



Globe
Metals & Mining

GLOBE METALS & MINING LIMITED
ACN 114 400 609
NOTICE OF ANNUAL GENERAL MEETING

TIME: 11:00am (WST)
DATE: Tuesday, 30 November 2021
PLACE: Unit 12, 1st Floor, 217 Hay Street, Subiaco, WA, 6056

This Notice of Meeting should be read in its entirety. If Shareholders are in doubt as to how they should vote, they should seek advice from their professional adviser(s) prior to voting.

Should you wish to discuss the matters in this Notice of Meeting please do not hesitate to contact the Company Secretary on +61 8 6118 7240.

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IMPORTANT INFORMATION

Time and place of Meeting

Notice is given that the Meeting will be held at 11:00am (WST) on Tuesday, 30 November 2021 at Unit 12, 1st Floor, 217 Hay Street, Subiaco, WA, 6008.

The Company has been closely monitoring the impact of the COVID-19 virus in Western Australia and following guidance from the Federal and State Governments. Having considered the current circumstances, the Directors have made the decision that a physical meeting will be held allowing Shareholders to attend the Meeting in person should they desire. The Company advises that a poll will be conducted for each of the Resolutions and strongly encourages Shareholders to lodge a directed proxy form prior to the meeting, particularly if you will not be attending.

Your vote is important

The business of the Meeting affects your shareholding and your vote is important.

Voting eligibility

The Directors have determined pursuant to Regulation 7.11.37 of the Corporations Regulations 2001 (Cth) that the persons eligible to vote at the Meeting are those who are registered Shareholders by 11:00am (WST) on Sunday, 28 November 2021.

Voting in person

To vote in person, attend the Meeting on the date and at the place set out above.

Voting by proxy

To vote by proxy, please complete and sign the enclosed Proxy Form and return by the time and in accordance with the instructions set out on the Proxy Form.

In accordance with section 249L of the Corporations Act, Shareholders are advised that:

- each Shareholder has a right to appoint a proxy;
- the proxy need not be a Shareholder of the Company; and
- a Shareholder who is entitled to cast 2 or more votes may appoint 2 proxies and may specify the proportion or number of votes each proxy is appointed to exercise. If the member appoints 2 proxies and the appointment does not specify the proportion or number of the member's votes, then in accordance with section 249X (3) of the Corporations Act, each proxy may exercise one-half of the votes.

Shareholder and their proxies should be aware that:

- if proxy holders vote, they must cast all directed proxies as directed; and
- any directed proxies, which are not voted will automatically default to the Chair, who must vote the proxies as directed.

Further details on these changes are set out following.

Proxy vote if appointment specifies way to vote

Section 250BB (1) of the Corporations Act provides that an appointment of proxy may specify the way the proxy is to vote on a particular resolution and, **if it does:**

- the proxy need not vote on a show of hands, but if the proxy does so, the proxy must vote that way (i.e. as directed); and
- if the proxy has 2 or more appointments that specify different ways to vote on the resolution, the proxy must not vote on a show of hands; and
- if the proxy is the Chair at which the resolution is voted on, the proxy must vote on a poll, and must vote that way (i.e. as directed); and
- if the proxy is not the Chair, the proxy need not vote on the poll, but if the proxy does so, the proxy must vote that way (i.e. as directed).

Transfer of non-Chair proxy to Chair in certain circumstances

Section 250BC of the Corporations Act provides that, if:

- an appointment of a proxy specifies the way the proxy is to vote on a particular resolution at a meeting of the Company's members; and
- the appointed proxy is not the Chair; and
- at the meeting, a poll is duly demanded on the resolution; and
- either of the following applies:
 - the proxy is not recorded as attending the meeting; and
 - the proxy does not vote on the resolution,

the Chair of the meeting is taken, before voting on the resolution closes, to have been appointed as the proxy for the purposes of voting on the resolution at the meeting.

Corporate representatives

If a representative of a corporate shareholder or a corporate proxyholder will be attending the Meeting, the representative will need to lodge an original (or certified copy certified by a notary) of the instrument under which he/she has been appointed at the Registered Office of the Company at Unit 1, 26 Elliott Street, Midvale, Western Australia, 6056 at least 48 hours prior to the time of holding of the Meeting.

To be valid an instrument of appointment under which a representative has been appointed as proxy must be to the satisfaction of the Directors.

A proxy must be signed, if the member is a corporation, under its common seal or under the hand of an authorised officer or attorney.

Other Information

Resolutions are not interdependent

The resolutions in this Notice of Meeting are not inter-dependent. This means that a resolution may be passed by Shareholders notwithstanding that one or more of the other resolutions are not passed by Shareholders.

Chairperson of the Meeting

It is proposed that the Chairperson of the Meeting for each of the Resolutions be Mr Alistair Stephens. It is the Chairperson's intention to vote undirected proxies (i.e. open proxies) which the Chairperson holds as proxy in favour of all resolutions.

BUSINESS OF THE MEETING

Notice is hereby given that the Meeting of Shareholders will be held at 11:00am (WST) on Tuesday, 30 November 2020 at Unit 12, 1st Floor, 217 Hay Street, Subiaco, WA, 6008.

The Explanatory Statement to this Notice of Meeting provides additional information on matters to be considered at the Meeting. The Explanatory Statement and the Proxy Form are part of this Notice of Meeting.

Terms and abbreviations used in this Notice of Meeting and the Explanatory Statement are defined in the Glossary.

AGENDA

ORDINARY BUSINESS

1. ANNUAL REPORT

To table and consider the Annual Report of the Company and its controlled entities for the year ended 30 June 2021 (**2021 Annual Report**), which includes the Directors' Report, the Remuneration Report, Financial Statements, Notes to the Financial Statements and the independent Auditor's Report.

Short Explanation: There is no requirement for Shareholders to approve the 2021 Annual Report. The tabling of the 2021 Annual Report provides an opportunity for Shareholders to ask questions related to the 2021 Annual Report or make comment.

2. RESOLUTION 1 – ADOPTION OF REMUNERATION REPORT

To consider and, if thought fit, to pass, with or without amendment, the following resolution as a **non-binding ordinary resolution**:

"That, for the purpose of Section 250R (2) of the Corporations Act and for all other purposes, approval is given for the adoption of the Remuneration Report as contained in the Company's 2021 Annual Report."

Short Explanation: The Meeting of a listed company must propose that the Remuneration Report be adopted by Shareholders.

Note: This resolution is advisory only and does not bind the Company or its Directors. The Directors will consider the outcome of the vote and comments made by shareholders on the remuneration report at the meeting when reviewing the Company's remuneration policies.

Voting Exclusion Statement: To the extent required by section 250R of the Corporations Act, votes must not be cast (in any capacity) on this Resolution by or on behalf of:

- (a) any member of the Company's KMP whose remuneration is disclosed in the Remuneration Report for the year ended 30 June 2021; or
- (b) a closely related party of those KMP,

However, a person described above (the 'voter') may cast a vote on this Resolution as a proxy if the vote is not cast on behalf of a person described in paragraph (a) or (b) above and either:

- (a) the voter is appointed as a proxy by writing that specifies the way the proxy is to vote on this Resolution; or
- (b) the voter is the Chairperson of the meeting and the appointment of the Chairperson as proxy:
 - (1) does not specify the way the proxy is to vote on this Resolution; and
 - (2) expressly authorises the Chairperson to exercise the proxy even if this Resolution is connected directly or indirectly with the remuneration of a member of the key management personnel.

Recommendation: *The directors recommend you vote in favour of this resolution.*

3. RESOLUTION 2 – SPILL MEETING RESOLUTION

Note: This resolution will only be moved and put to the meeting if at least 25% of the eligible votes cast on Resolution 1 are against the adoption of the remuneration report.

If at least 25% of the eligible cast votes on Resolution 1 are against the adoption of the remuneration report, to consider and if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

“That,

- a. another general meeting of the Company (the Spill Meeting) be held within 90 days of the passing of this resolution;
- b. all of the Directors in office when the Board resolution to make the Directors' Report for the financial year ended 30 June 2021 was passed excluding the Company's Managing Director (such Directors being Alice Wong, Bill Hayden, Bo Tan and Ricky Lau) and who remain in office at the time of the Spill Meeting, cease to hold office immediately before the end of the Spill Meeting; and
- c. resolutions to appoint persons to offices that will be vacated immediately before the end of the Spill Meeting be put to the vote of the shareholders at the Spill Meeting.”

Voting Exclusion Statement: To the extent required by section 250R of the Corporations Act, votes must not be cast (in any capacity) on this Resolution by or on behalf of:

- (a) any member of the Company's KMP whose remuneration is disclosed in the Remuneration Report for the year ended 30 June 2021; or
- (b) a closely related party of those KMP,

However, a person described above (the 'voter') may cast a vote on this Resolution as a proxy if the vote is not cast on behalf of a person described in paragraph (a) or (b) above and either:

- (a) the voter is appointed as a proxy by writing that specifies the way the proxy is to vote on this Resolution; or
- (b) the voter is the Chairperson of the meeting and the appointment of the Chairperson as proxy:
 - (1) does not specify the way the proxy is to vote on this Resolution; and
 - (2) expressly authorises the Chairperson to exercise the proxy even if this Resolution is connected directly or indirectly with the remuneration of a member of the key management personnel.

Recommendation: The directors recommend you vote against this resolution.

4. RESOLUTION 3 – RE-ELECTION OF DIRECTOR – MR RICKY LAU

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

“That, Mr Ricky Lau, having been appointed as a Director of the Company since the last Annual General Meeting of the Company, retires in accordance with the Constitution of the Company, and being eligible for re-election, be hereby re-elected as a Director of the Company.”

Short Explanation: Pursuant to Rule 11.12 of the Constitution, any Director appointed to fill a casual vacancy or as an addition to the existing Directors pursuant to Clause 11.11, holds office until the next annual general meeting of the Company and is then eligible for re-election at the annual general meeting.

Voting Exclusion: Nil

Recommendation: *The Directors (Mr Lau abstaining) recommend you vote in favour of this resolution.*

5. RESOLUTION 4 – RE-ELECTION OF DIRECTOR – MR BILL HAYDEN

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

“That, Mr Bill Hayden, being a Director of the Company, who retires by rotation in accordance with the Constitution of the Company, and being eligible for re-election, be hereby re-elected as a Director of the Company.”

Short Explanation: Pursuant to Rule 11.3 of the Constitution, if the Company has 3 or more Directors, one third of the Directors (rounded to the nearest whole number) must retire at each annual general meeting. A director who retires in accordance with Rule 11.3 of the Constitution is eligible for re-election at the annual general meeting.

Voting Exclusion: Nil

Recommendation: *The Directors (Mr Hayden abstaining) recommend you vote in favour of this resolution.*

Dated: 20 October 2021
By order of the Board of Directors



Mr Michael Fry
Company Secretary

EXPLANATORY STATEMENT

This Explanatory Statement has been prepared to provide information which the Directors believe to be material to Shareholders in deciding whether or not to pass the Resolutions which are the subject of the business of the Meeting.

The Explanatory Statement should be read in conjunction with the Notice of Meeting.

Shareholders should read the Notice of Meeting and this Explanatory Statement carefully before deciding how to vote on the resolutions.

ANNUAL REPORT

In accordance with the Constitution, the business of the Meeting will include receipt and consideration of the 2021 Annual Report of the Company.

The Company will not provide a hard copy of the Company's 2021 Annual Report to Shareholders unless specifically requested to do so. The Company's 2021 Annual Report is available at www.globemm.com.

There is no requirement for Shareholders to approve the 2021 Annual Report.

Shareholders will be offered the following opportunities:

- (i) to discuss the 2021 Annual Report.
- (ii) to ask questions or make comment on the management of the Company.
- (iii) to ask the auditor questions about the conduct of the audit and the preparation and content of the auditor's report.

In addition to taking questions at the Meeting, written questions to the Chairman about the management of the Company, or to the Company's auditor about:

- (i) the preparation and content of the auditor's report;
- (ii) the conduct of the audit;
- (iii) accounting policies adopted by the Company in relation to the preparation of the financial statements; and
- (iv) the independence of the auditor in relation to the conduct of the audit, may be submitted no later than 5 business days before the Meeting to the Company Secretary at the Company's registered office.

1. RESOLUTION 1 – ADOPTION OF REMUNERATION REPORT

1.1 General

The Corporations Act 2001 (Cth) (Corporations Act) requires listed companies to provide information regarding the remuneration of Directors and other key management personnel in a Remuneration Report, which forms part of its annual Directors' Report. The Company's Remuneration Report for the year ended 30 June 2021 is set out in the 2021 Annual Report and is also available on the Company's website at www.globemm.com.

The Remuneration Report includes an explanation of the Company's remuneration policy and sets out the remuneration arrangements in place for Directors and other key management personnel.

In addition, the Corporations Act requires that at a company's annual general meeting, a non-binding resolution that the remuneration report be adopted must be put to the shareholders. The vote on this resolution is advisory only and does not bind the Directors or the Company.

1.2 Voting consequences

If 25% or more of votes that are cast are voted against the adoption of the remuneration report at two consecutive annual general meetings, a company is required to put to its shareholders a resolution proposing the calling of another meeting of shareholders to consider the appointment of directors of the company.

If more than 50% of votes cast are in favour of the resolution, the company must convene a shareholder meeting within 90 days of the second annual general meeting ("Spill Meeting").

All of the directors of the company in office when the Board resolution to make the Directors' Report for the financial year ended 30 June 2021 was passed excluding the Company's Managing Director and who remain in office at the time of the Spill Meeting, will cease to hold office immediately before the end of the Spill Meeting but may stand for re-election at the Spill Meeting.

Following the Spill Meeting those persons whose election or re-election as directors of the company is approved will be the directors of the company.

1.3 Previous voting results

At last year's annual general meeting, shareholders holding 25% or more of the Company's shares cast votes against the adoption of the remuneration report. This resulted in what is referred to as a "first strike" under the executive remuneration provisions of the Corporations Act 2001.

If (and only if) the votes cast against the 2021 Remuneration Report represent at least 25% of the votes cast, the Company will receive a "second strike".

Under the Corporations Act 2001, if the Company receives a second strike, a resolution must immediately be put to shareholders, allowing shareholders, if they so choose, to pass a resolution to hold fresh elections for directors ("Spill Meeting Resolution").

Resolution 2 is the Spill Meeting Resolution. If Resolution 2 is passed, it will be necessary for the Board to convene a further general meeting ("Spill Meeting") of the Company within 90 days in order to consider the composition of the Board.

1.4 Proxy voting restrictions

Shareholders appointing a proxy for this Resolution should note the following:

Proxy	Directions given	No directions given
Key Management Personnel ¹	Vote as directed	Unable to vote ³
Chair ²	Vote as directed	Able to vote at discretion of Proxy ⁴
Other	Vote as directed	Able to vote at discretion of Proxy

Notes:

¹ Refers to Key Management Personnel (other than the Chair) whose remuneration details are included in the Remuneration Report, or a Closely Related Party of such a member.

² Refers to the Chair (where he/she is also a member of the Key Management Personnel whose remuneration details are included in the Remuneration Report), or a Closely Related Party of such a member).

³ Undirected proxies granted to these persons will not be voted and will not be counted in calculating the required majority if a poll is called on this Resolution.

⁴ The Proxy Form notes it is the Chair's intention to vote all undirected proxies in favour of all Resolutions.

1.5 Board recommendation

The Remuneration Report forms part of the Directors' Report, made in accordance with a unanimous resolution of the Directors. **The Board recommends that Shareholders vote in favour of Resolution 1.**

1.6 Voting intention

The Chair of the meeting intends to vote undirected proxies in favour of this resolution.

2. RESOLUTION 2 – SPILL MEETING RESOLUTION

This resolution will only be moved and put to the meeting if at least 25% of the eligible votes cast on Resolution 1 were against the adoption of the remuneration report i.e. there is a “second strike”.

2.1 General

Under the Corporations Act 2001, if the Company receives a second strike, a resolution must immediately be put to shareholders, allowing shareholders, if they so choose, to pass a resolution to hold a Spill Meeting to enable a fresh election for directors.

If a Spill Meeting is held, the following directors will automatically vacate office at the conclusion of the Spill Meeting unless they are willing to stand for re-election and are re-elected at that meeting:

- Ms Alice Wong
- Mr William Hayden
- Mr Bo Tan
- Mr Ricky Lau

Even if Mr Hayden and Mr Lau are re-elected at this Meeting, they will still need to stand to be re-elected at the Spill Meeting to remain in office after the Spill Meeting.

Following the Spill Meeting, those persons whose election or re-election as directors of the Company is approved will be the directors of the Company.

2.2 Proxy voting restrictions

Shareholders appointing a proxy for this Resolution should note the following:

Proxy	Directions given	No directions given
Key Management Personnel ¹	Vote as directed	Unable to vote ³
Chair ²	Vote as directed	Able to vote at discretion of Proxy ⁴
Other	Vote as directed	Able to vote at discretion of Proxy

Notes:

¹ Refers to Key Management Personnel (other than the Chair) whose remuneration details are included in the Remuneration Report, or a Closely Related Party of such a member.

² Refers to the Chair (where he/she is also a member of the Key Management Personnel whose remuneration details are included in the Remuneration Report), or a Closely Related Party of such a member).

³ Undirected proxies granted to these persons will not be voted and will not be counted in calculating the required majority if a poll is called on this Resolution.

⁴ The Proxy Form notes it is the Chair’s intention to vote all undirected proxies in favour of all Resolutions.

2.3 Board recommendation

The Board recommends that Shareholders vote against of Resolution 2.

2.4 Voting intention

The Chair of the meeting intends to vote undirected proxies in favour of this resolution.

3. RESOLUTION 3 – RE-ELECTION OF DIRECTOR – MR RICKY LAU

2.1 Background

Clause 11.12 of the Company's constitution requires that any Director appointed to fill a casual vacancy or as an addition to the existing Directors pursuant to Clause 11.11, holds office until the next annual general meeting of the Company and is then eligible for re-election.

Mr Lau was appointed pursuant to clause 11.11 of the Company's constitution and as such is required to have shareholders vote to support his ongoing appointment.

Mr Lau retires at the Meeting in accordance with the Company's Constitution and has offered himself for re-election at the Meeting.

2.2 Qualifications and other material directorships

Mr Lau has over 20 years' experience in private equity investment in Asia and is presently the Managing Partner of real estate private equity firm Crane Capital Limited.

Mr Lau is a graduate of the Kellogg-HKUST Executive MBA program and holds a Masters of Business Administration (Hons) from UBC Sauder.

2.3 Independence

Mr Lau has no interests, position, association or relationship that might influence, or reasonably be perceived to influence, in a material respect his capacity to bring an independent judgement to bear on issues before the board and to act in the best interest of the entity and its security holders generally.

If elected the board considers Mr Lau will be an independent director.

2.4 Board recommendation

The Board (Mr Lau abstaining) has considered Mr Lau's candidacy in respect of her individual merits and contribution to the Board's composition and supports the re-election of Mr Lau due to his investment markets experience and **recommends that Shareholders vote in favour of Resolution 3.**

2.5 Voting intention

The Chair of the meeting intends to vote undirected proxies in favour of this resolution.

4. RESOLUTION 4 – RE-ELECTION OF DIRECTOR - MR WILLIAM HAYDEN

3.1 Background

Clause 11.3 of the Company's constitution requires that one third of the Directors (rounded to the nearest whole number), to retire by rotation, other than a Managing Director, at each annual general meeting of the Company.

Listing Rule 14.4 prevents a Director from holding office (without re-election) past the third annual general meeting following the Director's appointment or 3 years, whichever is the longer. In addition, Listing Rule 14.5 provides that a company that has directors must hold an election of directors each year.

Mr Hayden retires at the Meeting in accordance with the Company's constitution and Listing Rule 14.5 and, being eligible, has offered himself for re-election at the Meeting.

3.2 Qualifications and other material directorships

Mr Hayden is a geologist with approximately 40 years' experience in the mineral exploration industry, much of which has been in Africa, South America and the Asia-Pacific region. Mr Hayden joined Globe as a director in 2009.

Mr Hayden currently serves as a director of Ivanhoe Mines Ltd (TSX: IVN), Trilogy Metals Inc (TSX: TMQ), Palisades Goldcorp Ltd, and Asia Pacific Mining Limited.

3.3 Independence

Mr Hayden holds 1,276,923 shares in the Company, representing a 0.27% ownership interest.

Apart from the above shareholding interest, Mr Hayden has no interests, position, association or relationship that might influence, or reasonably be perceived to influence, in a material respect his capacity to bring an independent judgement to bear on issues before the board and to act in the best interest of the entity and its security holders generally.

If elected the board considers Mr Hayden will be an independent director.

3.4 Board recommendation

The Board (Mr Hayden abstaining) has considered Mr Hayden's candidacy in respect of his individual merits and contribution to the Board's composition and supports the re-election of Mr Hayden on account of his mining experience and specialist geological and geophysical knowledge and **recommends that Shareholders vote in favour of Resolution 4.**

3.5 Voting intention

The Chair of the meeting intends to vote undirected proxies in favour of this resolution.

5. GENERAL INFORMATION

Shareholders who require further information regarding the Meeting should contact the Company Secretary prior to the Meeting on +61 8 61 18 7240 during normal business hours in Western Australia.

GLOSSARY

\$ means Australian dollars

2021 Annual Report means the annual report of the Company and its controlled entities for the year ended 30 June 2021, including the Directors' Report, the Remuneration Report, Financial Statements, Notes to the Financial Statements and the independent Auditor's Report.

AGM or **Annual General Meeting** or **Meeting** means the meeting convened by the Notice.

ASX means ASX Limited ACN 008 624 691 or the securities exchange operated by it, as the context requires.

ASX Listing Rules means the Listing Rules of ASX.

Board means the current board of directors of the Company.

Business Day means Monday to Friday inclusive, except New Year's Day, Good Friday, Easter Monday, Christmas Day, Boxing Day, and any other day that ASX declares is not a business day.

Chair means the chair of the Meeting.

Closely Related Party of a member of the key Management Personnel means:

- (a) a spouse or child of the member; or
- (b) has the meaning given in section 9 of the Corporations Act.

Company means Globe Metals & Mining Limited ACN 114 400 609.

Constitution means the Company's Constitution, as amended from time to time.

Corporations Act means the Corporations Act 2001 (Cth).

Director means a current director of the Company.

Equity Securities has the meaning given to that phrase in Chapter 19 of the Listing Rules.

Explanatory Memorandum means this Explanatory Memorandum accompanying the Notice of Meeting.

KMP means the key management personnel of the Company and has the same meaning as in the accounting standards and broadly includes those persons having authority and responsibility for planning, directing and controlling the activities of the Company, directly or indirectly, including any director (whether executive or otherwise) of the Company.

Listing Rules means the listing rules published by the ASX.

Meeting or **Annual General Meeting** means the Annual General Meeting of the Shareholders convened for the purposes of considering the Resolutions contained in the Notice of Meeting (and any adjournment of the meeting).

Notice of Meeting means the notice convening the Meeting which accompanies the Explanatory Memorandum and Proxy Form.

Option means an option to subscribe for a Share.

Proxy Form means the proxy form accompanying the Notice of Meeting.

Remuneration Report means the remuneration report contained in the Director's statement in the Company's 2021 Annual Report.

Share means a fully paid ordinary share in the capital of the Company.

Shareholder means a person recorded in the Company's register as a holder of a Share or Shares.

Shareholder Approval means, the approval sought in respect of the Resolutions, as set out in the Notice of Meeting.

Trading Day has the meaning given in Chapter 19 of the Listing Rules.

WST means Western Standard Time as observed in Perth, Western Australia.

CORPORATE REPRESENTATIVE FORM

Shareholder Details

This is to certify that by a resolution of the Directors of:

..... (**Company**),

Insert name of shareholder company

the Company has appointed:

.....

Insert name of corporate representative

in accordance with the provisions of section 250D of the *Corporations Act 2001*, to act as the body corporate representative of that company at the meeting of the members of GLOBE METALS & MINING LIMITED to be held on 30 November 2021 and at any adjournment/s of that meeting.

DATED 2021

Please sign here

Executed by the Company in accordance with its constituent documents)))	
..... Signed by authorised representative	 Signed by authorised representative
..... Name of authorised representative (print)	 Name of authorised representative (print)
..... Position of authorised representative (print)	 Position of authorised representative (print)

Instructions for Completion

- (1) Insert name of appointer Company and the name or position of the appointee (eg "John Smith" or "each director of the Company").
- (2) Execute the Certificate following the procedure required by your Constitution or other constituent documents.
- (3) Print the name and position (eg director) of each company officer who signs this Certificate on behalf of the company.
- (4) Insert the date of execution where indicated.

Send or deliver the Certificate to the registered office of Globe Metals & Mining Limited at Unit 1, 26 Elliott Street, Midvale, Western Australia, 6056 or by post, PO Box 1811, West Perth WA 6872 or sent by facsimile to the registered office on 08 6323 0418.

For personal use only



Globe Metals & Mining Limited | ACN 114 400 609

Proxy Voting Form

If you are attending the meeting in person, please bring this with you for Securityholder registration.

Holder Number:

Your proxy voting instruction must be received by **11.00am (WST) on Sunday, 28 November 2021**, being **not later than 48 hours** before the commencement of the Meeting. Any Proxy Voting instructions received after that time will not be valid for the scheduled Meeting.

SUBMIT YOUR PROXY VOTE ONLINE

Vote online at <https://investor.automic.com.au/#/loginsah>

Login & Click on 'Meetings'. Use the Holder Number as shown at the top of this Proxy Voting form.

- ✓ **Save Money:** help minimise unnecessary print and mail costs for the Company.
- ✓ **It's Quick and Secure:** provides you with greater privacy, eliminates any postal delays and the risk of potentially getting lost in transit.
- ✓ **Receive Vote Confirmation:** instant confirmation that your vote has been processed. It also allows you to amend your vote if required.



SUBMIT YOUR PROXY VOTE BY PAPER

Complete the form overleaf in accordance with the instructions set out below.

YOUR NAME AND ADDRESS

The name and address shown above is as it appears on the Company's share register. If this information is incorrect, and you have an Issuer Sponsored holding, you can update your address through the investor portal: <https://investor.automic.com.au/#/home> Shareholders sponsored by a broker should advise their broker of any changes.

STEP 1 – APPOINT A PROXY

If you wish to appoint someone other than the Chair of the Meeting as your proxy, please write the name of that Individual or body corporate. A proxy need not be a Shareholder of the Company. Otherwise if you leave this box blank, the Chair of the Meeting will be appointed as your proxy by default.

DEFAULT TO THE CHAIR OF THE MEETING

Any directed proxies that are not voted on a poll at the Meeting will default to the Chair of the Meeting, who is required to vote these proxies as directed. Any undirected proxies that default to the Chair of the Meeting will be voted according to the instructions set out in this Proxy Voting Form, including where the Resolutions are connected directly or indirectly with the remuneration of KMP.

STEP 2 - VOTES ON ITEMS OF BUSINESS

You may direct your proxy how to vote by marking one of the boxes opposite each item of business. All your shares will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or number of shares you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on the items of business, your proxy may vote as he or she chooses. If you mark more than one box on an item your vote on that item will be invalid.

APPOINTMENT OF SECOND PROXY

You may appoint up to two proxies. If you appoint two proxies, you should complete two separate Proxy Voting Forms and specify the percentage or number each proxy may exercise. If you do not specify a percentage or number, each proxy may exercise half the votes. You must return both Proxy Voting Forms together. If you require an additional Proxy Voting Form, contact Automic Registry Services.

SIGNING INSTRUCTIONS

Individual Where the holding is in one name, the Shareholder must sign.

Joint holding: Where the holding is in more than one name, all Shareholders should sign.

Power of attorney: If you have not already lodged the power of attorney with the registry, please attach a certified photocopy of the power of attorney to this Proxy Voting Form when you return it.

Companies: To be signed in accordance with your Constitution. Please sign in the appropriate box which indicates the office held by you.

Email Address: Please provide your email address in the space provided.

By providing your email address, you elect to receive all communications despatched by the Company electronically (where legally permissible) such as a Notice of Meeting, Proxy Voting Form and Annual Report via email.

CORPORATE REPRESENTATIVES

If a representative of the corporation is to attend the Meeting the appropriate 'Appointment of Corporate Representative' should be produced prior to admission. A form may be obtained from the Company's share registry online at <https://automic.com.au>.

Contact	Return your completed form			All enquiries to Automic		
	BY MAIL	IN PERSON	BY EMAIL	WEBCHAT		
	Automic GPO Box 5193 Sydney NSW 2001	Automic Level 5, 126 Phillip Street Sydney NSW 2000	meetings@automicgroup.com.au BY FACSIMILE +61 2 8583 3040	https://automic.com.au/		
				PHONE	1300 288 664 (Within Australia) +61 2 9698 5414 (Overseas)	

STEP 1: Appoint Your Proxy	Complete and return this form as instructed only if you do not vote online	
	I/We being a Shareholder entitled to attend and vote at the Annual General Meeting of Globe Metals & Mining Limited, to be held at 11.00am (WST) on Tuesday, 30 November 2021 at Unit 12, 1st Floor, 217 Hay Street, Subiaco, WA, 6008 hereby:	
	<p>Appoint the Chairman of the Meeting (Chair) OR if you are not appointing the Chairman of the Meeting as your proxy, please write in the box provided below the name of the person or body corporate you are appointing as your proxy or failing the person so named or, if no person is named, the Chair, or the Chair's nominee, to vote in accordance with the following directions, or, if no directions have been given, and subject to the relevant laws as the proxy sees fit and at any adjournment thereof.</p> <div style="border: 1px solid black; height: 20px; width: 100%;"></div>	
	<p>The Chair intends to vote undirected proxies in favour of all Resolutions in which the Chair is entitled to vote. Unless indicated otherwise by ticking the "for," "against" or "abstain" box you will be authorising the Chair to vote in accordance with the Chair's voting intention.</p> <p>AUTHORITY FOR CHAIR TO VOTE UNDIRECTED PROXIES ON REMUNERATION RELATED RESOLUTIONS Where I/we have appointed the Chair as my/our proxy (or where the Chair becomes my/our proxy by default), I/we expressly authorise the Chair to exercise my/our proxy on Resolution 1 (except where I/we have indicated a different voting intention below) even though Resolution 1 is connected directly or indirectly with the remuneration of a member of the Key Management Personnel, which includes the Chair.</p>	

STEP 2: Your Voting Direction	Resolutions	For	Against	Abstain
	1. ADOPTION OF REMUNERATION REPORT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	2. SPILL MEETING RESOLUTION	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	3. RE-ELECTION OF DIRECTOR – MR RICKY LAU	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	4. RE-ELECTION OF DIRECTOR – MR BILL HAYDEN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<p><i>Please note: If you mark the abstain box for a particular Resolution, you are directing your proxy not to vote on that Resolution on a show of hands or on a poll and your votes will not be counted in computing the required majority on a poll.</i></p>				

STEP 3: Sign Here + Contact Details	SIGNATURE OF SECURITYHOLDERS – THIS MUST BE COMPLETED		
	Individual or Securityholder 1	Securityholder 2	Securityholder 3
	<div style="border: 1px solid black; height: 30px; width: 100%;"></div>	<div style="border: 1px solid black; height: 30px; width: 100%;"></div>	<div style="border: 1px solid black; height: 30px; width: 100%;"></div>
	Sole Director and Sole Company Secretary	Director	Director / Company Secretary
Contact Name:			
<div style="border: 1px solid black; height: 20px; width: 100%;"></div>			
Email Address:			
<div style="border: 1px solid black; height: 20px; width: 100%;"></div>			
Contact Daytime Telephone			
<div style="border: 1px solid black; height: 20px; width: 100%;"></div>			
Date (DD/MM/YY)			
<div style="border: 1px solid black; display: flex; justify-content: space-around; width: 100%;"><input type="text"/>/<input type="text"/>/<input type="text"/></div>			
By providing your email address, you elect to receive all of your communications despatched by the Company electronically (where legally permissible).			