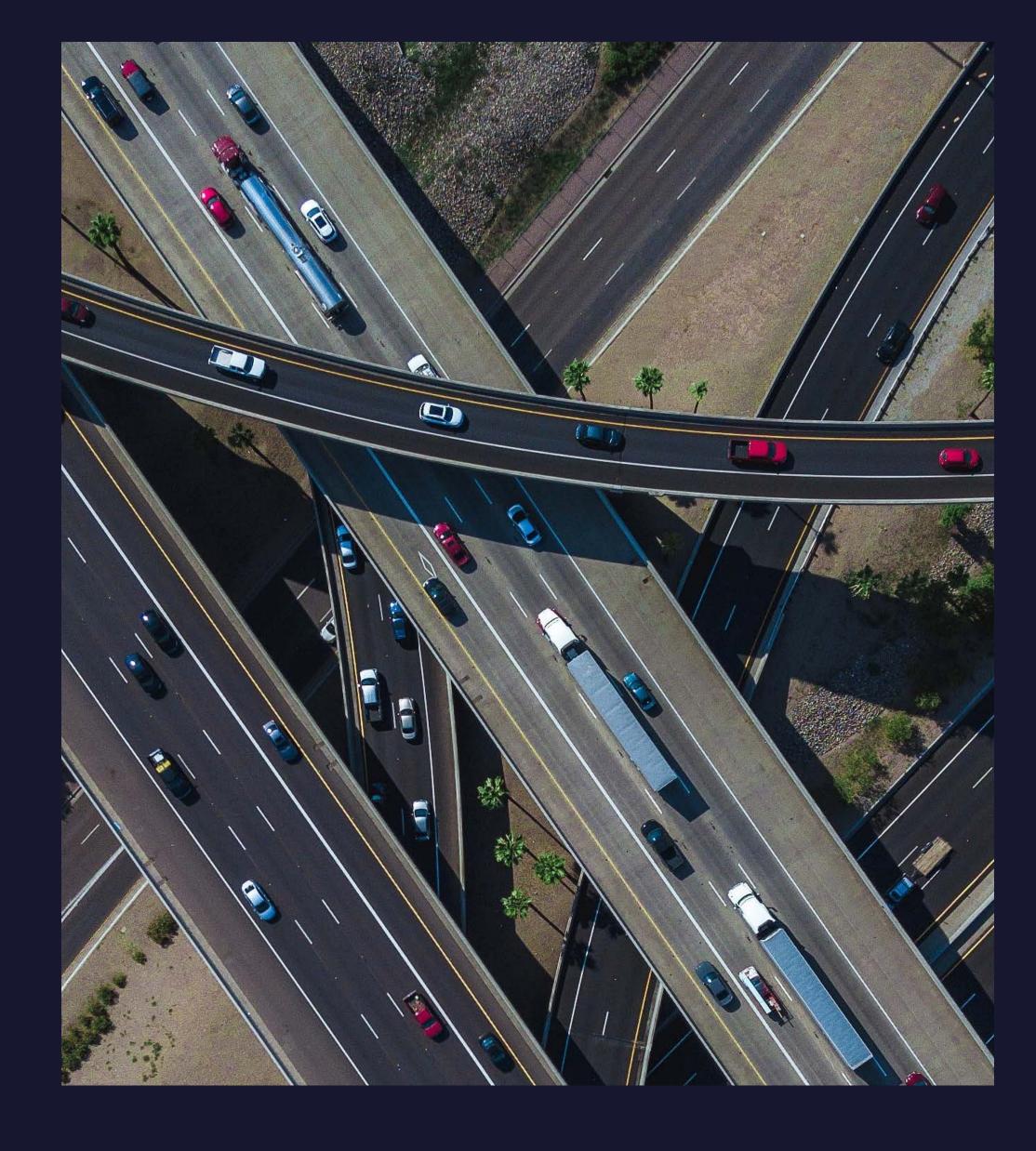
FY21 Results Presentation



Felix Group Holdings Ltd ACN 159 858 509 felix.net

Building relationships. Connecting construction.

Construction industry is ripe for disruption

Perfect storm of critical issues is driving technology adoption





Significant compliance environment



Example: Multi-billion dollar infrastructure project



Established platform connecting industry players

Felix connects Contractors and Vendors, digitising and automating critical procurement processes

Contractors

(e.g. CIMIC) engage a supply chain of third-party Vendors to deliver capital projects

(e.g. Boral) are contracted to deliver specific works or supply materials

Vendors



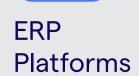




Integration

Felix seamlessly integrates with other business applications





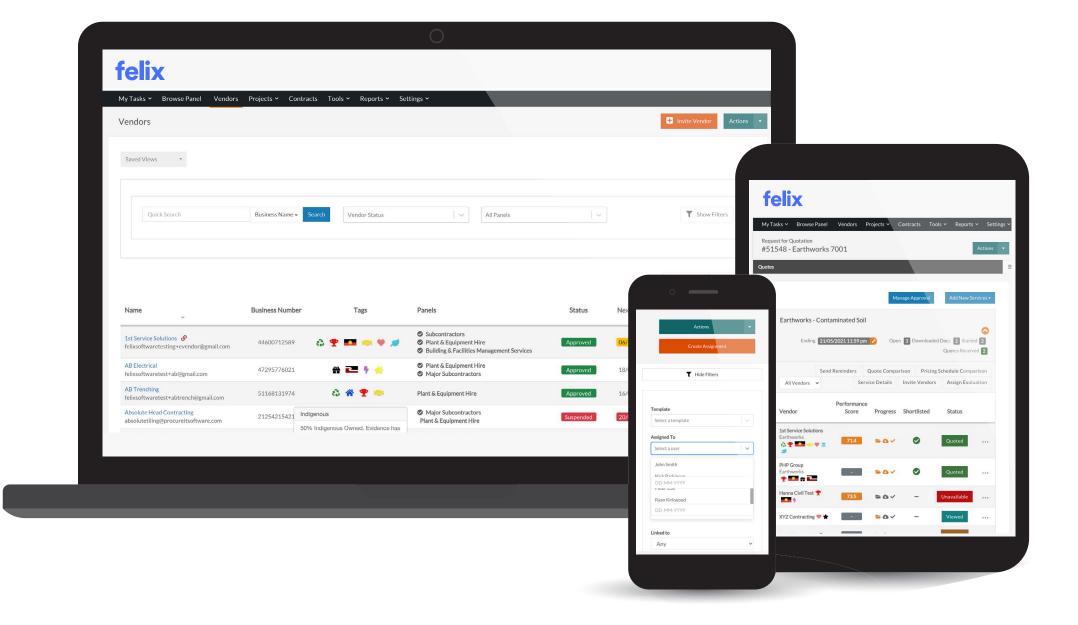


Document Management



Compliance Tools

Felix transforms the procurement lifecycle



"Felix provides real-time visibility of what stage the procurement process is at, from who is waiting on approvals to the visibility of all documents and analysis."

Peter Bolanis - Head of Procurement & Contracts West Gate Tunnel Project \$6bn+ major infrastructure project

- Automates and streamlines complex workflows
- Mitigates supply chain compliance risk
- Accurate and real-time data to inform decisions

Network effects are accelerating scale and entrenching market position



Mandated use of Felix by Contractors drives rapid scale

- New Contractors onboard their entire third-party supply chain of thousands of Vendors on to the platform
- Each new Contractor effectively builds the Vendor Marketplace at no direct cost to Felix
- Depth of platform solution combined with compounding network effects is key to Felix's successful marketplace strategy

Company timeline

Staged platform development with the focus shifting to accelerating scale

Launch and expand marketplace for Vendors

May 2013

Launched PlantMiner (now Vendor Marketplace) to develop an online plant and equipment rental marketplace platform

Jan 2015

Expanded
PlantMiner to service
subcontractors
on commercial
construction and
infrastructure projects

□ Develop enterprise solution for Contractors

Oct 2015

Commenced
development
of enterprise
procurement solution
to enable Contractors
to source and manage
Vendors

May 2018

Further development and commercialisation Contractor procurement platform

Sep

2020

Integrated Vendor
Marketplace with
Contractor solution
to enable Contractors
to source Vendor
from the Vendor
Marketplace

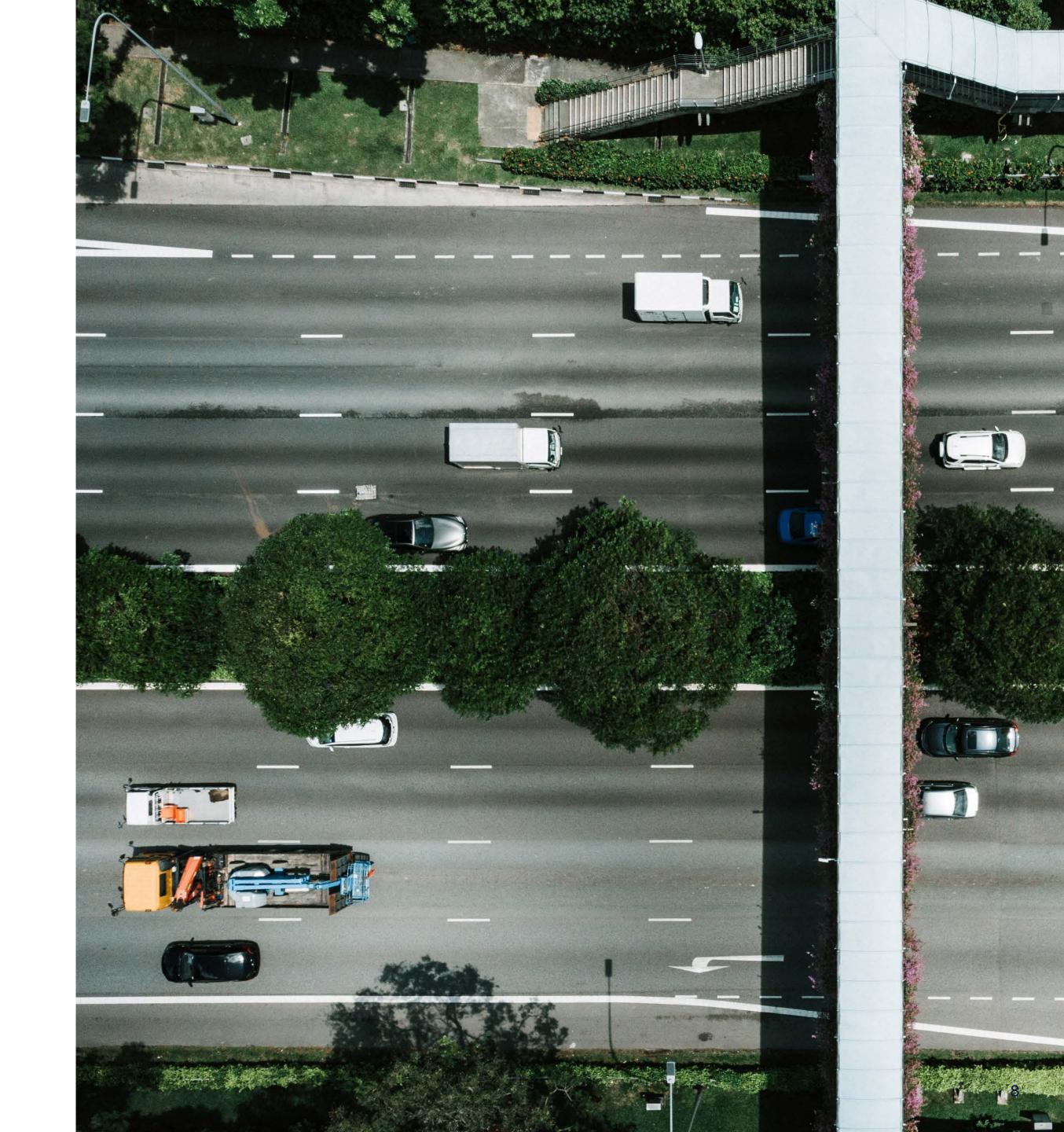
✓ Contractor-led strategy to scale platform

Jan 2021

Strategic focus on scaling Contractor adoption of the platform, with mandated use of Felix driving accelerated Vendor Marketplace scale

Growth Strategy

- Highly strategic base of leading Contractors
- Significant Contractor pipeline
- Penetration of new high value sectors
- Unlocking the value of Vendor Marketplace
- Global Opportunity



Highly strategic leading Contractors

31 Contractors with significant value to be realised as platform usage expands across divisions









































Felix monetises both Contractors and Vendors

Contractors

\$60,000

Average ARR

Licence fee based on number of modules, user accounts and Vendors

Additional one-time project implementation fees

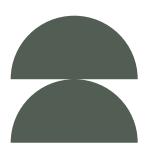
Vendors

\$2,700

Average ARR

- □ Freemium model for Vendor Marketplace
- Deportunity to accelerate growth of Vendor revenues once sufficient Vendor Marketplace scale has been achieved (with reduced annual subscription cost)

End-to-end solution across entire procurement cycle



Vendor Management

Seamlessly manages all tiers of Contractors' supply chain



Sourcing

Enables project teams to manage sourcing activities while remaining centrally documented in Felix



Procurement Schedule

Provides Contractors complete visibility and control over procurement programs and performance



Contracts

Stores all contracts and contract summaries in a central, secure and easily searchable repository



Vendor Marketplace

Enables Contractors to discover new Vendors outside of their existing supply chain



Workforce Compliance

Management of compliance data for individual workers on projects (est. FY22)

Platform adoption expands across Contractors' divisions underpinning organic growth

ARR expansion from existing ASX-listed Enterprise customer

\$36k

Apr 2018

Vendor Management (Divisional)

\$45k

Jul 2020

Vendor Management (Divisional)

Sourcing (Divisional)

\$69k

Jun 2021

Vendor Management (Divisional)

Sourcing (Divisional) \$100k

Dec 2021

Vendor Management (Full Enterprise)

Sourcing (Divisional)

~\$210k

Expansion 2022

Vendor Management (Full Enterprise)

Sourcing (Full Enterprise)

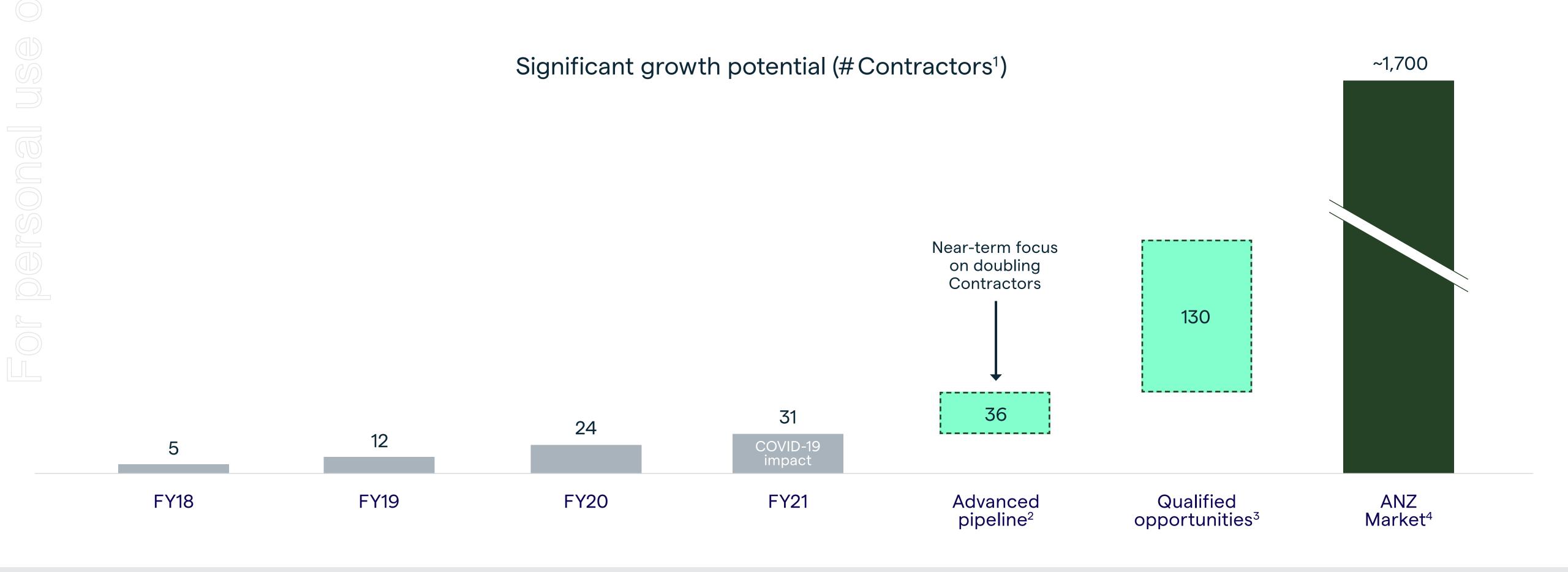
Procurement Schedule (Full Enterprise)

Contract Management (Full Enterprise)

>50% of existing Contractors are in active discussions to expand modules across their organisations, while the launch of Procurement Schedule is expected to further accelerate module uptake

Accelerating conversion of Contractor pipeline

Felix is on the cusp of accelerated growth underpinned by immediate pipeline opportunities





¹ Number of Contractors as at the end of each financial year

² Annual Recurring Revenue

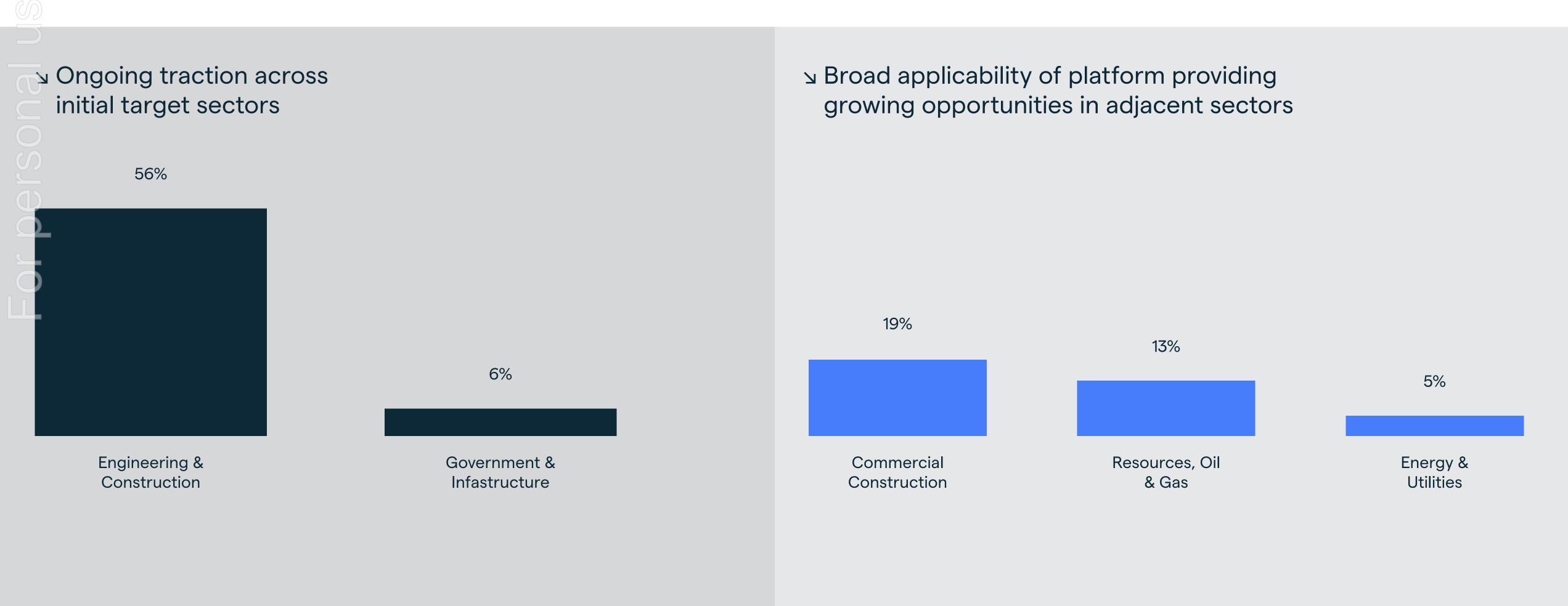
³ Number of prospective Contractors in the pipeline as at 20/8/21

⁴ Based on management estimates

Penetration of new high value sectors

Success in initial target industries leading to wider adoption of Felix across new high value sectors

Potential licence fee of advanced stage pipeline by sector (%)



Monetise Vendor Marketplace

Long-term growth underpinned by significant opportunity to unlock value of Vendor Marketplace

Pathway to further monetisation of Vendor Marketplace

+

Increase Contractors

New Contractors onboard existing network of Vendors onto Vendor Marketplace

Executing on Contractors in advanced stage of pipeline

Release Vendor modules

Release Vendor Compliance
Passport to significantly streamline
qualificiation process for
Contractor projects

See slide 15

Early stage development underway

Accelerated scale Vendors

Significant value of new Vendor modules is expected to drive accelerated adoption of the Vendor Marketplace

Mandate usage - stickiness

 Accelerating impact of network effects

Monetise

Implement new subscription package encompassing leads, public profile and new modules to unlock the value of the Vendor Marketplace

Demonstrating value to
 Vendors with comprehensive solution

Vendor Compliance Passport

Allow Vendors to centrally store qualification and compliance documents and automatically populates prequalification forms

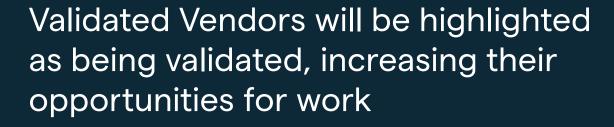
Verifies Vendor qualifications against documents such as ABN, insurance certificates and banking information

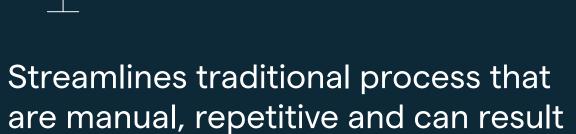
Value of the module provides significant opportunity to rapidly increase ARR across Vendors, currently numbering 52,000



Provide Vendors with one-wallet storage of all their credentials and compliance information







in third-party risk exposure

Increased level of quality assurance to Contractors who are looking to find and engage new Vendors

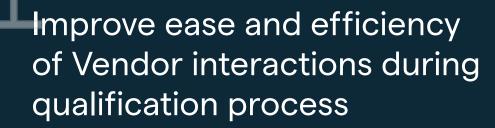




Vendor compliance automation

Scaling compliance document volume represents an opportunity to achieve improved efficiency and accuracy for users through automation

Al-powered documentation information extraction and validation will provide significant operational and strategic benefits for Vendors and Contractors





Enhance sales process to Contractors by demonstrating the efficiency in Felix's onboarding and ongoing processes



Extend life of enterprise contracts by improving Contractor user experience and productivity during prequalification



Potential to enable further development of Al applications across new and existing modules



Global opportunity

Felix's compliance framework is based on international standards making the platform easily deployable to international markets

Large Australasian customers with global supply chains are already introducing the Felix platform to offshore markets through their international projects

This is driving organic growth in international Vendors with no direct costs to acquire

Expanding international adoption of the Vendor Marketplace is expected to assist in securing offshore Contractors

>50% of international Vendors are based in the US, a key target region for Felix

Felix's near-term focus is on expanding it's Australia and New Zealand Contractor base

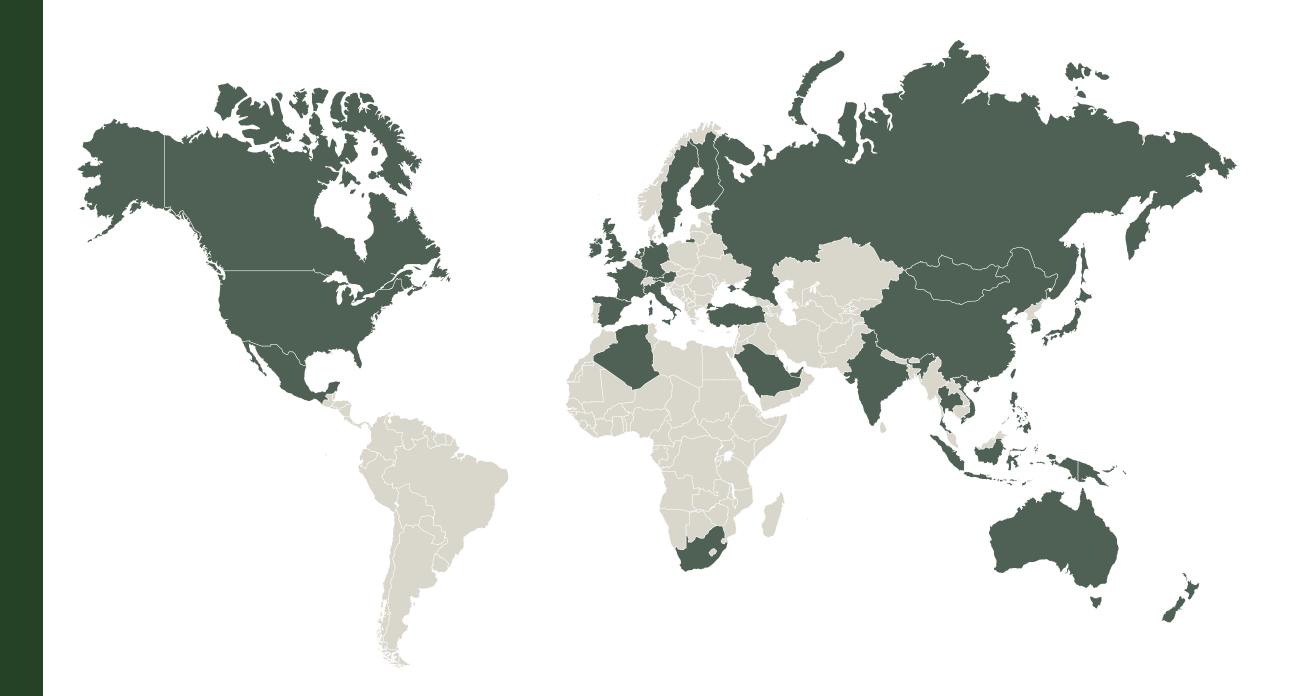
Geographic footprint of Vendor Marketplace

+131%

Growth in international Vendors vs FY20

53

Countries



Group ARR

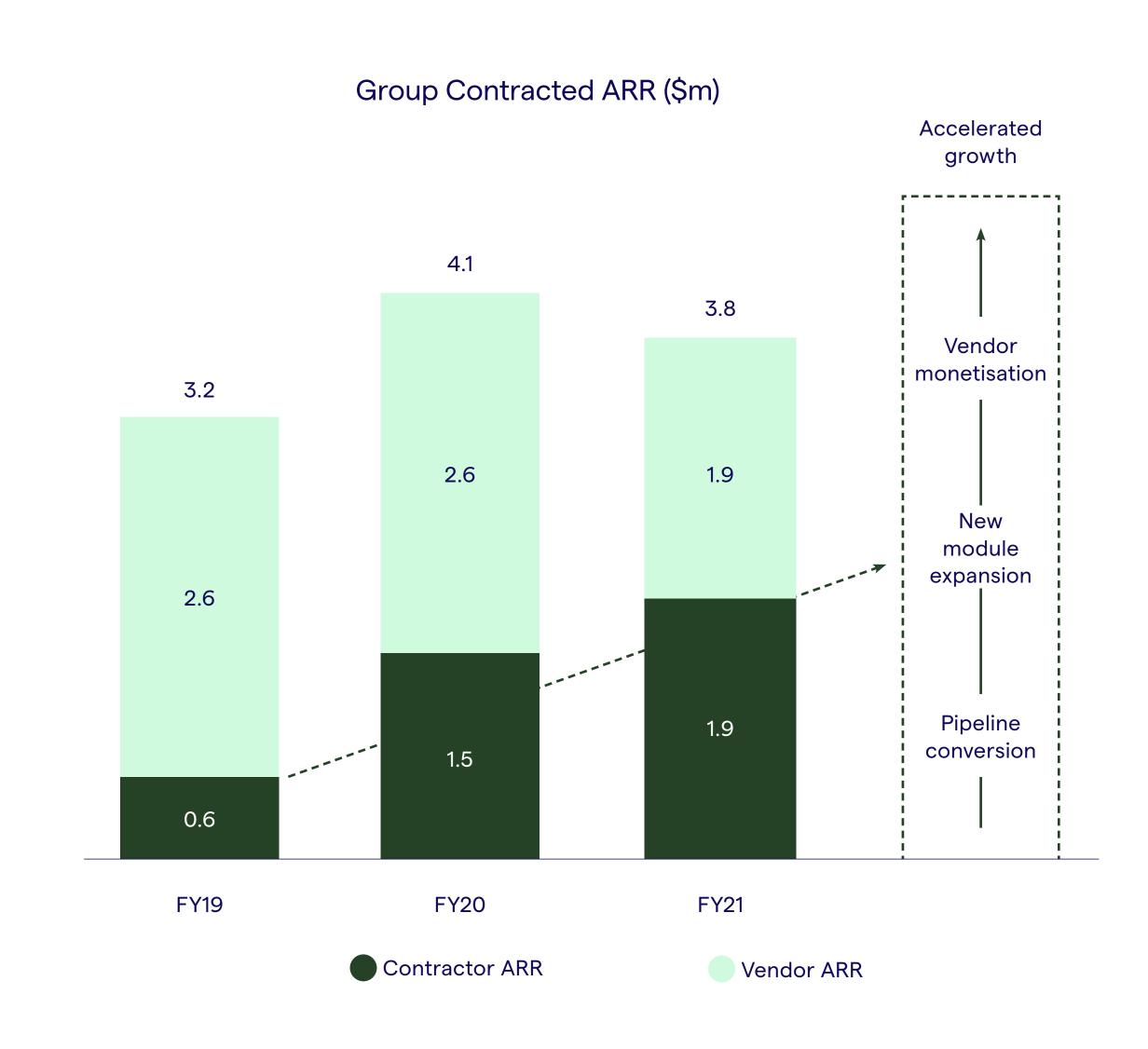
Key focus of Felix has been on scaling Contractors and increasing Contractor ARR which has increased 25% to \$1.9m in FY21

Strong momentum into Q1 FY22 with a number of Contractor discussions well advanced

Planned platform expansion, including recently released Procurement Schedule, expected to accelerate uptake of modules and ARR per customer

- Growing adoption by Contractors is resulting in accelerated scale of the Vendor Marketplace creating significant long-term revenue growth opportunities
 - Focus on converting significant pipeline of Contractors ahead of Vendor monetisation

Deliberate strategic shift in FY20 towards scaling Contractor ARR



Continued Contractor revenue growth

Contractor ARR FY21

vs FY20

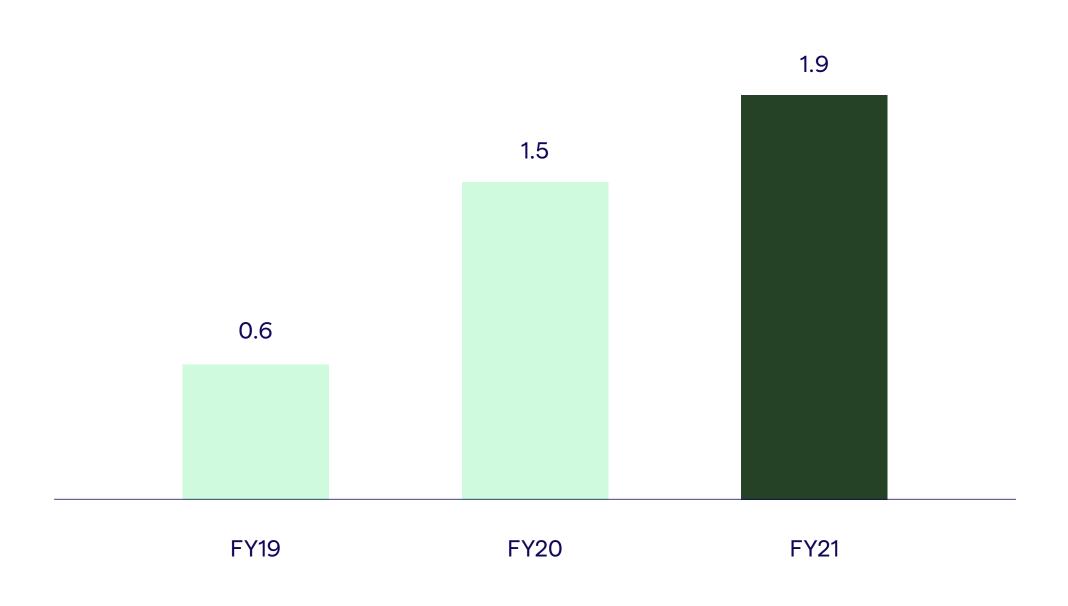
\$1.9^m

+25%

Strong year-on-year revenue growth trajectory with a number of near-term contract discussion well progressed

- Completed a number of planned key staff hires to support ramp-up of platform expansion which is expected to support conversion of pipeline
 - Focused on converting strong pipeline opportunities, which include multi-billion dollar Contractors

Contractor ARR (\$m)



Contractor strategy driving rapid Marketplace growth

Vendors in Marketplace

vs FY20

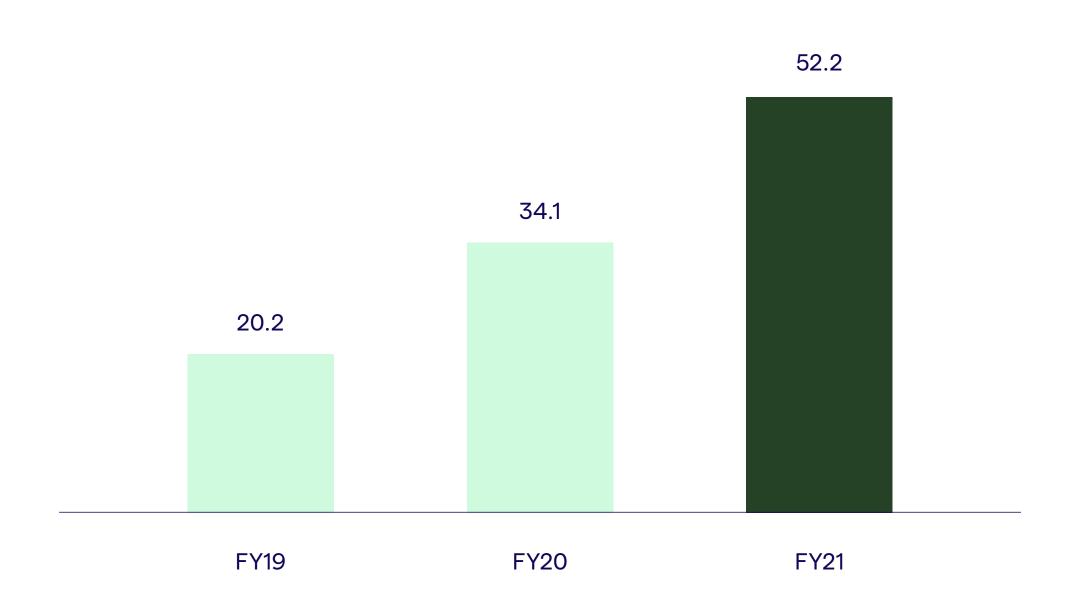
 52.2^{k}

+53%

Growing scale of Vendor Marketplace accelerates future monetisation opportunities

- Ongoing discussions with a number of new customers provide access to large numbers of new Vendors at no direct acquisition cost to Felix
- Marketplace adoption expected to accelerate with the launch of new Vendor modules which significantly enhance the Marketplace's value proposition

Vendors in Marketplace ('000)



FY21 Key performance metrics

Strong growth across core business and expanding key Contractor revenue metrics

98.3%

Contractor
APR¹ Retention
UP from 95.9% (FY20)

31

Contractor Customers +29% (FY20) \$135k

Contractor MRR² +48% (FY20)

² Monthly Recurring Revenue

the platform Growing engagement across

Accelerating key engagement metrics reflects the platform's penetration of customer ecosystems

But of active projects

Number of active projects vs FY20

≥ Reflects rapid take-up of Sourcing module and penetration of Contractor projects

+294%

Request for Quotations (RFQ) sent by Contractors vs FY20

 □ Reflects growing use by Contractors to source quotes, incentivising Vendors to join the Marketplace to access new projects

+469%

documents vs FY20

Total active Vendor compliance \quad Demonstrates growing usage of Vendor Management, demonstrating the opportunity to automate document workflows

+44%

Total Contractor user accounts vs FY20

ע Driven by broadening usage across existing and new customers

Summary FY21 financials

	FY21 (\$m)	FY20 (\$m)	Change (%)
Revenue			
Contractor subscriptions	1.5	1.1	30
Vendor subscriptions	2.1	2.6	(17)
Other revenue	0.6	0.7	(4)
Total revenue	4.2	4.4	(3)
Operating expenses			
Employee benefits	(5.3)	(6.3)	16
Other expenses from ordinary activities	(1.7)	(2.9)	40
Total operating expenses	(7.0)	(9.2)	23
EBITDA before share-based payments and IPO expenses	(2.8)	(4.8)	42
Cash balance	8.9	1.0	
	Contractor subscriptions Vendor subscriptions Other revenue Total revenue Operating expenses Employee benefits Other expenses from ordinary activities Total operating expenses EBITDA before share-based payments and IPO expenses	Revenue Contractor subscriptions 1.5 Vendor subscriptions 2.1 Other revenue 0.6 Total revenue 4.2 Operating expenses Employee benefits (5.3) Other expenses from ordinary activities (1.7) Total operating expenses (7.0) EBITDA before share-based payments and IPO expenses (2.8)	Revenue 1.5 1.1 Vendor subscriptions 2.1 2.6 Other revenue 0.6 0.7 Total revenue 4.2 4.4 Operating expenses (5.3) (6.3) Employee benefits (5.3) (6.3) Other expenses from ordinary activities (1.7) (2.9) Total operating expenses (7.0) (9.2) EBITDA before share-based payments and IPO expenses (2.8) (4.8)

Financial Commentary

- Strong performance in Contractor revenues was a result of a number of new contracts wins and expansions of existing contracts.
- Vendor revenues experienced a decline as a result of deliberate strategic shift in FY20 towards scaling Contractor ARR
- Employee benefits were reduced in the year following optimisation of the team in March 2020
- Operating expenses (excluding those related to the IPO) were considerably reduced in the period
- (5) 42% improvement in Adjusted EBITDA in FY21 following efficiencies in the cost base
- 6 Well capitalised to accelerate growth and execute strategic goals following IPO

Strategic plan

Continued execution against strategic plan provides foundation for accelerated growth

Phase 1: Core Platform established (Complete)

- \$15m invested in technology platform
- Secured major Contractor customers
- Strong ARR and Vendor Marketplace growth

□ Phase 2: Accelerate growth (Underway)

- Platform internationalisation enhancements to drive further usage on international projects
- Commenced development of core new platform modules, with Procurement Schedule now live
- Investigating opportunities to expand automation across platform
- Continued penetration into new target sectors with further cornerstone contract wins
- Release new module packages to accelerate Contractor adoption
- Continued rapid growth of Vendor Marketplace towards Phase 2 target of 60,000

Phase 3: Monetise Vendors

- Grow current Vendor Marketplace adoption to target penetration
- Monetise Vendor Marketplace through new subscription model
- Accelerate conversion of Contractor pipeline

Platform modules

Management

Sourcing

Contracts

Vendor Marketplace Procurement Schedule

Contract Management Individual Compliance

Vendor Compliance **Passport**

Individual Profiles

Project Benchmarking

Vendor

Favourable industry backdrop

Strong tailwinds provide Felix with expanding opportunities



Compliance

Increasing legislative
I requirements, like the Modern
Slavery Act 2018 (Cth), and
supply chain complexity create
significant risk for Contractors



ESG & CSR

Contractors are pursuing initiatives to improve ESG performance including sustainable materials sourcing, raising female participation and supporting Indigenous engagement requiring firms to source and engage appropriate Vendors



Digitisation

Errors, delays, disputes and rework – caused by ineffective supply chain management – have significant impacts on overall project costs, loss of reputation and penalties driving Contractors to adopt technology to ensure accurate, real-time and comprehensive data flows



Infrastructure spending

Government initiatives to stimulate economies post-COVID-19 include prioritised spending on a range of infrastructure-led construction projects. For example, the Australian Government's A\$110bn land, transport infrastructure program

Felix - Investor Presentation

Investment summary

Established platform connecting industry players

Felix connects Contractors and Vendors, digitising and automating complex supply chains

Highly strategic customer base

Leading Contractors with significant value to be realised as platform usage expands across divisions

Accelerating conversion of Contractor pipeline

Near-term focus on doubling number of Contractors, underpinned by large pipeline of advanced opportunities

Marketplace with significant embedded value

Long-term growth underpinned by significant opportunity to unlock value of Vendor Marketplace

Artificial intelligence and automation roadmap

Initial exploration on Vendor compliance automation to unlock significant financial, operational and strategic benefits

Board and Management



Michael Bushby Chairman

- 30 years' experience in Government including former Chief Executive of Roads & Traffic Authority in NSW
- Senior experience in the transport infrastructure sector
- Previous Chairman of transport technology company EROAD Ltd (NZX:ERD) and Board member and President of Roads Australia



Joycelyn Morton
Non-Executive
Director

- Extensive corporate experience in Australia and internationally across a variety of industries
- Currently serves as a non-executive director of Argo Global Listed Infrastructure (ASX:ALI), Argo Investments (ASX:ARG), and Beach Energy (ASX:BPT).



Michael Trusler
Non-Executive
Director
& Co-Founder

- Co-Founder of Felix
- Over 5 years' of experience as a civil engineer with MCG Group, Leighton and Inten Constructions
- Holds a Bachelors' degree in Engineering



Mike Davis
CEO, Managing
Director
& Co-Founder

- Co-Founder of Felix
- Over 15 years' experience in running technology companies, including founding and leading global e-commerce business Canvas & Canvas



Rob Phillpot
Non-Executive
Director

- Global Construction Tech leader with over
 20 years' experience
- Co-founded global leading collaboration platform Aconex (ASX:ACX), which was acquired by Oracle in the largest tech acquisition in Australian history at the time



James Frayne
Chief Financial
Officer

- Former Senior Accountant at Grant Thorton in the privately held business and taxation divisions
- Holds a Bachelor's Degree in Business and an MBA from QUT
- Member of the Institute of Chartered Accountants
 Australia and New Zealand



George Rolleston
Non-Executive
Director

- Over 15 years' transactional and advisory experience across a range of industries
- Sits on a number of boards in industries ranging from tourism, finance, software and medical technology, including MHM Automation Ltd (NZX:MHM)



Steve O'Keeffe
Chief Technical
Officer

- 15 years' experience working with enterprise software systems in mining, construction and services sectors
- Extensive experience in the configuration and implementation of third-party ERP software platforms, before moving to roles overseeing development and commercialisation of software

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