



ASX Announcement
ASX: DUB

9 August 2022

Appointment of Sarah Diamond as Non-Executive Director

Dubber Corporation Limited (ASX: DUB) (**Dubber** or the **Company**) is pleased to announce Sarah Diamond has been appointed as a Non-Executive Director of the Company. This announcement follows the ASX announcement on 5 July 2022 advising the market that Ms Diamond's appointment would be formalized once she had obtained a director identification number (director ID) with the Australian Securities and Investments Commission.

Background

Ms Diamond is a seasoned executive with deep experience in the financial services, technology, consulting and regulatory sectors most notably as Global Managing Director, Financial Services at IBM.

She is currently an Executive Mentor for the ExCo Group, a global firm of experienced CEOs, independent directors and global business leaders who specialize in leadership and a mentor to the Columbia University Executive Master of Science in Technology Management program. Full details of her professional experience are outlined in the July announcement released to the ASX.

Peter Clare, Chairman, Dubber: "Sarah brings a wealth of experience and capability relating to a multitude of key areas in which Dubber is focused. The Board looks forward to working with her as we focus on driving sustainable growth and value creation for our shareholders, customers and employees."

Equity Participation

Subject to shareholder approval, Ms Diamond will be invited to participate in the Company's equity incentive scheme and be granted the following securities subject to the Company's equity incentive scheme rules:

- 96,988 zero exercise price options (or equivalent – eg RSUs); and
- 600,000 "Remuneration Options" exercisable at \$1.75 each on or before 31 July 2024.

Governance Requirements

Ms Diamond has been appointed a member of the Company's Audit and Risk Committee and Remuneration Committee. As detailed in the Company's ASX release dated 5 July 2022, the Company now has three independent Non-Executive Directors and has fulfilled its obligation with respect to Listing Rules 12.7 and 12.8, which respectively require:

- the membership of the Audit & Risk Committee to comprise (a) only non-executive directors; (b) a majority of independent directors; (c) an independent chairperson, who is not chairperson of the board; and (d) At least three members; and
- the membership of the Remuneration Committee to comprise: (a) Only non-executive directors; (b) a majority of independent directors; (c) an independent chairperson; and (d) at least three members.



This ASX announcement has been approved for release to ASX by the Board.

About Dubber:

Dubber enables service providers to unlock the potential of the network - turning every conversation into an exponential source of value for differentiated innovation, retention, and revenue. Listed on the ASX, Dubber is the clear market leader in conversational intelligence and unified conversational recording - embedded at the heart of over 170 service provider networks and services and used daily by over 500,000 subscribers worldwide.

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