31 December 2019

Appendix 4D

Half year report Period ending on 31 December 2020

Name of entity

Monadelphous Group Limited

ABN or equivalent company reference

The information contained in this report relates to the following years:

28 008 988 547

Current half-year ended 31 December 2020

Previous half-year ended

Results for announcement to the market

| | | \$'000 | | \$'000 |
|---|---------------------|--------|--------------------------------|---------|
| Revenue | Up | 8.34% | to | 842,371 |
| Profit after tax attributable to members | Up | 10.96% | to | 31,576 |
| Net profit for the period attributable to members | Up | 10.96% | to | 31,576 |
| Dividends | Amount per security | | Franked amount per security | |
| <u>Half year ended 31 December 2020</u> Interim dividend (cents per share) | 24.00C 24.00C | | 24.00C | |
| Half year ended 31 December 2019 Interim dividend (cents per share) | 22.000 22.000 | | 22.00C | |

Dividend payments

Date the interim 2020 dividend is payable

26 March 2021

Record date to determine entitlements to the interim dividend

5 March 2021

Date interim dividend was declared

22 February 2021

Total dividend per security (interim)

Ordinary securities

| Current half year | Previous half year |
|-------------------|--------------------|
| 24.000 | 22.000 |

The Monadelphous Group Limited Dividend Reinvestment Plan (DRP) will apply to the interim dividend.

The allocation price is determined in accordance with the rules of the DRP with reference to the daily volume weighted average market price of the Company's shares over the 10 trading days commencing on the second trading day after the dividend record date. No discount will apply for DRP shares issued in relation to the interim dividend.

The last date for receipt of election notices to participate in the DRP is the first trading day after the dividend record date.

Total interim dividend to be paid on all securities

| | Current half year \$'ooo | Previous half year \$'ooo |
|---------------------|-----------------------------|------------------------------|
| Ordinary securities | \$22,723 | \$20,767 |
| Total | \$22,723 | \$20,767 |

Net tangible assets

Net tangible assets per ordinary security (cents per share)

| Current half year | Previous half year |
|-------------------|--------------------|
| 418.46c | 413.94C |

Earnings per share

Basic earnings per share (cents per share) Diluted earnings per share (cents per share)

| Current half year | Previous half year |
|-------------------|--------------------|
| 33.36 | 30.17 |
| 33.29 | 30.07 |

Control gained over entities having material effect

No control over any material entities was gained during the half year ended 31 December 2020.

Loss of control of entities having material effect

No control over any material entities was lost during the half year ended 31 December 2020.

Details of associates and joint venture entities

The Group has a 60% interest in Mondium Pty Ltd, a joint venture whose principal activity is to deliver engineering, procurement and construction services in the minerals processing sector.

The Group has a 55% interest in Zenviron Pty Ltd, a joint venture whose principal activity is to deliver multi-disciplinary construction services in the renewable energy market in Australia and New Zealand.

This report is based on accounts that have been reviewed.

Sign here:

Date: 22 February 2021

(Company Secretary) Print name: Philip Trueman