

Announcement Summary

Entity name

DOUUGH LIMITED

Date of this announcement

Tuesday December 07, 2021

The +securities the subject of this notification are:

쭏 +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

|)) | ASX +security code | Security description | Total number of +securities to be issued/transferred | Issue date |
|----|----------------------------------|----------------------|--|------------|
| | New class - code to be confirmed | Performance rights | 17,950,000 | 07/12/2021 |

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

DOUUGH LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number 41108042593

1.3 ASX issuer code

DOU

1.4 The announcement is ☑ New announcement

1.5 Date of this announcement

7/12/2021



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

C +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☑ does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

+Security description

| - | | • | |
|--|--|-----------------------|--|
| New class - code to be confirm | ed Performance ri | Performance rights | |
| +Security type | ISIN code | | |
| Dther | | | |
| Date the +securities the subje | ct of this notification were issued | | |
| 7/12/2021 | | | |
| Will all the +securities issued 丞 Yes | in this class rank equally in all respects from | n their issue date? | |
| 2 Yes | sued to +key management personnel (KMP) +associates being issued +securities. | or an +associate? | |
| Name of KMP | Name of registered holder | Number of +securities | |
| Andrew Taylor | Andrew Taylor | 10,000,000 | |
| Steve Bellotti | Steve Bellotti | 1,500,000 | |
| Umberto Mondello | Umberto Mondello | 4,200,000 | |
| Patrick Tuttle | Eccleston Corporation Pty Ltd as trustee for The Tamworth Trust | 1,500,000 | |
| Leanne Graham | Leanne Graham | 750,000 | |

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02445232-6A1060133?access_token=8 3ff96335c2d45a094df02a206a39ff4

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02445232-6A1060133?access token=8 3ff96335c2d45a094df02a206a39ff4



Any other information the entity wishes to provide about the +securities the subject of this notification

Grant of Unlisted Performance Rights as approved at the Annual General Meeting held on 30 November 2021. Rights vest 1:1 to FPOS subject to the Company¿s 10-day VWAP being equal to or greater than a market capitalisation of (A)\$50,000,000 / (B)\$65,000,000 / (C)\$80,000,000.

Number of +securities

5,650,000

Number of +securities 5,650,000

Number of +securities 6,650,000



Part 4 - +Securities on issue

| the entity will comprise: (A discrepancy in these figures compared to your own may be due to a matter of timing if application for quotation/issuance currently with ASX for processing.) | there is more than one |
|---|---|
| 4.1 Quoted +Securities (Total number of each +class of +securities quoted) | |
| ASX +security code and description | Total number of +securities on issue |
| DOU : ORDINARY FULLY PAID | 453,707,951 |
| 4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quote | ed on ASX) |
| ASX +security code and description | Total number of +securities on issue |
| DOUAH : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES | 5,148,165 |
| DOUAB : ORDINARY FULLY PAID RESTRICTED | 211,975,018 |
| DOUAC : OPTION EXPIRING 31-JUL-2024 RESTRICTED | 30,000,000 |
| DOUAD : OPTION EXPIRING 31-AUG-2024 RESTRICTED | 54,286,369 |
| DOUAE : PERFORMANCE SHARES RESTRICTED | 20,713,631 |
| DOUAF : PERFORMANCE SHARES RESTRICTED | 54,286,369 |
| DOUAG : CONSIDERATION OPTIONS | 20,279,680 |

17,950,000

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of

New class - code to be confirmed : Performance rights



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1? Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2