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MARKET RELEASE

Completion of Planday and Tickstar acquisitions

WELLINGTON, 1 April 2021 - Xero Limited (ASX: XRO) confirms that the acquisitions of Planday and Tickstar, both announced by Xero in March 2021, have completed today following the satisfaction of all closing conditions.

Planday is a workforce management platform with more than 350,000 employee users across Europe and the UK that simplifies employee scheduling, allowing businesses to forecast and manage their labour costs.

Tickstar is a technology business that allows organisations such as Xero and its customers to connect to a global e-invoicing network.

Authorised for release to ASX by the Disclosure Committee.

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About Xero

[Xero](#) is a cloud-based accounting software platform for small businesses with 2.45 million subscribers globally. Through Xero, small business owners and their advisors have access to real-time financial data any time, anywhere and on any device. Xero offers an ecosystem of over 800 third-party apps and 200 plus connections to banks and other financial partners. In 2020 and 2021, Xero was included in the Bloomberg Gender-Equality Index and in 2020, Xero was recognised by [IDC MarketScape](#) as a leader in its worldwide SaaS and cloud-enabled small business finance and accounting applications vendor assessment.