

## Appendix 3Y

### Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	<b>SONIC HEALTHCARE LIMITED</b>
<b>ABN</b>	<b>24 004 196 909</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Colin Stephen Goldschmidt
<b>Date of last notice</b>	23 September 2020

#### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Nil
<b>Date of change</b>	18 November 2020, 24 November 2020 and 25 November 2020

+ See chapter 19 for defined terms.

Appendix 3Y  
Change of Director's Interest Notice

No. of securities held prior to change	Direct
	746,238 Sonic Healthcare Limited ordinary shares
	164,559 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2016, expiring 17 November 2021; exercisable at \$21.62 each under the Sonic Healthcare Limited Employee Option Plan having satisfied performance criteria
	331,551 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2017, expiring 22 November 2022; exercisable at \$21.64 each under the Sonic Healthcare Limited Employee Option Plan, which will vest in November 2020, having satisfied performance criteria
	43,097 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2017 which will vest in November 2020 having satisfied performance criteria with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan
	462,372 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2018 and will vest on 21 November 2021, <b>subject to performance criteria</b> over period 1 July 2018 to 30 June 2021; exercisable at \$21.69 each under the Sonic Healthcare Limited Employee Option Plan
	60,626 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2018 and will vest on 21 November 2021, <b>subject to performance criteria</b> over period 1 July 2018 to 30 June 2021, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan
	407,747 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2019 and will vest on 19 November 2022, <b>subject to performance criteria</b> over period 1 July 2019 to 30 June 2022; exercisable at \$29.26 each under the Sonic Healthcare Limited Employee Option Plan
	44,941 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2019 and will vest on 19 November 2022, <b>subject to performance criteria</b> over period 1 July 2019 to 30 June 2022, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan
	6,069 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2020 and will vest on 1 March 2021, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan

+ See chapter 19 for defined terms.

For personal use only

**Appendix 3Y**  
**Change of Director's Interest Notice**

<b>Class</b>	Fully paid ordinary shares in Sonic Healthcare Limited
<b>Number acquired</b>	<ul style="list-style-type: none"> <li>• 381,723 unlisted options over ordinary shares in Sonic Healthcare Limited, will vest on 18 November 2023, <b>subject to performance criteria</b> over period 1 July 2020 to 30 June 2023; exercisable at \$34.21 each under the Sonic Healthcare Limited Employee Option Plan.</li> <li>• 50,413 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, will vest on 18 November 2023, <b>subject to performance criteria</b> over period 1 July 2020 to 30 June 2023, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan.</li> <li>• 43,097 Sonic Healthcare Limited shares from the exercise of performance rights under the Sonic Healthcare Limited Performance Rights Plan having satisfied performance criteria.</li> </ul>
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Nil

+ See chapter 19 for defined terms.

For personal use only

Appendix 3Y  
Change of Director's Interest Notice

No. of securities held after change	Direct
	<p>789,335 Sonic Healthcare Limited ordinary shares</p> <p>164,559 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2016, expiring 17 November 2021; exercisable at \$21.62 each under the Sonic Healthcare Limited Employee Option Plan having satisfied performance criteria</p> <p>331,551 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2017, expiring 22 November 2022; exercisable at \$21.64 each under the Sonic Healthcare Limited Employee Option Plan having satisfied performance criteria</p> <p>462,372 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2018 and will vest on 21 November 2021, <b>subject to performance criteria</b> over period 1 July 2018 to 30 June 2021; exercisable at \$21.69 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>60,626 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2018 and will vest on 21 November 2021, <b>subject to performance criteria</b> over period 1 July 2018 to 30 June 2021, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>407,747 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2019 and will vest on 19 November 2022, <b>subject to performance criteria</b> over period 1 July 2019 to 30 June 2022; exercisable at \$29.26 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>44,941 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2019 and will vest on 19 November 2022, <b>subject to performance criteria</b> over period 1 July 2019 to 30 June 2022, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>6,069 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2020 and will vest on 1 March 2021, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>381,723 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2020 and will vest on 18 November 2023, <b>subject to performance criteria</b> over period 1 July 2020 to 30 June 2023; exercisable at \$34.21 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>50,413 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2020 and will vest on 18 November 2023, <b>subject to performance criteria</b> over period 1 July 2020 to 30 June 2023, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p>

+ See chapter 19 for defined terms.

For personal use only

<p><b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<ul style="list-style-type: none"> <li>• Issue of options under the Sonic Healthcare Limited Employee Option Plan and issue of performance rights under the Sonic Healthcare Limited Performance Rights Plan approved by shareholders at the 2020 AGM.</li> <li>• 43,097 shares issued from the exercise of performance rights on 24 November 2020 were issued to the Sonic Healthcare Employee Share Trust ("SHEST") on 24 November 2020.</li> <li>• On 25 November 2020, 43,097 shares were withdrawn from SHEST and legal title transferred to Dr Goldschmidt.</li> </ul>
---	--

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>Date of change</b>	
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
<b>Interest acquired</b>	
<b>Interest disposed</b>	
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
<b>Interest after change</b>	

### Part 3 – <sup>+</sup>Closed period

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	
<b>If prior written clearance was provided, on what date was this provided?</b>	

<sup>+</sup> See chapter 19 for defined terms.

For personal use only