



Compliance. Simple.

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FY22 AGM Presentation

November 24 2022

Wrkr Ltd

Wrkr Ltd
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AGM proxy results

Resolution	For	Against	Open	Abstain
Resolution 1 - Remuneration Report	438,745,788	981,653	1,576,717	21,000
Resolution 2 - Re-election of Director – Randolph Clinton	854,992,711	761,653	1,529,748	21,000
Resolution 3 – Approval of issue of securities under ASX listing rule 7.1A	854,772,711	981,653	1,529,748	21,000
Resolution 4 – Ratification of prior convertible note issue under ASX listing rule 7.4	738,930,882	761,653	1,576,717	41,000
Resolution 5 – Approval of convertible note issue to related party	836,039,035	981,653	1,576,717	21,000

mal use only



Compliance. Simple.



A fresh brand with a
deep history solving
compliance needs and
processing payments

wrkr

We have been processing employee pay and super since 2009 (we've processed over \$40bn in employee pay or super directly and a similar amount indirectly through our platform).

Internal use only

We are a 40+ person, Australian RegTech business.



We simplify worker compliance from hire to retire for:

01

Australian Workers

Suitable for every worker in every profession and industry.

02

Employers

All sizes from freelancers to large Federal Government departments and all businesses in between.

03

Advisors

Professionals providing services; including tax, accounting and payroll

04

Financial Service Providers

Integrating and collaborating with leading payrolls, APRA funds, banks and payment gateways



We have one of the widest reaches in the RegTech space in Australia serving compliance moments for:

Today

~2.8 million working Australians

~70,000 employers (via 29 payrolls across all industry sectors)

compliance solutions for over 400 advisors and accounting firms including Tier 1

~28,000 SMSFs

Serving 4 of Australia's largest superannuation funds

We support an abundance of compliance moments across the hire to retire lifecycle and are ahead of market requirements for new regulated moments that will drive significant uptake over the next 12 months, and beyond such as:

Rollovers 3.0 ATO requirements

Employers >100 employees diversity stats

SMSF ESA requirements

Your Future Your Super (Stapling)

STP 2.0 ATO requirements

Super contribution for employees under \$450 / week

New maternity leave changes for Super





We have a modern cloud software platform that enables us to rapidly respond to evolving compliance needs

Our regulatory and compliance footprint allows us to participate across the full spectrum of employee compliance moments from hire to retire



Mission

Make **compliance** simple

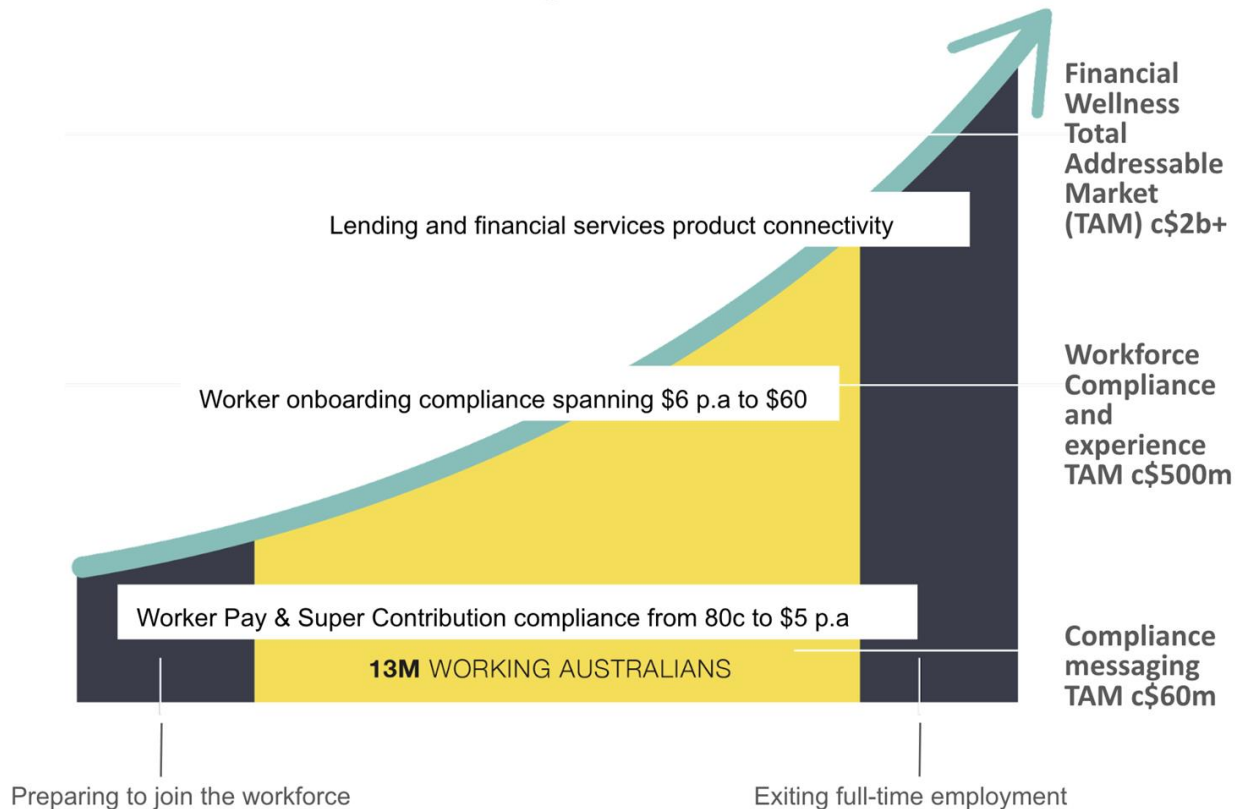
Vision & Purpose

To be the infrastructure for
Employer to Employee
compliance

Our goal right now

To become the 'Pay' &
'Compliance' rails for working
Australians. Making it easier for
employers to hire, onboard and
compensate their employees. Set
the payment standard.

Wrkr has a clear strategy to be a dominant force in Australian RegTech





Wrkr.com.au

Wrkr's journey over the last 21 months

- Launched in 2009
- IPO 2016
- Transactions for Superstream, Pay handling and STP and float income
- Several brands (PayVu, ClickVu, InPayTech, ClickSuper)
- Acquisition of Biz Integration

- 50/50 Merge between IP1 and Comply Path Pty Ltd
- Renewal of Board
- Recontract all Comply Path revenue
- Retain all InPayTech customers
- Improve compliance
- Upgrade core tech

- New CEO and Executive team
- Reduce Costs
- Hire talent
- Invest in pipeline
- Invest in Onboarding for stapling
- Built & Launched SMSF Hub product
- Launch new Brand Wrkr
- Deliver on ART roadmap for Beam
- Retain GNGB, ATO, ASIC and AFSL Compliance

- Raise growth capital
- Hire more engineering talent
- Win Link Group contract
- Transform compliance processes & Improve Cyber posture
- Achieve ISO 27001 compliance
- Increase sales funnel activity across all products
- Outperform SMSF Hub expectations
- Outperform Wrkr PLATFORM expectations

Merge

FEB '21

Transform

DEC '21

Grow

NOV '22

Scale

IP1

Internal use only

Wrkr Highlights for the year to date



Revenue ahead of YTD budget



Link Group arrangement in place



Wrkr SMSF Hub, Wrkr READY and Wrkr PLATFORM new features released

Wrkr PLATFORM enhancements for Australian Retirement Trust's BEAM Connect go live

Cyber Security and Compliance upgrade and ISO27001 Accreditation



Capital Raise of **\$4.242m completed** including a share buy back



Cash at bank 31 October 2022 is **\$4,860k** (not including the Tranche 2 Convertible Note of \$500K)



Material improvement (60%) to average monthly cash run-rate Q1 YoY

Wrkr Enter into arrangements with Link Group

Key Highlights

- The contract enables Link Group to offer Wrkr employer software solutions to **all its existing Superannuation Fund customers** in Australia
- The contract enables Link Group to offer a range of Wrkr employer software solutions to **its new Fund customers in Australia and other international jurisdictions**
- An initial contract (SoW3) to provide detailed implementation planning for:
 - platform and services scope to support up to **1 million members** across multiple funds
 - an opportunity to establish an initial contract with an estimated value of over **\$2m per annum** in implementation, transaction and license revenue
- The initial **term of the MSA is for 3 years from implementation** go-live
- The non-binding MoU outlines the specific services intended to be provided by Wrkr including:
 - Gateway services for SuperStream messages
 - Full payment handling for Clearing House services
 - Employer Portals and Stapling solutions
 - Member services integration to enable member engagement during change of jobs
 - Payroll API integrations
 - Extensions for broader Employer compliances like Single Touch Payroll 2.0 and Pay
 - Extensions for broader Member Reporting

Wrkr priorities for FY 23/24

- Release **significant upgrade to Wrkr READY onboarding**, enabling customers to buy and configure online
- **Deliver and scale Link Group arrangement** to the target Funds in Australia
- Grow a foothold in another jurisdiction
- Build out Wrkr direct SaaS Sales & Marketing to increase run-rate revenue growth
- **Partner with more Funds to drive Wrkr READY stapling** with joint go to market by industry segment
- Partner with more Payrolls to drive Wrkr PAY & READY
- Deliver **Wrkr PAY** - Payments 2.0, leverage technology partnerships and collaboration to enable real time payments and settlement (integrated to SuperStream & STP)
- Launch **new identity and data security capability** to enable data privacy as an competitive advantage
- Launch **Wrkr BENEFITS** partnering

Thank you & Questions



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Executive Team



Trent Lund

CEO and Executive Director

Trent has over 25 years experience in technology and innovation. Trent is also CEO of Unlocked Ventures and holds numerous advisory board roles in technology & business.



Karen Gilmour

CFO

Karen has over 15 years experience in senior finance management positions across banking & finance, commodities and construction across Australia and UK.



Joe Brasacchio

CTO (Comply Path Founder)

Joe has over 20 years of experience in leading high profile digital transformations, co-design in open Data Standards development, building RegTech platforms and venturing.



Jean-Paul Seow

Head of Commercial and Alliances

Jean-Paul has over 15 years experience covering commercial, strategy and venturing. Worked across FS, Telco, Retail and Postal industries across AU, Asia and US.



Greg Tonner

Head of Growth

Greg is a strong leader with over 25 years in executing growth strategies in the software and technology sectors across Asia and the UK. Greg was CEO and led the transformation of the Queensland Cowboys.

Board



Emma Dobson
Non-Executive Chair



Paul Collins
Non-Executive Director



Randolf Clinton
Non-Executive Director



Jillian McGregor
Company Secretary

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