

## Form 603

Corporations Act 2001  
Section 671B

### Notice of initial substantial holder

To Company Name/Scheme WPP AUNZ LTD

ACN/ARSN \_\_\_\_\_

#### 1. Details of substantial holder (1)

Name PARADICE INVESTMENT MANAGEMENT PTY LTD

ACN/ARSN (if applicable) ABN 64 090 148 619

The holder became a substantial holder on 24/11/2020

#### 2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
FPO	42,998,657	42,998,657	5.046%

#### 3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
SEE ANNEXURE 1		

#### 4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
SEE ANNEXURE 1			

#### 5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	

**6. Associates**

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

**7. Addresses**

The addresses of persons named in this form are as follows:

Name	Address
PARADICE INVESTMENT MGT	L27, CHIFLEY TOWER, 2 CHIFLEY SQUARE, SYDNEY NSW 2000

**Signature**

print name      PETER MANLEY      capacity      COMPANY SECRETARY

sign here            date      26/11/2020

**DIRECTIONS**

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
  - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
  - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person ( eg. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

**BECOMING A SUBSTANTIAL SHAREHOLDER**

**ANNEXURE 1**

**STOCK: WPP AUNZ LTD (ASX: WPP)**

**DETAILS OF RELEVANT INTERESTS**

Holder of Relevant Interest	Nature of Relevant Interest	Class & Number of Securities
Paradice Investment Management Pty Ltd	Power (or to control) exercise vote and/or dispose of the securities as discretionary investment managers or advisers of superannuation funds, pooled superannuation trusts, managed investment schemes and investment management agreements	42,998,657 Fully Paid Ordinary Shares

Holder of Relevant Interest	Registered Holder of Securities	Person entitled to be registered as holder	Nature of Relevant Interest	Class & No of Securities	Persons Votes
Paradice Investment Management Pty Ltd	CITIBANK	CITIBANK	Investment Manager	8,330,142	8,330,142
Paradice Investment Management Pty Ltd	HSBC	HSBC	Investment Manager	20,351,061	20,351,061
Paradice Investment Management Pty Ltd	JPM	JPM	Investment Manager	8,565,087	8,565,087
Paradice Investment Management Pty Ltd	NAS	NAS	Investment Manager	5,752,367	5,752,367
			TOTAL	42,998,657	42,998,657

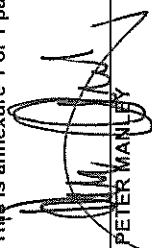
**CONSIDERATION**

Holder of Relevant Interest	Transaction Date	Consideration	Class & No of Securities
Paradice Investment Management Pty Ltd	24-Jul-20	-15,297.52	50,853
Paradice Investment Management Pty Ltd	30-Jul-20	-7,535.68	25,050
Paradice Investment Management Pty Ltd	31-Jul-20	-8,002.54	26,602
Paradice Investment Management Pty Ltd	3-Aug-20	-29,456.34	98,082
Paradice Investment Management Pty Ltd	4-Aug-20	-109,599.21	364,573
Paradice Investment Management Pty Ltd	5-Aug-20	-6,029.72	20,044
Paradice Investment Management Pty Ltd	14-Aug-20	-170,516.76	545,917
Paradice Investment Management Pty Ltd	26-Aug-20	-136,685.24	435,089
Paradice Investment Management Pty Ltd	27-Aug-20	-25,968.98	82,215
Paradice Investment Management Pty Ltd	28-Aug-20	-117,333.27	371,473
Paradice Investment Management Pty Ltd	31-Aug-20	-62,497.00	197,859
Paradice Investment Management Pty Ltd	3-Sep-20	-76,397.03	241,865
Paradice Investment Management Pty Ltd	4-Sep-20	-313,452.57	1,000,000
Paradice Investment Management Pty Ltd	7-Sep-20	-769,138.35	2,435,067
Paradice Investment Management Pty Ltd	9-Sep-20	-53,170.03	167,216
Paradice Investment Management Pty Ltd	10-Sep-20	-13,884.11	44,564
Paradice Investment Management Pty Ltd	11-Sep-20	-140,368.28	446,690
Paradice Investment Management Pty Ltd	14-Sep-20	-88,795.53	276,725
Paradice Investment Management Pty Ltd	15-Sep-20	-1,592,692.29	4,878,252

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Paradise Investment Management Pty Ltd	16-Sep-20	-59,936.19	178,424
Paradise Investment Management Pty Ltd	18-Sep-20	-47,258.78	142,819
Paradise Investment Management Pty Ltd	21-Sep-20	-2,386.83	7,213
Paradise Investment Management Pty Ltd	22-Sep-20	-6,202.52	18,750
Paradise Investment Management Pty Ltd	23-Sep-20	-33,406.93	101,019
Paradise Investment Management Pty Ltd	24-Sep-20	-18,588.48	56,298
Paradise Investment Management Pty Ltd	25-Sep-20	-157,966.74	477,384
Paradise Investment Management Pty Ltd	30-Sep-20	-352,960.51	1,000,000
Paradise Investment Management Pty Ltd	1-Oct-20	-166,049.45	461,660
Paradise Investment Management Pty Ltd	2-Oct-20	-66,395.12	184,288
Paradise Investment Management Pty Ltd	7-Oct-20	-571,555.32	1,500,000
Paradise Investment Management Pty Ltd	8-Oct-20	-1,625,725.13	4,080,800
Paradise Investment Management Pty Ltd	21-Oct-20	-161,283.83	399,912
Paradise Investment Management Pty Ltd	22-Oct-20	-12,814.29	31,170
Paradise Investment Management Pty Ltd	23-Oct-20	-143,891.40	350,000
Paradise Investment Management Pty Ltd	26-Oct-20	-76,825.76	187,236
Paradise Investment Management Pty Ltd	27-Oct-20	-131,210.09	319,388
Paradise Investment Management Pty Ltd	28-Oct-20	-21,657.40	52,847
Paradise Investment Management Pty Ltd	29-Oct-20	-17,757.92	42,642
Paradise Investment Management Pty Ltd	30-Oct-20	-151,070.86	358,884
Paradise Investment Management Pty Ltd	6-Nov-20	-1,038,155.44	2,623,372
Paradise Investment Management Pty Ltd	17-Nov-20	-823,538.00	2,007,076
Paradise Investment Management Pty Ltd	18-Nov-20	-256,860.54	624,783
Paradise Investment Management Pty Ltd	19-Nov-20	-111,706.12	275,000
Paradise Investment Management Pty Ltd	24-Nov-20	-529,694.99	1,343,813
		<b>-\$10,321,719.09</b>	<b>28,532,914</b>

This is annexure 1 of 1 pages referred to in form 603 Notice of Initial Substantial Holder

  
**PETER MANLY**

26/11/2020  
 DATE

COMPANY SECRETARY  
 CAPACITY