

ABN 42 004 080 264

Level 8, 28 Freshwater Place  
Southbank, Victoria 3006

GPO Box 1322  
Melbourne, Victoria 3001

T: 61 3 8695 4400

F: 61 3 8695 4419

[www.incitecpivot.com.au](http://www.incitecpivot.com.au)

17 December 2021

The Manager  
Market Announcements Office  
Australian Securities Exchange

### ELECTRONIC LODGEMENT

Dear Sir or Madam

### 2021 Annual General Meeting Results

In accordance with the Listing Rules, and section 251AA of the Corporations Act 2001 (Cth), the results of the 2021 Annual General Meeting of Incitec Pivot Limited are attached.

All resolutions put to the Annual General Meeting were decided by way of a poll.



**Authorised by:** Richa Puri, Company Secretary

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ANNUAL GENERAL MEETING  
Friday, 17 December, 2021

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Total votes cast in the poll (where applicable)			Result
No	Short Description	Strike Y/N/NA	For	Against	Discretionary (open votes)	Abstain	For	Against	Abstain **	
2	ELECTION OF MS TONIANNE DWYER AS A DIRECTOR	NA	1,492,280,131 98.71%	18,705,366 1.24%	861,404 0.06%	870,375	1,494,097,713 98.76%	18,706,616 1.24%	870,575	Carried
3	RE-ELECTION OF MR BRUCE BROOK AS A DIRECTOR	NA	1,480,370,736 97.90%	30,870,947 2.04%	869,353 0.06%	606,240	1,482,196,247 97.96%	30,872,217 2.04%	606,440	Carried
4	ADOPTION OF THE REMUNERATION REPORT	N	1,488,626,267 98.46%	22,404,338 1.48%	860,372 0.06%	758,152	1,489,494,945 98.52%	22,405,459 1.48%	794,423	Carried
5	GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR & CEO	NA	1,497,329,280 99.03%	13,806,098 0.91%	866,198 0.06%	715,700	1,498,203,784 99.09%	13,808,639 0.91%	750,551	Carried
6A	SPECIAL RESOLUTION - AMENDMENT TO THE CONSTITUTION	NA	104,641,728 7.48%	1,293,403,874 92.46%	768,991 0.05%	113,902,683	104,678,019 7.48%	1,295,094,202 92.52%	113,902,683	Not Carried
6B	ORDINARY RESOLUTION - PARIS-ALIGNED TARGETS	NA	643,253,093 43.71%	827,565,467 56.24%	729,993 0.05%	41,168,723	Not put to meeting	Not put to Meeting	Not put to Meeting	

\*\* - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item

Resolution proposed but not put to the meeting		
No.	Short Description	Reason(s) for not putting to the meeting
6B	ORDINARY RESOLUTION - PARIS-ALIGNED TARGETS	Resolution 6B was not put to the meeting because it was conditional on Resolution 6A being approved by the required majority, which was not achieved.