

12 August 2022

Dear Shareholder

General Meeting

A general meeting of shareholders of Globe Metals & Mining Limited (**Company**) will be held at 45 Ventnor Avenue, West Perth, Western Australia on Wednesday, 14 September 2022 at 2:00pm (WST).

The Board has decided to hold a physical meeting with appropriate social distancing measures in place to comply with any restrictions on gatherings imposed by the Federal and/or State Governments.

In accordance with the *Treasury Laws Amendment (2021 Measures No. 1) Act* 2021 (Cth), the Company will not be sending hard copies of the Notice of General Meeting (**Notice**) to shareholders unless they have elected to receive the Notice in hard copy only. The Notice can be viewed and downloaded from the Company's website at: https://www.globemm.com/asx-releases.

A copy of your proxy form is enclosed for convenience. Your proxy form must be received by 2:00pm (WST) on Monday, 12 September 2022, being not less than 48 hours before the commencement of the meeting. Any proxy forms received after that time will be invalid.

All meeting resolutions will be voted upon by poll. Shareholders who intend to participate and vote on a poll at the meeting must attend the meeting in person. Shareholders who do not wish to attend the meeting in person should complete the proxy form provided and give specific directions on how their vote is to be exercised on each item of business. Instructions on how to complete the proxy form are shown on the back of the proxy form.

Shareholders may submit questions in advance of the meeting by email to the Company Secretary at phardie@globemm.com by 4:00pm (WST) on Monday, 12 September 2022. Shareholders who attend the meeting in person will also have the opportunity to submit questions during the meeting.

If you have any difficulties obtaining a copy of the Notice, please contact the Company's share registry, Automic Registry Services, on 1300 288 664 (toll free within Australia) or +61 2 9698 5414 (overseas).

Yours faithfully

PAUL HARDIE

Company Secretary



GLOBE METALS & MINING LIMITED I ACN 114 400 609

Proxy Voting Form

If you are attending the meeting in person, please bring this with you for Securituholder registration.

Holder Number:

Your proxy voting instruction must be received by **2.00pm (WST) on Monday 12 September 2022** being **not later than 48 hours** before the commencement of the Meeting. Any Proxy Voting instructions received after that time will not be valid for the scheduled Meeting.

SUBMIT YOUR PROXY VOTE ONLINE

Vote online at https://investor.automic.com.au/#/loginsah

Login & Click on 'Meetings'. Use the Holder Number as shown at the top of this Proxy Voting form.

- ✓ Save Money: help minimise unnecessary print and mail costs for the Company.
- ✓ It's Quick and Secure: provides you with greater privacy, eliminates any postal delays and the risk of potentially getting lost
 - Receive Vote Confirmation: instant confirmation that your vote has been processed. It also allows you to amend your vote i



SUBMIT YOUR PROXY VOTE BY PAPER

Complete the form overleaf in accordance with the instructions set out below.

YOUR NAME AND ADDRESS

The name and address shown above is as it appears on the Company's share register. If this information is incorrect, and you have an Issuer Sponsored holding, you can update your address through the investor portal: https://investor.automic.com.au/#/home Shareholders sponsored by a broker should advise their broker of any changes.

STEP 1 - APPOINT A PROXY

If you wish to appoint someone other than the Chair of the Meeting as your proxy, please write the name of that Individual or body corporate. A proxy need not be a Shareholder of the Company. Otherwise if you leave this box blank, the Chair of the Meeting will be appointed as your proxy by default.

DEFAULT TO THE CHAIR OF THE MEETING

Any directed proxies that are not voted on a poll at the Meeting will default to the Chair of the Meeting, who is required to vote these proxies as directed. Any undirected proxies that default to the Chair of the Meeting will be voted according to the instructions set out in this Proxy Voting Form, including where the Resolutions are connected directly or indirectly with the remuneration of KMP.

STEP 2 - VOTES ON ITEMS OF BUSINESS

You may direct your proxy how to vote by marking one of the boxes opposite each item of business. All your shares will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or number of shares you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on the items of business, your proxy may vote as he or she chooses. If you mark more than one box on an item your vote on that item will be invalid.

APPOINTMENT OF SECOND PROXY

You may appoint up to two proxies. If you appoint two proxies, you should complete two separate Proxy Voting Forms and specify the percentage or number each proxy may exercise. If you do not specify a percentage or number, each proxy may exercise half the votes. You must return both Proxy Voting Forms together. If you require an additional Proxy Voting Form, contact Automic Registry Services.

SIGNING INSTRUCTIONS

Individual: Where the holding is in one name, the Shareholder must sign.

Joint holding: Where the holding is in more than one name, all Shareholders should sign.

Power of attorney: If you have not already lodged the power of attorney with the registry, please attach a certified photocopy of the power of attorney to this Proxy Voting Form when you return it.

Companies: To be signed in accordance with your Constitution. Please sign in the appropriate box which indicates the office held by you.

Email Address: Please provide your email address in the space provided.

By providing your email address, you elect to receive all communications despatched by the Company electronically (where legally permissible) such as a Notice of Meeting, Proxy Voting Form and Annual Report via email.

CORPORATE REPRESENTATIVES

If a representative of the corporation is to attend the Meeting the appropriate 'Appointment of Corporate Representative' should be produced prior to admission. A form may be obtained from the Company's share registry online at https://automic.com.au.



Return your completed form

BY MAIL Automic

IN PERSON Automic

GPO Box 5193 Sydney NSW 2001 Level 5, 126 Phillip Street Sydney NSW 2000

BY EMAIL

meetings@automicgroup.com.au

BY FACSIMILE

+61 2 8583 3040

All enquiries to Automic

WEBSITE

https://automic.com.au/

1300 288 664 (Within Australia) +61 2 9698 5414 (Overseas)

Complete and return this form as instructed only if you do not vote online

I/We being a Shareholder entitled to attend and vote at the General Meeting of Globe Metals & Mining Limited, to be held at 2.00pm (WST) on Wednesday 14 September 2022 at 45 Ventnor Avenue, West Perth, Western Australia hereby:

Appoint the Chairman of the Meeting (Chair) OR if you are not appointing the Chairman of the Meeting as your proxy, please write in the box provided below the name of the person or body corporate you are appointing as your proxy or failing the person so named or, if no person is named, the Chair, or the Chair's nominee, to vote in accordance with the following directions, or, if no directions have been given, and subject to the relevant laws as the proxy sees fit and at any adjournment thereof.

The Chair intends to vote undirected proxies in favour of all Resolutions in which the Chair is entitled to vote.

Unless indicated otherwise by ticking the "for"," "against" or "abstain" box you will be authorising the Chair to vote in accordance with the Chair's voting intention.

AUTHORITY FOR CHAIR TO VOTE UNDIRECTED PROXIES ON REMUNERATION RELATED RESOLUTIONS

Where I/we have appointed the Chair as mu/our proxy (or where the Chair becomes my/our proxy by default), I/we expressly authorise the Chair to exercise my/our proxy on Resolution(s) 1 to 6 (except where I/we have indicated a different voting intention below) even though Resolution(s) 1 to 6 are connected directly or indirectly with the remuneration of a member of the Key Management Personnel, which includes the Chair.

7	Reso	Resolutions															F	or	Agains	st	Abstain			
nc	1.	Approval to Issue Shares to Related Party — Bo Tan																						
irectio	2.	2. Adoption of Employee Share Option Plan																						
oting D	3.	Approval to Issue Options to Ricky Lau																						
$EP\ 2$: Your Voting Direction	4. Approval to Issue Options to Bo Tan]		
2: \	5.	Approval to Issue Options to Michael Barrett																						
	6.	Approval to Issue Options to Michael Choi																						
ST	Please note: If you mark the abstain box for a particular Resolution, you are directing your proxy not to vote on that Resolution on a show of hands or on a poll and your votes will not be counted in computing the required majority on a poll.															of hands								
S	SIG	SIGNATURE OF SECURITYHOLDERS – THIS MUST BE COMPLETED																						
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By providing your email address, you elect to receive all of your communications despatched by the Company electronically (where legally permissible).