

ASX Announcement

5 October 2022

Damstra Technology

(ASX: DTC)

Damstra announces the appointment of Paul Burrows as Chief Financial Officer

Damstra Holdings Limited (ASX:DTC) (**Damstra** or the **Company**), a leading Australia-based global provider of integrated workplace management solutions, announces the appointment of Paul Burrows as Chief Financial Officer (CFO) commencing the 28th November 2022 based in Melbourne.

Paul Burrows is a highly experienced CFO having worked in a number of ASX listed entities and global businesses. Most recently Paul has been the CFO and Company Secretary of the ASX listed company Eugenco Limited (2018-2022) a global engineering services company. Before this, he has held senior finance roles in a number of technology companies such as Hansen Technologies, REA Group and Telstra. Previous to that Paul worked at Ernst & Young focussing on information technology processes.

Paul has significant experience in corporate governance, mergers and acquisitions and financial reporting in high growth environments together with hands-on experience in the implementation of system and process improvements. Paul holds a Bachelor of Commerce degree, is a Chartered Accountant and is a Graduate of the Australian Institute of Company Directors.

Damstra Chief Executive Officer, Christian Damstra, said:

"We are delighted to attract a CFO of Paul's calibre to Damstra. His strong credentialed background and his deep experience in technology and B2B industries are in areas in which Damstra operates. Paul has a unique set of skills and experience that is particularly relevant to Damstra given our global growth ambitions."

"We are very much looking forward to Paul joining Damstra, leading our finance function and supporting the business more broadly as we execute our strategic plan."

Paul succeeds Andrew Ford, who will be leaving the Company in November. Andrew has advised he will be taking a short break before pursuing financial advisory and related opportunities. The Board thanks Andrew for his commitment to improving the quality of the finance function during his time with Damstra.

Damstra Chief Executive Officer, Christian Damstra, said:

"Andrew has been a delight to work with and has provided strong and improved leadership around all finance functions, and we have seen a step up in all these functions since he has been CFO. We wish Andrew all the best for the future."

Ends

Authorised for release to ASX by the Board of Damstra Holdings.

Enquiries

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About Damstra

Damstra is a global leader in enterprise protection software. Its Enterprise Protection Platform (EPP) integrates an extensive range of modules and products that allows organisations to mitigate and reduce unforeseen and unnecessary business risks around people, workplaces, assets, and information.

Integral to the Damstra EPP, Damstra's Workforce Management, Learning Management and Connected Worker solutions combine to ensure Protected People. In creating workplaces that are Safe, Damstra's Access Control, Digital Forms and Safety Solutions are utilised. Assets are connected into operations, through integrated Asset Management enabling Asset mobilisation and offerings in RFID and IOT. And lastly Accessible Information, Reporting BI tools and Predictive Analytics are critical to ensuring customers are making the right decisions with the right information.

For more information, please visit:

<https://www.damstratechnology.com>

<https://www.linkedin.com/company/damstra-technology>