ASX ANNOUNCEMENT



14 December 2022

Non-Executive Director Appointment

Mineral Resources Limited (ASX:MIN; MinRes or the Company) is pleased to announce the appointment of Justin Langer AM, who will join the MinRes Board as an Independent Non-Executive Director with effect from 1 January 2023.

Justin Langer is a former world-class cricketer and coach of the Australian national cricket team. He made his test debut for Australia in 1993 and played at national and international levels until 2007. Following his highly-successful 14-year international playing career, he held various coaching roles, serving as the Senior Assistant Coach of the Australian men's cricket team from 2009, before becoming the Head Coach of Western Australian men's cricket team and the Perth Scorchers in 2012.

After serving a period as interim coach in 2016, Justin was appointed Head Coach of the Australian men's cricket team in 2018, where he served until 2022. He led the team successfully through a difficult period in Australian cricket, which included severely disrupted international play through the COVID-19 pandemic. Justin has been a member of the board of the West Coast Eagles Football Club since 2017, and is now a highly-sought after public speaker and media commentator. Throughout his career, he has embraced partnership and mateship to build successful and resilient teams focused on strong internal culture.

Commenting on the appointment, MinRes' Chairman, James McClements said:

"Our Board places a high premium on diversity of experience. As MinRes expands and develops, we believe that bringing in a breadth of expertise and knowledge is key to our success.

Justin's outstanding leadership experience will further enhance our focus on people and culture, which is critical as we continue to expand our workforce to execute on our significant growth strategy. Together with the recent of announcement of Colleen Hayward as Non-Executive Director, the Board is now well-equipped to address the opportunities that lay ahead for our business."

ENDS

This announcement dated 14 December 2022 has been authorised for release to the ASX by Derek Oelofse, Group Financial Controller and Company Secretary.

For further information, please contact:

Chris Chong

Investor Relations Manager Mineral Resources Limited T: +61 8 9315 0213

E.chris.chong@mrl.com.au

Peter Klinger

Media Relations Cannings Purple

T: +61 411 251 540

E: pklinger@canningspurple.com.au

About Mineral Resources

Mineral Resources Limited (ASX: MIN) is a Perth-based leading mining services provider, with a particular focus on the iron ore and lithium sectors in Western Australia. Using technical know-how and an innovative approach to deliver exceptional outcomes, Mineral Resources has become one of the ASX's best-performing contractors since listing in 2006. For more information, visit www.mineralresources.com.au