



## ASX: LVH MARKET RELEASE

### Issue of EIP Securities

**27 October 2022 | Melbourne, Victoria**

LiveHire Limited (ASX: LVH) ("LiveHire" or the "Company") announces that it has issued 4,706,064 performance rights under the Employee Incentive Plan ("Performance Rights") to key employees of the Company, as various long and short-term incentives, on the following terms:

- 4,099,151 Performance Rights will vest on 27 January 2023 subject to vesting conditions;
- 300,000 Performance Rights will vest on 27 October 2023 subject to vesting conditions;
- 306,913 Performance Rights will not be subject to vesting conditions;
- all of the abovementioned Performance Rights will expire on 27 October 2026; and
- the terms of the Employee Incentive Plan will apply to all Performance Rights.

LiveHire considers talent as a critical contributing factor to deliver the growth and success of the LiveHire Talent Ecosystem. Aligning key employees to value delivery, retention and IP creation is at the core of building a high performing culture and a competitive product in the global enterprise software market. The issuing of these Performance Rights by the Board is reflecting this objective.

An Appendix 3G will be lodged separately today.

#### **Cancellation of Performance Rights**

Additionally, the Company has cancelled 645,875 Performance Rights due to their expiry. An Appendix 3H will be lodged separately.

#### **For more information:**

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Michael Rennie, Non-Executive Director, authorised the release of this announcement to the ASX.

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**About LiveHire**

LiveHire is an award-winning<sup>1</sup>, market-leading recruitment, talent mobility and direct sourcing platform. It revolutionises the candidate experience and enables businesses and curation partners to thrive with talent on demand. The platform makes managing the flow of talent into and through businesses seamless, delivering value through detailed visibility of talent, shifting both permanent and contingent recruitment from reactive to proactive, improving fit, reducing time and cost to hire, with an unrivalled candidate experience.

Founded in 2011, LiveHire is an Australian company headquartered in Melbourne, with offices also in Sydney, Perth and Miami.

[www.livehire.com](http://www.livehire.com)

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<sup>1</sup> [https://drivenxdesign.com/SYD17/winners\\_list.asp](https://drivenxdesign.com/SYD17/winners_list.asp)