	0.008%
Colonial First State Investments Limited	Colonial First State Investments Limited	56,874	0.013%
Commonwealth Bank Officers Superannuation Corporation Pty Limited	State Street Australia Limited	305,890	0.069%
Colonial First State Investments Limited	Citibank N A Hong Kong	6,086,916	1.365%
Colonial First State Investments Limited	Northern Trust Company	1,166,722	0.262%
Colonial First State Investments Limited	Citicorp Nominees Pty Limited (Australia)	9,981,140	2.239%
Colonial First State Investments Limited	UBS Nominees Pty Ltd	32,462	0.007%
ASB Group Investments Limited	BNP Paribas Securities	210,213	0.047%
	Total	17,876,775	4.010%

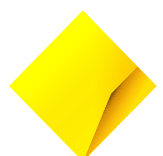
The holdings dissection between entities within CBA after notification obligation on 19th December 2022:

Entity	Registered Holder	Holdings of CDIs	Relevant Interest %
Avanteos Investments Limited	Colonial First State Investments Limited	36,558	0.008%
Colonial First State Investments Limited	Colonial First State Investments Limited	57,029	0.013%
Commonwealth Bank Officers Superannuation Corporation Pty Limited	State Street Australia Limited	306,356	0.069%
Colonial First State Investments Limited	Citibank N A Hong Kong	5,996,467	1.345%
Colonial First State Investments Limited	Northern Trust Company	1,190,122	0.267%
Colonial First State Investments Limited	Citicorp Nominees Pty Limited (Australia)	9,989,953	2.241%
Colonial First State Investments Limited	UBS Nominees Pty Ltd	32,462	0.007%
ASB Group Investments Limited	BNP Paribas Securities	210,213	0.047%
	Total	17,819,160	3.997%

Transactions giving rise to notification:



Date of Change	Registered Company	Class	Transaction Type	Number of Securities	Cash Consideration
Monday, 19 December 2022	Citicorp Nominees Pty Limited (Australia)	Chess Depository Interests	Purchase	8,461	243,676.80
Monday, 19 December 2022	Citicorp Nominees Pty Limited (Australia)	Chess Depository Interests	Purchase	352	10,137.21
Monday, 19 December 2022	Citibank N A Hong Kong	Chess Depository Interests	Sale	43,180	1,244,248.97
Monday, 19 December 2022	Citibank N A Hong Kong	Chess Depository Interests	Sale	11,345	327,530.15
Monday, 19 December 2022	Citibank N A Hong Kong	Chess Depository Interests	Sale	35,924	1,034,826.74
Monday, 19 December 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	1	28.76
Monday, 19 December 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	1	28.76
Monday, 19 December 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	2	57.52
Monday, 19 December 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	2	57.52
Monday, 19 December 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	1	28.76
Monday, 19 December 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	1	28.76
Monday, 19 December 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	1	28.76
Monday, 19 December 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	1	28.76
Monday, 19 December 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	3	86.28
Monday, 19 December 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	8	230.08
Monday, 19 December 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	38	1,092.88
Monday, 19 December 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	81	2,329.56
Monday, 19 December 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	6	172.56
Monday, 19 December 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	42	1,207.92
Monday, 19 December 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	8	230.08
Monday, 19 December 2022	Colonial First State Investments Limited	Chess Depository Interests	Sale	25	719.00
Monday, 19 December 2022	Colonial First State Investments Limited	Chess Depository Interests	Purchase	1	28.76



For personal use only

For personal use only

Monday, 19 December 2022	Northern Trust Company	Chess Depository Interests	Purchase	23,400	674,240.56
Monday, 19 December 2022	State Street Australia Limited	Chess Depository Interests	Purchase	466	13,420.80

Thank you for your attention in this matter.

Yours faithfully,



Daniel Suwargo
CRS, FATCA, AIFR and SSR Reporting Lead
Commonwealth Bank of Australia

