

Dear Shareholders,

#### **COMPANY'S ANNUAL GENERAL MEETING**

Focus Minerals Ltd (ASX: FML) (**Focus** or **the Company**) advises that the Annual General Meeting of Shareholders (**Meeting**) will be held in person at Karda Meeting Room (ground floor, 197 St Georges Terrace, Perth WA 6000 on Friday 28<sup>th</sup> May 2021 at 9.30am (**WST**).

With regards to the COVID-19 pandemic, the Company will adhere to all social distancing measures prescribed by government authorities at the Meeting, and Shareholders attending the Meeting will need to ensure they comply with the protocols. We are concerned for the safety and health of Shareholders, staff and advisers, so we will put in place certain measures including social distancing requirements.

The Company will not be sending hard copies of the Notice of General Meeting and Explanatory Memorandum. Instead, Shareholders can view and download the Notice of General Meeting and accompanying Explanatory Memorandum and Proxy Form on the Company's Website at <a href="http://www.focusminerals.com.au/category/asx-announcements/">http://www.focusminerals.com.au/category/asx-announcements/</a> or from the Company's ASX Announcement Platform at <a href="http://www.asx.com.au">www.asx.com.au</a> (ASX: FML). This letter along with the proxy form will be sent to Shareholders either via physical mail or electronically via email depending on the Shareholders elected communication preferences with the Share Registry — Computershare Investor Services.

To adhere to good governance principles, each Resolution will be decided by poll based on proxy votes and by votes from Shareholders in attendance at the Meeting. Shareholders are strongly encouraged to vote by lodging the proxy form attached to this letter, in accordance with the instructions set out in the proxy form, by no later than 9.30am WST on Wednesday, 26th May 2021 (being at least 48 hours prior to the start of the Meeting).

The release of this ASX announcement was authorised by the Board of Focus Minerals Ltd.

#### For further information please contact:

Nicholas Ong Company Secretary Focus Minerals Ltd Phone: +61 8 9215 7888

Email: cosec@focusminerals.com.au

#### For media and investor enquiries please contact:

Peter Klinger
Cannings Purple
Phono: +61 411 251 54

Phone: +61 411 251 540

Email: <a href="mailto:pklinger@canningspurple.com.au">pklinger@canningspurple.com.au</a>

# FOCUS MINERALS LTD ACN 005 470 799 NOTICE OF ANNUAL GENERAL MEETING

Notice is given that the Annual General Meeting will be held:

TIME: at 9:30 am (WST)

**DATE**: on Friday, 28<sup>th</sup> May 2021

**PLACE**: Karda Meeting Room (ground floor, 197 St Georges Terrace, Perth WA 6000)

This Notice of Meeting should be read in its entirety. If Shareholders are in doubt as to how they should vote, they should seek advice from their professional advisers prior to voting. Should you wish to discuss the matters in this Notice of Meeting please do not hesitate to contact the Company Secretary on (+61 8) 9215 7888.

#### **BUSINESS OF THE MEETING**

#### **ORDINARY BUSINESS**

#### 1 Financial Statements and Reports

To receive and consider the annual financial report of the Company for the financial year ended 31 December 2020 together with the declaration of the Directors, the Director's report, the Remuneration Report and the auditor's report.

#### 2 Resolution 1 – Adoption of Remuneration Report

To consider and, if thought fit, to pass, with or without amendment, the following resolution as a **non-binding resolution**:

"That, for the purposes of section 250R(2) of the Corporations Act and for all other purposes, approval is given for the adoption of the Remuneration Report as contained in the Company's annual financial report for the financial year ended 31 December 2020."

# Note: the vote on this Resolution is advisory only and does not bind the Directors or the Company.

#### **Voting Exclusion Statement:**

A vote on this Resolution must not be cast (in any capacity) by or on behalf of either of the following persons:

- (a) a member of the Key Management Personnel, details of whose remuneration are included in the Remuneration Report: or
- (b) a Closely Related Party of such a member.

However, a person (the **voter**) described above may cast a vote on this Resolution as a proxy if the vote is not cast on behalf of a person described above and either:

- (c) the voter is appointed as a proxy by writing that specifies the way the proxy is to vote on this Resolution; or
- (d) the voter is the Chair and the appointment of the Chair as proxy:
  - (i) does not specify the way the proxy is to vote on this Resolution; and
  - (ii) expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel.

# 3 Resolution 2 – Election of Mr Rodney Johns

To consider and, if thought fit, pass the following resolution as an ordinary resolution:

"That, for the purposes of Listing Rule 14.4 and article 10.3(b)(ii) of the Constitution and for all other purposes, Mr Rodney Johns, who was appointed by the Board as an additional Director, retires, and being eligible, offers himself for re-election, be elected as a Director."

#### 3 Resolution 3 – Election of Mr Lingquan Kong

To consider and, if thought fit, pass the following resolution as an ordinary resolution:

"That, for the purposes of Listing Rule 14.4 and article 10.3(b)(ii) of the Constitution and for all other purposes, Mr Lingquan Kong, who was appointed by the Board as an additional Director, retires, and being eligible, offers himself for re-election, be elected as a Director."

#### 4 Resolution 4 – Election of Mr Zhaoya Wang

To consider and, if thought fit, pass the following resolution as an ordinary resolution:

"That, Zhaoya Wang, having been appointed by the Directors on 17<sup>th</sup> November 2017 until this Annual General Meeting, retires in accordance with ASX Listing Rule 14.4 and Article10.3(b)(iii) of the Constitution and having offered himself for re-election and being eligible, is hereby re-elected as a Director of the Company."

# **Explanatory Statement to the Notice of Annual General Meeting**

This Notice of Annual General Meeting and the Explanatory Notes are important and you should read them in full. If you are in doubt as to how you should vote, you should seek advice from your professional adviser.

The Explanatory Notes to this Notice of Annual General Meeting provide additional information on matters to be considered at the meeting. The Explanatory Statement and the proxy form constitute part of this Notice.

#### 1 Explanatory Notes

All Focus shareholders should read the Explanatory Notes accompanying, and forming part of, this Notice of Annual General Meeting for more details on the resolutions to be voted on at the Annual General Meeting. The information provided is intended to assist shareholders in understanding the reasons for the resolutions and their effect if passed.

#### 2 Entitlement to vote

The Board of Directors of Focus, being the convener of the Annual General Meeting, has determined that pursuant to Regulation 7.11.37 of the Corporations Regulations 2001 (Cth), the shareholding of each shareholder for the purposes of ascertaining voting entitlements at the Annual General Meeting will be as it appears in Focus' share register as at 5:00pm WST on 26<sup>th</sup> May 2021. Transactions registered after that time will be disregarded in determining the shareholders entitled to attend and vote at the Annual General Meeting.

#### 3 Your vote is important

The business of the Annual General Meeting affects your shareholding and your vote is important.

# 4 Voting by Poll

All Resolutions under this Notice will be determined by poll.

# 5 Voting in person

To vote in person, attend the Meeting at the time, date and place set out above.

In light of the status of the evolving COVID-19 situation and the Commonwealth and State government restrictions on public gatherings in place at the date of this Notice of Meeting, the Directors strongly encourage all Shareholders to lodge a directed proxy form prior to the Meeting. The Chairman will adjourn the Meeting where the number of attendees may lead to the breach local public health laws and regulations.

# 6 Voting by proxy

A Proxy Form is attached to the Notice. This is to be used by Shareholders if they wish to appoint a representative (a proxy) to vote in their place. All Shareholders are invited and encouraged to attend the Meeting or, if they are unable to attend in person, sign and return the Proxy Form to the Company in accordance with the instructions thereon. Lodgement of a Proxy Form will not preclude a Shareholder from attending and voting at the Meeting in person.

Please note that:

- (a) a member of the Company entitled to attend and vote at the Meeting is entitled to appoint a proxy;
- (b) a proxy need not be a member of the Company; and
- (c) a member of the Company entitled to cast two or more votes may appoint two proxies and may specify the proportion or number of votes each proxy is appointed to exercise, but where the proportion or number is not specified, each proxy may exercise half of the votes.

The enclosed Proxy Form provides further details on appointing proxies and lodging Proxy Forms.

### 7 Corporate representatives

Shareholders who are body corporates may appoint a person to act as their corporate representative at the Meeting by providing that person with a certificate or letter executed in accordance with the Corporations Act authorising him or her to act as the body corporate's representative. The authority may be sent to the Company and/or registry in advance of the Meeting or handed in at the Meeting when registering as a corporate representative.

An appointment of corporate representative form is available from the website of the Company's share registry (<a href="www.computershare.com.au">www.computershare.com.au</a>).

# 8 Voting via poll

All Resolutions under this Notice will be determined by poll.

#### 9 Written Questions

Shareholders may submit questions in advance of the Meeting to the Company. Questions must be submitted by emailing the Company Secretary at <a href="mailto:cosec@focusminerals.com.au">cosec@focusminerals.com.au</a> by 5:00pm WST on Wednesday, 26<sup>th</sup> May 2021.

Shareholders will also have the opportunity to submit questions during the Meeting in respect to the formal items of business. In order to ask a question during the Meeting, please follow the instructions from the Chair.

The Chair will attempt to respond to the questions during the Meeting. Shareholders are limited to a maximum of two questions each (including any submitted in advance of the Meeting). The Chair will request prior to a Shareholder asking a question that they identify themselves (including the entity name of their shareholding and the number of Shares they hold).

#### Financial Statements and Reports

The business of the Annual General Meeting will include the receipt and consideration of the Annual Report of Focus for the year ended 31 December 2020 together with the Directors' Report and the Auditor's Report. There is no requirement for shareholders to approve these reports.

In accordance with the Corporations Act, shareholders will be given a reasonable opportunity at the Annual General Meeting to ask questions and make comments on the Annual Financial Report, the Directors' Report and the Auditor's Report of Focus and its controlled entities for the year ended 31 December 2020.

During the discussion, the auditor of Focus, RSM Australia Partners, will be present and answer questions that are relevant to the content of the Auditor's Report or the conduct of the audit of the Annual Financial Report. Shareholders may submit written questions for the auditor up to five business days before the date of the Annual General Meeting.

Shareholders wishing to do so may send their questions to the Company Secretary via email (to: <a href="mailto:cosec@focusminerals.com.au">cosec@focusminerals.com.au</a> with "Question to the Auditor" as the subject line). The Company Secretary will pass on the questions to RSM Australia Partners.

In accordance with the Constitution, the business of the Meeting will include receipt and consideration of the annual financial report of the Company for the financial year ended 31 December 2020 together with the declaration of the Directors, the Directors' report, the Remuneration Report and the auditor's report.

The Company will not provide a hard copy of the Company's annual financial report to Shareholders unless specifically requested to do so.

# Resolution 1 - Adoption of Remuneration Report

#### General

The Corporations Act requires that at a listed company's annual general meeting, a resolution that the remuneration report be adopted must be put to the shareholders. However, such a resolution is advisory only and does not bind the company or the directors of the company.

The remuneration report sets out the company's remuneration arrangements for the directors and senior management of the company. The remuneration report is part of the directors' report contained in the annual financial report of the company for a financial year.

The chair of the meeting must allow a reasonable opportunity for its shareholders to ask questions about or make comments on the remuneration report at the annual general meeting.

#### Voting consequences

A company is required to put to its shareholders a resolution proposing the calling of another meeting of shareholders to consider the appointment of directors of the company (Spill Resolution) if, at consecutive annual general meetings, at least 25% of the votes cast on a remuneration report resolution are voted against adoption of the remuneration report and at the first of those annual general meetings a Spill Resolution was not put to vote. If required, the Spill Resolution must be put to vote at the second of those annual general meetings.

If more than 50% of votes cast are in favour of the Spill Resolution, the company must convene a shareholder meeting (Spill Meeting) within 90 days of the second annual general meeting.

All of the directors of the company who were in office when the directors' report (as included in the company's annual financial report for the most recent financial year) was approved, other than the managing director of the company, will cease to hold office immediately before the end of the Spill Meeting but may stand for re-election at the Spill Meeting.

Following the Spill Meeting those persons whose election or re-election as directors of the company is approved will be the directors of the company.

# Previous voting results

At the Company's previous annual general meeting the votes cast against the remuneration report considered at that annual general meeting were less than 25%. Accordingly, the Spill Resolution is not relevant for this Annual General Meeting.

# Resolution 2 - Election of Mr Rodney Johns

#### Introduction

ASX Listing Rule 14.4 provides that a director of an entity must not hold office (without re-election) past the third annual general meeting following the director's appointment or 3 years, whichever is the longer, and that a director appointed to fill a casual vacancy must also not hold office (without re-election) past the company's next annual general meeting.

Article 10.3(b)(ii) of the Constitution requires that a Director appointed by Board as an additional Director holds office until the next annual general meeting of the Company and is then eligible for re-election.

#### Mr Rodney Johns

Mr Rodney Johns was appointed by the Board as an additional Director of the Company on 4<sup>th</sup> September 2020. In accordance with ASX Listing Rule 14.4 and Article 10.3(b)(ii) of the Company's Constitution, Mr Johns retires from office at this Meeting and offers himself for re-election.

Mr Johns has extensive experience in the WA gold sector, having held senior positions at Delta Gold, Placer Dome, La Mancha Resources and Echo Resources that included oversight and delivery of growth strategies, new processing plants and mine optimisations. In addition to his current role as a consultant to the WA mining sector, Mr Johns was previously a Non-Executive Director of Beacon Minerals Limited (ASX: BCN).

#### **Board recommendation**

The Board supports the election of Mr Johns and recommends that Shareholders vote in favour of Resolution 2.

#### Resolution 3 – Election of Mr Lingquan Kong

#### Introduction

ASX Listing Rule 14.4 provides that a director of an entity must not hold office (without re-election) past the third annual general meeting following the director's appointment or 3 years, whichever is the longer, and that a director appointed to fill a casual vacancy must also not hold office (without re-election) past the company's next annual general meeting.

Article 10.3(b)(ii) of the Constitution requires that a Director appointed by Board as an additional Director holds office until the next annual general meeting of the Company and is then eligible for re-election.

## Mr Lingquan Kong

Mr Lingquan Kong was appointed by the Board as an additional Director of the Company on 14<sup>th</sup> January 2021. In accordance with ASX Listing Rule 14.4 and Article 10.3(b)(ii) of the Company's Constitution, Mr Kong retires from office at this Meeting and offers himself for re-election.

Mr Kong joined Focus in September 2019 as the Company's Principal Mining Engineer. Prior to joining Focus, Mr Kong spent five years as a Director and General Manager at Vatukoula Gold Mines in Fiji, focusing on long term mine planning, production management, cost assessment and stakeholder relations. During his time at Focus Minerals, he has been pivotal in managing the pre-feasibility studies for Coolgardie and Laverton, including mine planning and engineering.

Mr Kong is a non-executive director of Cardinal Resources Limited (appointed 1<sup>st</sup> February 2021). Cardinal Resources Limited was delisted from ASX on 8<sup>th</sup> February 2021.

#### **Board recommendation**

The Board supports the election of Mr Kong and recommends that Shareholders vote in favour of Resolution 3.

# Resolution 4 - Election of Mr Zhaoya Wang

#### **Introduction**

ASX Listing Rule 14.4 and Article 10.3(b)(iii) of the Constitution provides that a director of an entity must not hold office (without re-election) past the third annual general meeting following the director's appointment or 3 years, whichever is the longer, and that a director appointed to fill a casual vacancy must also not hold office (without re-election) past the company's next annual general meeting.

#### Mr Zhaoya Huang

Mr Zhaoya Wang was appointed by the Board as an additional Director of the Company on 17<sup>th</sup> November 2017. In accordance with ASX Listing Rule 14.4 and Article 10.3(b)(iii) of the Company's Constitution, Mr Kong retires from office at this Meeting and offers himself for re-election.

Mr Wang is a mining engineer who began his career at Shandong Gold in 1994. He has served various management positions in three of Shandong Gold's mine sites.

He has a Master's degree in Project Management at Science and Technology University of Shandong and a bachelor degree in Mining at Inner Mongolia University of Science and Technology in China.

Directorships of other ASX listed companies: None

#### Board recommendation

The Board supports the election of Mr Wang and recommends that Shareholders vote in favour of Resolution 4.

# **Glossary**

Annual General Meeting or Meeting means the meeting convened by the Notice.

ASIC means the Australian Securities & Investments Commission.

**ASX** means ASX Limited (ACN 008 624 691) or the financial market operated by ASX Limited, as the context requires.

ASX Listing Rules means the Listing Rules of ASX.

**Board** means the current board of directors of the Company.

**Business Day** means Monday to Friday inclusive, except New Year's Day, Good Friday, Easter Monday, Christmas Day, Boxing Day, and any other day that ASX declares is not a business day.

Chair means the chair of the Meeting.

Closely Related Party of a member of the Key Management Personnel means:

- (a) a spouse or child of the member;
- (b) a child of the member's spouse;
- (c) a dependent of the member or the member's spouse;
- (d) anyone else who is one of the member's family and may be expected to influence the member, or be influenced by the member, in the member's dealing with the entity;
- (e) a company the member controls; or
- (f) a person prescribed by the Corporations Regulations 2001 (Cth) for the purposes of the definition of 'closely related party' in the Corporations Act.

Company means Focus Minerals Ltd (ACN 005 470 799).

Constitution means the Company's constitution.

Corporations Act means the Corporations Act 2001 (Cth).

**Directors** means the current directors of the Company.

Explanatory Statement means the explanatory statement accompanying the Notice.

**Key Management Personnel** has the same meaning as in the accounting standards issued by the Australian Accounting Standards Board and means those persons having authority and responsibility for planning, directing and controlling the activities of the Company, or if the Company is part of a consolidated entity, of the consolidated entity, directly or indirectly, including any director (whether executive or otherwise) of the Company, or if the Company is part of a consolidated entity, of an entity within the consolidated group.

**Notice** or **Notice** of **Meeting** means this notice of meeting including the Explanatory Statement and the Proxy Form.

Proxy Form means the proxy form accompanying the Notice.

**Remuneration Report** means the remuneration report set out in the Director's report section of the Company's annual financial report for the year ended 31 December 2020.

Resolutions means the resolutions set out in the Notice, or any one of them, as the context requires.

Section means a section of the Explanatory Statement.

Share means a fully paid ordinary share in the capital of the Company.

Shareholder means a registered holder of a Share.

Tuo ash irungiad 101 WST means Western Standard Time as observed in Perth, Western Australia.





FML MR SAM SAMPLE FLAT 123 123 SAMPLE STREET

THE SAMPLE HILL SAMPLE ESTATE SAMPLEVILLE VIC 3030

## Need assistance?



Phone:

1300 850 505 (within Australia) +61 3 9415 4000 (outside Australia)



Online:

www.investorcentre.com/contact



# YOUR VOTE IS IMPORTANT

For your proxy appointment to be effective it must be received by 9:30 AM (AWST) on Wednesday, 26 May 2021.

# **Proxy Form**

#### How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

#### APPOINTMENT OF PROXY

**Voting 100% of your holding:** Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote or abstain as they choose (to the extent permitted by law). If you mark more than one box on an item your vote will be invalid on that item.

**Voting a portion of your holding:** Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or 100%.

**Appointing a second proxy:** You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1 overleaf.

A proxy need not be a securityholder of the Company.

# SIGNING INSTRUCTIONS FOR POSTAL FORMS

Individual: Where the holding is in one name, the securityholder must sign.

**Joint Holding:** Where the holding is in more than one name, all of the securityholders should sign.

**Power of Attorney:** If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

#### PARTICIPATING IN THE MEETING

#### **Corporate Representative**

If a representative of a corporate securityholder or proxy is to participate in the meeting you will need to provide the appropriate "Appointment of Corporate Representative". A form may be obtained from Computershare or online at www.investorcentre.com under the help tab, "Printable Forms".

# **Lodge your Proxy Form:**



#### Online:

Lodge your vote online at www.investorvote.com.au using your secure access information or use your mobile device to scan the personalised QR code.

Your secure access information is



Control Number: 999999 SRN/HIN: 19999999999

PIN: 99999

For Intermediary Online subscribers (custodians) go to www.intermediaryonline.com

#### By Mail:

Computershare Investor Services Pty Limited GPO Box 242 Melbourne VIC 3001 Australia

#### By Fax:

1800 783 447 within Australia or +61 3 9473 2555 outside Australia



PLEASE NOTE: For security reasons it is important that you keep your SRN/HIN confidential.

MR SAM SAMPLE FLAT 123 123 SAMPLE STREET THE SAMPLE HILL SAMPLE ESTATE SAMPLEVILLE VIC 3030

Change of address. If incorrect,
mark this box and make the
correction in the space to the left.
Securityholders sponsored by a
broker (reference number
commences with 'X') should advis
your broker of any changes.



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Proxy F	orm
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Please mark X to indicate your directions

	Step 1 Appoint a	Proxy to Vote o	n Your Behalf				X
	I/We being a member/s of Foc	us Minerals Limited here	by appoint				
	the Chairman OR of the Meeting			you ha	PLEASE NOTE: Leave this box blank if you have selected the Chairman of the Meeting. Do not insert your own name(s		
	or failing the individual or body of act generally at the meeting on rithe extent permitted by law, as the Ground Floor, 197 St Georges Tithat meeting.  Chairman authorised to exercive Meeting as my/our proxy (or the on Item 1 (except where I/we haremuneration of a member of ke Important Note: If the Chairman voting on Item 1 by marking the	my/our behalf and to vote in the proxy sees fit) at the Ar ferrace, Perth WA 6000 on tise undirected proxies of Chairman becomes my/ou ve indicated a different vot y management personnel, to of the Meeting is (or become	n accordance with the formula General Meeting of Friday, 28 May 2021 and remuneration related ar proxy by default), I/weing intention in step 2) of which includes the Cha	ollowing directions (or if no direct of Focus Minerals Limited to be he see 19:30 AM (AWST) and at any addeditions: Where I/we have the expressly authorise the Chairman.	ions have led at Kard journment appointed and to exerced directly or	been given da Meeting or postpon the Chairm cise my/our indirectly w	, and the Room ement an of the proxyvith the
	Step 2 Items of E	THE INDEE	=	tain box for an item, you are directing and your votes will not be counted in co			-
					For	Against	Abst
	1 Adoption of Remuneration	Report					
	2 Election of Mr Rodney John	ns					
	3 Election of Mr Lingquan Ko	ng					
	4 Election of Mr Zhaoya Wan	g					
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	The Chairman of the Meeting int of the Meeting may change his/h	•		•		ces, the Ch	nairma
	Step 3 Signature	of Securityhold	er(s) This section i	must be completed.			
	Individual or Securityholder 1	Securityholder 2		Securityholder 3			
						1	1
	Sole Director & Sole Company Sec Update your communication	-		Director/Company Secretary		Dat	е





