

Form 604
Corporations Act 2001
Section 671B

Notice of change of interests of substantial holder

To Company Name/Scheme MACA Limited (**MACA**)

ACN/ARSN ACN 144 745 782

1. Details of substantial holder (1)

Name Thiess Group Investments Pty Ltd (**TGI**) and its related bodies corporate, including: each other member of the Thiess Group (see list at **Annexure A**); CIMIC Group Investments No.3 Pty Ltd ACN 653 589 649 (**CIMIC**) and each other member of the CIMIC Group (see list at **Annexure B**); and Quarry Services Holding Ltd (Company Number 12870285) (**Elliott**) and each other member of the Elliott Group (see list at **Annexure C**).

ACN/ARSN (if applicable) ACN 659 649 055

There was a change in the interests of the substantial holder on

23/09/2022

The previous notice was given to the company on

20/09/2022

The previous notice was dated

20/09/2022

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

| Class of securities (4) | Previous notice | | Present notice | |
|--|-----------------|------------------|----------------|---------------------|
| | Person's votes | Voting power (5) | Person's votes | Voting power (5) |
| Fully paid ordinary shares in MACA (Shares) | 119,838,494 | 35.07% | 144,219,134 | 42.21% ¹ |

1. This reflects the position known to the substantial holder as at 5.00pm (Sydney Australia time) on Friday, 23 September 2022. This may not include all shares subject of acceptances made through CHESS, and the final position will be announced on Monday, 26 September 2022 prior to 9.30am.

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

| Date of change | Person whose relevant interest changed | Nature of change (6) | Consideration given in relation to change (7) | Class and number of securities affected | Person's votes affected |
|----------------|--|---|---|---|-------------------------|
| 23/09/2022 | TGI, the Thiess Group, CIMIC and the CIMIC Group, Elliott and the Elliott Group (listed in Annexures A, B and C) | Increase in relevant interest in Shares pursuant to contracts arising as a result of acceptances of the off-market takeover offer made by TGI to MACA shareholders dated 9 August 2022 as set out in TGI's Bidder's Statement dated 8 August 2022 (Offer). | AUD\$1.075 per Share, subject to the terms of the Offer | 24,380,640 fully paid ordinary shares | 24,380,640 |

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

| Holder of relevant interest | Registered holder of securities | Person entitled to be registered as holder (8) | Nature of relevant interest (6) | Class and number of securities | Person's votes |
|-----------------------------|---|---|--|---------------------------------------|----------------|
| TGI | Geoff Baker, Robert Ryan, Frank Maher & James Moore | Geoff Baker, Robert Ryan, Frank Maher & James Moore | Relevant interest under ss 608(1) and 608(8) of the Corporations Act as a result of entering into bid acceptance deeds with TGI dated and released on ASX on 29 August 2022. | 32,230,822 fully paid ordinary shares | 32,230,822 |

| | | | | | |
|---------------------------|---|----------------------------|---|--|-------------|
| TGI | MACA shareholders who have accepted the Offer | TGI, pursuant to the Offer | Relevant interest under ss 608(1)(c) and 608(8) of the Corporations Act pursuant to acceptances of the Offer. The Shares that are the subject of these acceptances have not yet been transferred into the name of TGI. | 144,219,134 fully paid ordinary shares | 144,219,134 |
| Thiess Group | MACA shareholders who have accepted the Offer | TGI, pursuant to the Offer | Each member of the Thiess Group is an associate of and/or controls TGI. Accordingly, each member has a deemed relevant interest in the same Shares as TGI pursuant to ss 608(3)(a) or 608(3)(b). | 144,219,134 fully paid ordinary shares | 144,219,134 |
| CIMIC and CIMIC Group | MACA shareholders who have accepted the Offer | TGI, pursuant to the Offer | CIMIC is a 50% shareholder in Thiess Group Holdings Pty Limited which in turn controls TGI. The other members of the CIMIC Group are an associate or otherwise control CIMIC. Accordingly, CIMIC and each member of the CIMC Group has a deemed relevant interest in the same Shares as TGI pursuant to ss 608(3)(a) or 608(3)(b). | 144,219,134 fully paid ordinary shares | 144,219,134 |
| Elliott and Elliott Group | MACA shareholders who have accepted the Offer | TGI, pursuant to the Offer | Elliott is a 50% shareholder in Thiess Group Holdings Pty Limited which in turn controls TGI. The other members of the Elliott Group are an associate or otherwise control Elliott. Accordingly, Elliott and each member of the Elliott Group has a deemed relevant interest in the same Shares as TGI under ss 608(3)(a) or 608(3)(b). | 144,219,134 fully paid ordinary shares | 144,219,134 |

5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

| Name and ACN/ARSN (if applicable) | Nature of association |
|-----------------------------------|-----------------------|
| Not Applicable | Not Applicable |

6. Addresses

The addresses of persons named in this form are as follows:

| Name | Address |
|---------------|---|
| Thiess Group | 179 Grey Street, South Brisbane QLD 4101 |
| CIMIC Group | Level 25, 117 Pacific Highway, North Sydney NSW 2060 |
| Elliott Group | 360 S. Rosemary Ave, 18th floor, West Palm Beach, FL 33401, USA |

Signature

print name Michael Wright

capacity Director

sign here



Date 23/09/2022

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 6 of the form.
 - (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
 - (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
 - (4) The voting shares of a company constitute one class unless divided into separate classes.
 - (5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
 - (6) Include details of:
 - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).
- See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included on any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
 - (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
 - (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

ANNEXURE A

Thiess Group

This is Annexure A of 2 pages referred to in ASIC Form 604 – Notice of change in initial substantial holder, signed by Michael Wright and dated 23/09/2022.




| Name | ACN / ARBN | Place of Incorporation |
|--|-------------|------------------------|
| AUSINDO HOLDINGS PTE LTD | N/A | Singapore |
| FLEETCO CANADA RENTALS LTD | N/A | Canada |
| FLEETCO CHILE SPA | N/A | Chile |
| FLEETCO HOLDINGS PTY LIMITED | 165 304 361 | VIC |
| FLEETCO MANAGEMENT PTY LIMITED | 165 304 496 | VIC |
| FLEETCO RENTALS 2017 PTY LIMITED | 606 618 919 | VIC |
| FLEETCO RENTALS CT PTY. LIMITED | 606 618 875 | VIC |
| FLEETCO RENTALS DLL PTY LTD | 655 620 152 | QLD |
| FLEETCO RENTALS ENZO PTY LTD | 633 962 615 | QLD |
| FLEETCO RENTALS KA PTY LTD | 652 789 029 | QLD |
| FLEETCO RENTALS LA PTY LTD | 652 789 387 | QLD |
| FLEETCO RENTALS LUS INC | 165 304 432 | United States |
| FLEETCO RENTALS MA PTY LTD | 655 620 367 | QLD |
| FLEETCO RENTALS MAGNI PTY LTD | 637 848 983 | QLD |
| FLEETCO RENTALS OMEGA PTY LIMITED | 165 391 711 | VIC |
| FLEETCO RENTALS PTY LIMITED | 165 304 432 | VIC |
| HUNTER VALLEY EARTHMOVING CO PTY LTD | 000 366 450 | NSW |
| HWE MINING PTY LIMITED | 117 135 672 | VIC |
| HWE MINING PTY LTD NZ BRANCH | N/A | New Zealand |
| MAJWE MINING JOINT VENTURE (PROPRIETARY) LIMITED | N/A | Botswana |
| OIL SANDS EMPLOYMENT LTD | N/A | Canada |
| PT THIESS CONTRACTORS INDONESIA | N/A | Indonesia |
| RTL MINING AND EARTHWORKS PTY LTD | 152 855 135 | VIC |
| THIESS (MAURITIUS) PTY LTD | N/A | Mauritius |
| THIESS AFRICA INVESTMENTS (PTY) LTD | N/A | South Africa |
| THIESS BOTSWANA (PROPRIETARY) LIMITED | N/A | Botswana |
| THIESS CHILE SPA | N/A | Chile |
| THIESS CONTRACTORS (MALAYSIA) SDN. BHD. | N/A | Malaysia |
| THIESS CONTRACTORS CANADA LTD | N/A | Canada |
| THIESS GROUP FINANCE PTY LTD | 646 055 629 | NSW |

| | | |
|-----------------------------------|-------------|--------------|
| THIESS GROUP FINANCE USA PTY LTD | 647 898 306 | QLD |
| THIESS GROUP INVESTMENTS PTY LTD | 659 649 055 | QLD |
| THIESS INDIA PVT LTD | N/A | India |
| THIESS KHISHIG ARVIN JV LLC | N/A | Mongolia |
| THIESS MIDCO HOLDINGS PTY LTD | 645 168 672 | NSW |
| THIESS MINECS INDIA PVT LTD | N/A | India |
| THIESS MINING CANADA LTD | N/A | Canada |
| THIESS MINING MAINTENANCE PTY LTD | 009 673 018 | QLD |
| THIESS MINING USA INC. | N/A | USA |
| THIESS MONGOLIA HOLDINGS PTE LTD | N/A | Singapore |
| THIESS MONGOLIA HOLDINGS PTY LTD | N/A | NSW |
| THIESS MONGOLIA LLC | N/A | Mongolia |
| THIESS MOZAMBIQUE, LIMITADA | N/A | Mozambique |
| THIESS NZ LIMITED | N/A | New Zealand |
| THIESS PTY LTD | 010 221 486 | QLD |
| THIESS SOUTH AFRICA (PTY) LTD | N/A | South Africa |
| WOOD BUFFALO EMPLOYMENT LTD | N/A | Canada |

ANNEXURE B

CIMIC Group

This is Annexure B of 5 pages referred to in ASIC Form 604 – Notice of change in initial substantial holder, signed by Michael Wright and dated 23/09/2022.



| Name | Interest held | Place of Incorporation | ACN/Company Number |
|--|---------------|------------------------|--------------------|
| ACTIVIDADES DE CONSTRUCCIÓN Y SERVICIOS, SA AND ITS SUBSIDIARIES | - | Spain | - |
| HOCHTIEF AG AND ITS SUBSIDIARIES | - | Germany | - |
| CIMIC GROUP LIMITED | - | VIC | 004 482 982 |
| 512 WICKHAM STREET PTY LTD | 100% | NSW | 125 451 381 |
| 512 WICKHAM STREET TRUST | 100% | NSW | - |
| A.C.N. 126 130 738 PTY LTD | 100% | VIC | 126 130 738 |
| A.C.N. 151 868 601 PTY. LTD. | 100% | VIC | 151 868 601 |
| ALLOY FAB PTY LTD | 100% | WA | 100 718 018 |
| ARUS TENANG SDN BHD | 100% | Malaysia | 254821-V |
| BCJHG NOMINEES PTY LTD | 100% | VIC | 123 866 973 |
| BCJHG TRUST | 100% | VIC | - |
| BROAD CONSTRUCTION PTY LTD | 100% | QLD | 089 532 061 |
| BROAD CONSTRUCTION SERVICES (NSW/VIC) PTY LTD | 100% | WA | 097 831 411 |
| BROAD CONSTRUCTION SERVICES (WA) PTY LTD | 100% | WA | 106 101 893 |
| BROAD GROUP HOLDINGS PTY LTD | 100% | WA | 052 046 518 |
| CAPSTONE INFRASTRUCTURE FINANCE PTY LTD | 100% | QLD | 649413169 |
| CIMIC ADMIN SERVICES PTY LIMITED | 100% | NSW | 086 383 977 |
| CIMIC FINANCE (USA) PTY LTD | 100% | NSW | 132 500 684 |
| CIMIC FINANCE LIMITED | 100% | NSW | 002 323 373 |
| CIMIC GROUP INVESTMENTS NO. 2 PTY LIMITED | 100% | VIC | 610264189 |
| CIMIC GROUP INVESTMENTS PTY LIMITED | 100% | VIC | 126 876 953 |
| CIMIC RESIDENTIAL INVESTMENTS PTY LTD | 100% | VIC | 124 839 069 |
| CM2A FINANCE PTY LIMITED | 100% | VIC | 639 342 288 |
| CMENA PTY LIMITED | 100% | VIC | 625 491 410 |
| CPB CONTRACTORS (PNG) LIMITED | 100% | Papua New Guinea | 1-71412 |
| CPB CONTRACTORS PTY LIMITED | 100% | NSW | 000 893 667 |
| CPB CONTRACTORS UGL ENGINEERING JOINT VENTURE | 100% | VIC | - |
| CURARA PTY LTD | 100% | WA | 632 149 654 |
| D.M.B. PTY. LTD. | 99% | QLD | 009 788 578 |
| DAIS VIC PTY LTD | 100% | VIC | 632 136 371 |
| DEVINE CONSTRUCTIONS PTY LTD | 99% | QLD | 114 040 845 |
| DEVINE FUNDS PTY LTD | 99% | VIC | 118 859 706 |
| DEVINE FUNDS UNIT TRUST | 99% | QLD | - |
| DEVINE HOMES PTY LTD | 99% | QLD | 010 798 384 |
| DEVINE LAND PTY LTD | 99% | QLD | 149 816 197 |
| DEVINE MANAGEMENT SERVICES PTY LTD | 99% | QLD | 145 896 411 |
| DEVINE PROJECTS (VIC) PTY LTD | 99% | QLD | 601 613 450 |
| DEVINE PTY LTD | 99% | QLD | 010 769 365 |

| Name | Interest held | Place of Incorporation | ACN/Company Number |
|--|---------------|----------------------------------|---------------------------|
| DEVINE QUEENSLAND NO.10 PTY LTD | 99% | QLD | 147 067 669 |
| DEVINE SA LAND PTY LTD | 99% | QLD | 601 942 965 |
| DEVINE SPRINGWOOD NO 1 PTY LTD | 99% | NSW | 099 152 806 |
| DEVINE SPRINGWOOD NO. 2 PTY LTD | 99% | QLD | 138 618 710 |
| DOUBLEONE 3 PTY LTD | 99% | QLD | 155 465 802 |
| EIC ACTIVITIES PTY LIMITED (NZ) | 100% | New Zealand | 6461592 |
| EIC ACTIVITIES PTY LTD | 100% | VIC | 601 639 810 |
| GIDDENS INVESTMENT LIMITED | 100% | Hong Kong | 243212 |
| GLENROWAN SOLAR FARM PTY LTD | 100% | VIC | 655 353 058 |
| GLENROWAN SOLAR FARM TRUST | 100% | - | - |
| GLENROWAN SOLAR HOLDINGS PTY LTD | 100% | VIC | 655 725 036 |
| HAMILTON HARBOUR DEVELOPMENTS PTY LTD | 99% | QLD | 118 838 547 |
| HAMILTON HARBOUR UNIT TRUST (DEVINE HAMILTON UNIT TRUST) | 99% | VIC | - |
| ICC INFRASTRUCTURE PTY LTD | 100% | WA | 131 531 050 |
| ICC MINING PTY LTD | 100% | WA | 128 996 949 |
| IDD TECHNOLOGY PTY LTD | 100% | NSW | 655 977 656 |
| INDUSTRIAL COMPOSITES ENGINEERING PTY LTD | 100% | WA | 115 928 722 |
| INNOVATIVE ASSET SOLUTIONS GROUP PTY LTD | 100% | WA | 115 928 713 |
| INNOVATIVE ASSET SOLUTIONS PTY LTD & UGL OPERATIONS AND MAINTENANCE (SERVICES) PTY LTD | 100% | WA | - |
| JARRAH WOOD PTY LTD | 100% | WA | 066 154 603 |
| JET-CUT PTY LTD | 100% | WA | 068 826 344 |
| JH SERVICESCO PTY LTD | 100% | VIC | 099 412 656 |
| JHAS PTY LTD | 100% | VIC | 123 721 317 |
| JHI INVESTMENT PTY LTD | 100% | VIC | 099 412 610 |
| KINGS SQUARE DEVELOPMENTS PTY LTD | 100% | QLD | 161 392 383 |
| KINGS SQUARE DEVELOPMENTS UNIT TRUST | 100% | QLD | - |
| LEGACY JHI PTY LTD | 100% | VIC | 123 866 982 |
| LEIGHTON (PNG) LIMITED | 100% | Papua New Guinea | 1-74612 |
| LEIGHTON ASIA (HONG KONG) HOLDINGS (NO. 2) LIMITED | 100% | Hong Kong | 473062 |
| LEIGHTON ASIA LIMITED | 100% | Hong Kong | 27999 |
| LEIGHTON ASIA SOUTHERN PTE. LTD. | 100% | Singapore | 199401571G |
| LEIGHTON COMPANIES MANAGEMENT GROUP LLC | 49% | United Arab Emirates | 675507 |
| LEIGHTON CONTRACTORS (ASIA) LIMITED | 100% | Hong Kong | 28847 |
| LEIGHTON CONTRACTORS (INDO-CHINA) LIMITED | 100% | Hong Kong | 413260 |
| LEIGHTON CONTRACTORS (LAOS) SOLE CO., LIMITED | 100% | Lao People's Democratic Republic | 01-00000573 451 5 (F,G/3) |
| LEIGHTON CONTRACTORS (MALAYSIA) SDN. BHD. | 100% | Malaysia | 198201007181 |
| LEIGHTON CONTRACTORS (PHILIPPINES), INC. | 100% | Philippines | A1996-01957 |
| LEIGHTON CONTRACTORS INC. | 100% | United States | 2786361 |
| LEIGHTON CONTRACTORS INFRASTRUCTURE NOMINEES PTY LTD | 100% | VIC | 124 180 632 |
| LEIGHTON CONTRACTORS INFRASTRUCTURE PTY LTD | 100% | VIC | 124 180 623 |
| LEIGHTON CONTRACTORS INFRASTRUCTURE TRUST | 100% | - | - |
| LEIGHTON CONTRACTORS LANKA (PRIVATE) LIMITED | 100% | Sri Lanka | PV 8062 |
| LEIGHTON CONTRACTORS PTY LIMITED | 100% | NSW | 097 568 799 |
| LEIGHTON ENGINEERING & CONSTRUCTION (SINGAPORE) PTE LTD | 100% | Singapore | 201012217M |
| LEIGHTON ENGINEERING SDN BHD | 100% | Malaysia | 201101034224 |
| LEIGHTON EQUITY INCENTIVE PLAN TRUST | 100% | NSW | - |
| LEIGHTON FOUNDATION ENGINEERING (ASIA) LIMITED | 100% | Hong Kong | 39819 |
| LEIGHTON GROUP PROPERTY SERVICES PTY LTD | 100% | VIC | 165 899 669 |

| Name | Interest held | Place of Incorporation | ACN/Company Number |
|---|---------------|------------------------|-----------------------|
| LEIGHTON HARBOUR TRUST | 100% | QLD | - |
| LEIGHTON HOLDINGS INFRASTRUCTURE NOMINEES PTY LTD | 100% | VIC | 123 608 462 |
| LEIGHTON HOLDINGS INFRASTRUCTURE PTY LTD | 100% | VIC | 123 608 408 |
| LEIGHTON HOLDINGS INFRASTRUCTURE TRUST | 100% | - | - |
| LEIGHTON INDIA CONTRACTORS PRIVATE LIMITED | 100% | India | U99999MH1998FTC117187 |
| LEIGHTON INDIA HOLDINGS PTE LTD | 100% | Singapore | 202225381K |
| LEIGHTON INFRASTRUCTURE INVESTMENTS PTY LIMITED | 100% | NSW | 079 054 505 |
| LEIGHTON INTERNATIONAL LIMITED | 100% | Cayman Islands | CR 71484 |
| LEIGHTON INTERNATIONAL MAURITIUS HOLDINGS LIMITED NO. 4 | 100% | Mauritius | 096962 |
| LEIGHTON INVESTMENTS MAURITIUS LIMITED NO. 4 | 100% | Mauritius | 095730 |
| LEIGHTON JOINT VENTURE | 100% | Hong Kong | - |
| LEIGHTON MIDDLE EAST AND AFRICA (HOLDING) LIMITED | 100% | Cayman Islands | HL-265633 |
| LEIGHTON OFFSHORE ECLIPSE PTE. LTD. | 100% | Singapore | 201313664H |
| LEIGHTON OFFSHORE FAULKNER PTE. LTD. | 100% | Singapore | 201313680K |
| LEIGHTON OFFSHORE MYNX PTE. LTD. | 100% | Singapore | 201313674C |
| LEIGHTON OFFSHORE PTE. LTD. | 100% | Singapore | 198003971W |
| LEIGHTON OFFSHORE SDN BHD | 100% | Malaysia | 200601017178 |
| LEIGHTON OFFSHORE STEALTH PTE. LTD. | 100% | Singapore | 201313676D |
| LEIGHTON PORTFOLIO SERVICES PTY LIMITED | 100% | ACT | 089 253 065 |
| LEIGHTON PROJECTS CONSULTING (SHANGHAI) LIMITED | 100% | China | 91310000759012656D |
| LEIGHTON PROPERTIES (BRISBANE) PTY LIMITED | 100% | QLD | 009 871 603 |
| LEIGHTON PROPERTIES (VIC) PTY LTD | 100% | VIC | 086 206 813 |
| LEIGHTON PROPERTIES (WA) PTY LIMITED | 100% | NSW | 132 787 476 |
| LEIGHTON PROPERTIES PTY LIMITED | 100% | QLD | 009 765 379 |
| LEIGHTON SERVICES UAE CO LLC | 49% | United Arab Emirates | CL 619299 |
| LEIGHTON SUPERANNUATION PTY LTD | 100% | NSW | 001 002 035 |
| LEIGHTON U.S.A. INC. | 100% | United States | 4247134 |
| LH HOLDINGS CO PTY LTD | 100% | VIC | 144 511 535 |
| LH HOLDINGS NO. 3 PTE LTD | 100% | Singapore | 202225387R |
| LH HOLDINGS NO.2 PTY LTD | 100% | VIC | 659 748 133 |
| LMENA PTY LIMITED | 100% | VIC | 126 493 945 |
| LNWR PTY LIMITED | 100% | VIC | 601 387 820 |
| LNWR TRUST | 100% | NSW | - |
| LOGISTIC ENGINEERING SERVICES PTY LTD | 100% | VIC | 090 602 958 |
| NEWEST METRO PTY LTD | 100% | NSW | 632 314 320 |
| NEXUS POINT SOLUTIONS PTY LTD | 100% | NSW | 094 296 429 |
| OPAL INSURANCE (SINGAPORE) PTE LTD | 100% | Singapore | 200407243Z |
| OPTIMA ACTIVITIES PTY LTD | 100% | NSW | 621 697 425 |
| PACIFIC PARTNERSHIPS ENERGY PTY LTD | 100% | VIC | 654 813 680 |
| PACIFIC PARTNERSHIPS HOLDINGS PTY LTD | 100% | VIC | 601 209 072 |
| PACIFIC PARTNERSHIPS INVESTMENTS 2 PTY LTD | 100% | VIC | 652 191 074 |
| PACIFIC PARTNERSHIPS INVESTMENTS 2 TRUST | 100% | - | - |
| PACIFIC PARTNERSHIPS INVESTMENTS PTY LTD | 100% | VIC | 601 387 839 |
| PACIFIC PARTNERSHIPS INVESTMENTS TRUST | 100% | - | - |
| PACIFIC PARTNERSHIPS PTY LTD | 100% | VIC | 601 328 741 |

| Name | Interest held | Place of Incorporation | ACN/Company Number |
|--|---------------|------------------------|-----------------------|
| PACIFIC PARTNERSHIPS SERVICES NZ LIMITED | 100% | New Zealand | 5349561 |
| PEKKO ENGINEERS LIMITED | 100% | Hong Kong | 68007 |
| PIONEER HOMES AUSTRALIA PTY LTD | 99% | QLD | 010 869 477 |
| PT LEIGHTON CONTRACTORS INDONESIA | 95% | Indonesia | 8120006960766 |
| REGIONAL TRADING LIMITED | 100% | Hong Kong | 506150 |
| RIVERSTONE RISE GLADESTONE UNIT TRUST | 99% | QLD | - |
| RIVERSTONE RISE GLADSTONE PTY LTD | 99% | QLD | 155 466 229 |
| SEDGMAN ASIA LTD | 100% | Hong Kong | 1182477 |
| SEDGMAN BOTSWANA (PTY) LTD | 100% | Botswana | CO2010/4386 |
| SEDGMAN CANADA LIMITED | 100% | Canada | 3082179 |
| SEDGMAN CHILE SPA | 100% | Chile | 76.300.170-9 (tax ID) |
| SEDGMAN CONSULTING PTY LTD | 100% | QLD | 125 910 849 |
| SEDGMAN CPB JOINT VENTURE (SCJV) | 100% | QLD | |
| SEDGMAN EMPLOYMENT SERVICES PTY LTD | 100% | QLD | 105 352 261 |
| SEDGMAN ENGINEERING TECHNOLOGY (BEIJING) COMPANY LIMITED | 100% | China | 91110105672355605Y |
| SEDGMAN INTERNATIONAL EMPLOYMENT SERVICES PTY LTD | 100% | QLD | 113 509 998 |
| SEDGMAN MOZAMBIQUE LIMITADA | 100% | Mozambique | 100132028 |
| SEDGMAN OPERATIONS EMPLOYMENT SERVICES PTY LTD | 100% | QLD | 070 333 050 |
| SEDGMAN OPERATIONS PTY LTD | 100% | QLD | 010 861542 |
| SEDGMAN PROJECTS EMPLOYMENT SERVICES PTY LTD | 100% | QLD | 643 893 592 |
| SEDGMAN PTY LIMITED | 100% | QLD | 088 471 667 |
| SEDGMAN SAS (COLOMBIA) | 100% | Colombia | 900399817-8 |
| SEDGMAN SOUTH AFRICA (PROPRIETARY) LIMITED | 100% | South Africa | 2008/024020/07 |
| SEDGMAN SOUTH AFRICA HOLDINGS (PROPRIETARY) LTD | 100% | South Africa | 2017/129244/07 |
| SEDGMAN USA INC | 100% | United States | 6725368 |
| SILVERTON GROUP PTY LTD | 100% | WA | 109 702 507 |
| SUM KEE CONSTRUCTION LIMITED | 100% | Hong Kong | 502995 |
| SUSTAINING WORKS PTY LIMITED | 100% | QLD | 603 108 818 |
| TALCLIFF PTY LTD | 99% | QLD | 054 003 262 |
| TAMBALA PTY LTD | 100% | Mauritius | 089892 |
| TASCONNECT FINANCE PTY LIMITED | 100% | VIC | 632 563 341 |
| TELECOMMUNICATION INFRASTRUCTURE PTY LTD | 100% | VIC | 095 983 207 |
| THAI LEIGHTON LIMITED | 100% | Thailand | 0105531061012 |
| THIESS INFRASTRUCTURE NOMINEES PTY LTD | 100% | VIC | 123 866 955 |
| THIESS INFRASTRUCTURE PTY LTD | 100% | VIC | 123 866 964 |
| THIESS INFRASTRUCTURE TRUST | 100% | VIC | - |
| THINK CONSULTING GROUP PTY LTD | 100% | VIC | 126 129 226 |
| TOWNSVILLE CITY PROJECT PTY LTD | 99% | NSW | 131 020 070 |
| TOWNSVILLE CITY PROJECT TRUST | 99% | QLD | - |
| UGL (ASIA) SDN BHD | 100% | Malaysia | 7592-A |

| Name | Interest held | Place of Incorporation | ACN/Company Number |
|---|---------------|------------------------|-----------------------------|
| UGL (NZ) LIMITED | 100% | New Zealand | 401728 |
| UGL (SINGAPORE) PTE LTD | 100% | Singapore | 196900181G |
| UGL ENGINEERING PRIVATE LIMITED | 100% | India | U74999MH2013PTC246084 |
| UGL ENGINEERING PTY LTD | 100% | NSW | 096 365 972 |
| UGL OPERATIONS AND MAINTENANCE (SERVICES) PTY LTD | 100% | QLD | 010 045 299 |
| UGL OPERATIONS AND MAINTENANCE PTY LTD | 100% | VIC | 114 888 201 |
| UGL PTY LIMITED | 100% | WA | 009 180 287 |
| UGL RAIL (NORTH QUEENSLAND) PTY LTD | 100% | QLD | 010 491 273 |
| UGL RAIL PTY LTD | 100% | NSW | 097 323 852 |
| UGL RAIL SERVICES PTY LIMITED | 100% | NSW | 000 003 136 |
| UGL Regional Linx Pty Ltd | 100% | NSW | 646 771011 |
| UGL RESOURCES (CONTRACTING) PTY LTD | 100% | VIC | 121 122 969 |
| UGL RESOURCES (MALAYSIA) SHD BHD | 100% | Malaysia | 200801037641 (Old 838986-W) |
| UGL Solutions Pty Limited | 100% | WA | 070 140 251 |
| UGL UNIPART RAIL SERVICES PTY LIMITED | 70% | VIC | 154 895 940 |
| UGL UTILITIES PTY LTD | 100% | NSW | 003 669 181 |
| UNITED GROUP INFRASTRUCTURE (NZ) LIMITED | 100% | New Zealand | 379696 |
| UNITED KG (NO.1) PTY LIMITED | 100% | NSW | 055 548 224 |
| UNITED KG (NO.2) PTY LTD | 100% | VIC | 006 052 400 |
| WAI MING M&E LIMITED | 100% | Hong Kong | 140228 |
| WESTERN PORT HIGHWAY TRUST | 100% | VIC | - |
| WESTGO FINANCE PTY LTD | 100% | NSW | 658 439 813 |

ANNEXURE C

Elliott Group

This is Annexure C of 1 page referred to in ASIC Form 604 – Notice of change in initial substantial holder, signed by Michael Wright and dated 23/09/2022.



For the purposes of this Form 604, the Elliott Group comprises:

- Elliott Associates, L.P., a Delaware limited partnership (**Elliott Associates**) and Elliott International, L.P. a Cayman Islands limited partnership (**Elliott International**).
- Elliott Investment Management L.P., a Delaware limited partnership (**EIM**).
- Elliott Investment Management GP LLC, a Delaware limited liability company (**EIM GP**).
- Paul E. Singer (**Singer**).
- Any other entity controlled by any one or more of Elliott, Elliott Associates, Elliott International, EIM, EIM GP and Singer.