

ASX Announcement

28 October 2021

Markets Announcements Office
Australian Securities Exchange Limited
4th Floor, 20 Bridge Street
Sydney NSW 2000

Dear Sir or Madam,

Results of 2021 Annual General Meeting

Attached for release are the results of the resolutions put to the Reece Limited Annual General Meeting today. All resolutions were approved.

For further information contact:

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This announcement has been authorised by Chantelle Duffy, Company Secretary at the direction of the Reece Limited Board.

About the Reece Group

Reece Group is a leading distributor of plumbing, waterworks and HVAC-R products to commercial and residential customers through over 800 branches in Australia, New Zealand and the United States.

Established in 1920 and listed on the Australian Securities Exchange (ASX: REH), Reece Group has approximately 8,000 employees committed to improving the lives of its customers by striving for greatness every day.

For further information on Reece Group and its portfolio of businesses please visit group.reece.com/au.

REECE LIMITED
2021 Annual General Meeting
Thursday, 28 October 2021
Results of Meeting

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result	If s250U applies
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried	
Resolution 1 Adopt the Remuneration Report	Ordinary	172,349,497 97.03%	3,936,468 2.21%	1,351,585 0.76%	1,016,511	174,015,107 97.78%	3,942,468 2.22%	1,021,308	Carried	
Resolution 2 Re-elect Andrew Wilson as a Director	Ordinary	519,179,046 94.99%	26,099,436 4.77%	1,351,585 0.24%	123,240	520,862,262 95.23%	26,099,436 4.77%	128,037	Carried	
Resolution 3 Approval of the Company's 2021 Long-Term Incentive Plan	Ordinary	166,609,887 94.76%	7,858,065 4.47%	1,351,485 0.77%	164,624	168,287,003 95.53%	7,868,862 4.47%	164,624	Carried	
Resolution 4 Approve the grant of performance rights to the Managing Director and Group Chief Executive Officer under the 2021 Long Term Incentive Plan	Ordinary	167,878,759 95.52%	6,513,637 3.71%	1,348,230 0.77%	243,435	169,552,620 96.29%	6,524,434 3.71%	243,435	Carried	

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.