

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	SONIC HEALTHCARE LIMITED
ABN	24 004 196 909

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Christopher David Wilks
Date of last notice	23 September 2020

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Ordinary shares in Sonic Healthcare Limited are held in the name of Hot Clothing Company Pty Ltd Ordinary shares in Sonic Healthcare Limited are held in the Sonic Healthcare Employee Share Trust ("SHEST")
Date of change	18 November 2020, 24 November 2020 and 25 November 2020

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<p>No. of securities held prior to change</p>	<p><u>Direct</u> 547,368 Sonic Healthcare Limited ordinary shares</p> <p>73,107 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2016, expiring 17 November 2021; exercisable at \$21.62 each under the Sonic Healthcare Limited Employee Option Plan having satisfied performance criteria</p> <p>147,295 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2017, expiring 22 November 2022; exercisable at \$21.64 each under the Sonic Healthcare Limited Employee Option Plan, which will vest in November 2020, having satisfied performance criteria</p> <p>19,147 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2017 which will vest in November 2020 having satisfied performance criteria with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>205,415 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2018 and will vest on 21 November 2021, subject to performance criteria over period 1 July 2018 to 30 June 2021; exercisable at \$21.69 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>26,934 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2018 and will vest on 21 November 2021, subject to performance criteria over period 1 July 2018 to 30 June 2021, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>181,147 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2019 and will vest on 19 November 2022, subject to performance criteria over period 1 July 2019 to 30 June 2022; exercisable at \$29.26 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>19,966 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2019 and will vest on 19 November 2022, subject to performance criteria over period 1 July 2019 to 30 June 2022, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>2,640 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2020 and will vest on 1 March 2021, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p><u>Indirect</u> 73,000 Sonic Healthcare Limited ordinary shares held by Hot Clothing Company Pty Ltd</p> <p>21,760 Sonic Healthcare Limited ordinary shares held by CPU Share Plans Pty Limited atf SHEST</p>
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+ See chapter 19 for defined terms.

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Class	Fully paid ordinary shares in Sonic Healthcare Limited
Number acquired	<ul style="list-style-type: none"> 145,468 unlisted options over ordinary shares in Sonic Healthcare Limited, will vest on 18 November 2023, subject to performance criteria over period 1 July 2020 to 30 June 2023; exercisable at \$34.21 each under the Sonic Healthcare Limited Employee Option Plan. 19,211 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, will vest on 18 November 2023, subject to performance criteria over period 1 July 2020 to 30 June 2023, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan. 19,147 Sonic Healthcare Limited shares from the exercise of performance rights under the Sonic Healthcare Limited Performance Rights Plan having satisfied performance criteria.
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil

+ See chapter 19 for defined terms.

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<p>No. of securities held after change</p>	<p><u>Direct</u> 566,515 Sonic Healthcare Limited ordinary shares</p> <p>73,107 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2016, expiring 17 November 2021; exercisable at \$21.62 each under the Sonic Healthcare Limited Employee Option Plan having satisfied performance criteria</p> <p>147,295 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2017, expiring 22 November 2022; exercisable at \$21.64 each under the Sonic Healthcare Limited Employee Option Plan having satisfied performance criteria</p> <p>205,415 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2018 and will vest on 21 November 2021, subject to performance criteria over period 1 July 2018 to 30 June 2021; exercisable at \$21.69 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>26,934 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2018 and will vest on 21 November 2021, subject to performance criteria over period 1 July 2018 to 30 June 2021, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>181,147 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2019 and will vest on 19 November 2022, subject to performance criteria over period 1 July 2019 to 30 June 2022; exercisable at \$29.26 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>19,966 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2019 and will vest on 19 November 2022, subject to performance criteria over period 1 July 2019 to 30 June 2022, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>2,640 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2020 and will vest on 1 March 2021, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>145,468 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2020 and will vest on 18 November 2023, subject to performance criteria over period 1 July 2020 to 30 June 2023; exercisable at \$34.21 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>19,211 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2020 and will vest on 18 November 2023, subject to performance criteria over period 1 July 2020 to 30 June 2023, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p><u>Indirect</u> 73,000 Sonic Healthcare Limited ordinary shares held by Hot Clothing Company Pty Ltd</p> <p>21,760 Sonic Healthcare Limited ordinary shares held by CPU Share Plans Pty Limited atf SHEST</p>
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Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	<ul style="list-style-type: none"> • Issue of options under the Sonic Healthcare Limited Employee Option Plan and issue of performance rights under the Sonic Healthcare Limited Performance Rights Plan approved by shareholders at the 2020 AGM. • 19,147 shares issued from the exercise of performance rights on 24 November 2020 were issued to SHEST on 24 November 2020. • On 25 November 2020, 19,147 shares were withdrawn from SHEST and legal title transferred to Mr Wilks.
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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
Interest acquired	
Interest disposed	
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
Interest after change	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

⁺ See chapter 19 for defined terms.